

1st

Oct 2025



vedanta
transforming for good



balco

BT BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS



**Pledging to Confined
Space Safety & Road Discipline**





vedanta
transforming for good

balco



Invitation

On the auspicious occasion of Navratri,
we are delighted to invite you to join us at the

Sector 3, Durga Pandal, Balconagar
28th Sept – 1st Oct 2025
6:30 PM onwards

We look forward to welcoming you and your family as
we seek the blessings of Maa Durga and present a
photography exhibition celebrating the spirit of
creativity and the legacy of BALCO.

*Your esteemed presence will make the celebration
more meaningful and joyous.*

Warm regards,
Team Corporate Communications

**COMING
SOON**



Get Ready for

CALENDAR CONTEST 2026!

Hello BALCO Family,

It's that exciting time of year again!

We are thrilled to announce that our beloved **painting competition** is just around the corner.

This is the moment we all look forward to, where creativity meets inspiration, and the finest artworks become part of our annual calendar.

We can't wait to share the upcoming category with you.
Stay tuned!

Warm regards,
Team Corporate Communications



BALCO's flagship safety initiative, Suraksha Sankalp, for this month emphasised the importance of confined space safety and responsible road behaviour. A special drive was carried out to instil safe driving and riding practices, alongside awareness sessions on precautionary measures for working in confined spaces. As part of the initiative, employees pledged to uphold safe practices at all times, reaffirming BALCO's Commitment to Zero Harm and building a culture where safety is embraced as a way of life.



