

1st Nov 2024

BALCO TODAY



Building a Safer Tomorrow:
BALCO's Commitment to a
Safety-First Culture



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Channel**
Now!



SCAN HERE TO JOIN



STAY ALERT AGAINST DENGUE AND PROTECT YOUR FAMILY



Precautions to Prevent Dengue

- Avoid stagnant water in and around your home
- Cover all water tanks, containers, and drainage points
- Clean water coolers, utensils, and containers regularly
- Wear clothing that covers the body to prevent mosquito bites



Precautions to Prevent Dengue

Symptoms of Dengue Fever

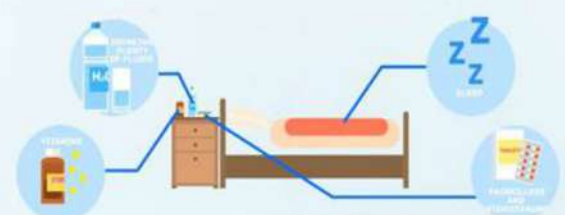
- High fever
- Severe headache and body pain
- Muscle and joint pain
- Skin rashes
- Pain behind the eyes
- Nausea and vomiting



Symptoms of Dengue Fever

What to Do If Dengue Occurs

- Seek medical advice immediately
- Drink plenty of water
- Consume nutritious food
- Get plenty of rest



What to Do If Dengue Occurs

At BALCO, the "Safety First" culture stands as a fundamental principle, permeating every aspect of our operations. Through regular initiatives such as the monthly flagship event Suraksha Sankalp and Samvedna, teams reaffirm their pledge to safety protocols. In addition, BALCO conducts extensive first aid training programs both within the plant and in surrounding communities, empowering people across all age groups with essential life-saving skills. These efforts nurture a proactive safety mindset, ensuring preparedness and resilience in both work and personal spaces. By instilling safety-first behaviors, BALCO aims to create a secure environment where every individual, whether an employee or a community member, can confidently contribute to a safer ecosystem.









Fire Safety Training at Schools





First Aid Training in Plant





First Aid Training in Community





Calendar **CONTEST** **2025**

Let's Paint a Tapestry of Togetherness!

Inviting you to express your artistic vision around this year's theme.

4
DAYS TO GO

Demographic Diversity

Biodiversity

Workplace Diversity

Socio-Cultural Diversity

Theme Diversity & Inclusion

This year, we want you to showcase the rich diversity that shapes our community.

November 2024

SUN रवि	MON सोम	TUE मंगल	WED बुध	THU गुरु	FRI शुक्र	SAT शनि
27	28	29	30	31	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30



What can you do?

Create an artwork that reflects the rich diversity of India across four dimensions: **demographic, socio-cultural, biodiversity, and workplace diversity**. Celebrate how these distinct layers come together to form a vibrant tapestry, showcasing the unique blend of people, environments, and industries that shape our nation.

Things to keep in mind

- Use **A3 paper** and submit the hard copy to the CC Department at Parsabhata Gate.
- The **artwork** should strictly be made in **landscape orientation**.
- **Avoid any signature or names** on the artwork, you can write the name, phone no, and department on the backside.
- Refrain from sharing the artwork on any platform until the calendar is published.
- **Embrace vibrant colors** to bring your artwork to life.

You have until **November 4th, 2024** to create a beautiful artwork and be a part of BALCO Calendar's Legacy.

For any queries, contact

Ritesh Siraj: **9911836450** | Sraddhaa Mishra: **9711241843**

SAFETY CORNER

How to Cross the Road?

सड़क कैसे पार करें ?



Incorrect
Person is watching
mobile and
crossing the road

गलत
व्यक्ति मोबाईल देख रहा है
और सड़क पार कर रहा है।



Correct
To cross the road, stop
at a crosswalk, look both
ways and then cross when
it is safe.

सही
सड़क पार करने के लिए जेबरा
क्रासिंग पर रुकें, दोनों तरफ देखें
और फिर सुरक्षित होने पर पार करें।



Team BALCO Today

Conveys Heartiest Greetings To

1st
Nov
2024

Deepak Kumar Beck
Sanjeev Saha
Bibhuti Bhushan Nayak
Ajay Yadav
Prince Kumar
Anand Shukla
Madhu Sharma

SRS
SRS
Pot Room
Rodding
Bake Oven
Foundry
Project

2nd
Nov
2024

Ramratan Sahu
Pooja Bhoy
Aman Patel

Rodding
QA & Tech
Project

HAPPY
Birthday

TO YOU!



Effective Strategies to Improve Employee Engagement



Ensure a great onboarding experience



Provide relevant career development opportunities



Empower employees to discover their potential



Appreciate their individual & combined achievements



Promote open, honest & transparent communication

R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas



HOW TO..... **BOOST** 
PEOPLE
 **ENGAGEMENT**

Share your ideas through
Idea@Balco Mobile App/ Portal
using this link
<https://idea.balco.in:8047/dr/login>
Use tag word #PID# before
mentioning ideas



To Login in Idea @Balco



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

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Prakhar Singh
9111147484

Shivani Pachori
8830960726