

6th Sep 2024

BALCO TODAY



Fostering Excellence with
Sangam Conclave



CHAIRMAN CORNER



Anil Agarwal @AnilAgarwal_Ved · 3h

Today we all know lithium, cobalt, nickel and rare earths but how many of us know about antimony? While it is not a rare earth, it is rare. And is emerging as a very critical mineral with applications in the defence industry for nuclear weapons, missiles and night vision equipment. It is also used in semiconductors and batteries, particularly alternative to lithium-ion.

The global production is dominated by China which has more than a 50% share. Last week restrictions were imposed on the export of antimony by the Chinese government. Alternative supply sources are the need of the hour. I am pleased that Hindustan Zinc has developed, through extensive R&D, a method to extract antimony from other metals. We look forward to begin production in the very near future.

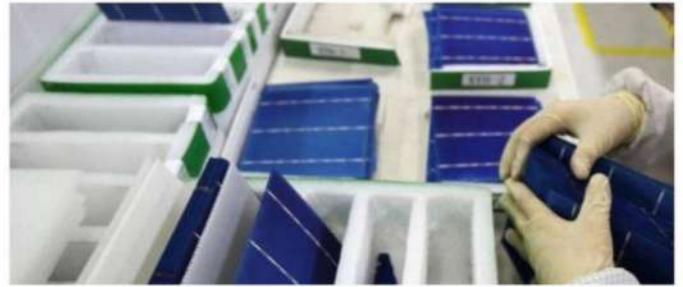
If antimony is produced in India it will enable our entrepreneurs to build high tech businesses for which it is an important application. India could become a leader at cutting edge defence manufacturing.

Every country is looking to secure supply chains for such minerals and metals. India has such huge domestic potential. Let us tap it.

Global supply chains can't skirt China rare earths crackdown

[ft.com/content/390aff6a-1291-48b5-bd68-6de3519558b8](https://www.ft.com/content/390aff6a-1291-48b5-bd68-6de3519558b8)

September 2, 2024



Roula Khalaf, Editor of the FT, selects her favourite stories in this weekly newsletter.

Batteries, solar panels and nuclear weapons all have one material in common: antimony. As Beijing tightens its grip on rare-earth materials — seen as retaliation for growing trade restrictions and tariffs on Chinese-made products — global supply chains won't be able to avoid the fallout.

Rare metals prices have surged in recent months as China has started to increase restrictions on exports of the critical materials. But few have spiked like antimony. Last month, authorities announced the implementation of export licences on antimony, with the new measures going into effect on September 15.



Anil Agarwal
Chairman, Vedanta Limited

Don't miss another update from **BALCO!**

Join the Exclusive
**WhatsApp
Channel**
Now!



SCAN HERE TO JOIN



॥ ॐ गं
गणपतये
नमः ॥



Ganesh Chaturthi

May Lord Ganesha bless us all
with health & happiness!



*Share pictures of
Ganpati Celebration*

at your home with family
members to the undersigned

Sraddhaa Mishra - 9711241843 | Jhalak Shastri - 7477013030

Vedanta Delhi Half Marathon is back!



This year, let's aim for a hat-trick

#RunForZeroHunger!

Follow the below instructions to join the movement:

Step 1

Download the 'Step Set Go' app or scan the QR code below

Step 2

Enter your Vedanta email id

Step 3

Enter the OTP that you receive via email

Step 4

Enter your details

Step 5

Click 'Join the Challenge'

