



1st Jan 2025

BALCO TODAY



Beginning The New Year with a Pledge to Safety



CEO CORNER



Rajesh Kumar @CEO_Balco · 6h

Wishing you all a happy, healthy, and prosperous New Year!

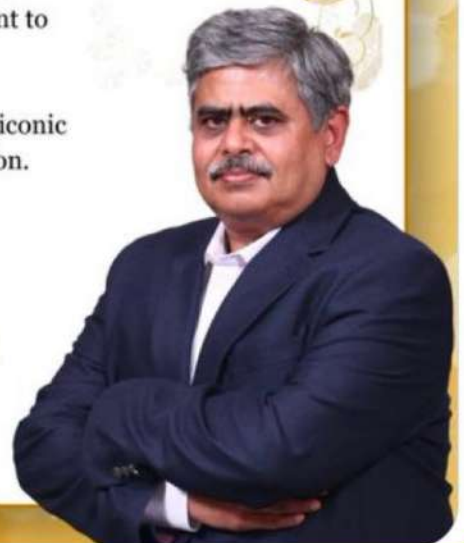
[#newyear](#) [#2025](#)

As the new year begins, it is a moment of pride and reflection for all of us at BALCO. This year has been transformative, marked by significant milestones, pioneering initiatives, and a stronger commitment to excellence, innovation, and sustainability.

As BALCO celebrates over six decades as India's iconic aluminium producer, we look ahead with ambition.

**Wish you a Happy, Healthy & Prosperous
New Year 2025**

Regards,
Rajesh Kumar



Rajesh Kumar

CEO, Vedanta Limited

Don't miss another update from **BALCO!**

Join the Exclusive
**WhatsApp
Channel**
Now!



SCAN HERE TO JOIN



We Are Live!

BALCO presents the **EMPLOYEE ENGAGEMENT SURVEY 2024**

Dear Balconians,

At BALCO, **our greatest strength lies in you—the backbone of our operations.** The Great Place To Work® survey is your opportunity to share insights that shape our journey toward excellence. **Every response is a step toward making BALCO an even better workplace, where your contributions are valued, and your voices are heard.**



Your feedback drives meaningful improvements and ensures we build an environment of trust, collaboration, and growth. **This is your platform to influence the future of BALCO.**

Take the time to participate—because your perspective matters.

R.K Singh

Dy. CEO (Metal), BALCO



A unique link has been sent from hello@invite.emprising.com to **each individual** via email to share their feedback.

Fill Out The Survey Now!

**Great
Place
To
Work®**

1st

Jan 2025

Day-5



BALCO PREMIER LEAGUE 2024-25

Match-5

Cast House
Brilliance

VS

Potline
Pirates

⌚ | 06:30 PM

Match-6

King of DM Plant

VS

Coal Kohinoor

⌚ | 07:30 PM



Rajesh Kumar

Chief Executive Officer & Director, BALCO

As we welcome the New Year, let us come together with a shared commitment to cultivate an environment that prioritizes safety, not just within our workplace, but in every aspect of our lives, ensuring the safety of those around us as well.

I call upon every officer, employee, and contract worker to make safety and environmental stewardship the guiding principles of our collective efforts. Together, we will continue to nurture a culture of Zero Harm and drive sustainable growth.

Wishing you all a safe, prosperous, and successful New Year.



R.K Singh

Dy. Chief Executive Officer Metal, BALCO

At BALCO, the metal operations symbolize our relentless pursuit of excellence and innovation. As we push boundaries, safety serves as the guiding force that enables our success. Together, let's ensure that every milestone we achieve reflects not just operational brilliance but also our dedication towards creating a safe and sustainable future.



Amit Gupta

Chief Financial Officer, BALCO

As we step into a new year, let us reaffirm our commitment towards safety as the cornerstone of our journey. A culture of safety isn't just about rules, it's about care, responsibility, and looking out for one another. Together, let's create a workplace where every individual feels protected.



Pragya Pandey

Chief Human Resource Officer, BALCO

At BALCO, safety is not merely a protocol but a shared responsibility forming the foundation of our pursuit of excellence, sustainability, and a culture of zero harm. As we step into a new year, I urge each of you to integrate safety into every action, both within and beyond the workplace. By embracing responsible behavior and implementing proactive safety measures, we can strengthen our collective resilience and ensure the well-being of all.



Anil Dubey

Chief Executive Officer Power & Barra Mines, BALCO

At the heart of our power department is the collective commitment of our team, driving excellence and innovation while ensuring a safe and secure environment. Together, we look forward to building a brighter, safer, and more sustainable future in 2025.



Sanjay Kumar

Chief Commercial Officer, BALCO

Safety is not just a policy, it is a mindset that shapes our identity as a responsible organization. As we step into a year filled with new opportunities, let us remain firm in our commitment to safety. Every decision and action we take, must reflect our responsibility towards people and the environment. Together, we can create a workplace where well-being drives progress and sustainability.



Avtar Singh

Chief Corporate Affairs & Administration, BALCO

At BALCO, safety is not just a priority - it is our foremost commitment. Whether within the plant premises or the township, we take every step to ensure the well-being of our employees, and the communities. Safety is the foundation on which we build everything we do, and we will continue to lead with this responsibility at the core of our operations.

