

6th Nov 2024

BALCO TODAY



**Asset Optimization
Assessment at
BALCO**



CHAIRMAN CORNER



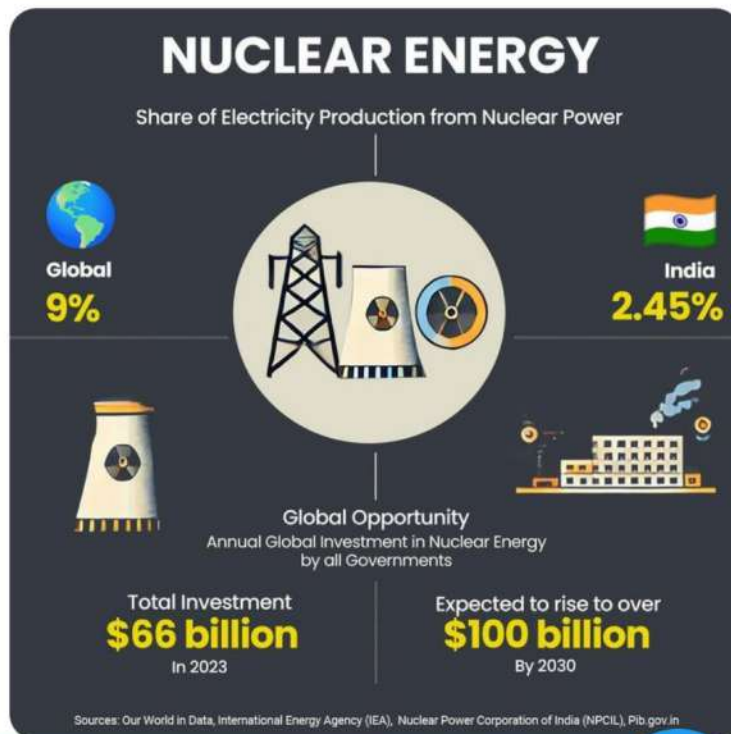
Anil Agarwal @AnilAgarwal_Ved · 3h

This is the time for nuclear power. We need it for 24x7 clean energy. India is very well positioned. We have large reserves of thorium and some reserves of uranium. We also have the technology to build small modular nuclear reactors which are easy to install and cost effective.

India can announce a progressive policy that will encourage private sector to invest.

Affordable power is a key to fuel India's rapid economic rise. Also, new technology sectors, like AI, are very energy intensive. And global companies are looking to set up such Centres in India powered by round-the-clock clean energy.

This is a very big opportunity for India with huge potential for industrial development and job creation.



Anil Agarwal
Chairman
Vedanta Limited

Don't miss another update from **BALCO!**

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**WhatsApp
Channel**
Now!



SCAN HERE TO JOIN



STAY ALERT AGAINST DENGUE AND PROTECT YOUR FAMILY



Precautions to Prevent Dengue

- Avoid stagnant water in and around your home
- Cover all water tanks, containers, and drainage points
- Clean water coolers, utensils, and containers regularly
- Wear clothing that covers the body to prevent mosquito bites



Precautions to Prevent Dengue

Symptoms of Dengue Fever

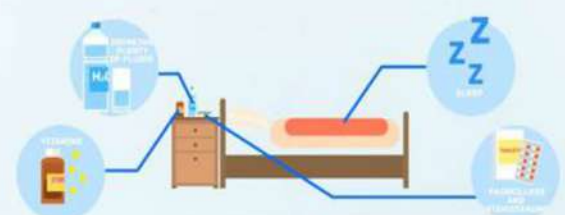
- High fever
- Severe headache and body pain
- Muscle and joint pain
- Skin rashes
- Pain behind the eyes
- Nausea and vomiting



Symptoms of Dengue Fever

What to Do If Dengue Occurs

- Seek medical advice immediately
- Drink plenty of water
- Consume nutritious food
- Get plenty of rest



What to Do If Dengue Occurs

FOLLOW KALINGA LANCERS ON



BALCO organised an Asset Optimization Assessment engaging over 250 employees and business partners to maximise performance and efficiency. The 3 days assessment covered various modules like work management, condition monitoring, process optimization, etc suggesting proactive measure to ensure assets contribute effectively in operations.



















Let's Paint a Tapestry of Togetherness!

Inviting you to express your artistic vision around this year's theme.

CALENDAR CONTEST 2025

Theme Diversity & Inclusion

This year, we want you to showcase the rich diversity that shapes our community.

Demographic Diversity

Biodiversity

Workplace Diversity

Socio-Cultural Diversity

November 2024

SUN	MON	TUE	WED	THU	FRI	SAT
रवि	सोम	मंगल	बुध	गुरु	शुक्र	शनि
27	28	29	30	31	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30



What can you do?

Create an artwork that reflects the rich diversity of India across four dimensions: **demographic, socio-cultural, biodiversity, and workplace diversity**. Celebrate how these distinct layers come together to form a vibrant tapestry, showcasing the unique blend of people, environments, and industries that shape our nation.

Things to keep in mind

- Use **A3 paper** and submit the hard copy to the CC Department at Parsabhata Gate.
- The artwork should strictly be made in **landscape orientation**.
- **Avoid any signature or names** on the artwork, you can write the name, phone no, and department on the backside.
- Refrain from sharing the artwork on any platform until the calendar is published.
- **Embrace vibrant colors** to bring your artwork to life.

You have until **November 9th, 2024** to create a beautiful artwork and be a part of BALCO Calendar's Legacy.

