

2nd

Aug 2025



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balco

BT BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS



Sahbhagita Milap:
Powering Innovation with
Collective Growth



#AllyAtWork

FRIENDS WHO ARE YOUR STRENGTH AT WORK

This **Friendship Day**, give a shoutout to the colleagues who double up as friends - your go-to team for support, laughs, and getting things done!

How to Participate?

It's simple.

Share a **picture** with your workplace ally and a **short note** of appreciation, a perfect cherry on top!

Selected entries will be featured on BALCO's official social media platforms!

Last date to submit entries:



3rd August 2025



Send your entries to



Shivani Pachori - 8830960726

Jhalak Shastri - 7477013030

#FriendshipDay

BALCO hosted Sahbhagita Milap at the Rolled Product unit, bringing together over 80 employees and business partners in a spirit of collaboration. The event served as a platform to showcase successful shop floor initiatives, reflect on experiences, and encourage knowledge-sharing among peers. Leadership shared motivating messages, followed by idea presentations and feedback sessions that highlighted practical, ground-level innovations. The event also included a segment to recognise the impactful contributions of shop floor employees.











































मेरे दोस्त

दोस्ती का रिश्ता है बड़ा प्यारा, जग में सुंदर सबसे न्यारा।
बिन कहे हर बात समझ ले, छुपी हुई जजूबात समझ ले।

बचपन की यादें जवानी के किस्से, हर लम्हा जुड़ा है दोस्ती के हिस्से।
कभी नोक-झोंक कभी गहरी बातें, कभी आंखों में आंसू, कभी मुस्कुराहटें।

ना कोई स्वार्थ है ना कोई शर्त है, जीवन भर साथ दोस्ती का फर्ज है।
सच्चे रिश्ते की है यही पहचान, दोस्ती के लिए हाजिर है जान।

बचपन का साथी रहे हर पल तेरा साथ,
खुशी हो या गम, कभी ना छोटे तेरा हाथ।

Happy Friendship Day



Rajendra Kumar Dewangan

Pot room line -1



Malhar 3.0



BALCO's
PHOTOGRAPHY
Exhibition!



Yayy!

You can now share your entries till

August 8th!

*What are you waiting for?
Share your clicks now!*

Categories to Capture



Archaeological Wonders

Whispers of the past
through monuments, ruins &
heritage marvels.



Cultural Kaleidoscope

Colours of tradition -
people, rituals, attires, and
celebration.



Natural Escapes

Landscapes that breathe -
sunsets, mountains, rivers,
and greens.

Submission Guidelines

- Submit up to **2 original photographs** (high resolution, landscape mode).
- Share as Documents on WhatsApp to:
Jhalak Shastri - 7477013030
Ritesh Siraj - 9911836450
- Mention your name, department, and a short description for each photo.

What's New?

Malhar 3.0 brings its first-ever competitive twist, with exciting gifts to be won and an immersive visual showcase to be part of!





Dear All,

As part of our ongoing cybersecurity efforts, we urge everyone to follow best practices for accessing secure websites to protect company data and personal information from cyber threats.



- ✓ **Use HTTPS:** Always choose "https://" sites for a secure connection; avoid "http://" ones.
- ✓ **Check Security:** Click the padlock icon to verify website legitimacy.
- ✓ **Beware of Phishing:** Watch for spelling errors or odd characters in URLs (e.g., "g00gle.com").
- ✓ **Avoid Suspicious Links:** Don't click on unknown emails, pop-ups etc. - hover to check first.

Mini Garden Ideas

Freshly farmed herbs are perfect to staying healthy during the rains



Tulsi (Holy Basil)

Sacred herb with healing power combats Infections, soothes the throat and boosts respiratory health. Add to teas or chew raw for natural protection.



Ginger (Adrak)

Warming and immunity-boosting
Perfect for kadhas and masala chai.
Keep cold and cough at bay.



Turmeric (Haldi)

Nature's antibiotic
Power-packed with anti-inflammatory properties.
Use in milk (haldi doodh)



Mint (Pudina)

Soothing & refreshing
Helps with digestion, reduces bloating and adds a Refreshing touch to chutneys.



Lemon (Nimbu)

Zesty & vitamin c-rich
Boosts immunity and keeps you hydrated.
Ideal for warm water and tea.



Black Pepper (Kali Mirch)

Spice with a kick
Improve digestion in humid weather.
Sprinkle in soups, kadhas.



Speed Limit on Turnings

मोड़ों पर गति सीमा



Incorrect Behavior
Speeding on turning
and not reducing
speed

Correct
Always slow down
speed on turning.

गलत व्यवहार
मोड़ पर गाड़ी तेज चलाना
और गति कम न करना।

सही
सभी वाहनों के लिए सभी मोड़
जिग जैग और संकरी सड़को पर
अधिकतम गति सीमा
20 किमी / घंटा है।

MEDIA CORNER



Team BALCO Today

Conveys Heartiest Greetings To

Saturday, 2nd Aug 2025

Kishore Kumar Mistry
Ghanshyam Singh Rajput
Devansh Rastogi
Rupanjali Rao
D K Mishra

Pot Room
Power
Commissioning
Commissioning
Marketing

Sunday, 3rd Aug 2025

D L Ratre
Palendra Kumar Yadav

QA & Tech
Bake Oven

Monday, 4th Aug 2025

Laxman Dewangan
Ajit Kumar Karsh
Pratibha Patle
Tejaswini Jaltare
Kamlesh Kumar Sahu
Talada Seshu

Logistics
Sheet Rolling Shop
Commercial
QA & Tech
Project
Commissioning

HAPPY
Birthday
TO YOU!

Idea Theme for Aug'25

Waste Management



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Most favoured option



Least favoured option

Benefits of implementing this



SAFE WORKPLACE



ENVIRONMENTAL IMPACT



QUALITY



DELIVERY RELIABILITY



COSTS REDUCTION



CUSTOMER SATISFACTION



EMPLOYEE MOTIVATION



Activities that do Not add value



Workload that is not balanced



Work that creates burden for the team members or processes



R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

Share your ideas through Idea@Balco mobile app / portal

<https://idea.balco.in:8047/dr/login>

Use tag # Waste# before mentioning the ideas

"MANAGE THE CAUSE, NOT THE RESULT"



INVENTORY



NON-UTILIZED TALENT



OVERPRODUCTION



EXTRA PROCESSING



WAITING



TRANSPORTATION



DEFECTS



MOTION



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Shivani Pachori

8830960726

Jhalak Shastri

747 701 3030