

5th

Aug 2025



vedanta
transforming for good



balco

BT BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS

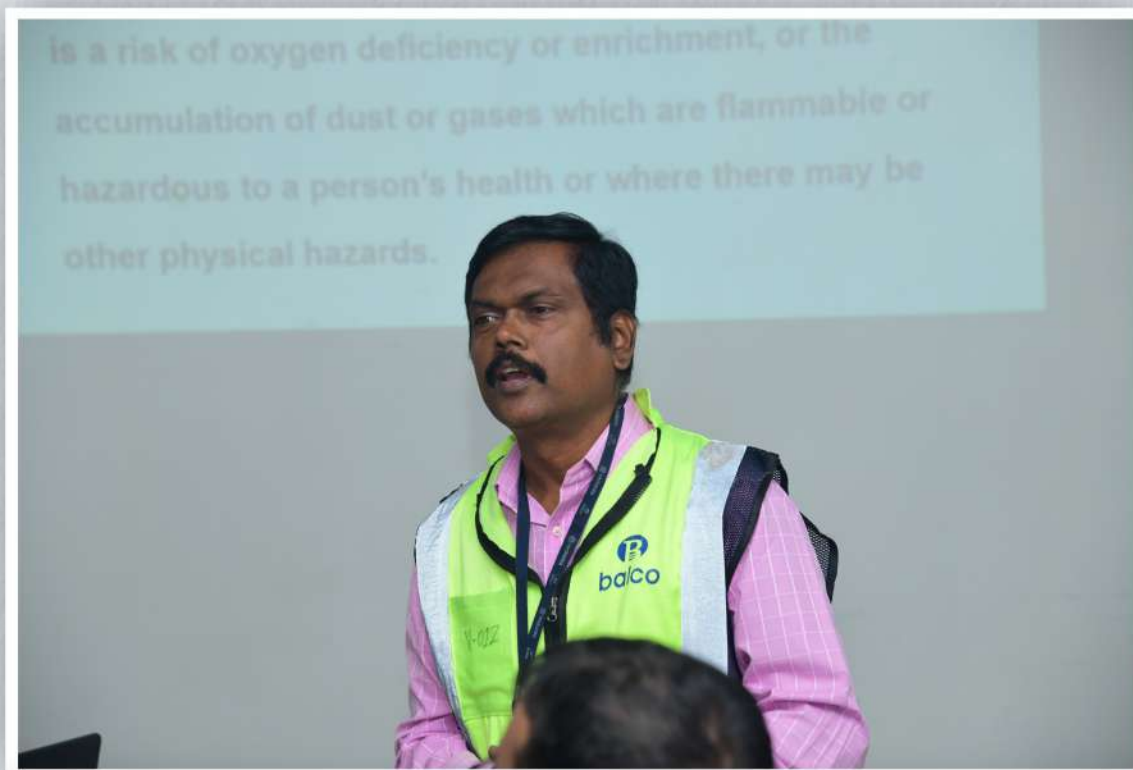


**Strengthening
Safety at
BALCO with
Confined Space
Training**

**Enabling
BALCO's
Internal Trainers
with Effective
Training**



To reinforce safe work practices in high-risk environments, BALCO conducted a Confined Space Training in collaboration with GEMs Consultancy. Over 30 employees and business partners took part in this session, which covered key aspects like hazard identification, safe entry and exit procedures, risk management, and emergency response. The training reflects BALCO's continued focus on building a proactive safety culture through upskilling and awareness.







BALCO hosted a Train-the-Trainer program for internal trainers, including employees and business partners, led by Mr. Sudhir Kumar (Dy. CHRO). The session focused on enhancing facilitation techniques, improving delivery styles, and effectively engaging learners. Participants also explored planning methods, communication strategies, and hands-on tools that contributed to more impactful and interactive sessions.













Malhar 3.0



BALCO's
PHOTOGRAPHY
Exhibition!



Yayy!

You can now share your entries till

August 8th!

*What are you waiting for?
Share your clicks now!*

Categories to Capture



Archaeological Wonders

Whispers of the past
through monuments, ruins &
heritage marvels.



Cultural Kaleidoscope

Colours of tradition -
people, rituals, attires, and
celebration.



Natural Escapes

Landscapes that breathe -
sunsets, mountains, rivers,
and greens.

