

4th

Aug 2025



BT BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS



#AllyAtWork
Celebrating Friendships
at BALCO



BALCO celebrated Friendship Day with an #AllyAtWork campaign, shining a light on the friendships that keep us going every day. From teammates who always have your back to colleagues who feel like family, the campaign featured stories of laughter, support, and bonds built on trust. It was a beautiful reminder how friendships aren't just formed, they're forged, with strength and purpose.



Tram Quality Assurance

#FriendshipDay



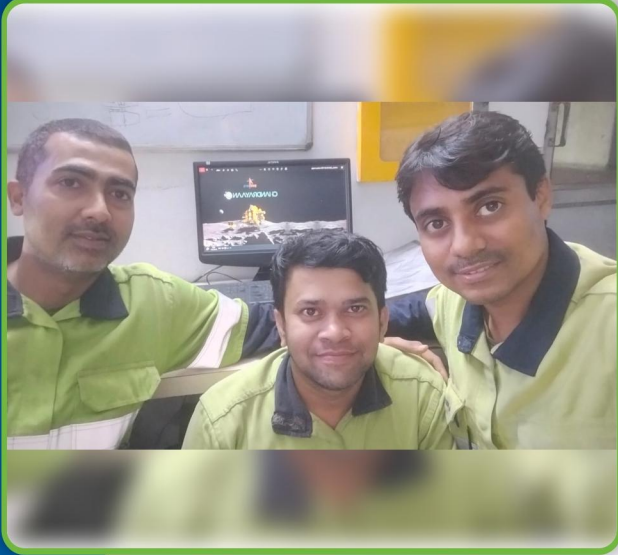
Leadership is not about a title
or a designation

#FriendshipDay



Both the hard working person Jitendra and Parmeshwar proven that -"If you focus on results, you will never change. If you focus on change, you will get results."

#FriendshipDay



Akshay Pruthi
& Virendra Pratap Kare

#FriendshipDay

कुछ रिश्ते अपनों से ऊपर होते हैं,
घर से दूर दोस्त ही घर होते हैं।

#FriendshipDay





My colleague Tajinder is more than just a teammate, he is my trusted ally at work. Always supportive, collaborative, and dependable, He helps turn challenges into opportunities. Whether it's tackling tough deadlines or navigating team dynamics, or just a tough decision to make, his steady presence and encouragement makes all the difference.

#FriendshipDay



Mr Harsh Gupta's ability to consistently guiding diverse team through challenges and being supportive on and off field making him a reliable companion in all situations.

#FriendshipDay

Work may have brought us to the same unit, but friendship did the real onboarding.

#FriendshipDay





From Excel sheets to dance beats, we transition really well.

#FriendshipDay



We don't match. We don't plan. We don't explain. But somehow, this works.

#FriendshipDay

Yaara teri meri yaari
sabse pyari

#FriendshipDay





Three hearts one beat

#FriendshipDay



Sacred place, special people,
unforgettable moments.

#FriendshipDay

Fiza (AKA Fiza appi

My friend and senior, the purest person with the kindest heart and doe eyes, I feel truly blessed to be your junior. I'm grateful that I was allocated to this location only because of you.

#FriendshipDay





Unity is strength. We have been working together for 7 years and we all work together to perform the tasks assigned to us by the company very well.

#FriendshipDay



Working under pressure becomes fun when I m Working with u

#FriendshipDay

We roast like rivals, laugh like fools, and stand like brothers — that's friendship with my bro."

#FriendshipDay





Good times + Crazy friends =
Amazing memories.

#FriendshipDay



From sharing lip gloss to sharing
secrets — we've come a long way,
bestie."

#FriendshipDay

From coffee breaks to crazy
deadlines - we've got each other's
backs.

#FriendshipDay





We are a member of section 5 Potline1, we are together in every joyful and struggle movement that's unique qualities of us

#FriendshipDay



This pic is our Cricket Team of BALCO, friends who always motivated us!

#FriendshipDay

It's not about how long you've known someone, but who stayed when it mattered most."

