

4th Nov 2024

BALCO TODAY

Celebrating the
Chairman's Townhall
at BALCO



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STAY ALERT AGAINST DENGUE AND PROTECT YOUR FAMILY



Precautions to Prevent Dengue

- Avoid stagnant water in and around your home
- Cover all water tanks, containers, and drainage points
- Clean water coolers, utensils, and containers regularly
- Wear clothing that covers the body to prevent mosquito bites



Precautions to Prevent Dengue

Symptoms of Dengue Fever

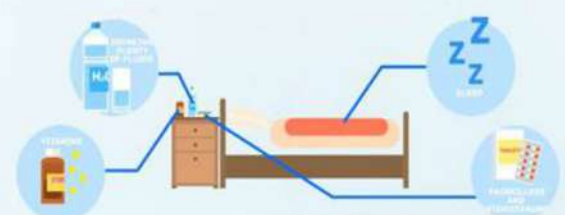
- High fever
- Severe headache and body pain
- Muscle and joint pain
- Skin rashes
- Pain behind the eyes
- Nausea and vomiting



Symptoms of Dengue Fever

What to Do If Dengue Occurs

- Seek medical advice immediately
- Drink plenty of water
- Consume nutritious food
- Get plenty of rest



What to Do If Dengue Occurs

BALCO celebrated the spirit of Diwali at the Chairman's Townhall, with an event brimming with joy, unity, and cultural pride. Employees, business partners, and their families graced the occasion with vibrant performances online, highlighting the diversity and talent within the Vedanta family. Alongside the festivities, a series of awards honored exceptional achievements in areas such as sustainability, innovation, and leadership excellence. Distinguished accolades, including the Best SBU Award, Leadership Excellence Award, and Best Business Team and Individual Awards, were presented to recognize the dedication and contributions of our people. The event seamlessly blended tradition with inspiration, fostering a shared commitment to excellence and growth.





















Growth Project Office



Potline





Coal Commercial



Team CSOC





QA Lab Plant 1



GIS



Let's Paint a Tapestry of Togetherness!

Inviting you to express your artistic vision around this year's theme.

CALENDAR CONTEST 2025

Theme Diversity & Inclusion

This year, we want you to showcase the rich diversity that shapes our community.

Demographic Diversity
Biodiversity
Workplace Diversity
Socio-Cultural Diversity

November 2024

SUN	MON	TUE	WED	THU	FRI	SAT
रवि	सोम	मंगल	बुध	गुरु	शुक्र	शनि
27	28	29	30	31	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30



What can you do?

Create an artwork that reflects the rich diversity of India across four dimensions: **demographic, socio-cultural, biodiversity, and workplace diversity**. Celebrate how these distinct layers come together to form a vibrant tapestry, showcasing the unique blend of people, environments, and industries that shape our nation.

Things to keep in mind

- Use **A3 paper** and submit the hard copy to the CC Department at Parsabhata Gate.
- The artwork should strictly be made in **landscape orientation**.
- **Avoid any signature or names** on the artwork, you can write the name, phone no, and department on the backside.
- Refrain from sharing the artwork on any platform until the calendar is published.
- **Embrace vibrant colors** to bring your artwork to life.

You have until **November 9th, 2024** to create a beautiful artwork and be a part of BALCO Calendar's Legacy.

For any queries, contact

Ritesh Siraj: **9911836450** | Sraddhaa Mishra: **9711241843**

Focus on Safety Signages

सुरक्षा संकेतों पर ध्यान दें



Correct
Follow Safety
instructions and
Signages at Workplace.

Incorrect
Person ignores
Wet floor
Warning Signage

सही
कार्यस्थल पर सुरक्षा
निर्देशों और
संकेतों का पलन करें।

गलत
व्यक्ति गीले फर्श के
चेतावनी संकेत को
नजरअंदाज कर देता है।

Reflections on 54 Years with BALCO

Best Suggestion Award



■ Our Correspondent
KORBA, Nov 3

NIRMALENDU Samaddar, a 76-year-old former BALCO employee and current resident of BALCO Nagar, reminisces about the rich tapestry of memories spanning his personal and professional journey. "I moved from Bhlai to Korba in 1970 for better employment opportunities," he recalls. "The Korba project (now known as BALCO) was gaining momentum." When he began working in BALCO's garage as a technician, the company was primarily engaged in civil work, with a workforce of over 200 employees, both executives and non-executives.

