

4th
June 2025

 **vedanta**
transforming for good

 **balco**

BT BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS

Empowering Workforce for **Emergency Response**



CHAIRMAN CORNER

MR. ANIL AGARWAL Chairman, Vedanta Group



Anil Agarwal
@AnilAgarwal_Ved

आइए, रोज़ थोड़ा-थोड़ा सुधरें हम।

“काइज़ेन” एक जापानी शब्द है। कमाल का। इसे समझें तो इसका मतलब निकलता है - छोटे-छोटे, रोज़ सुधार। अच्छे के लिए लगातार चेंज।

कहते हैं इंसान ग़लतियों का पुतला है।
इसलिए काइज़ेन शब्द हम सब के लिए है।

घरेलू जीवन हो, सामाजिक, या कामकाजी। सुधार की गुंजाइश सब तरफ़ रहती है।

इसकी मूल भावना है कि सभी सुधरें।
छोटे-बड़े सभी।

काइज़ेन बहुत ग़ज़ब की फ़िलासफ़ी है, क्यों कि इसमें एक तो सबके लिए सम्मान ज़रूरी है, दूसरा यह रातोंरात, सख़्त चेंजेज के विपरीत है, इसलिए आसान है।

सुधारने का एक ढंग हो तो कोई इंकार नहीं करता सुधारने से।

न किसी का ईगो हर्ट, न प्रेशर।
बल्कि इसमें सभी शामिल रहते हैं तो टीम-स्परिट में ज़बरदस्त

न किसी का ईगो हर्ट, न प्रेशर।

बल्कि इसमें सभी शामिल रहते हैं तो टीम-स्परिट में ज़बरदस्त मज़बूती आती है इससे।

इसका इतिहास जो है, सो है, पर आज के लिए इसे याद कर लेते हैं।

विश्वप्रसिद्ध टोयोटा की वर्किंग स्टाइल ‘टोयोटा-वे’ के तौर पर जानी जाती है और इसका बेस यही शब्द ‘काइज़ेन’ है।

कमियाँ तो हम सब में हैं।
बुद्धिमानी यही है कि इन्हें पहचानते हुए
हर दिन ही उन्हें दूर करते जाएँ।

कम कमियों वाला इंसान ... कम कमियों वाला प्रतिष्ठान .. यह अन्ततः सारे जहाँ के लिए अच्छा है।



Hi,

I'm Diversi Di



I stand for Diversity and Inclusion.

I believe that our uniqueness is what makes us shine brighter! And Pride Month is the perfect time to celebrate just that!

Together let's decode the colours of the Pride Flag.

The flag was designed by artist Gilbert Baker in 1978, the Pride flag had 8 stripes. Over time, it evolved into the more commonly known 6-colour version we often see.



Each stripe has a special meaning -



RED

Life



ORANGE

Healing



YELLOW

Sunlight



GREEN

Nature



BLUE

Serenity



VIOLET

Spirit



BALCO conducted a comprehensive training session in collaboration with National Disaster Response Force (NDRF), focusing on emergency preparedness such as CPR procedures, precautions in case of lightning, earthquake response, and more. With a participation of over 60 employees, the session helped in gaining practical knowledge on safety protocols reflecting BALCO's continuous commitment to safety excellence and proactive readiness.



























TRANSFORMING YOUR HEALTHCARE CONVENIENCE



follow these steps to register and book hassle-free!

STEP 1

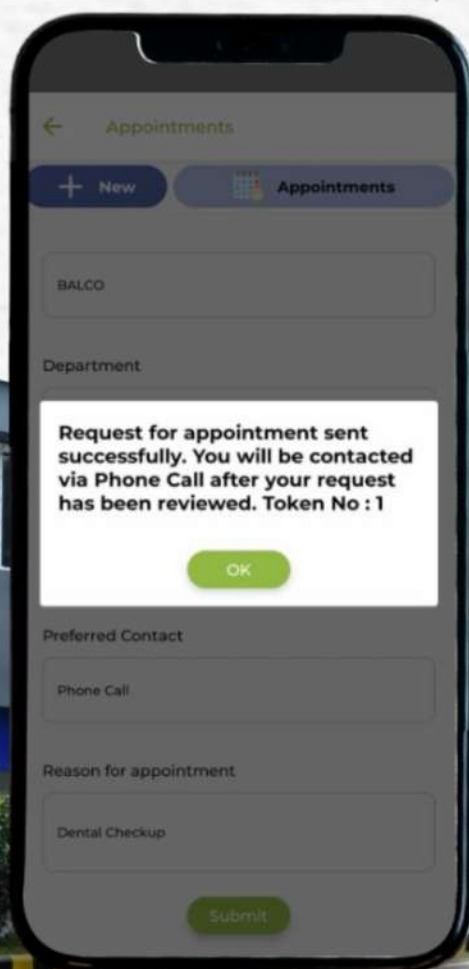
Install the BALCO
eHealth mobile
application

STEP 2

Enter the registered
Mobile Number & OTP to
successfully log in to the
application

STEP 3

Click on Appointments,
then +New, followed
by entering details
and submit



Your appointment is
**Successfully
booked!**

Scan here to download the
Android application.