Step 6

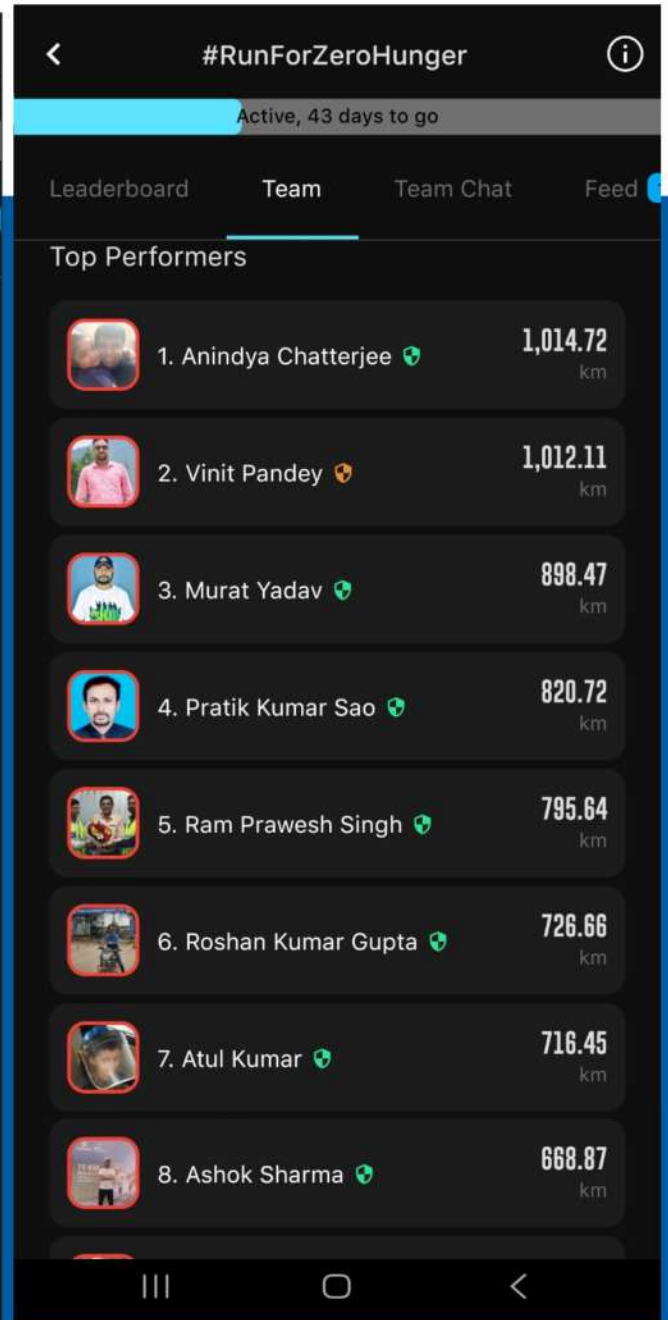
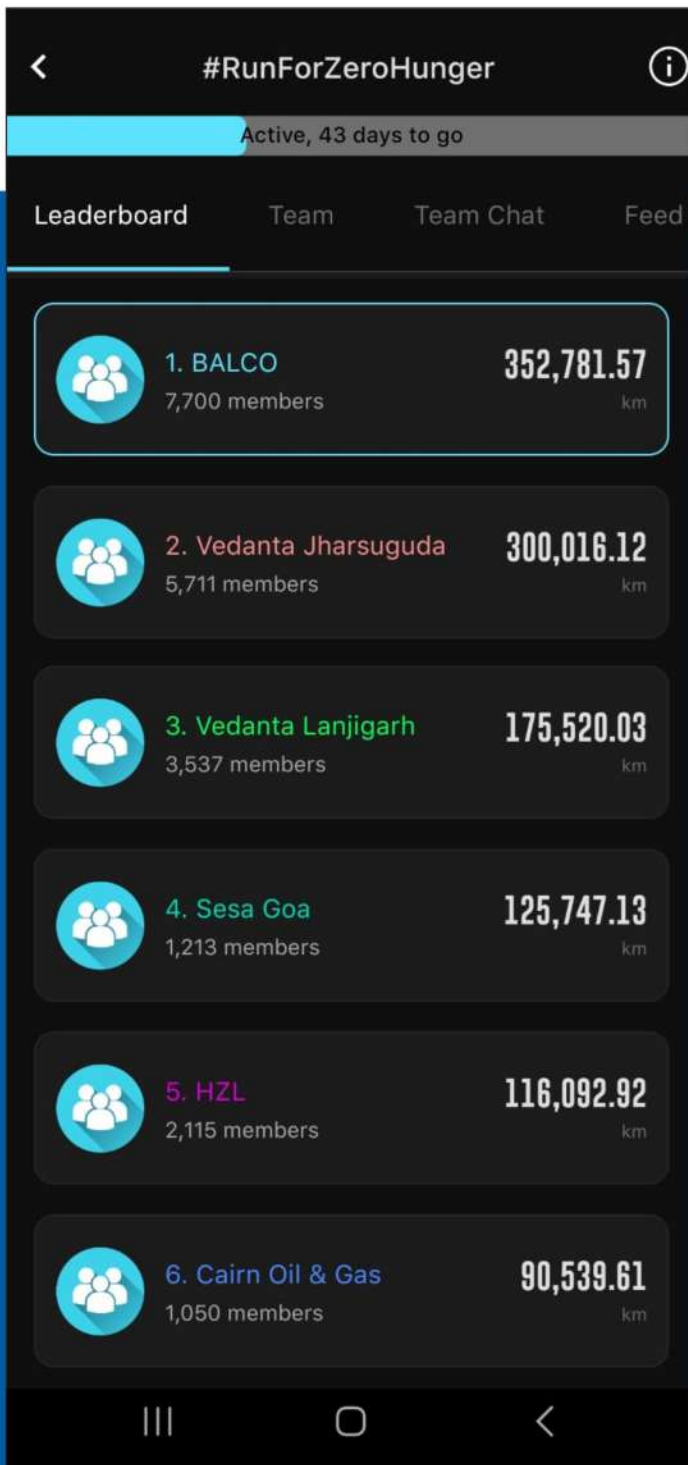
Select Team BALCO

