

4<sup>th</sup> Mar 2025

# BALCO TODAY



## सहभागता

SUCCESS STORY  
CELEBRATION

A festival of Ideas  
& Collaboration





# CHAIRMAN CORNER



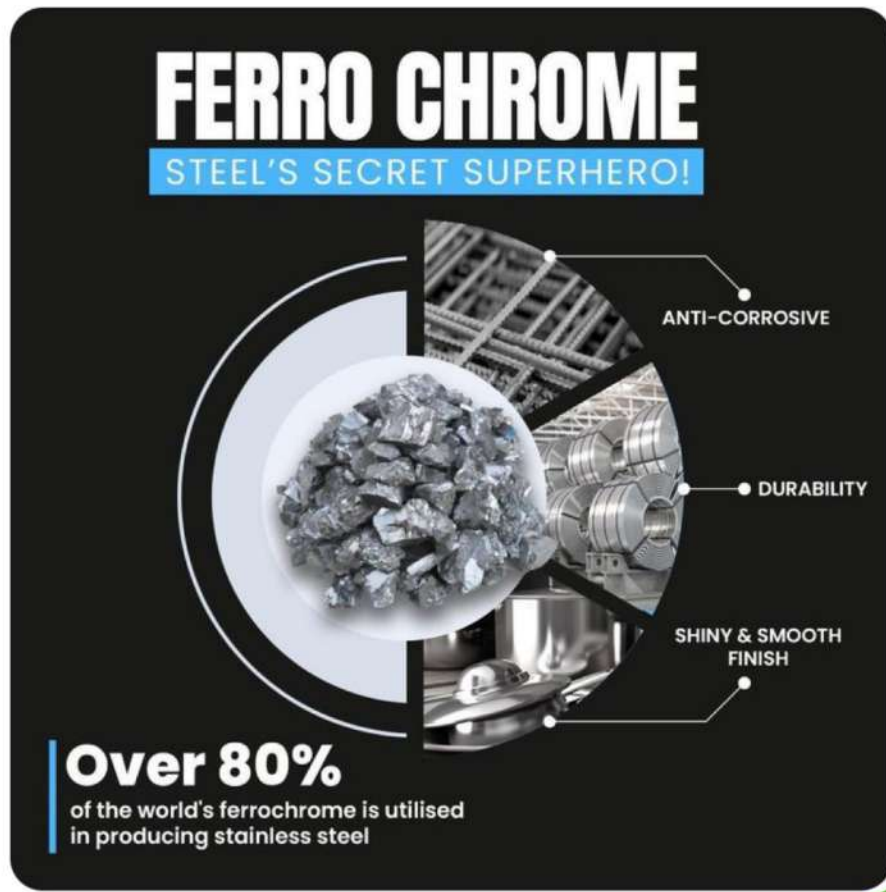
**Anil Agarwal**  @AnilAgarwal\_Ved · 1h ...

Do you know what makes steel 'stainless'?

Ferrochrome which is made from chromium. It has amazing anti-corrosion properties which enables steel to be used in applications that range from cooking vessels to cars.

Vedanta's FACOR in Odisha is one of the oldest producers of ferrochrome in India.

The consumption of ferrochrome has grown at an average of 15% per annum over the last three years. I am excited for FACOR's future.



**FERRO CHROME**  
STEEL'S SECRET SUPERHERO!

ANTI-CORROSIVE

DURABILITY

SHINY & SMOOTH FINISH

**Over 80%**  
of the world's ferrochrome is utilised  
in producing stainless steel



## Anil Agarwal

Chairman, Vedanta Limited



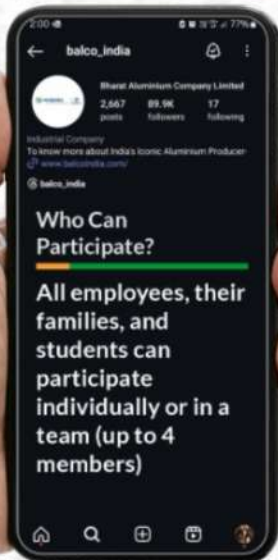
# Safety Reels Competition

## National Safety Week 2025

Dear Team,

As part of **National Safety Week (4<sup>th</sup>-11<sup>th</sup> March 2025)**, we invite you to participate in the Safety Reels Competition, aligning with this year's theme:

**"Safety & Well-being Crucial for Viksit Bharat"**



### Themes for the Video Reel



Your video should highlight safety practices, risk prevention, or emergency response measures.

### Submission Guidelines



**Video Length:** 60-90 seconds



**Format:** Landscape or portrait mode



**Subtitles/captions** are encouraged for better clarity

### Judging Criteria

Creativity & Originality **(40%)**

Relevance to Safety Theme **(40%)**

Clarity & Impact **(20%)**

Let's make safety a priority and inspire others through creativity!