Submission Guidelines

- Submit up to **2 original photographs** (high resolution, landscape mode).
- Share as Documents on WhatsApp to:
Jhalak Shastri - 7477013030
Ritesh Siraj - 9911836450
- Mention your name, department, and a short description for each photo.

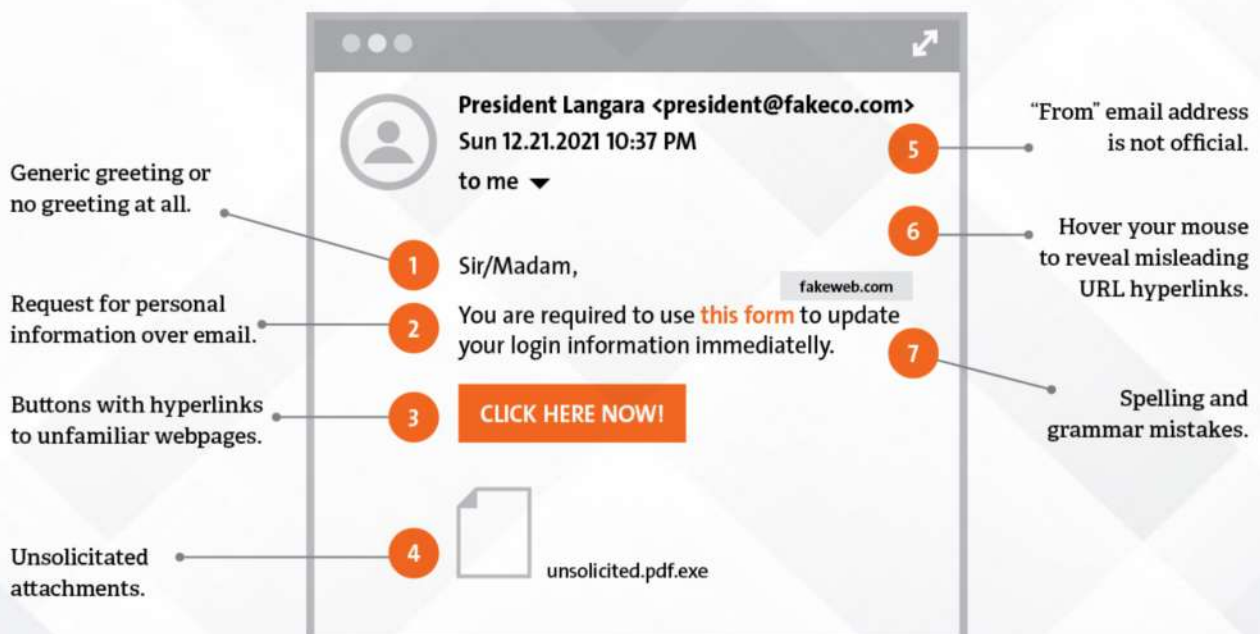
What's New?

Malhar 3.0 brings its first-ever competitive twist, with exciting gifts to be won and an immersive visual showcase to be part of!





Seven signs of a phishing email.



Adapted from SecurityMetrics, 7 Signs of a Phishing Email

Mini Garden Ideas

Freshly farmed herbs are perfect to staying healthy during the rains



Tulsi (Holy Basil)

Sacred herb with healing power combats Infections, soothes the throat and boosts respiratory health. Add to teas or chew raw for natural protection.



Ginger (Adrak)

Warming and immunity-boosting
Perfect for kadhas and masala chai.
Keep cold and cough at bay.



Turmeric (Haldi)

Nature's antibiotic
Power-packed with anti-inflammatory properties.
Use in milk (haldi doodh)



Mint (Pudina)

Soothing & refreshing
Helps with digestion, reduces bloating and adds a Refreshing touch to chutneys.



Lemon (Nimbu)

Zesty & vitamin c-rich
Boosts immunity and keeps you hydrated.
Ideal for warm water and tea.



Black Pepper (Kali Mirch)

Spice with a kick
Improve digestion in humid weather.
Sprinkle in soups, kadhas.