BALCO begins the new year with a commitment to safety, setting the tone for a journey rooted in responsibility. Suraksha Sankalp pledge, led by Mr. Rajesh Kumar, CEO & Director, BALCO, reaffirms the focus on a culture of Zero Harm. This month's emphasis on 'Lane Culture Driving' highlights the importance of disciplined driving and collective accountability. As the year unfolds, safety remains central to every decision and action, steering BALCO toward a future of trust and well-being.















How to Cross the Road?

सड़क कैसे पार करें ?



Incorrect
Person is watching
mobile and
crossing the road

गलत
व्यक्ति मोबाईल देख रहा है
और सड़क पार कर रहा है।



Correct
To cross the road, stop
at a crosswalk, look both
ways and then cross when
it is safe.

सही
सड़क पार करने के लिए जेबरा
क्रॉसिंग पर रुकें, दोनों तरफ देखें
और फिर सुरक्षित होने पर पार करें।

MEDIA CORNER



Team BALCO Today

Conveys Heartiest Greetings To

1st
Jan
2025

M K Yadav
Vidya Pandey
Amresh Kumar Parida
Santosh Kumar Patel
Kiran Kumar Sahu
Ishwar Chandra Sahu
Parmeshwar Yadav
Yogendra Ratrey
Lalit Yadav
Manohar Darunkar
Arun Kumar Tiwari
Sumant Subedar Singh
Himanshu Chaturvedi
Vinay Kumar
Deepak Kumar Kashyap
Ankita Chauhan
Jintu Saharia
Pragya Gupta
Sovini Kher
Mithlesh Yadav
Shoven Banerjee

Stores
QA & Tech
Pot Room
HSE
Pot Room
Pot Room
Stores
Pot Room
SRS
HR
Medical
Administration
Power-2
Pot Room
Weigh Bridge
Power
Rectifier
Project
HSE
Project
Marketing

HAPPY
Birthday

TO YOU!

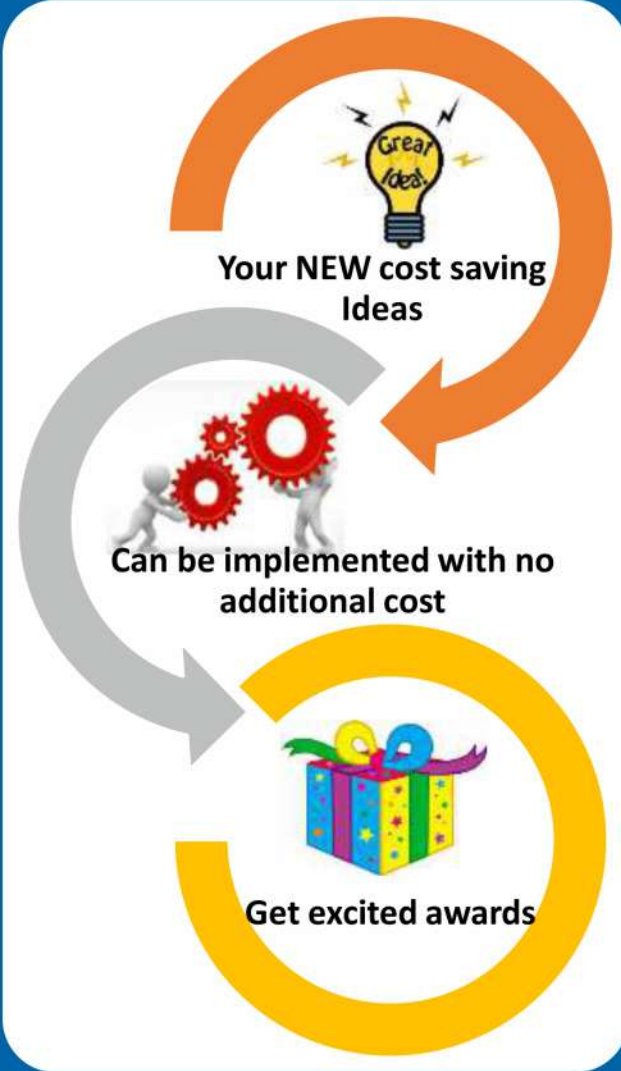
2nd
Jan
2025

Dinesh Kumar Kurrey
Lakhan Singh Kanwar
Rajesh Kumar Soni
Anita Bala Nandi
Annoo Lal Sahu
V S R Swany
Lav Kumar Sahu
Saurabh Gupta
Harwansh Kumar
Sanjay Kumar Bhasker
Deva
Bibhudatta Pradhan
Chavan Saveen
Khokan Das

Rodding
SRS
Business Excellence
Medical
Pot Room
Pot Room
Pot Room
Pot Room
Pot Room
Pot Room
Pot Room
Project
Project
Township Administration

FOLLOW KALINGA LANCERS ON





BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

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- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Ritesh Siraj
9911836450

Prakhar Singh
9111147484

Shivani Pachori
8830960726