

5<sup>th</sup> Nov 2024

# BALCO TODAY



Suraksha Sankalp Towards  
**Zero Harm**



# CHAIRMAN CORNER



**Anil Agarwal** @AnilAgarwal\_Ved · 24m

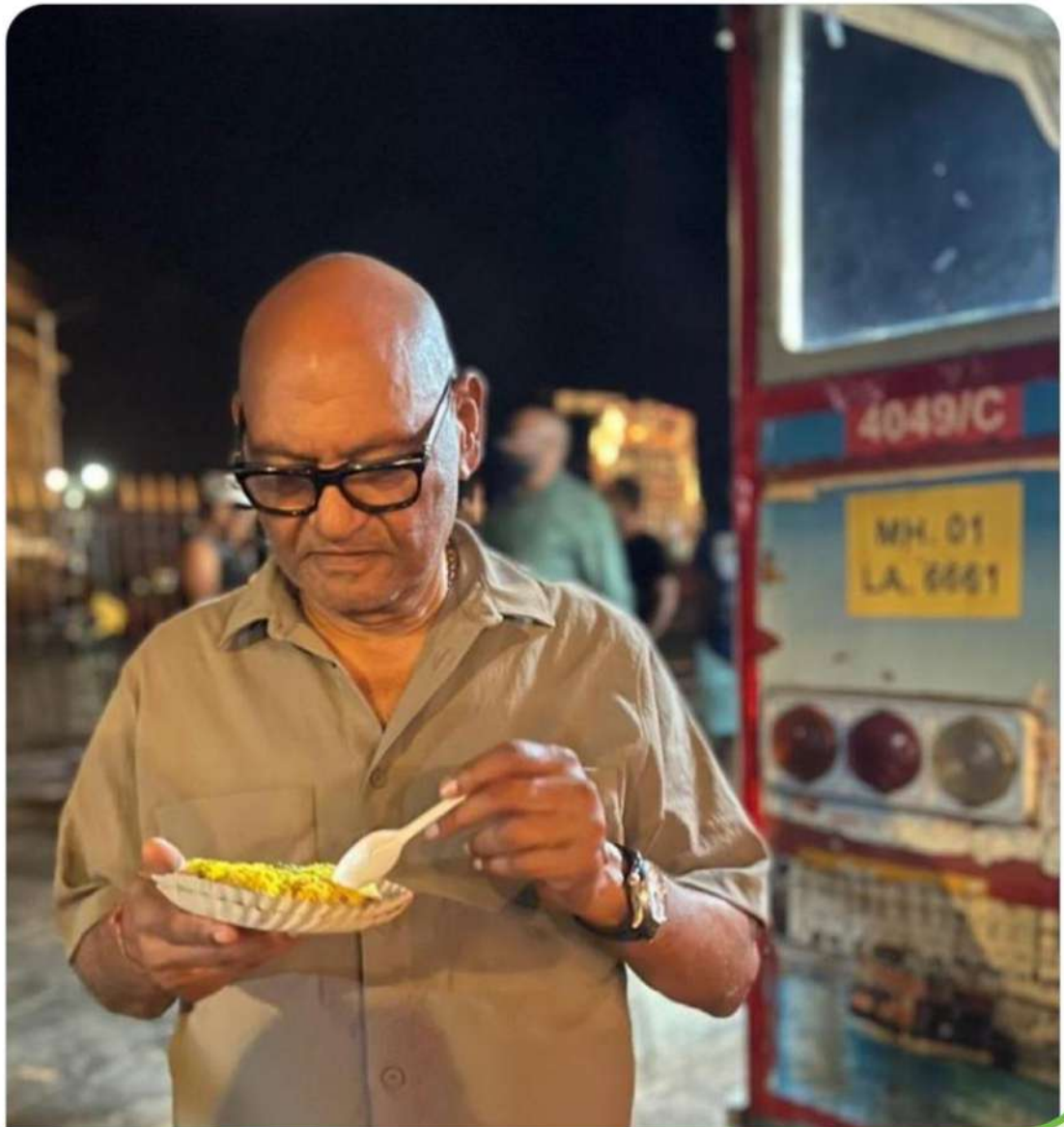
Some time ago, I had the chance to stand in front of CST station in Mumbai, and it felt like I was going back in time. I still remember that moment — deboarding the train from Patna after three long days.

Dil mein ek hi sapna tha—kuchh bada karna hai. Aur iss sheher se tabhi se ek alag hi connection ho gaya.

Every morning, I would catch the train from CST to Vithalwadi next to Kalyan to collect scrap, and late at night, I'd return and have bhel puri from Chowpatty. Those days were something else.

Mumbai was big — tall buildings, streets alive even at night. For a 19-year-old boy from Bihar, it felt like a completely new world — fast, busy, and full of opportunities.

This city has given me so much and I'll always feel connected to it. Mumbai is where my journey began and it will always hold a special place in my heart.