For any queries, contact

Ritesh Siraj: **9911836450** | Sraddha Mishra: **9711241843**

Focus on Safety Signages

सुरक्षा संकेतों पर ध्यान दें



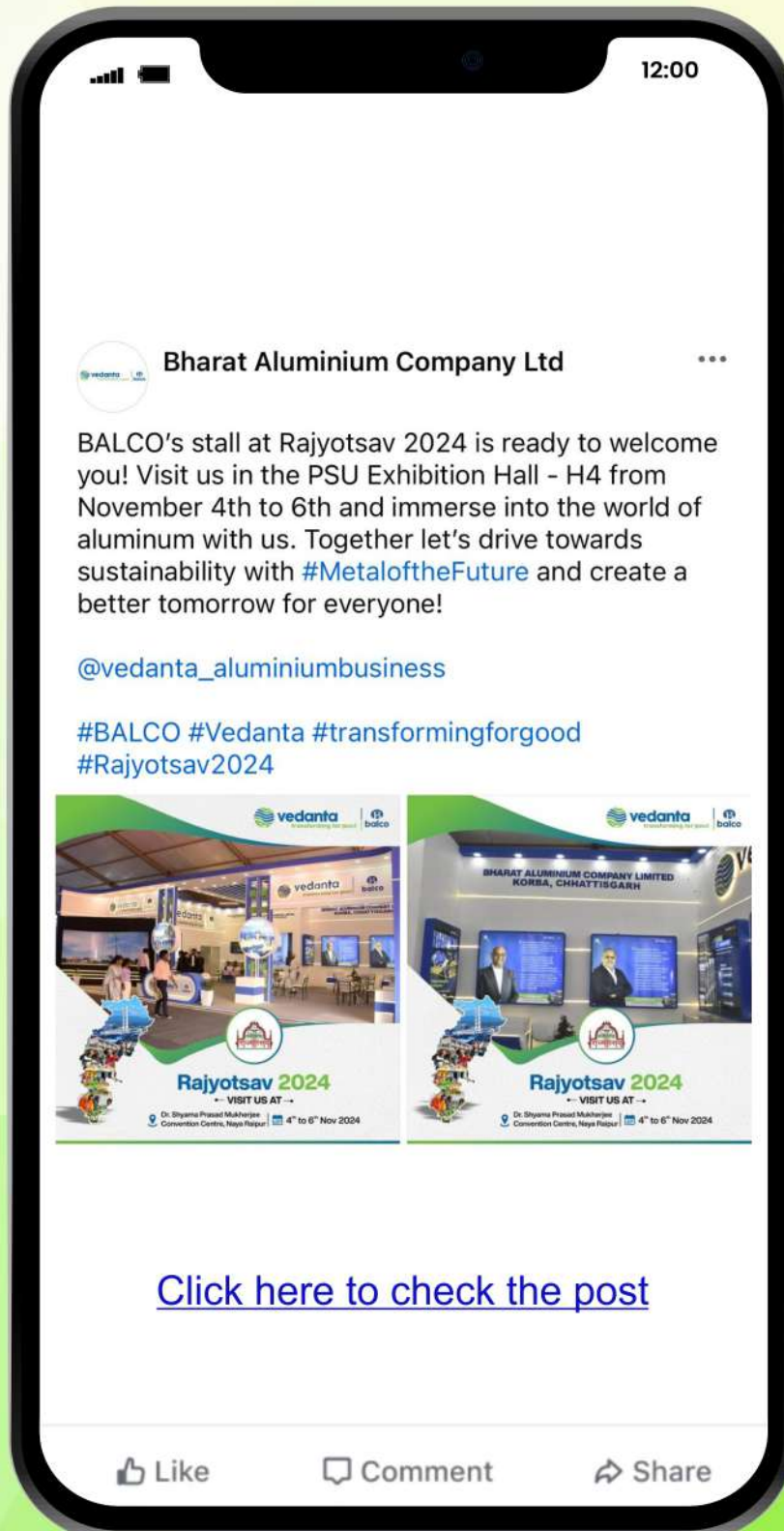
Correct
Follow Safety
instructions and
Signages at Workplace.

Incorrect
Person ignores
Wet floor
Warning Signage

सही
कार्यस्थल पर सुरक्षा
निर्देशों और
संकेतों का पलन करें।

गलत
व्यक्ति गीले फर्श के
चेतावनी संकेत को
नजरअंदाज कर देता है।

MEDIA CORNER



[Click here to check the post](#)



Team BALCO Today

Conveys Heartiest Greetings To

6th
Nov
2024

Sunil Kumar Sahu
Rakesh Kumar Verma
Praphull Kant Jaiswal
Chandrashekhar
Suman Sonkar
Suhana Parveen
Kushaan Jignesh Choksi
Tiya Johny

Pot Room
Rodding
Pot Room
Pot Room
Commercial
CSR
Project
Finance

7th
Nov
2024

Dageshwar Prasad
Tushar Babani Dessai
Kanchan Sahu
Vimal Kumar Darnal

Pot Room
Power
IT
Pot Room

HAPPY
Birthday
TO YOU!



Effective Strategies to Improve Employee Engagement



Ensure a great onboarding experience



Provide relevant career development opportunities



Empower employees to discover their potential



Appreciate their individual & combined achievements



Promote open, honest & transparent communication

R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas



HOW TO..... **BOOST** 
PEOPLE
 **ENGAGEMENT**

Share your ideas through
Idea@Balco Mobile App/ Portal
using this link
<https://idea.balco.in:8047/dr/login>
Use tag word #PID# before
mentioning ideas



To Login in Idea @Balco



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

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9911836450

Prakhar Singh
9111147484

Shivani Pachori
8830960726