Submit your entries to

For any queries, feel free to reach out.



Ameena.Hussain@vedanta.co.in



9895291457

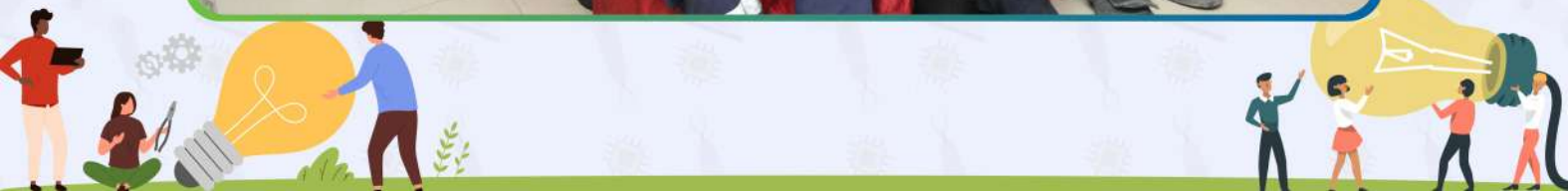
#SafetyFirst #NationalSafetyWeek #SafetyReels2025 #VikshitBharat #BALCO

Best regards,  
Team HSE&S





BALCO hosted Sahbhagita, marking its second anniversary with a gathering of over 415 employees and business partners from the Metal & Power IBU. The event recognized over 115 individuals with Best Idea Implementation Awards and honored 300+ employees and business partners with their Success Stories. The event also hosted an AO quiz competition with participation across metal and power sub business units, with Potline clinching the trophy. Adding to the excitement, the newly introduced CBM Rolling Trophy was awarded to MRSDS.



































































































