Reflecting on the early years, Nirmalendu shares, "By 1972, the company had started bringing bauxite from Phutkaphar for alumina production. I oversaw over 25 heavy machines, including alumina chargers and loaders." The rapid expansion was evident as BALCO's workforce grew to 600 by the end of 1971. Nirmalendu's passion for technology and innovation flourished during his tenure. "Technical advancements excite me," he beams. One of his career highlights was being awarded a cash prize under BALCO's 'Sujhaav Yojana' for a cost-saving suggestion. "I managed to save close to INR 40,000 by finding a local substitute for

equipment that was previously procured from overseas," he explains. The Sujhaav Yojana, launched in 1973, encouraged employees to offer innovative ideas to boost productivity and efficiency. The development of BALCO Nagar was swift and transformative. "When I joined, there was just one row of Type D (3 BHK houses) quarters," he says. The subsequent years saw the construction of Type B (2 BHK flats) in Sector 6 and Sector 1, and by 1978, the civic center, a bustling marketplace, emerged in Sector 5. By 1980, BALCO Nagar had transformed into a self-sufficient township, complete with schools, markets, and a 30-bed hospital built in 1975. The company's commitment to the welfare of its employees was evident in every aspect of township life.

"I got married in 1974, and we built a beautiful life here," Nirmalendu fondly recalls. The vibrant social environment, with its myriad cultural clubs and societies, played a crucial role in enriching their experience. In 1975, BALCO supported several socio-cultural organizations, such as Kerala Samajam, BALCO Malayalee Association, Christian Association, Agradoot, BALCO Sarvajani Durga Puja Committee, and Andhra Mitra Kala Mandali. These groups fostered a spirit of community and camaraderie. "The BALCO Club, formed in 1973, was a hub for all workers. It hosted festivals, film screenings,

musical nights, and theater performances," he adds.

Nirmalendu also highlights the BALCO Ladies Club, established in 1973, which actively organized cultural and sporting events while supporting social causes. The club's initiatives included health camps, scholarships for students, and community donations. Their popular annual event, 'Fete,' was a much-anticipated carnival that brought together residents from all around the region.

Nirmalendu's creativity extended beyond his professional responsibilities. "I was always passionate about designs and models," he says with a sparkle in his eyes. He created several tableaux for BALCO, and in the early 1980s, the company proudly showcased mini models of its smelters and product range at an exhibition in Bhopal, where BALCO won first place. "We participated in numerous exhibitions in Bhopal, Raipur, and Bilaspur until privatization," he recalls. Even today, the art of crafting models remains part of BALCO's celebratory events, especially around national holidays.

With a sense of nostalgia, Nirmalendu describes the aesthetic transformation of the township. "The area was quite barren when I first arrived. Flowers were a rarity," he says. Over the years, BALCO and its residents brought in a variety of floral species, creating a lush

and vibrant environment. By 1980, the township was adorned with trees like Gulmohar and Nilgiri. "Today, my garden flourishes with jasmine, hibiscus, and sunflowers," he adds, proudly pointing out the fruits of his green thumb. "Gardening and making miniatures have kept me busy for 54 years, and I love it!"

Bharat Aluminium Company Limited (BALCO) since 1965...

The history of Bharat Aluminium Company Limited (BALCO) is intertwined with stories like Nirmalendu's, reflecting a legacy of innovation and community building. Established on November 27, 1965, BALCO became India's first public sector company to produce aluminium. The Korba site office was set up in 1966, with rapid civil work starting in 1969. Alumina production began in 1973, marking the company's operational commencement. By 1974, BALCO exported 8,000 tons of alumina to the Soviet Union, a significant milestone.

