

6th

Aug 2025



vedanta

transforming for good



balco

BT BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS




Celebrating
Innovation with
Success Stories



CHAIRMAN CORNER



Anil Agarwal  @AnilAgarwal_Ved · 1d  ...

India V/s England - An amazing finish to a well-fought series. 

I went back to the Oval after ages and wasn't disappointed one bit.

What a match. So close. India never gave up. And won!

Congratulations, Team India!



MR. ANIL AGARWAL
Chairman, Vedanta Group

Malhar 3.0



BALCO's
PHOTOGRAPHY
Exhibition!



Yayy!

You can now share your entries till

August 8th!

*What are you waiting for?
Share your clicks now!*

Categories to Capture



Archaeological Wonders

Whispers of the past
through monuments, ruins &
heritage marvels.



Cultural Kaleidoscope

Colours of tradition -
people, rituals, attires, and
celebration.



Natural Escapes

Landscapes that breathe -
sunsets, mountains, rivers,
and greens.

Submission Guidelines

- Submit up to **2 original photographs** (high resolution, landscape mode).
- Share as Documents on WhatsApp to:
Jhalak Shastri - 7477013030
Ritesh Siraj - 9911836450
- Mention your name, department, and a short description for each photo.

What's New?

Malhar 3.0 brings its first-ever competitive twist, with exciting gifts to be won and an immersive visual showcase to be part of!



BALCO hosted Sahbhagita, bringing together over 315 employees and business partners. The event recognized more than 175 success stories and honoured the best ideas presented by over 110 individuals. Adding to the excitement, teams from Cast House, Carbon, RP, and Potline participated in an engaging AO Quiz Competition, where the Potline Utility team clinched the Condition-Based Monitoring Rolling Trophy.





































Dear All,

Let us follow some simple steps which will help us in securing sensitive/confidential data.



STRESS LESS WITH A CLEAN DESK

- ☑ Do not share your password to anyone.
- ☑ Do not display password publicly or store in computer files.
- ☑ Lock your desktop/laptop before leaving the desk.
- ☑ Keep secret and confidential documents in lock before leaving desk.
- ☑ Do not leave printouts in printer. Clean the whiteboard written with sensitive information after meeting.
- ☑ Clean your desk with unwanted clutter.
- ☑ Keep your computer screen clean and store all work files in folder in other drive.

Monsoon Immunity Magic

Here are some monsoon-friendly warriors for your plate.

01



Golden Turmeric Milk

A warm hug to your throat with anti-inflammatory powers.

02



Seasonal Fruits

Papaya, Pears, Jamun are colourful shields for the body.

