

3<sup>rd</sup> Feb 2024

# BALCO TODAY



*Celebrating*  
**1st Anniversary of  
Sahbhagita**





**Anil Agarwal** ✓  
@AnilAgarwal\_Ved

Whether it's reading a work by Kabir or a book on entrepreneurship, for me, books are like lighthouses of learning. They show the way.

"बड़ा हुआ तो क्या हुआ, जैसे पेड़ खजूर पंथी को छाया नहीं, फल लगे अति दूर"

कबीर दास जी का यह दोहा मेरे बाऊजी के दिल के बहुत करीब था और वे अक्सर इसे सुनाया करते थे। बाऊजी पूरा-पूरा दिन किताबों की दुनिया में खोए रहते थे और इसी कारण बहुत से विषयों पर उनकी काफी अच्छी पकड़ थी।

उन्हीं की वजह से मैं भी थोड़ा-थोड़ा पढ़ने लगा। स्कूल की किताबें पढ़ने का शौक नहीं था लेकिन आध्यात्मिक (स्परिचुअल) और माइथोलॉजी की किताबों में मुझे हमेशा से रुचि थी।

मुझे इस बात की खुशी है कि हम हमारे जयपुर लिटरेचर फेस्टिवल के साथ पार्टनरशिप को आगे बढ़ा रहे हैं - लंदन में भी और इस बार नंद घर के ज़रिए जयपुर में।

Come let's share our reading list. What is that one book that has impacted you the most? I'd love your recommendation.

[#JaipurLiteratureFestival](#)



## CHAIRMAN CORNER

**Anil Agarwal**  
Chairman  
Vedanta Limited



# Don't miss another update from **BALCO!**

Join the Exclusive  
**WhatsApp  
Channel**  
**Now!**



SCAN HERE TO JOIN



BALCO celebrated the 1st anniversary of Sahbhagita acknowledging triumphs in Asset Optimization (AO) & Maintenance. Rooted by the dedication to scaling new heights of success, the event exemplified the application of AO principles, optimal maintenance practices, and effective problem-solving tools. 29 employees and their families were invited to receive rewards as a token of appreciation for their inventive ideas and commitment throughout the year-long optimization journey. The occasion featured a comprehensive wrap-up video, encapsulating the relentless efforts of our employees, and marked the unveiling of the Sahbhagita magazine—a compilation encapsulating the year-long odyssey and its noteworthy highlights. The event concluded with a collective pledge, solidifying our steadfast commitment to teamwork, optimisation, and innovation.











**Problem Statement-**  
Idle running of compressor causing unnecessary power consumption and may lead to bag filters damage

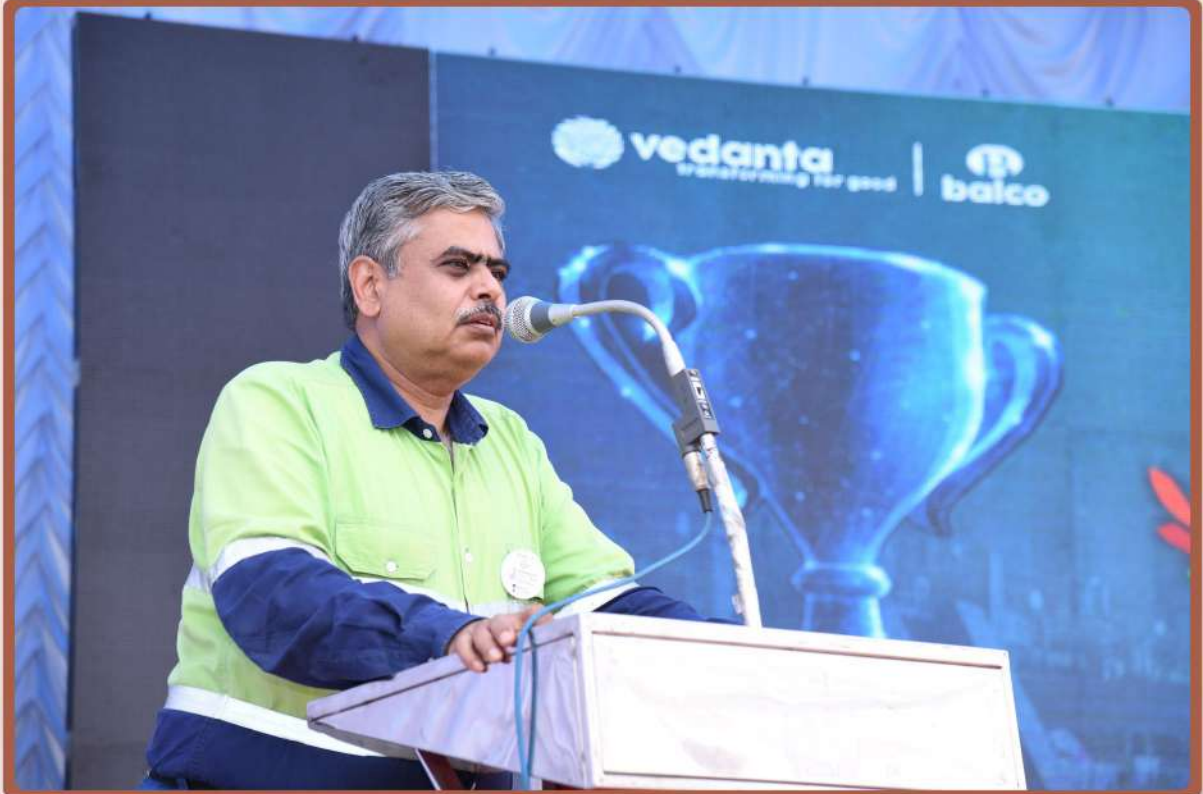
**Idea Implemented-**  
Reduction in idle running time of the compressor from 25 minutes to 10 minutes in PLC through programming leading to energy saving