Metal production at BALCO started in 1975, and over the years, the company expanded its capacity to 100,000 tons annually through phased developments. BALCO's achievements included the export of ingots to Japan in 1976 and the establishment of Properzi rod and billet facilities by 1978. The township grew alongside, becoming a thriving community that catered to the diverse needs of its residents. In 2001, the Indian government sold 51% of BALCO's shares to Sterlite Industries (now Vedanta Limited), marking the company's transition to private ownership. Today, BALCO is poised to become one of the world's largest single-location smelters, with a capacity approaching 1 million tonnes per annum. As part of Vedanta's Aluminium Business, BALCO is pivotal in driving India's aluminium production, contributing to sustainable development, and supporting emerging applications of aluminium for a greener future. The company's six-decade journey is a testament to its resilience, leadership, and innovation in the aluminium industry.

Reflections on 54 Years with BALCO

NIRMALENDU SAMADHAR recalls the blurry yet beautiful memories from his personal and professional journey, revealing his deep connection to BALCO.

I moved from Bhlai to Korba in 1970 for better employment opportunities; the Korba project (now known as BALCO) was gaining momentum then," recalls Nirmalendu Samaddar, 76 years old, a former BALCO employee and resident of BALCO Nagar. A technician in the company's garage in 1970, Nirmalendu recalls the era when the company was heavily involved in civil work with over 200 employees, including both executives and non-executives. He says, "Soon, the company started bringing bauxite from Phutkaphar for alumina production in 1972. I supervised over 25 heavy machines, including alumina chargers and loaders." The company had reported a threefold growth in manpower, with 600 employees by the end of 1971.

Talking about his professional journey, Nirmalendu mentions, "Tech-

excited me." He adds, "I was awarded a cash prize under BALCO's 'Sujhaav Yojana' for saving close to INR 40,000 by introducing a substitute for equipment procured from overseas." BALCO introduced Sujhaav Yojana (Employees' Suggestion Scheme) in 1973 as one of its initiatives to motivate employees to innovate and increase productivity.

"When I joined, the company had a single row of Type D (3 BHK houses) quarters. Soon, we had Type B (2 BHK flats) quarters in Sector 6 and Sector 1 of BALCO Nagar. We had our civic center (marketplace) in Sector 5 by 1978. The region developed rapidly," Nirmalendu says. By 1980, the BALCO township had grown into a flourishing community that included schools, markets, and a 30-bed hospital built in 1975.

He talks about his family and mentions, "I got married in 1974. My wife and I lived a happy life here as we not only had access to all necessities but also a social environment where several cultural clubs and societies celebrated the festivities of life." In 1975, BALCO had several socio-cultural clubs,



such as Kerala Samajam, BALCO Malayalee Association, Christian Association, Agradoot, BALCO Sarvajani Durga Puja Committee, Andhra Mitra Kala Mandali, and many more.

"The company had a dedicated club for all its workers called BALCO Club. Formed in 1973, the club celebrated all the major festivals, organized film festivals, musical nights, and theatrical plays," says Nirmalendu. He adds, "BALCO also had a dedicated association for the women in the township." The BALCO Ladies Club,

formed in 1973, actively organized sports and cultural meets within the township. It extensively supported social causes such as health camps in nearby villages, scholarships for school students, and donations in communities. The club also organized the popular annual carnival 'Fete' for everyone in the region.

Nirmalendu had a deep passion for designs and models. He happily recalls, "I made many tableaux for BALCO. We participated for the first time in the Bhopal exhibi-

tion in the early 1980s, where we proudly showcased mini models of our smelters and product range. BALCO won that year. As a public sector unit (PSU), BALCO participated in several tableaux competitions at Bhopal, Raipur, and Bilaspur until privatization." The company still retains the art within its celebrations around days of national importance, where several sub-business units of the company collectively showcase their functions.

"The township added beauty to the region," Nirmalendu says with a smile, "flowers were rare in the region, but the company and its employees brought various species that now bloom in the verandas of the township's residents." By 1980, the company had planted several floral plants in the township, including species such as Gulmohar and Nilgiri. "I spend most of my time gardening and making miniatures. 54 years, and it continues" he ends.