#FriendshipDay



Friends are like Wi-Fi ,you can't see them, but you know they're always there when you need them."

#FriendshipDay



Daisy ma'am se sirf kaam ki baatein nahi, dil ki baatein bhi ho jaati hain. Har baar jab rone ka mann ho, unki awaaz ek healing jaisi lagti hai."

#FriendshipDay

Different cultures, same wavelength.

Where Himachal's calm meets Odisha's charm — elegance in every memory."

#FriendshipDay





A friend, a college, a bond like a sister — a feeling of belonging that time can never erase."

#FriendshipDay



Kaam ke beech chhoti si hasi ho
ya ek helping hand — tum ho
toh har din better lagta hai!

#FriendshipDay

Aditi sirf ek colleague nahi, meri
chhoti behen jaisi hai – har mushkil
mein saath, har khushi mein pehli
muskaan! Uska hona meri
professional aur personal life dono
ki strength hai.

#FriendshipDay





Working under pressure becomes
fun when I m Working with u

#FriendshipDay



Grateful for your constant
support, positivity, and
partnership—your friendship at
work makes every challenge
easier and every success more
meaningful. Happy Friendship
Day!

#FriendshipDay

सच्ची दोस्ती में वो दौलत है,
जिसे मिल जाए वह अमीर हो
जाता है।

#FriendshipDay





True friendship is about standing by each other in every situation—thank you for being that dependable friend at work. Wishing you a very Happy Friendship Day

#FriendshipDay



Friendship is the only cement that will ever hold the world together.

#FriendshipDay

A friend is a gift you give yourself.

#FriendshipDay





We were roommates for 5-7 years right from joining Balco and never let us feel like we were living outside. Salute to such friends.

#FriendshipDay



Friendships are built on trust, love, and a shared playlist. happy frndship day

#FriendshipDay

Vedanta made us colleagues, Our craziness made us friends
From the beginning.....constant

#FriendshipDay





Friendship is unbounded of age, and beyond

#FriendshipDay



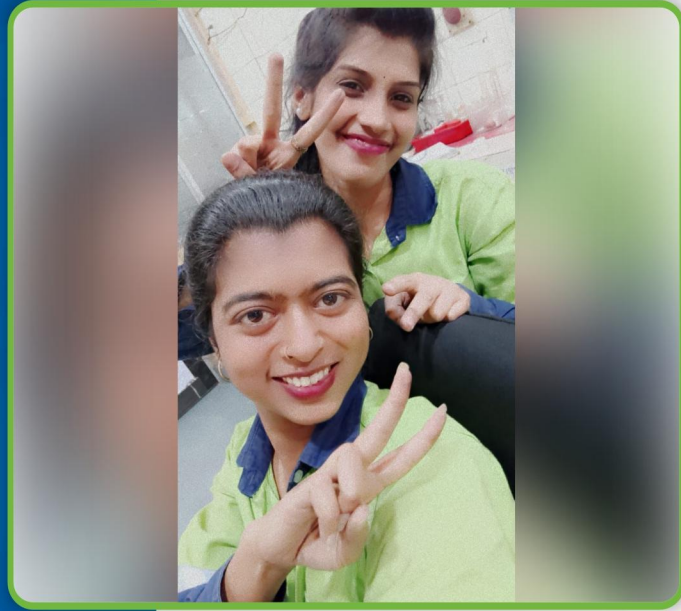
The strength of the team lies in the bond of friendship that fuels our unity and success

#FriendshipDay



A happy pill

#FriendshipDay



True allies at work aren't just colleagues — they're the friends who stand beside you, speak up with you, and grow with you.

#FriendshipDay

मेरे दोस्त

दोस्ती का रिश्ता है बड़ा प्यारा, जग में सुंदर सबसे न्यारा।
बिन कहे हर बात समझ ले, छुपी हुई जजूबात समझ ले।

बचपन की यादें जवानी के किस्से, हर लम्हा जुड़ा है दोस्ती के हिस्से।
कभी नोक-झोंक कभी गहरी बातें, कभी आंखों में आंसू, कभी मुस्कुराहटें।

ना कोई स्वार्थ है ना कोई शर्त है, जीवन भर साथ दोस्ती का फर्ज है।
सच्चे रिश्ते की है यही पहचान, दोस्ती के लिए हाजिर है जान।

बचपन का साथी रहे हर पल तेरा साथ,
खुशी हो या गम, कभी ना छोटे तेरा हाथ।

Happy Friendship Day



Rajendra Kumar Dewangan

Pot room line -1



Malhar 3.0



BALCO's
PHOTOGRAPHY
Exhibition!