Click here to register now!





Here are some smart summer-friendly swaps to keep you refreshed!

Swap This

With This



**Fried Snacks
(Samosas, Chips)**

**Roasted Chana, Makhana, or
Khakhra or Sprouts-Salad**



Heavy Curries

**Curd-Based Gravies or
Lemonade**



White Rice

**Steamed Brown Rice
or Millets**



Ice Cream

**Frozen Yogurt or
Fresh Fruits**



Aerated Soft Drinks

**Nimbu Pani, or
Coconut Water**



Quick Tip:

Plan your meals around water-rich veggies like cucumber, bottle gourd, and tomatoes to stay naturally hydrated!

Congratulations

RCB For Winning The IPL 2025

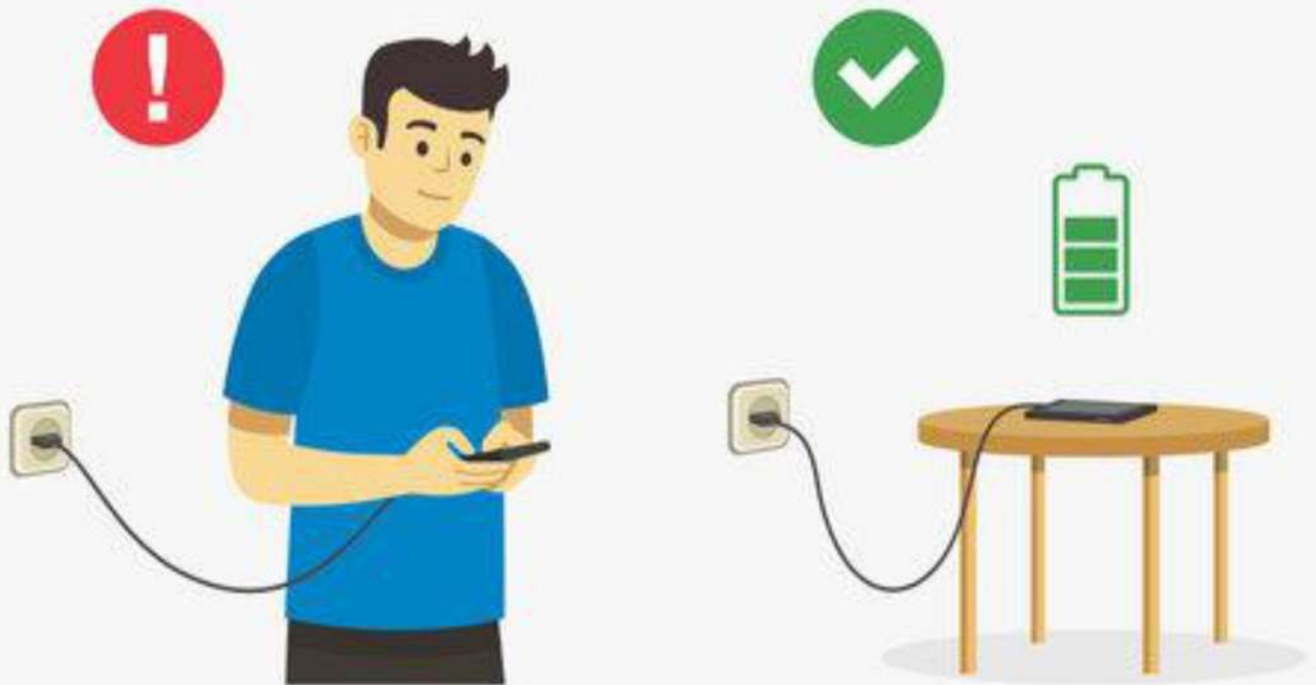




SAFETY CORNER

Caution! While using Mobile सावधान! मोबाइल इस्तेमाल करते समय

**DO NOT USE YOUR DEVICE
WHILE CHARGING**



Correct

Avoid overcharging the battery. When the battery is fully charged, remove it from the charger.