**Benefits -**  
Energy Saving and improved bag filter life

**Sahbhagita Sandesh-**  
Yeh karyakram aapke andar ki khudniyo aur pratibha ko bahar nikal ke is duniya mein aur achi karya karne ke liye aapko kar raha hai. Sabko ko apni achi vichar /idea sabko samne le kar apne aur implement karne.

**Mr. Sande Rathore**  
Anode Baking Furnace ( Carbon)











































# Team BALCO Today

Conveys Heartiest Greetings To

**3<sup>rd</sup>**  
FEBRUARY  
2024

**Vinod Kumar Kashyap | Stores**

**4<sup>th</sup>**  
FEBRUARY  
2024

**Abhay Singh  
Feku Prasad  
Diksha Swarnkar**

**SRS  
GAP  
QA & Tech**

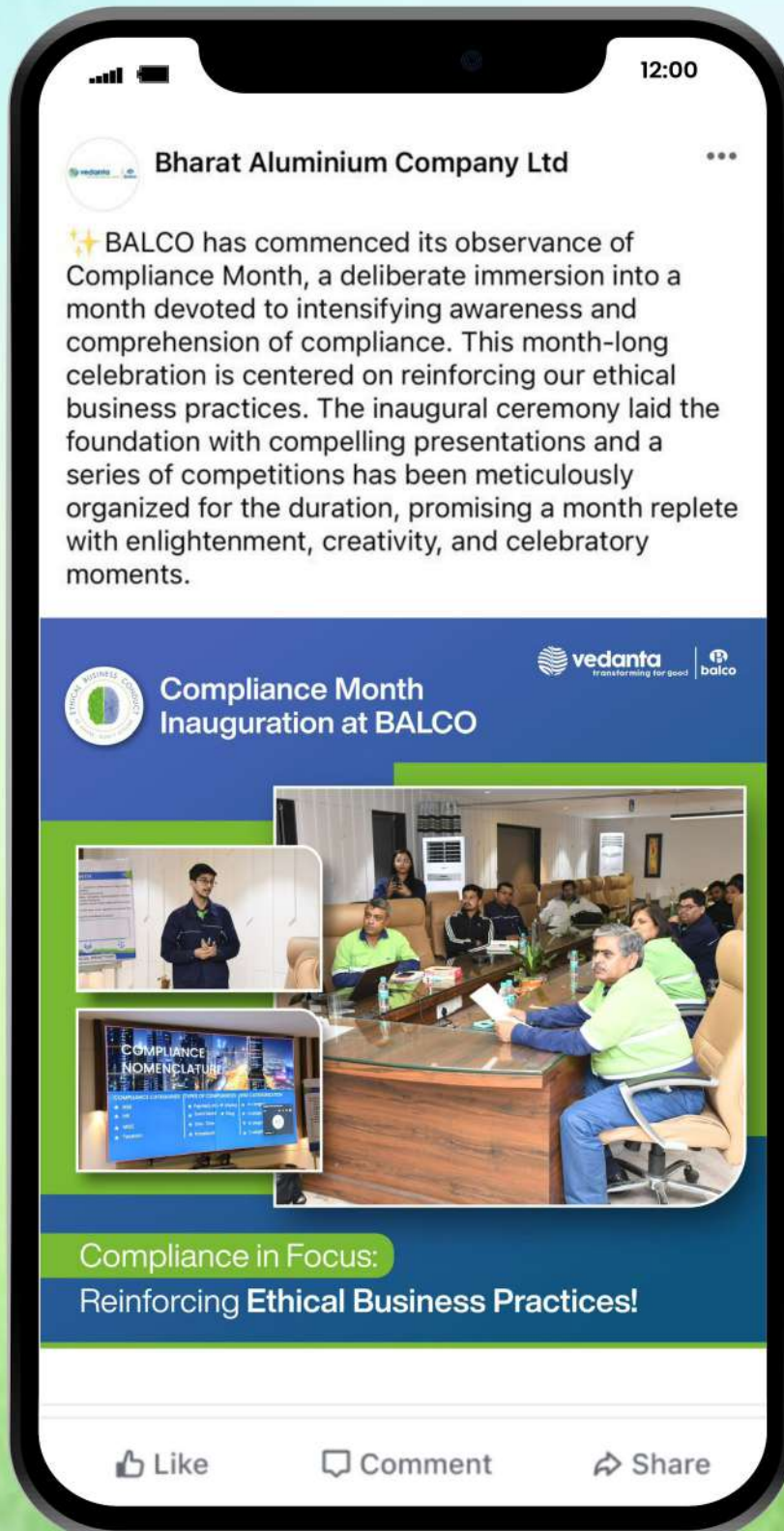
**5<sup>th</sup>**  
FEBRUARY  
2024

**Narendra Prasad  
Harsh Gupta  
Rajan Prasad Verma  
Kushagree Rajpurohit  
Parasmani Sahu  
Kondepoti Vasanthi  
Abhinav K S**

**Pot Room  
Project  
Pot Room  
Procurement  
Pot Room  
Business Excellence  
Project**

HAPPY  
*Birthday*  
TO YOU

# MEDIA CORNER



Bharat Aluminium Company Ltd



🌟 BALCO has commenced its observance of Compliance Month, a deliberate immersion into a month devoted to intensifying awareness and comprehension of compliance. This month-long celebration is centered on reinforcing our ethical business practices. The inaugural ceremony laid the foundation with compelling presentations and a series of competitions has been meticulously organized for the duration, promising a month replete with enlightenment, creativity, and celebratory moments.