Yayy!

You can now share your entries till

August 8th!

*What are you waiting for?
Share your clicks now!*

Categories to Capture



Archaeological Wonders

Whispers of the past
through monuments, ruins &
heritage marvels.



Cultural Kaleidoscope

Colours of tradition -
people, rituals, attires, and
celebration.



Natural Escapes

Landscapes that breathe -
sunsets, mountains, rivers,
and greens.

Submission Guidelines

- Submit up to **2 original photographs** (high resolution, landscape mode).
- Share as Documents on WhatsApp to:
Jhalak Shastri - 7477013030
Ritesh Siraj - 9911836450
- Mention your name, department, and a short description for each photo.

What's New?

Malhar 3.0 brings its first-ever competitive twist, with exciting gifts to be won and an immersive visual showcase to be part of!





Guidelines on the appropriate use of sensitivity levels in your email communications



Public

Use for information that is safe for public consumption, without any risk of harm to the organization or individuals if disclosed.



Internal

Suitable for information that is for internal eyes only, providing a level of confidentiality within the organization.



Confidential

Apply for information that, if disclosed, could harm the organization or individuals. This includes sensitive business data, employee information, and strategic plans.



Secret

Reserved for the most sensitive information, where disclosure could have severe consequences for the organization.



Healthy Food Swaps For Monsoon

This monsoon season, stay nourished and safe with smart food choices.

Swap This



Deep
Fried Pakoras,
Bhajiyas



Street Chaat
(Pani Puri,
Bhel Puri)



White Rice or
Fried Rice

With This



Steamed Corn,
Grilled Paneer, or
Baked Snacks



Homemade Chaat
with Boiled Chana &
Veggies



Khichdi with Ghee
and Jeera or Millet
Pulao

Steam it, Sip it, Spice it right, Keep your belly warm and light !