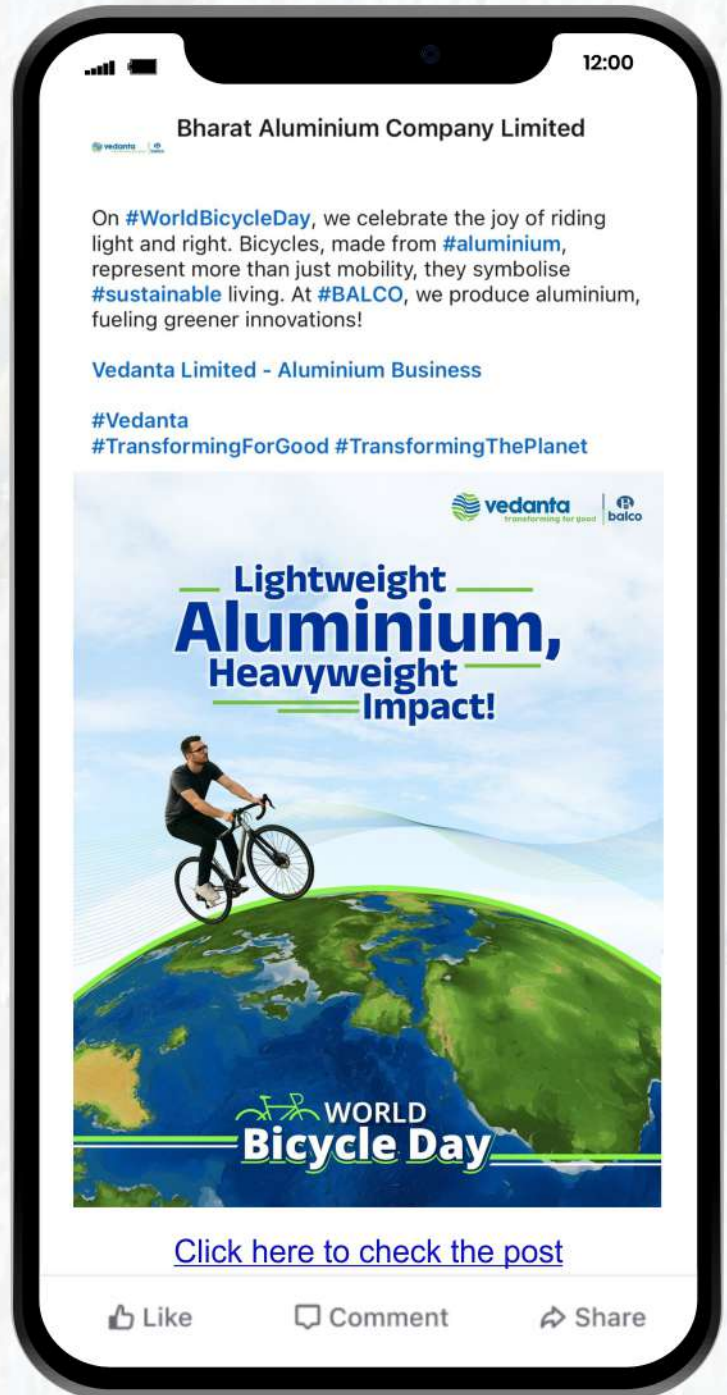
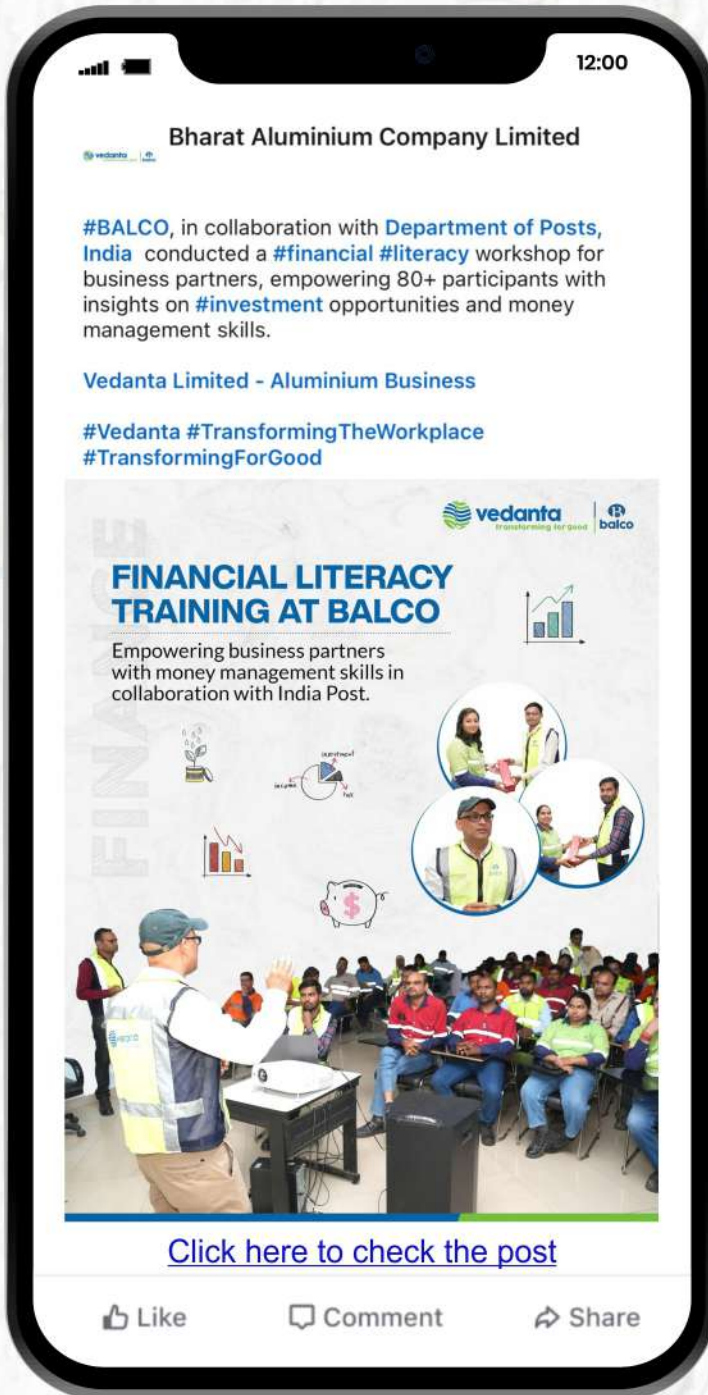
सही