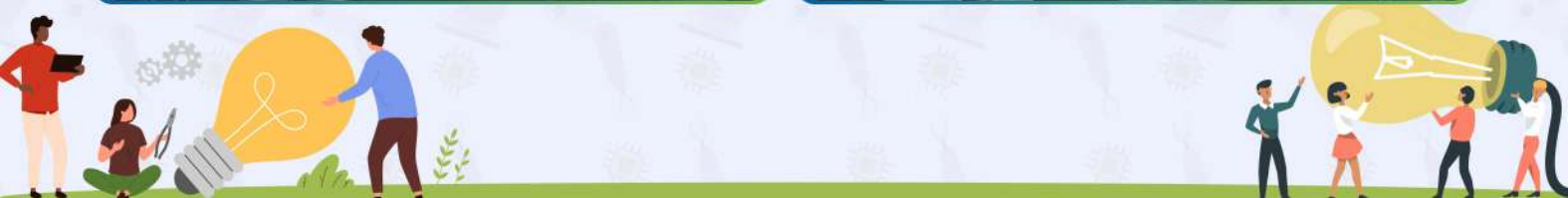












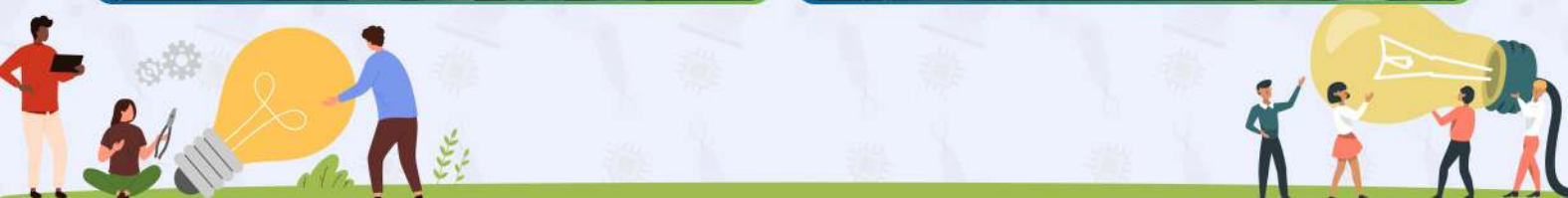
















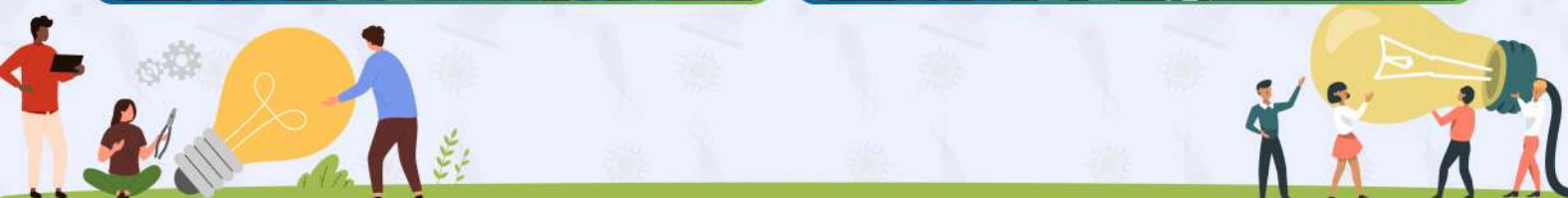


















# Celebrating 2 Years of Sahbhagita, with Unity and Collaboration!







## Items

|                          |       |
|--------------------------|-------|
| Plain Maggi              | 35.00 |
| Cheese Maggi             | 40.00 |
| Veg Maggi                | 40.00 |
| Masala Maggi             | 40.00 |
| Plain Veg Sandwiches     | 35.00 |
| Bombay Masala Sandwiches | 40.00 |
| Corn & Cheese Sandwiches | 40.00 |
| Salted Fries             | 30.00 |
| Peri Peri Fries          | 40.00 |
| Chilli Paneer            | 75.00 |
| Chilli Chicken           | 75.00 |

|                   |       |
|-------------------|-------|
| Veg Rolls         | 35.00 |
| Egg Rolls         | 40.00 |
| Rice Plus Chhole  | 60.00 |
| Rice Plus Paneer  | 60.00 |
| Rice Plus Egg     | 60.00 |
| Rice Plus Chicken | 60.00 |
| Veg Biryani       | 70.00 |
| Egg Biryani       | 80.00 |
| Chicken Biryani   | 90.00 |
| Chocolate Shakes  | 50.00 |
| Cold Coffee       | 50.00 |