## Anil Agarwal

Chairman, Vedanta Limited

# Don't miss another update from **BALCO!**

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Channel**  
**Now!**



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# STAY ALERT AGAINST DENGUE AND PROTECT YOUR FAMILY



## Precautions to Prevent Dengue

- Avoid stagnant water in and around your home
- Cover all water tanks, containers, and drainage points
- Clean water coolers, utensils, and containers regularly
- Wear clothing that covers the body to prevent mosquito bites



Precautions to Prevent Dengue

## Symptoms of Dengue Fever

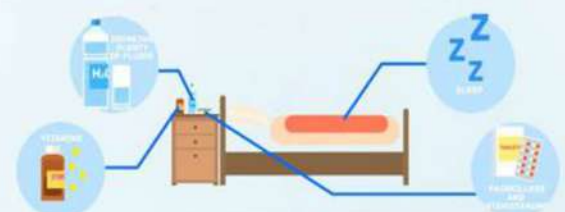
- High fever
- Severe headache and body pain
- Muscle and joint pain
- Skin rashes
- Pain behind the eyes
- Nausea and vomiting



Symptoms of Dengue Fever

## What to Do If Dengue Occurs

- Seek medical advice immediately
- Drink plenty of water
- Consume nutritious food
- Get plenty of rest



What to Do If Dengue Occurs

***FOLLOW KALINGA LANCERS ON***



BALCO recently organized Suraksha Sankalp, an event reinforcing the commitment to safety for all. This month's theme was Isolation of all Energy Sources with a special drive on Correcting Unsafe Behaviour. Focused on accurate safety reporting, the event emphasized BALCO's dedication towards Zero Harm across the workplace. By promoting these critical safety protocols, the idea is to create a secure, incident-free environment for everyone.



















# Let's Paint a Tapestry of Togetherness!

Inviting you to express your artistic vision around this year's theme.

**CALENDAR CONTEST 2025**

**Theme Diversity & Inclusion**

This year, we want you to showcase the rich diversity that shapes our community.

Demographic Diversity

Biodiversity

Workplace Diversity

Socio-Cultural Diversity

## November 2024

SUN	MON	TUE	WED	THU	FRI	SAT
रवि	सोम	मंगल	बुध	गुरु	शुक्र	शनि
27	28	29	30	31	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30



### What can you do?

Create an artwork that reflects the rich diversity of India across four dimensions: **demographic, socio-cultural, biodiversity, and workplace diversity**. Celebrate how these distinct layers come together to form a vibrant tapestry, showcasing the unique blend of people, environments, and industries that shape our nation.

### Things to keep in mind

- Use **A3 paper** and submit the **hard copy** to the **CC Department** at **Parsabhata Gate**.
- The **artwork** should strictly be made in **landscape orientation**.
- **Avoid any signature or names** on the artwork, you can write the **name, phone no, and department** on the **backside**.
- Refrain from sharing the artwork on any platform until the calendar is published.
- **Embrace vibrant colors** to bring your artwork to life.

You have until **November 9<sup>th</sup>, 2024** to create a beautiful artwork and be a part of **BALCO Calendar's Legacy**.

### For any queries, contact

Ritesh Siraj: **9911836450** | Sraddhaa Mishra: **9711241843**

# SAFETY CORNER

## How to Cross the Road?

### सड़क कैसे पार करें ?



**Incorrect**  
Person is watching  
mobile and  
crossing the road

**गलत**  
व्यक्ति मोबाईल देख रहा है  
और सड़क पार कर रहा है।



**Correct**  
To cross the road, stop  
at a crosswalk, look both  
ways and then cross when  
it is safe.

**सही**  
सड़क पार करने के लिए जेबरा  
क्रासिंग पर रुकें, दोनों तरफ देखें  
और फिर सुरक्षित होने पर पार करें।

# MEDIA CORNER



Bharat Aluminium Company Ltd



Nirmalendu Samaddar reminisces about the blurry yet beautiful memories from his personal and professional journey, sharing his deep connection to #BALCO. He recalls the joy of creating tableaux, celebrating festivities, and admiring the beauty of BALCO township.

@vedanta\_aluminiumbusiness

#Vedanta #TransformingForGood



[Click here to check the video](#)

Like

Comment

Share





# Team BALCO Today

Conveys Heartiest Greetings To

5<sup>th</sup>  
Nov  
2024

B K Pandey  
Dakeshwar Sen  
Anil Kumar Vishwakarma  
Nagesh Kumar  
Yuvraj Tamrakar  
Leeladhar Pandey  
Sudipta Seal  
U Raghuvardhan Reddy  
Aakash Ratnakar

Pot Room  
Pot Room  
SRS  
Foundry  
Pot Room  
Pot Room  
Bake Oven  
Commercial  
Project

6<sup>th</sup>  
Nov  
2024

Sunil Kumar Sahu  
Rakesh Kumar Verma  
Praphull Kant Jaiswal  
Chandrashekhar  
Suman Sonkar  
Suhana Parveen  
Kushaan Jignesh Choksi  
Tiya Johny

Pot Room  
Rodding  
Pot Room  
Pot Room  
Commercial  
CSR  
Project  
Finance

HAPPY  
*Birthday*

TO YOU!



### Effective Strategies to Improve Employee Engagement



Ensure a great onboarding experience



Provide relevant career development opportunities



Empower employees to discover their potential



Appreciate their individual & combined achievements



Promote open, honest & transparent communication

### R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas



HOW TO..... **BOOST**   
**PEOPLE**  
 **ENGAGEMENT**

Share your ideas through  
Idea@Balco Mobile App/ Portal  
using this link  
<https://idea.balco.in:8047/dr/login>  
Use tag word #PID# before  
mentioning ideas



To Login in Idea @Balco



# BALCO CENTRALIZED

## Security Operation Center



### INCIDENT

Theft, Threat, Vandalism, Fraud  
Malpractice, Wild Animal Attack



### ISSUES

Traffic Jam, Card Not Working  
Lack of Support at Entry Gates



### VIOLATIONS

Unsafe Act, Unsafe Conditions  
Traffic



### SUSPICIOUS MOVEMENT

Person Behaving/Acting in  
Suspicious Manner



### YOUR ABSENCE AT HOME

Away on Holidays for Few  
Days

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec\_rity is incomplete Without "U"

# DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

**BALCO TODAY**

**YOU CAN REACH OUT TO US -**

Ritesh Siraj  
9911836450

Prakhar Singh  
9111147484

Shivani Pachori  
8830960726