Compliance Month  
Inauguration at BALCO



Compliance in Focus:  
Reinforcing Ethical Business Practices!

Like

Comment

Share



Improve Quality. It will automatically improve productivity

- R & R CATEGORY
1. Best Idea of the month
  2. Max Idea Generator
  3. Quick 5 Ideas



Share your ideas through  
**Idea@Balco** mobile app  
<https://ideaatbalco.app6.in/>  
Use tag **#QUAL#** before mentioning the idea



**Balco Emp.:**  
Username-Emp. No.  
Password-KIOSK

**Contractor Emp.:**  
Username-110+ Gate pass No  
Password-12345 (Default)



# BALCO CENTRALIZED

## Security Operation Center



### INCIDENT

Theft, Threat, Vandalism, Fraud, Malpractice, Wild Animal Attack



### ISSUES

Traffic Jam, Card Not Working, Lack of Support at Entry Gates



### VIOLATIONS

Unsafe Act, Unsafe Conditions, Traffic



### SUSPICIOUS MOVEMENT

Person Behaving/Acting in Suspicious Manner



### YOUR ABSENCE AT HOME

Away on Holidays for Few Days

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec\_rity is incomplete Without "U"

# DO SHARE YOUR

interesting pieces with us like

- ◆ Poem
- ◆ Sketch
- ◆ Drawing
- ◆ Art content
- ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in  
**BALCO TODAY**

## YOU CAN REACH OUT TO US -

Ritesh Siraj  
9911836450

Prakhar Singh  
9111147484

Shivani Pachori  
8830960726

GET IN TOUCH