Today, the BALCO township treasures a variety of floral plants, including sunflowers, bougainvillea, hibiscus, jasmine, and more.

Bharat Aluminium Company Limited (BALCO) since 1965

Bharat Aluminium Company Limited (BALCO), established on November 27, 1965, was the first public sector company in India to produce aluminium. The company's Korba site office was set up in 1966, and civil work commenced rapidly in 1969. BALCO began operations with alumina production in 1973. The company achieved a notable milestone in 1974 by exporting 8,000 tons of alumina to the Soviet Union (now Russia). Metal production at BALCO commenced in 1975, and the company expanded its annual metal production capacity in four phases, each adding 25,000 tons and reaching a total of 100,000 tons. The first and second phases were commissioned for production in 1975 and 1977, respectively, with the third and fourth phases completed by 1977 and 1978. BALCO also expanded its overseas operations with its first export of ingots (BharatAL) to Japan in 1976. It established a Properzi rod production unit in 1976, a billet facility in 1978, and a slab rolling facility in 1980. Additionally, commercial production of alloy

pigs and billets began in 1978, followed by extrusion products in 1979. The company offered alumina, molten aluminium, ingots, alloys, billets, slabs, Properzi rods, extruded products, and rolled products under its product offerings.

BALCO also developed a residential township, with housing and community facilities that began in 1970. The township grew into a flourishing community by 1980, that included schools, markets, and a 30-bed hospital built in 1975. Additionally, BALCO built worship sites for all communities, including temples, mosques, gurdwaras, and churches. In 2001, the Government of India divested 51% of the shares of Bharat Aluminium Company Limited (BALCO) to Sterlite Industries (India) Limited (now known as Vedanta Limited). Today, as BALCO approaches a capacity of 1 million tonnes per annum (MTPA), the company will position itself among the world's foremost aluminium producers, becoming the 6th largest single-location smelter globally. The

company celebrates six glorious decades of leadership and innovation, contributing to the country's self-reliance in the aluminium industry.

Bharat Aluminium Company Limited (BALCO) is India's iconic aluminium producer. It is owned 51% by Vedanta Limited and 49% by the Government of India. BALCO is part of Vedanta's Aluminium Business, a division of Vedanta Limited, which is India's largest producer of aluminium. More than half of India's aluminium i.e., 2.37 million tonnes in FY24. It is a leader in value-added aluminium products that find critical applications in core industries. Vedanta Aluminium ranks 1st in the S&P Global Corporate Sustainability Assessment 2023 world rankings for the aluminium industry, a reflection of its leading sustainable development practices. With its world-class aluminium smelters, alumina refinery and power plants in India, the company fulfils its mission of spurring emerging applications of aluminium as the 'Metal of the Future' for a greener tomorrow. (L.F)

1973 में
हुई थी
एल्यूमिना
प्लांट की
शुरुआत

स्थापना के साथ एल्यूमिनियम उत्पादन करने वाली पहली कंपनी बनी थी बालको

नवभारत व्यूरो। कोरबा।

सार्वजनिक क्षेत्र में एल्यूमिनियम उत्पादन करने वाली बालको 27 नवंबर, 1965 को स्थापना के साथ ही पहली कंपनी बनी। 1966 में कोरबा साइट के ऑफिस को स्थापना के बाद 1969 से सिविल कार्य आरंभ हो गया। 1973 में एल्यूमिना प्लांट की शुरुआत हुई और पहली बार 1974 में सोवियत संघ (रूस) को 8000 टन एल्यूमिना निर्यात कर कंपनी ने बड़ी उपलब्धि हासिल की। एक लाख टन वार्षिक एल्यूमिनियम उत्पादन क्षमता के स्मेल्टर को चार चरणों में स्थापित किया गया। सभी चरण में 25 हजार टन वार्षिक क्षमता के स्मेल्टर का निर्माण हुआ। पहले व दूसरे चरण के स्मेल्टर को उत्पादन के लिए 1975 तथा 1977 में मंजूरी मिली। तीसरे तथा चौथे चरण का निर्माण कार्य 1977 व 1978 तक मुकम्मल हो गया था।