📍 HMA Canteen

🕒 10:00 AM - 4:00 PM





# SAFETY CORNER

## How to Cross the Road?

### सड़क कैसे पार करें ?



**Incorrect**  
Person is watching  
mobile and  
crossing the road

**गलत**  
व्यक्ति मोबाईल देख रहा है  
और सड़क पार कर रहा है।

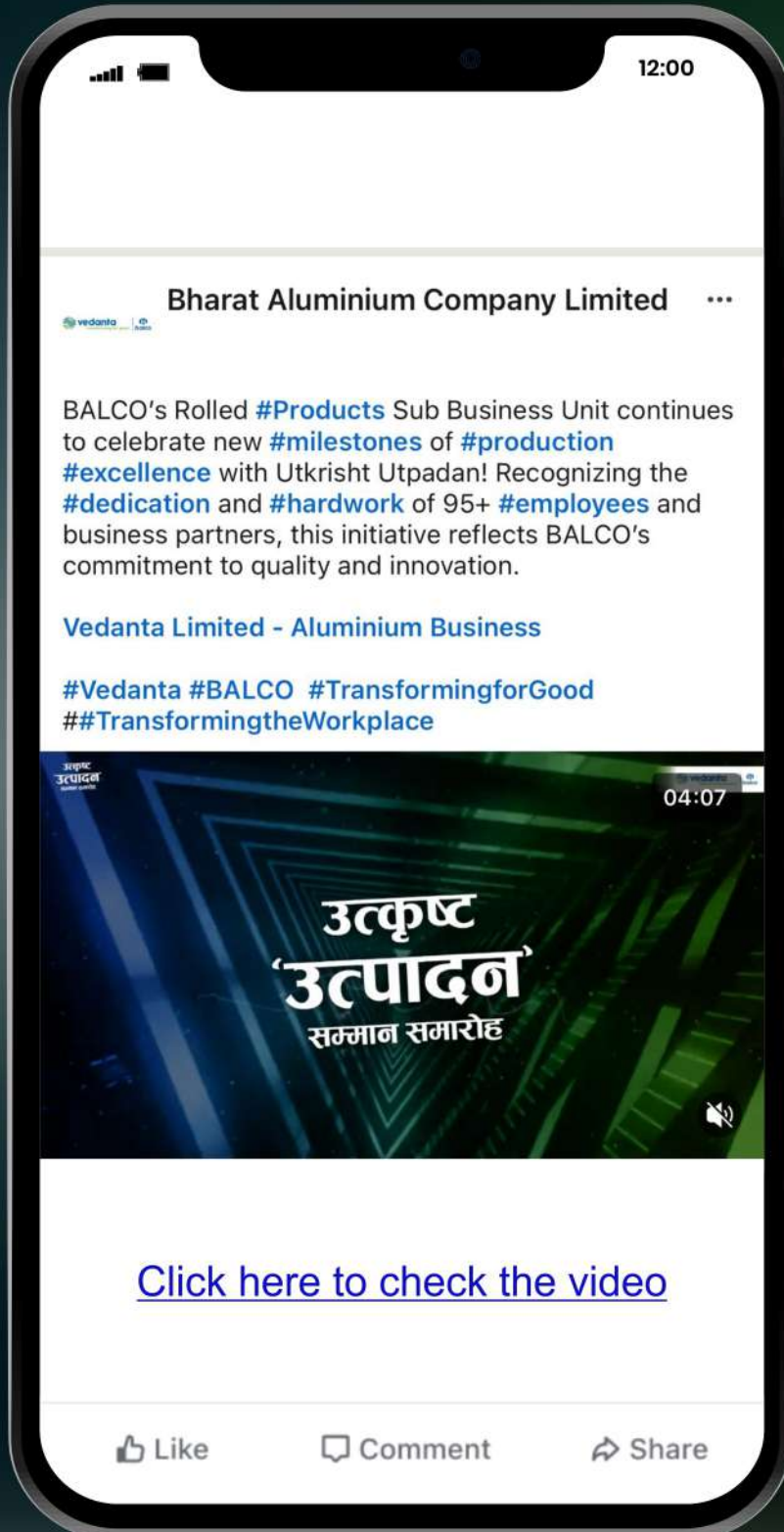


**Correct**  
To cross the road, stop  
at a crosswalk, look both  
ways and then cross when  
it is safe.

**सही**  
सड़क पार करने के लिए जेबरा  
क्रासिंग पर रुकें, दोनों तरफ देखें  
और फिर सुरक्षित होने पर पार करें।



# MEDIA CORNER



Bharat Aluminium Company Limited ...



BALCO's Rolled **#Products** Sub Business Unit continues to celebrate new **#milestones** of **#production** **#excellence** with Utkrisht Utpadan! Recognizing the **#dedication** and **#hardwork** of 95+ **#employees** and business partners, this initiative reflects BALCO's commitment to quality and innovation.

**Vedanta Limited - Aluminium Business**

**#Vedanta #BALCO #TransformingforGood  
##TransformingtheWorkplace**



[Click here to check the video](#)

Like

Comment

Share





# Team BALCO Today

Conveys Heartiest Greetings To

4<sup>th</sup>  
Mar  
2025

Vikas Sondhiya  
Arunmoya Dibyajyoti Panda

Pot Room  
Project

5<sup>th</sup>  
Mar  
2025

Naresh Kumar Yadav  
Durgesh Kumar Kashyap  
Basant Kumar Sharma  
Narayan Pradhan  
Swaraj deep Pradhan

Pot Room  
Commercial  
Logistics  
Sheet Rolling Shop  
Commissioning

HAPPY  
*Birthday*  
TO YOU!





***FOLLOW KALINGA LANCERS ON***





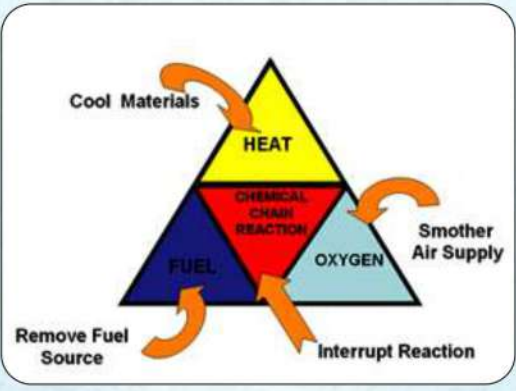
## Hierarchy of Controls



**BE A PART OF SOLUTION  
NOT PART OF THE  
POLLUTION**

**WALK  
SHARE  
CARE  
LEARN**

Share your ideas through Idea@Balco mobile app/ portal using this link  
<https://idea.balco.in:8047/dr/login/>  
 Use tag **#HSE#** before mentioning the ideas



**R & R CATEGORY**

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

**Safe & Healthy Workforce**

**Greening the Environment**      **Clean and Safe Workplace**

**Proper Waste Management**      **Resource Conservation**

**Let's GREEN Our Workplace**



# BALCO CENTRALIZED

## Security Operation Center



### INCIDENT

Theft, Threat, Vandalism, Fraud  
Malpractice, Wild Animal Attack



### ISSUES

Traffic Jam, Card Not Working  
Lack of Support at Entry Gates



### VIOLATIONS

Unsafe Act, Unsafe Conditions  
Traffic



### SUSPICIOUS MOVEMENT

Person Behaving/Acting in  
Suspicious Manner



### YOUR ABSENCE AT HOME

Away on Holidays for Few  
Days

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec\_rity is incomplete Without "U"



# DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

**BALCO TODAY**

**YOU CAN REACH OUT TO US -**

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9911836450

Prakhar Singh  
9111147484

Shivani Pachori  
8830960726