

BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS



Suraksha Sankalp

Strengthening Safe Isolation Practices Across BALCO









Through Suraksha Sankalp, BALCO's flagship safety initiative, the organization reaffirmed its pledge to a safety-first culture. This month's focus on Safe Isolation Practices, along with a special drive on Vehicle and Driving Discipline, emphasized vigilance around blind turns and line of fire hazards. Across BALCO, employees and business partners united to uphold responsibility, awareness, and a shared commitment to achieving Zero Harm in every action.























Safety Advisory on Maintaining Safe Distance Between Vehicles

Maintaining a safe distance between vehicles is an essential practice to ensure road and workplace transport safety. A proper gap between vehicles allows sufficient reaction time, prevents collisions, and ensures smooth vehicle movement across all operational areas.

Potential Hazards of Close Vehicle Movement

- Rear-end collisions caused by sudden braking or unexpected halts.
- Limited reaction time increasing accident probability.
- Reduced visibility of road conditions and pedestrians ahead.
- Vehicle damage and potential injuries to drivers or co-passengers.

Safe and Vigilant Driving Practices

- Maintain a minimum 3-second distance from the vehicle ahead increase the gap during rain, fog, or low visibility.
- Avoid tailgating and overtaking in restricted areas.
- Reduce speed at intersections, curves, and congested zones.
- Follow speed limits and adhere to all plant traffic signage.
- Stay alert and refrain from distractions while driving.
- Every responsible act behind the wheel contributes to a Zero Harm Culture.
- Let's uphold safety by ensuring discipline, patience, and alertness in every drive.



Safety Advisory on Maintaining Safe Distance Between Vehicles

वाहनों के बीच उचित दूरी बनाए रखना सड़क और संयंत्र दोनों स्थानों पर सुरक्षा के लिए अत्यंत आवश्यक है। पर्याप्त दूरी से चालक को प्रतिक्रिया देने का समय मिलता है। इससे दुर्घटनाओं की संभावना कम होती है और परिवहन प्रक्रिया सुचारू रहती है।

बहुत नजदीक वाहन चलाने के संभावित खतरे

- 😊 अचानक ब्रेक लगने या रुकने पर टक्कर की संभावना।
- प्रतिक्रिया का समय कम, जिससे दुर्घटना का जोखिम बढ़ता है।
- सामने की दृश्यता कम, जिससे मार्ग और व्यक्तियों को देखना कठिन होता है।
- अत्यधिक नजदीकी से वाहन क्षिति और चालकों या यात्रियों को चोट लगने का खतरा बढ़ता है।

सुरक्षित एवं सतर्क ड्राइविंग के उपाय

- आगे चल रहे वाहन से कम से कम 3 सेकंड की दूरी बनाए रखेंय बारिश, धुंध या कम दृश्यता में यह दूरी और बढ़ाएँ।
- टेलगेटिंग (बहुत पास चलना) और प्रतिबंधित क्षेत्रों में ओवरटेक करने से बचें।
- चौराहों, मोड़ों और भीड़भाड़ वाले क्षेत्रों में गित कम रखें।
- निर्धारित गति सीमा और संयंत्र यातायात संकेतों का पालन करें।
- 💿 सतर्क रहें और वाहन चलाते समय किसी भी प्रकार के ध्यान भटकाव से बचें।
- हर जिम्मेदार कदम जीरो हार्म संस्कृति की दिशा में एक योगदान है।
- o आइए, अनुशासन, धैर्य और सतर्कता के माध्यम से यात्रा को सुरक्षित बनाएं



MEDIA CORNER







Team BALCO Today

Conveys Heartiest Greetings To

Saturday, 1st Nov 2025

Deepak Kumar Beck Sanjeev Saha Bibhuti Bhushan Nayak Ajay Yadav Prince Kumar Anand Shukla Madhu Sharma Isha Sanjay Gorashiya

Downstream
Downstream
Pot Room
Rodding
Bake Oven
Downstream
Commissioning
HR

Sunday, 2nd Nov 2025

Ramratan Sahu Pooja Bhoy Aman Patel Rodding
QA & Tech
Commissioning

Monday, 3rd Nov 2025

Satish Kumar Rathore Piyush Kumar Chandrakar Ravindra Singh Pot Room Pot Room Power





Idea Theme for Nov'25 People Involvement & Development

Impact of Employee Rewards and Recognition on Retention







Enhances Employee Happiness



Promotes a Positive Work Culture



Better elations with Superiors



Increased Customer Satisfaction

R & R CATEGORY

- 1. Best Idea of the month
- 2. Max. Idea Generator
- 3. Quick 5 Ideas



HOW TO...... BOOST
PEOPLE
ENGAGEMENT









Share your ideas through Idea@Balco Mobile Portal

https://ideaapp.balco.in:3835/

Use tag word #PID# before mentioning ideas





BALCO CENTRALIZED

Security Operation Center





INCIDENT

Theft, Threat, Vandalism, Fraud Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few Days



ISSUES

Traffic Jam, Card Not Working Lack of Support at Entry Gates



SUSPICIOUS MOVEMENT

Person Behaving/Acting in Suspicious Manner

We Are Manned 24x7 & Available At:

9179083488, 7759252655

BALCO.SOC@Vedanta.co.in

Sec_rity is incomplete Without "U"



DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content◆ Own Articles
- Photograph with good captions
- Success / Inspirational stories
- Travel Story
- Balco Plant Events
- Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Shivani Pachori 8830960726

Jhalak Shastri 747 701 3030