कंपनी ने पहली बार 1976 में भारतवत्त इंगट जापान को निर्यात किया। इसी के साथ अपने प्रचालन का विस्तार करते हुए कंपनी ने 1976 में एक प्रांतीय रॉड उत्पादन इकाई, 1978 में बिलेट और 1980 में स्लेब रोलिंग की स्थापना की। 1978 में अलॉय रिफ़िन व बिलेट तथा 1979 में एकमट्रान प्रोडक्शन का कार्मिशनल प्रोडक्शन शुरू किया। कंपनी के उत्पाद में एल्यूमिना, पिपला, ईस्ट, एलॉय मेटल, बिलेट, स्लेब, प्राइमरी रॉड, एकमट्रान और रोलड उत्पाद शामिल थे।

बालको की शुरुआती यात्रा : पहली बार 1974 में रूस को 8000 टन एल्यूमिना किया था निर्यात



1970 में आवासीय टाउनशिप हुआ विकसित

बालको ने 1970 में एक आवासीय टाउनशिप को विकसित किया जिसमें सभी सामुदायिक सुविधाएं उपलब्ध थीं। 1980 एक समृद्ध टाउनशिप विकसित किए गए, जिसमें स्कूल एवं बाजार शामिल थे। इसके साथ ही 1975 में 30 बिस्तर वाला अस्पताल बना। बालको ने सभी समुदायों के लिए पूजा स्थल बनवाए, जिन्में मंदिर, मस्जिद, गुरुद्वारे और चर्च आदि शामिल थे।

देश को आत्मनिर्भर बनाने प्रतिबद्ध

2001 में भारत सरकार ने भारत एल्यूमिनियम कंपनी लिमिटेड (बालको) के 51 प्रोशियर शेयर्स का विनिवेश स्टारलाइट इंडस्ट्रीज (अब नेवेला लिमिटेड है) में किया। विनिवेश के बाद बालको ने तेजी से विकास की राह पर कदम बढ़ाया। उन छह दशकों में बालको अपनी भगत को 1 मिलियन टन प्रति वर्ष तक पहुंचने का लक्ष्य रखा है। इसके साथ ही वैश्विक स्तर पर कंपनी ज़रूरी सबसे बड़ी स्मेल्टर बन जाएगी। नेतृत्व और नवाचार के इस शानदार दशकों को मदद से कंपनी एल्यूमिनियम उद्योग के क्षेत्र में देश को आत्मनिर्भर बनाने के लिए प्रतिबद्ध है।



सुझाव योजना की हुई थी शुरुआत

निर्मलेंद्र समुद्रवार ने बताया कि कर्मचारियों को नवाचार करने और उत्पादकता बढ़ाने के लिए बालको ने 1973 में सुझाव योजना की शुरुआत की थी। इस पटव को चार चरणों में चलाया गया है कि विदेश से खरीदे गए उपकरणों के विकल्प के रूप में उन्होंने एक नया उत्पादन पैरा करके कंपनी के कुशल 40,000 रुपये बढ़ाया जिसके के लिए उन्हें बालको की सुझाव योजना के तहत नकद पुरस्कार दिया गया था।

एकजुटता से प्रगति पथ अग्रसर बालको: निर्मलेंद्र

बालको के पूर्ववर्ती कर्मचारी 76 वर्षीय निर्मलेंद्र समुद्रवार याद करते हुए कहते हैं कि वे 1970 में कोरबा रोजगार के तलाश में दिल्ली से कोरबा आया। कंपनी के शुरुआत में 1970 में तकनीशियन के तौर पर काम करने वाले निर्मलेंद्र ने उस दौर के बारे में बताया, जब कंपनी 200 कर्मचारियों के साथ सिविल कार्य करने में व्यस्त थी, जिसमें अधिकारी और कर्मचारी दोनों शामिल थे। 1972 में कंपनी ने एल्यूमिना उत्पादन के लिए फूटकापहाड़ से बॉक्ससाइट लाना शुरू किया। उनकी जिम्मेदारी 25 से ज्यादा भारी बहन्यों को देखरेख करने की थी। इसमें एल्यूमिना चार्जर और लोडर भी शामिल थे। 1971 के अंत तक कंपनी में 600 कर्मचारी कार्यरत थे।