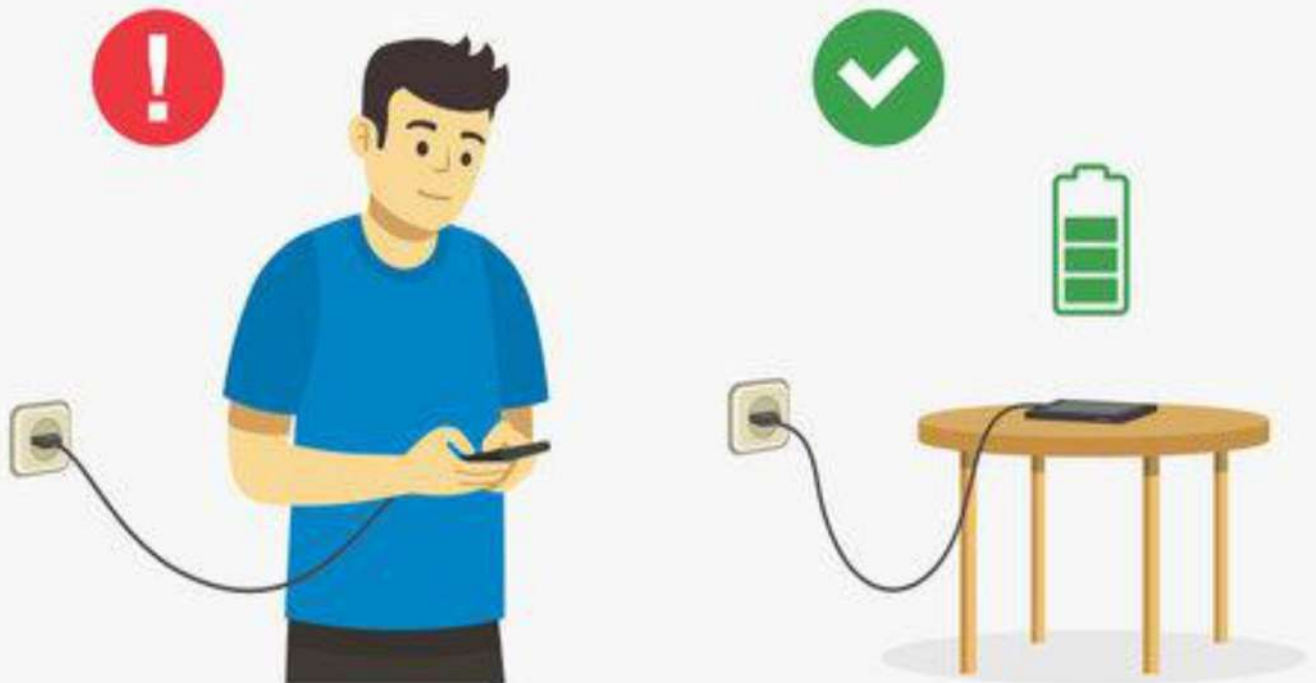




SAFETY CORNER

Caution! While using Mobile सावधान! मोबाइल इस्तेमाल करते समय

**DO NOT USE YOUR DEVICE
WHILE CHARGING**



Correct

Avoid overcharging the battery. When the battery is fully charged, remove it from the charger.