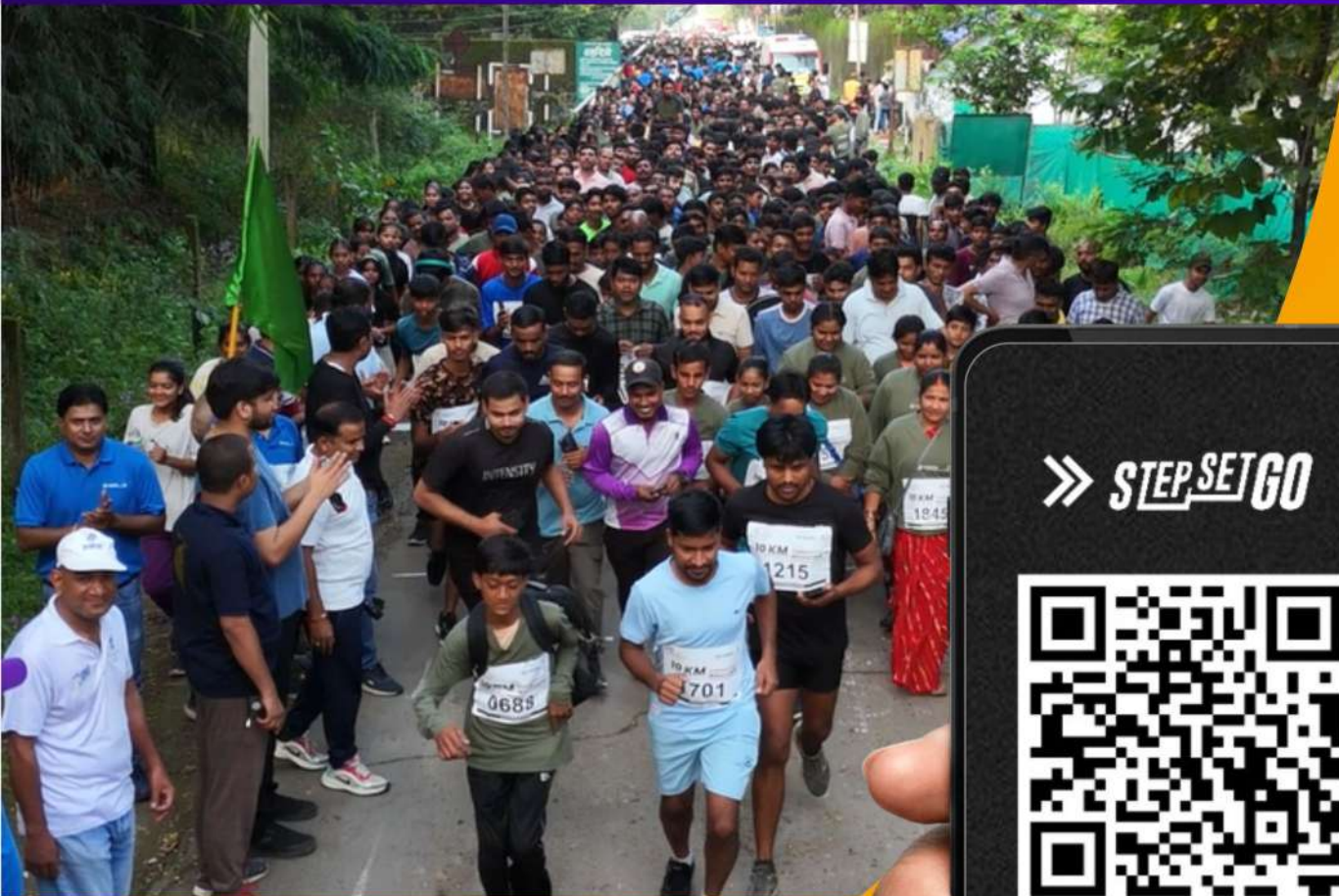












Walking Lifts the Mood!

A study by Harvard found that a daily walk helps reduce stress, ease anxiety, and fight depression, thanks to the release of endorphins, the body's natural 'feel-good' chemicals.



**BALCO LAGAYEGA
VICTORY KA
CHAUKA!**
#RunForZeroHunger

Open the **StepSetGo app regularly** to sync your steps and keep your VDHM journey on track.

1 Km = 1 Poshan Pack

BALCO LAGAYEGA VICTORY KA CHAUKA!

#RunForZeroHunger

Celebrating the
unstoppable spirit of our
champions who are
running for a cause



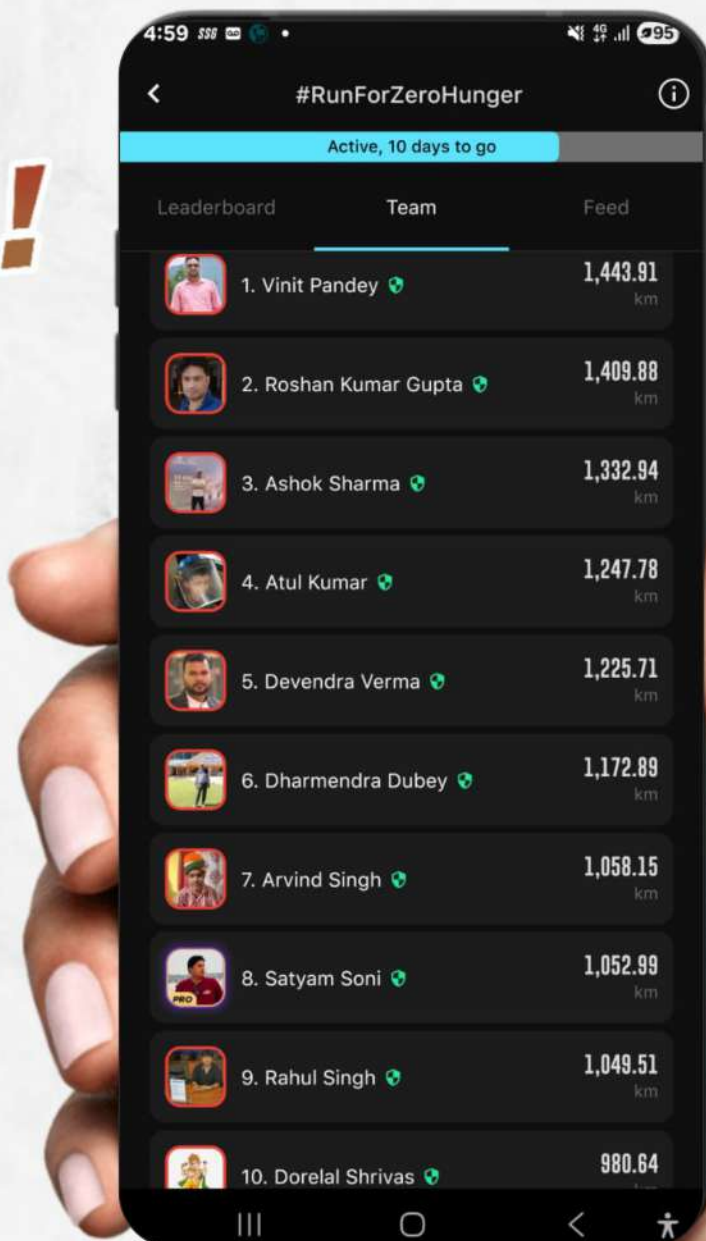
You Can Be
The Next

WEEKLY TOP

PERFORMER

& win exciting rewards!