विनिवेश के बाद बालको ने विकास की राह पर तेजी से कदम बढ़ाया

भास्कर न्यूज़ | बालकोनगर

साल 2001 में विनिवेश के बाद बालको ने विकास की राह पर तेजी से कदम बढ़ाया है। 51 फीसदी शेयर वेदांता लिमिटेड के पास है। नेतृत्व व नवाचार से कंपनी ने एल्यूमिनियम उद्योग के क्षेत्र में देश को आत्मनिर्भर बनाने प्रतिबद्ध है।

एक लाख टन सालाना एल्यूमिनियम उत्पादन क्षमता का स्मेल्टर को चार चरणों में स्थापित किया गया। सभी चरण में 25 हजार टन वार्षिक क्षमता के स्मेल्टर का निर्माण हुआ। पहले और दूसरे चरण के स्मेल्टर को उत्पादन के लिए साल 1975 व 1977 में मंजूरी मिली। तीसरे व चौथे चरण का निर्माण कार्य 1977 और 1978 तक पूरा कर लिया गया। इसी दरम्यान साल

1970 में बनी आवासीय टाउनशिप में वर्तमान में सामुदायिक सुविधाओं के विकास के साथ स्कूल और बाजार हैं। साल 1975 में 30 बिस्तर के अस्पताल के अलावा बालको कंपनी ने सभी समुदायों के धार्मिक भावनाओं का आदर व सम्मान करते हुए मंदिर, मस्जिद, गुरुद्वारे और चर्च का निर्माण कराया। सालाना एक मिलियन टन एल्यूमिनियम उत्पादन का लक्ष्य हासिल होने पर बालको कंपनी दुनिया की छठवीं सबसे बड़ी स्मेल्टर बन जाएगी। 27 नवंबर 1965 में बालको की स्थापना से सार्वजनिक क्षेत्र में एल्यूमिनियम उत्पादन करने वाली पहली कंपनी बनी। 1966 में कोरबा साइट के ऑफिस की स्थापना के बाद 1969 से सिविल कार्य शुरू हो गया।

