

4th

Oct 2025



vedanta
transforming for good



balco

BT BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS



Sahbhagita Recognizing Ideas



CHAIRMAN CORNER



Anil Agarwal ✓
@AnilAgarwal_Ved

X.com

Aaj Navratri ka aakhri din hai. Chaahe woh Ramleela ho, Garba, Golu, ya Durga Puja - yeh 9 din sirf Bharat ki aastha ka hi nahi, balki hamari cultural diversity ka bhi ek khoobsurat celebration hai.

Iss saal humne Riverside Studios mein bade dhoom-dhaam se Navratri manayi. Katha, bhajan, sangeet - Bharatiya sanskriti ki ek anokhi jhalak dikhi London ke Hammersmith mein. Yahi aastha aur ekta hamari sabse badi shakti hai.

Aap sabko dher saari shubhkaamnayein! Devi Maa ki kripa aap ke parivar, especially bachhon, aur aap sab par bani rahe 🙏



MR. ANIL AGARWAL
Chairman, Vedanta Group

BALCO's Sahbhagita celebrated innovation, collaboration, and excellence, uniting over 350 employees and business partners. The event recognized more than 100 best ideas and 240 inspiring success stories, reflecting the collective drive for progress. Bakeoven lifted the CBM Rolling Trophy, Potline Fume Treatment Plant secured the AO Rolling Trophy, and Metal Casthouse 3 Operations was crowned the Sahbhagita Super Duper Achiever, exemplifying BALCO's culture of recognizing talent and valuing the contributions of employees and business partners.













































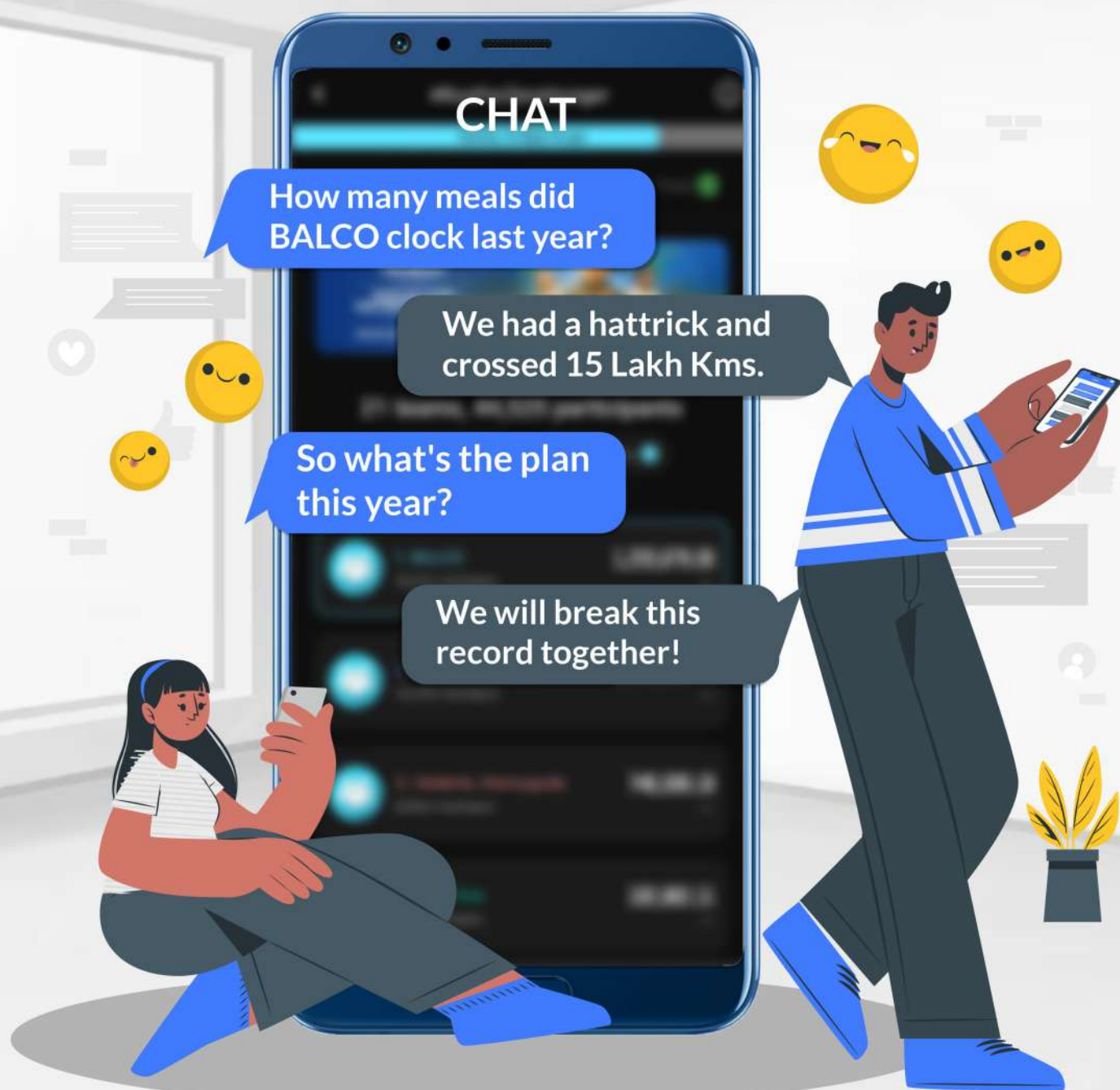












Open the **StepSetGo** app regularly to sync your steps and keep your VDHM journey on track.