बैटरी की अत्यधिक चार्ज करने से बचें।
जय बैटरी पूरी तरह से चार्ज हो जाए, तो उसे
चार्जर से हटा दें।

गलत

मोबाइल फोन को चार्ज करते समय उसका उपयोग

MEDIA CORNER



Team BALCO Today

Conveys Heartiest Greetings To

Wednesday

4th

June 2025

Amit Kumar Mandal
Swesh Kumar
Sanchita Singh
Bhuneshwer Prasad Tandon
Nitesh Kumar Sahu
Sourabh Mangal
Ajay Kumar Sahu
Amber Kumar Chandrakar
Rupendra Kumar Verma
Chinmaya Pratik Sahu
Suhas R
Sanjay Kumar

T/Admn
WT Plant
Finance
Pot Room
WT Plant
Pot Room
Stores
Pot Room
Weigh Bridge
HSE
Commissioning
WT Plant

Thursday

5th

June 2025

Vijay Laxmi Dhote
Sunil Kumar Chandel
Samay Lal Sahu
Uttam Kumar Sahu
Shambhu Nath Sonwani
Shital Prasad Rathore
Ajit Ray
Lalit Kumar

Medical
Pot Room
Waste to Wealth
Rodding
Pot Room
Weigh Bridge
Pot Room
Pot Room

HAPPY
Birthday
TO YOU!





Before implementing 5S



After implementing 5S

BENEFITS OF IMPLEMENTING "5S"

- 5S makes our workplace more pleasant
- 5S improves work efficiency
- 5S and safety go hand-in-hand
- 5S leads to better customer satisfaction and higher productivity



5S helps to
reduce waste at
workplace



Login in **!idea@Balco**

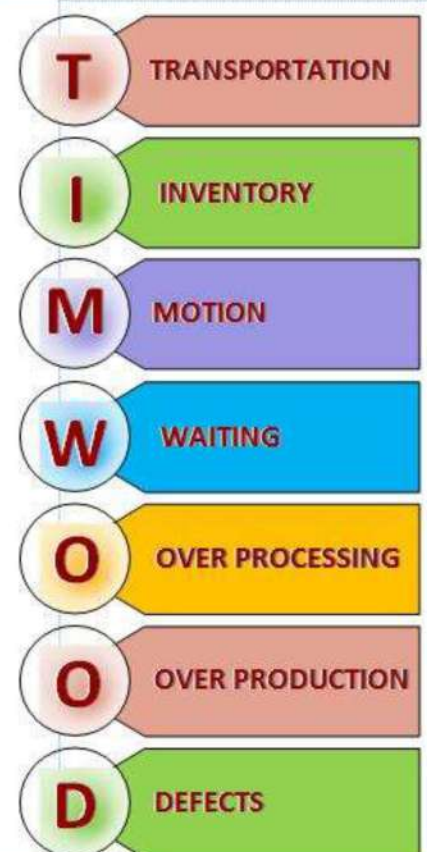
R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

Share your ideas through
Idea@Balco mobile app/ portal using
this link

<https://idea.balco.in:8047/dr/login>

Use tag **#5S#** before mentioning the
ideas



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Ritesh Siraj
9911836450

Shivani Pachori
8830960726