उत्पादन करने फूटकापहाड़ से लाते थे बॉक्ससाइट: निर्मलेंद्र

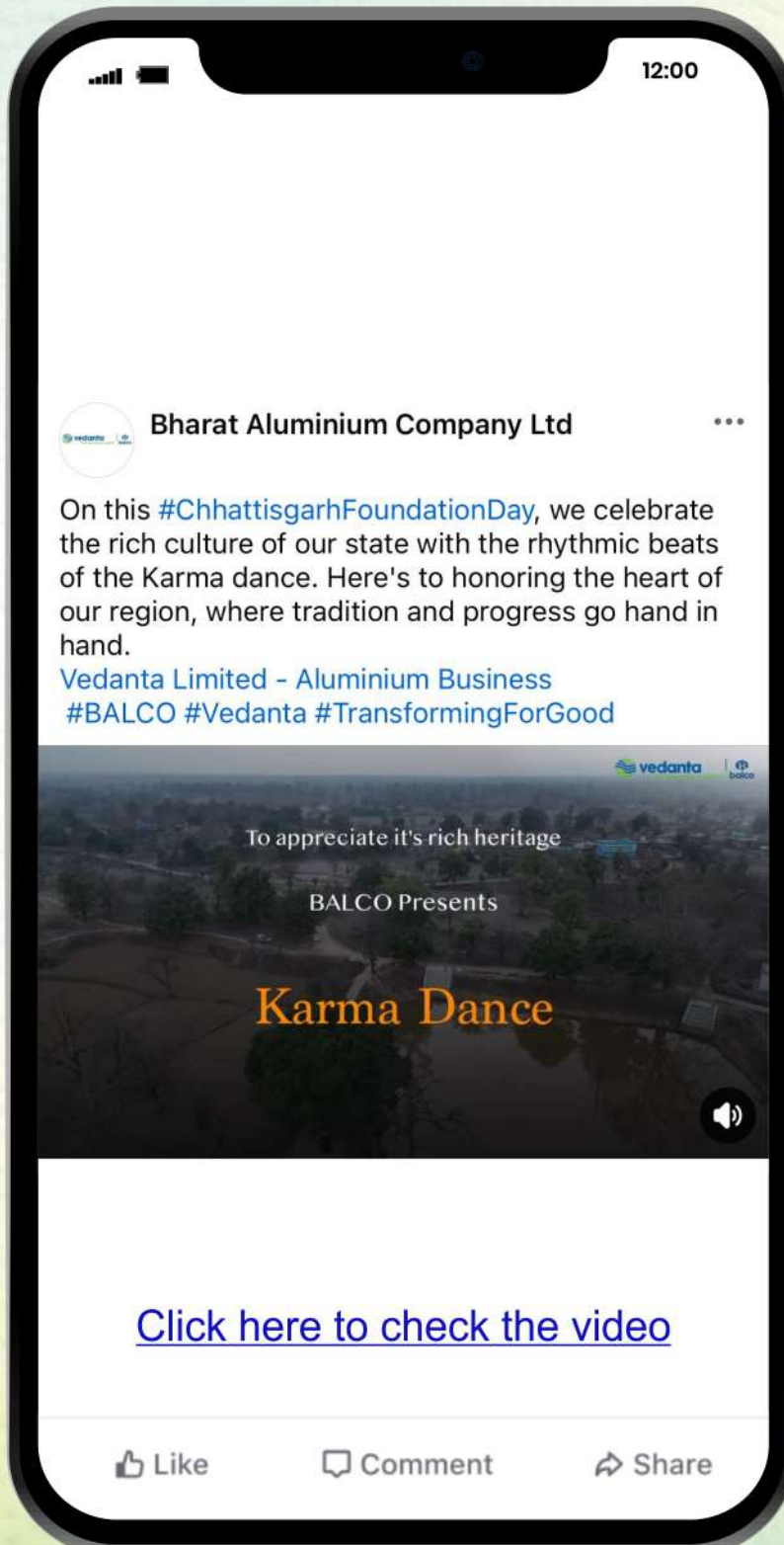
बालको नगर निवासी निर्मलेंद्र समुद्रवार भूतपूर्व कर्मचारी हैं। उन्होंने बताया कि साल 1970 में भिलाई से वह रोजगार की तलाश में कोरबा आया। उस समय कोरबा परियोजना के नाम से बालको कंपनी थी। साल 1972 में कंपनी ने एल्यूमिना उत्पादन के लिए फूटकापहाड़ से बॉक्ससाइट लाना शुरू किया, तब कंपनी में उनकी जिम्मेदारी 25 से ज्यादा भारी वाहनों की देखरेख करने की थी। इसमें एल्यूमिना चार्जर और लोडर भी शामिल थे। साल 1971 के अंत तक कंपनी में 600 कर्मचारी काम करते थे। स्मेल्टर और उत्पाद रेंज के छोटे मॉडल का झांकी स्पर्धा में प्रदर्शन कर चुके हैं।

MEDIA CORNER



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4th
Nov
2024

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Rishi Kumar Patel
Abdul Vasim
Avishek Mondal
Vishwa Pratap Singh Thakur
Sandhya Patel
Amit Kumar Deb

Pot Room
Pot Room
SRS
Foundry
Pot Room
Project
SRS

5th
Nov
2024

B K Pandey
Dakeshwar Sen
Anil Kumar Vishwakarma
Nagesh Kumar
Yuvraj Tamrakar
Leeladhar Pandey
Sudipta Seal
U Raghuvardhan Reddy
Aakash Ratnakar

Pot Room
Pot Room
SRS
Foundry
Pot Room
Pot Room
Bake Oven
Commercial
Project

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Birthday

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