**BALCO LAGAYEGA
VICTORY KA
CHAUKA!**
#RunForZeroHunger

1 Km = 1 Poshan Pack

BALCO LAGAYEGA VICTORY KA CHAUKA!

#RunForZeroHunger

Celebrating the
unstoppable spirit of our
champions who are
running for a cause



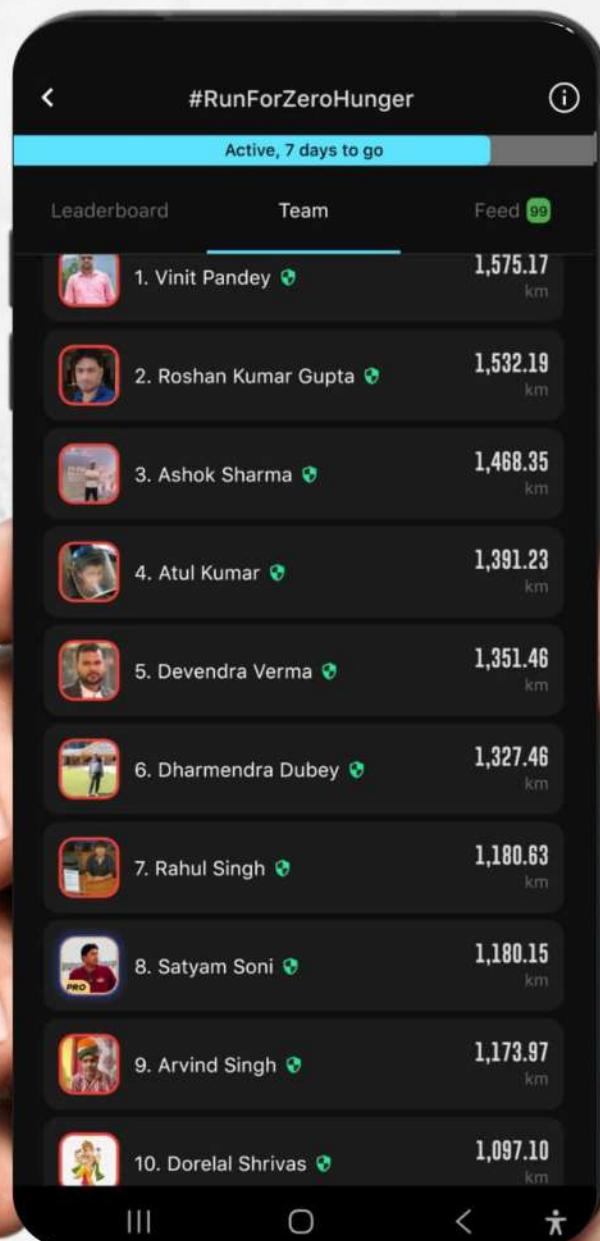
You Can Be
The Next

WEEKLY TOP

PERFORMER

& win exciting rewards!

Open the **StepSetGo** app
regularly to sync your steps
and keep your
VDHM journey on track.