SAFETY CORNER

Excavation Safety

उत्खनन सुरक्षा



Incorrect

Excavation without valid clearance is serious safety violation

Correct

Ensure Permit and Clearances from concerned departments before Excavation

गलत

वैध मंजूरी के बिना उत्खनन सुरक्षा का गंभीर उल्लंघन है।

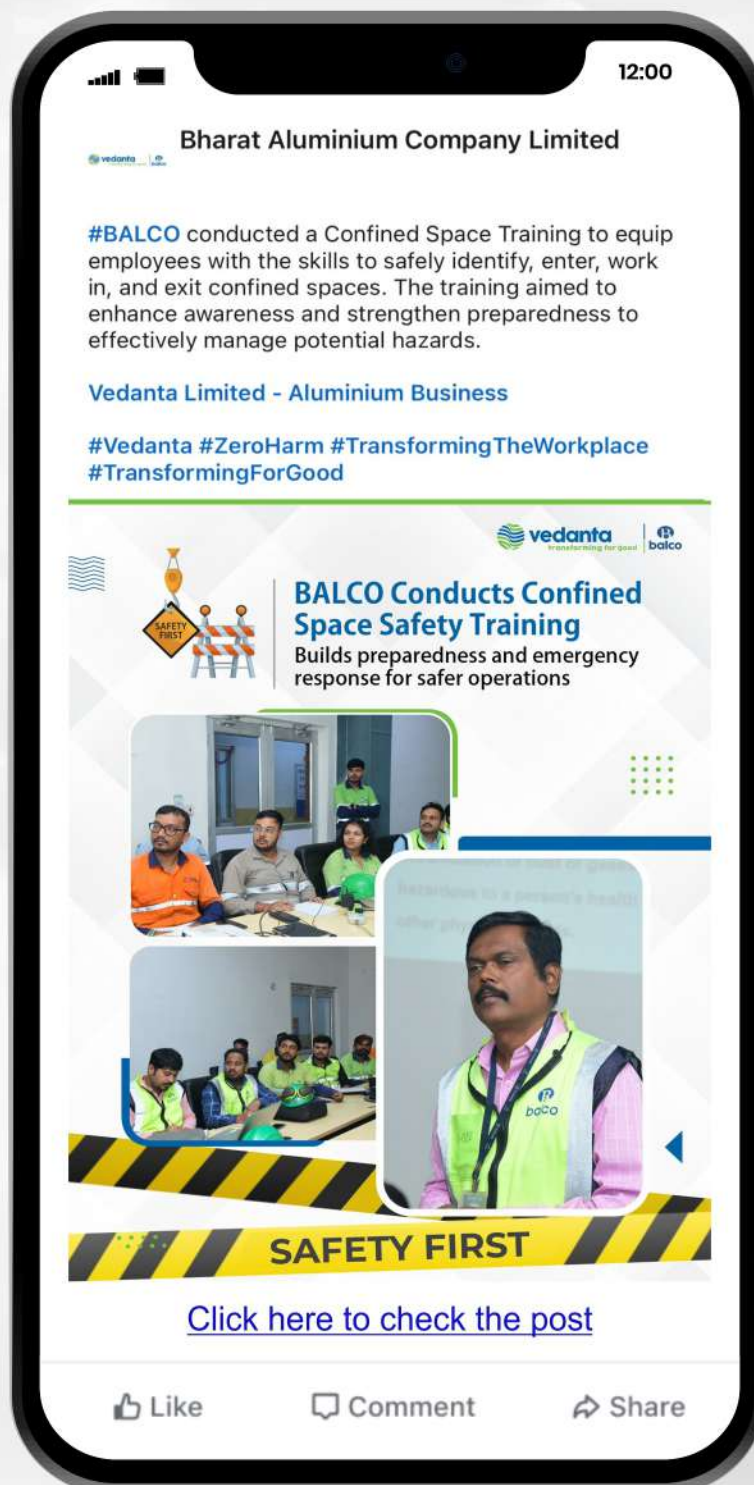
सही

उत्खनन से पहले संबंधित विभागों से अनुमति और परमिट सुनिश्चित करें।

MEDIA CORNER



MEDIA CORNER





Team BALCO Today

Conveys Heartiest Greetings To

Monday, 4th Aug 2025

Laxman Dewangan
Ajit Kumar Karsh
Pratibha Patle
Tejaswini Jaltare
Kamlesh Kumar Sahu
Talada Seshu

Logistics
Sheet Rolling Shop
Commercial
QA & Tech
Project
Commissioning

Tuesday, 5th Aug 2025

Santosh Kumar Vishwakarma
Srabani Ray
Hemant Kumar Rathore
Rajesh Kumar Sahu
Damodar Vishwakarma
Tilak K Sahu
Ashish Patel
Haril Ram

T/Admn
Medical
Rodding
Pot Room
GAP
Project
GAP
Waste to Wealth

HAPPY
Birthday
TO YOU!

Idea Theme for Aug'25

Waste Management



vedanta
transforming for good



Most favoured option



Least favoured option

Benefits of implementing this



SAFE WORKPLACE



ENVIRONMENTAL IMPACT



QUALITY



DELIVERY RELIABILITY



COSTS REDUCTION



CUSTOMER SATISFACTION



EMPLOYEE MOTIVATION



Activities that do Not add value



Workload that is not balanced



Work that creates burden for the team members or processes

R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

Share your ideas through Idea@Balco mobile app / portal

<https://idea.balco.in:8047/dr/login>

Use tag # Waste# before mentioning the ideas

“MANAGE THE CAUSE, NOT THE RESULT”



INVENTORY



NON-UTILIZED TALENT



OVERPRODUCTION



EXTRA PROCESSING



WAITING



TRANSPORTATION



DEFECTS



MOTION



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates




SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

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Security Operation Center



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