03



Dry Fruits & Nuts

Almonds and walnuts boost your strength

04



Steamed coon

Tasty, filling and safe for rainy days

05



Poha, Upma, Idli

Light, fresh and easy to digest

**Eat right to fight the
drizzle fright**



SAFETY CORNER

Excavation Safety

उत्खनन सुरक्षा



Incorrect

Excavation without valid clearance is serious safety violation

Correct

Ensure Permit and Clearances from concerned departments before Excavation

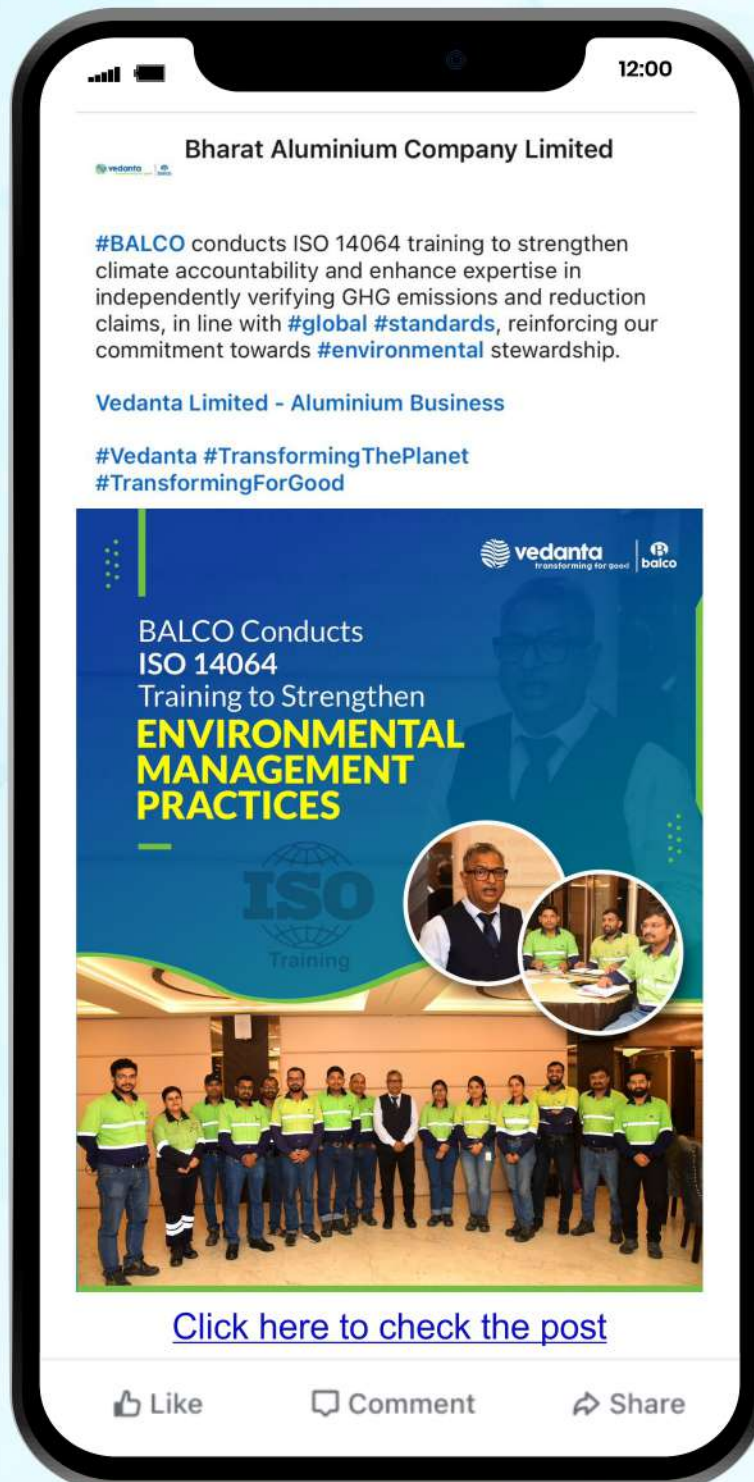
गलत

वैध मंजूरी के बिना उत्खनन सुरक्षा का गंभीर उल्लंघन है।

सही

उत्खनन से पहले संबंधित विभागों से अनुमति और परमिट सुनिश्चित करें।

MEDIA CORNER





Team BALCO Today

Conveys Heartiest Greetings To

Wednesday, 6th Aug 2025

Dharmendra Kumar Rathore
Alankar Sharma
Mithila Pradhan

Medical
HR
Pot Room

Thursday, 7th Aug 2025

Chandan Sharma
Praveen Kumar Sharma
Waqar Ali Rizvi
Madhuresh Shrivastava
Raj Kumar Sahu
Abhinav Verma

Pot Room
Pot Room
Pot Room
Sheet Rolling Shop
Pot Room
Finance

HAPPY
Birthday
TO YOU!



Idea Theme for Aug'25

Waste Management



vedanta
transforming for good



Most favoured option



Least favoured option

Benefits of implementing this



SAFE WORKPLACE



ENVIRONMENTAL IMPACT



QUALITY



DELIVERY RELIABILITY



COSTS REDUCTION



CUSTOMER SATISFACTION



EMPLOYEE MOTIVATION



Activities that do Not add value



Workload that is not balanced



Work that creates burden for the team members or processes



R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

Share your ideas through Idea@Balco mobile app / portal

<https://idea.balco.in:8047/dr/login>

Use tag # Waste# before mentioning the ideas

"MANAGE THE CAUSE, NOT THE RESULT"



INVENTORY



NON-UTILIZED TALENT



OVERPRODUCTION



EXTRA PROCESSING



WAITING



TRANSPORTATION



DEFECTS



MOTION



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:



9179083488, 7759252655



BALCO.SOC@Vedanta.co.in

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Shivani Pachori
8830960726

Jhalak Shastri
747 701 3030