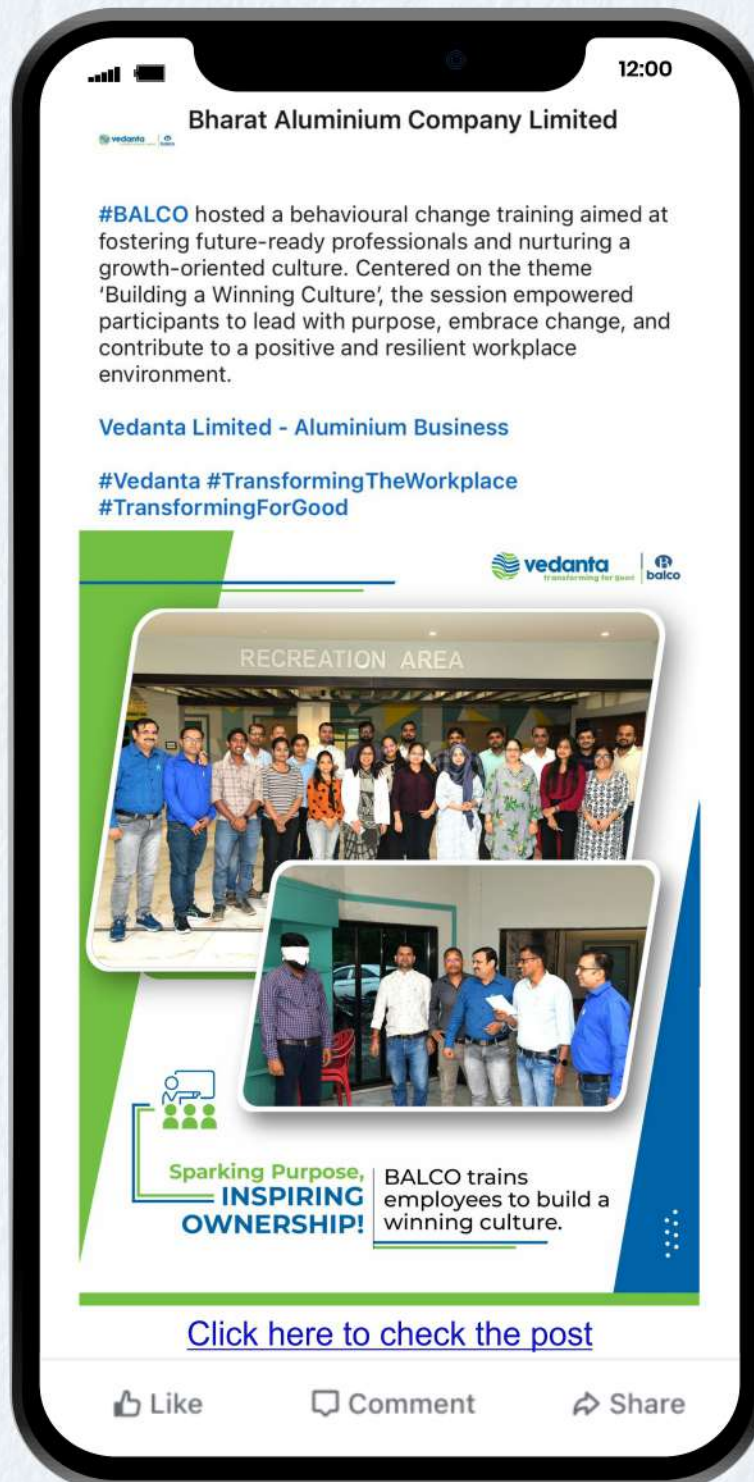
सही

बैटरी की अत्यधिक चार्ज करने से बचें।
जय बैटरी पूरी तरह से चार्ज हो जाए, तो उसे
चार्जर से हटा दें।

गलत

मोबाइल फोन को चार्ज करते समय उसका उपयोग

MEDIA CORNER





Team BALCO Today

Conveys Heartiest Greetings To

Tuesday, 5th Aug 2025

Santosh Kumar Vishwakarma
Srabani Ray
Hemant Kumar Rathore
Rajesh Kumar Sahu
Damodar Vishwakarma
Tilak K Sahu
Ashish Patel
Haril Ram

T/Admn
Medical
Rodding
Pot Room
GAP
Project
GAP
Waste to Wealth

Wednesday, 6th Aug 2025

Dharmendra Kumar Rathore
Alankar Sharma
Mithila Pradhan

Medical
HR
Pot Room

HAPPY
Birthday
TO YOU!

Idea Theme for Aug'25

Waste Management



vedanta
transforming for good



Most favoured option



Least favoured option

Benefits of implementing this



SAFE WORKPLACE



ENVIRONMENTAL IMPACT



QUALITY



DELIVERY RELIABILITY



COSTS REDUCTION



CUSTOMER SATISFACTION



EMPLOYEE MOTIVATION



Activities that do Not add value



Workload that is not balanced



Work that creates burden for the team members or processes



R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

Share your ideas through Idea@Balco mobile app / portal

<https://idea.balco.in:8047/dr/login>

Use tag # Waste# before mentioning the ideas

"MANAGE THE CAUSE, NOT THE RESULT"



INVENTORY



NON-UTILIZED TALENT



OVERPRODUCTION



EXTRA PROCESSING



WAITING



TRANSPORTATION



DEFECTS



MOTION



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates




SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Shivani Pachori

8830960726

Jhalak Shastri

747 701 3030