» **STEPSETGO**

Download the **StepSetGo**
app from Playstore/Appstore
or scan the **QR code**

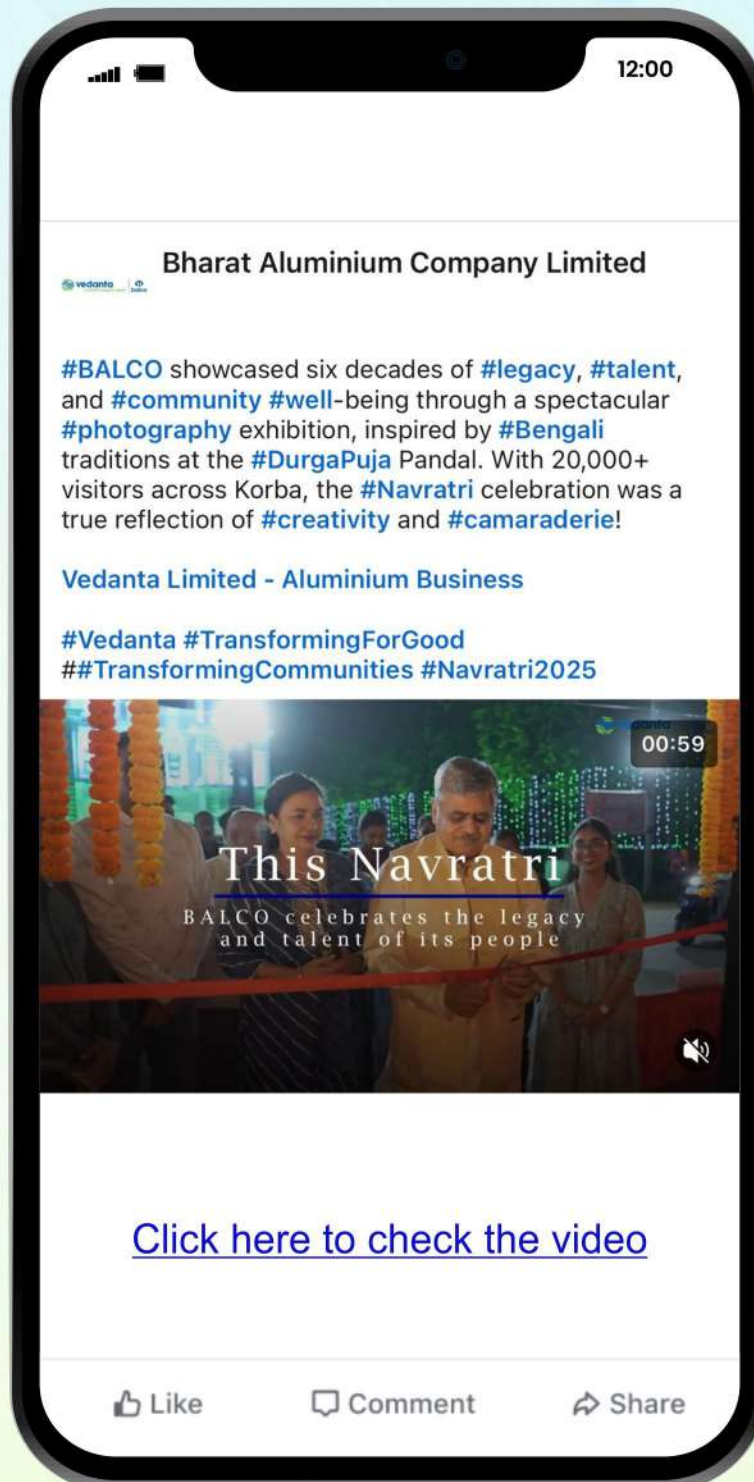
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BALCO 1km = 1 Poshan Pack

MEDIA CORNER



MEDIA CORNER





Team BALCO Today

Conveys Heartiest Greetings To

Saturday, 4th Oct 2025

S K Yadav

Chandrashekhar Verma

Abhishek Aditya

Nidhi Raj

Pot Room

Logistics

Pot Room

Coal Commercial

Sunday, 5th Oct 2025

S K Mohanti

Gagan Gupta

Khuman Singh

Thandeshwar Naik

Mamta Mehar

Subhen Bhattacharyya

Tanmay Rajesh Vinchavekar

QA & Tech

Down Stream

Pot Room

Pot Room

Commercial

Project

Finance

Monday, 6th Oct 2025

Akhil Diwan

Rajshekhar Sahu

Sonal Sharma

Rameshwar Sahu

Sagar Nishad

Pot Room

Logistics

HR

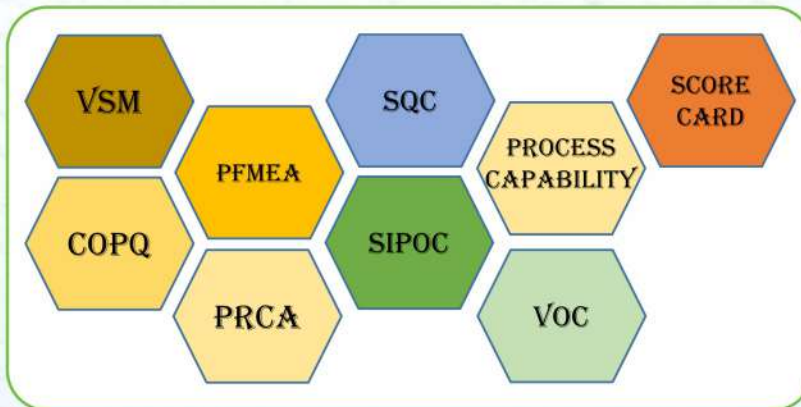
QA & Tech

Commissioning

HAPPY
Birthday
TO YOU!

Idea Theme for Oct'25

Process Optimization



Steps of PO

- ❖ Process Objective
- ❖ Simplify techniques
- ❖ Automate
- ❖ Analyse Activities
- ❖ Exercise
- ❖ Implementation Plan

Share your ideas through
Idea@Balco mobile app

<https://ideaapp.balco.in:3835>

Use tag # PO# before mentioning
the ideas

R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas



Login in **Idea@Balco**



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Shivani Pachori

8830960726

Jhalak Shastri

747 701 3030