Open the **StepSetGo** app
regularly to sync your steps
and keep your
VDHM journey on track.



» **STEPSETGO**

Download the **StepSetGo**
app from Playstore/Appstore
or scan the **QR code**

Open the **StepSetGo** app
regularly to sync your steps
and keep your
VDHM journey on track.

BALCO 1km = 1 Poshan Pack

KHABRE KHAS

1st Oct. 2025

बालकोनगर में 55 वर्षों से दुर्गा पूजा उत्सव विक्टोरिया मेमोरियल की तर्ज पर पंडाल

कोरबा@पत्रिका. नवरात्रि पर बालकोनगर के सेक्टर-3 स्थित दुर्गा पंडाल में माता आदिशक्ति की स्थापना हर्षोल्लास एवं भव्यता के साथ की गई।

पूजा की शुरूआत बालको के मुख्य कार्यकारी अधिकारी एवं निदेशक राजेश कुमार ने किया। सीईओ सहित बालको परिवार के अन्य सदस्यों ने मां दुर्गा की आराधना कर कंपनी और क्षेत्र की निरंतर प्रगति व समृद्धि की कामना की। बालको नगरवासियों ने बालको सार्वजनिक दुर्गा पूजा समिति की ओर से स्थापित दुर्गा माता की प्रतिमा के समक्ष श्रद्धा भाव से पूजा-अर्चना की। कोलकाता के ऐतिहासिक विक्टोरिया मेमोरियल की भव्यता को साकार करता यह पंडाल श्रद्धा और कला का अद्भुत



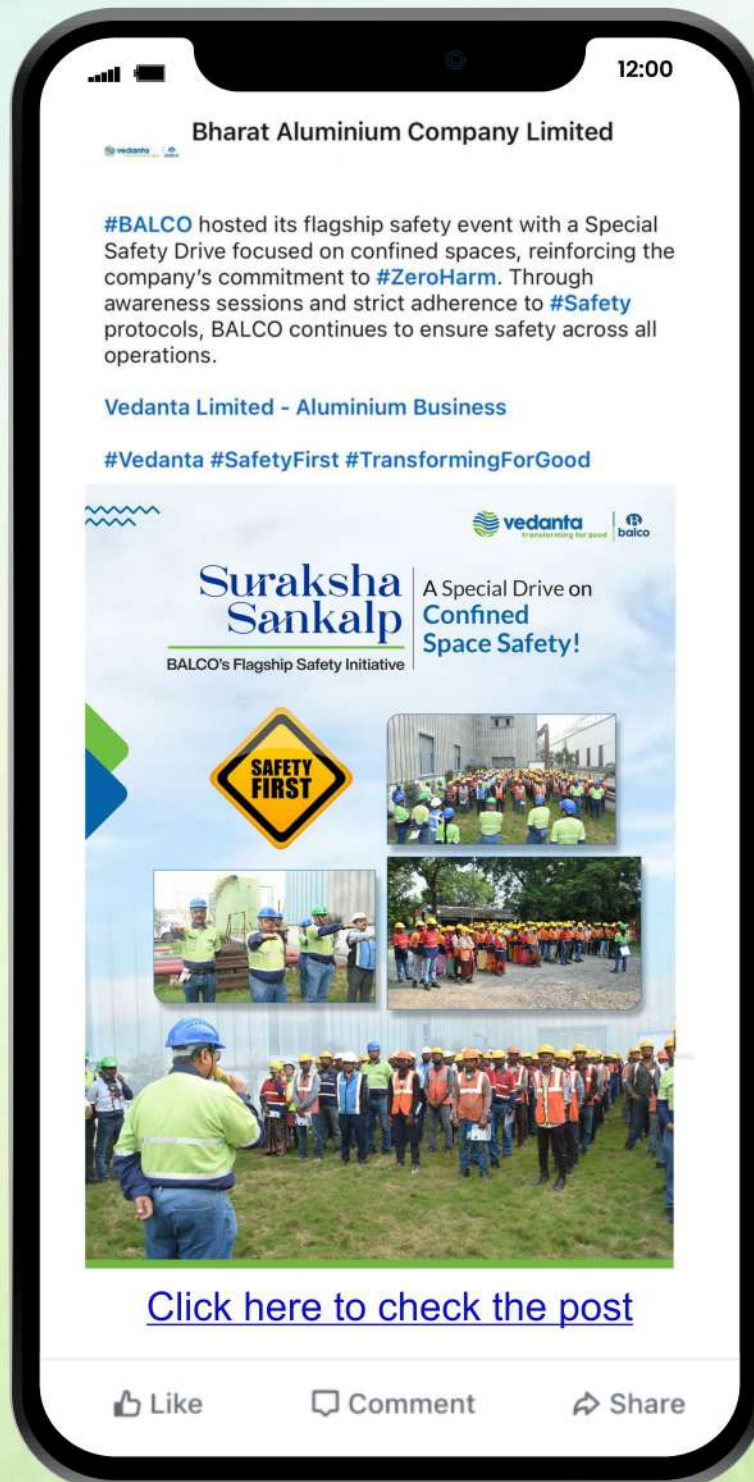
संगम बना। दुर्गा पंडाल की आकर्षक सजावट और देवी के मनमोहक दर्शन के लिए बड़ी संख्या में बालकोनगर और आसपास के क्षेत्रों से श्रद्धालु पहुंचे। सेक्टर-3 में आयोजित यह सार्वजनिक दुर्गा पूजा बालकोनगर की सांस्कृतिक और आध्यात्मिक पहचान बन चुकी है। इस वर्ष यह आयोजन



अपनी गौरवशाली परंपरा के 55वें वर्ष में प्रवेश कर रहा है।

पत्रिका

MEDIA CORNER





Team BALCO Today

Conveys Heartiest Greetings To

Wednesday, 1st Oct 2025

Hori Lal	Pot Room
Jayant Singh	Foundry
Abhinesh Jaiswal	Down Stream
Brajendra Kumar Mishra	HR
Majher Ali	Pot Room
Aman Swarnkar	Commercial
Sameer Tahir	HR
Pranovlal Pradhan	Commissioning

Thursday, 2nd Oct 2025

Prashant Shende	Logistics
Bhupendra Katakwar	Pot Room
Rajkumar Kurrey	Pot Room
Digesh Kumar	Pot Room
Ashish Kumar Dubey	Pot Room
Tapendra	Pot Room
Dikeshwar	Pot Room
Nisha Manjhi	Pot Room
Gitesh Bhargava	Finance
Kumares Das	Commissioning
Jhalak Shastri	Corporate Communication
A K Chakraborty	Logistics

Friday, 3rd Oct 2025

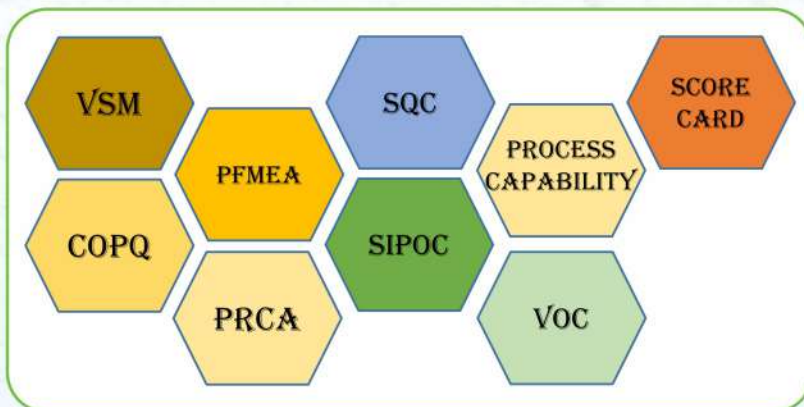
Brijnandan Prasad Sonwani	Commercial
Nitin Singh Chauhan	Down Stream
Manoj Namdeo	Pot Room
Nidhi Kamlesh Suchak	Finance
Prashant Bhanudas Kolekar	Commissioning
Ujjawal Prasad	Pot Room
Ujjawal Prasad	Commissioning

HAPPY
Birthday
TO YOU!



Idea Theme for Oct'25

Process Optimization



Steps of PO

- ❖ Process Objective
- ❖ Simplify techniques
- ❖ Automate
- ❖ Analyse Activities
- ❖ Exercise
- ❖ Implementation Plan

Share your ideas through
Idea@Balco mobile app

<https://ideaapp.balco.in:3835>

Use tag # PO# before mentioning
the ideas

R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas



Login in **Idea@Balco**



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Shivani Pachori
8830960726

Jhalak Shastri
747 701 3030