» **STEPSETGO**



Download the **StepSetGo** app from Playstore/Appstore or scan the **QR code**

1 Km = 1 meal for less privileged



Team BALCO!!
LET'S CONTINUE TO STAY AT THE TOP

#RunForZeroHunger
1 KM = 1 MEAL FOR THE LESS PRIVILEGED

» Download **StepSetGo** app to join the noble cause.

Scan the QR code to download the StepSetGo App



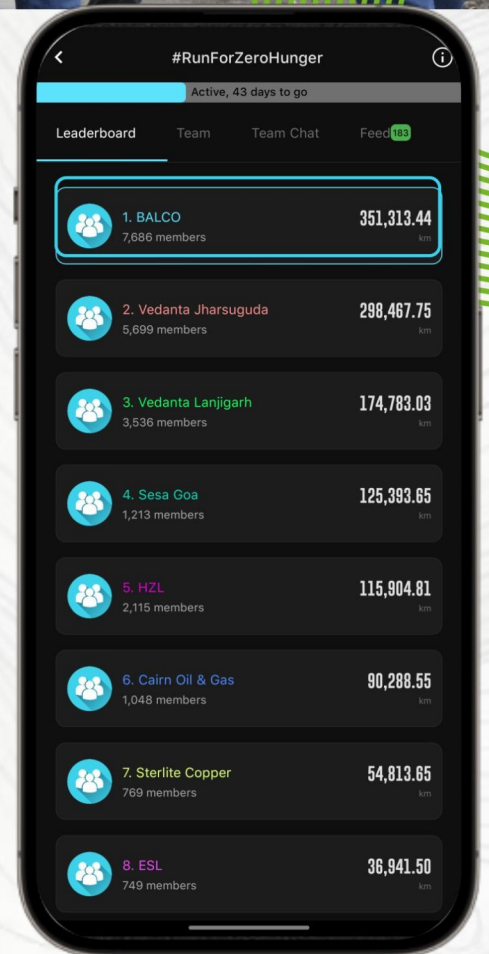


Guess who just crossed the

3.5 lakh meals mark?



Thats the sprit **BALCO!**
Hat-trick toh पक्की hai!



1 Km = 1 Meal for Less Privileged



Download the **StepSetGo** app from Playstore/Appstore or scan the QR code

STAY ALERT AGAINST DENGUE AND PROTECT YOUR FAMILY



Precautions to Prevent Dengue

- Avoid stagnant water in and around your home
- Cover all water tanks, containers, and drainage points
- Clean water coolers, utensils, and containers regularly
- Wear clothing that covers the body to prevent mosquito bites



Precautions to Prevent Dengue

Symptoms of Dengue Fever

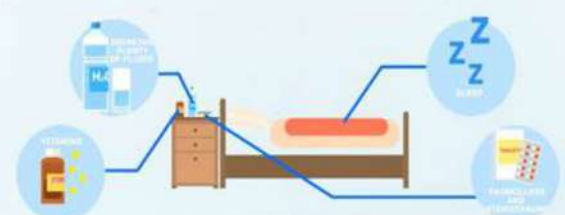
- High fever
- Severe headache and body pain
- Muscle and joint pain
- Skin rashes
- Pain behind the eyes
- Nausea and vomiting



Symptoms of Dengue Fever

What to Do If Dengue Occurs

- Seek medical advice immediately
- Drink plenty of water
- Consume nutritious food
- Get plenty of rest



What to Do If Dengue Occurs

BALCO organized the Sangam Conclave, a key initiative that taps into the potential of shopfloor employees, empowering them to drive organizational goals and take pride in their work. The conclave saw 20+ participants presenting innovative projects, aimed at optimising processes. This program reinforces our commitment to continuous improvement and operational excellence, showcasing employees' role in advancing BALCO's legacy of innovation.









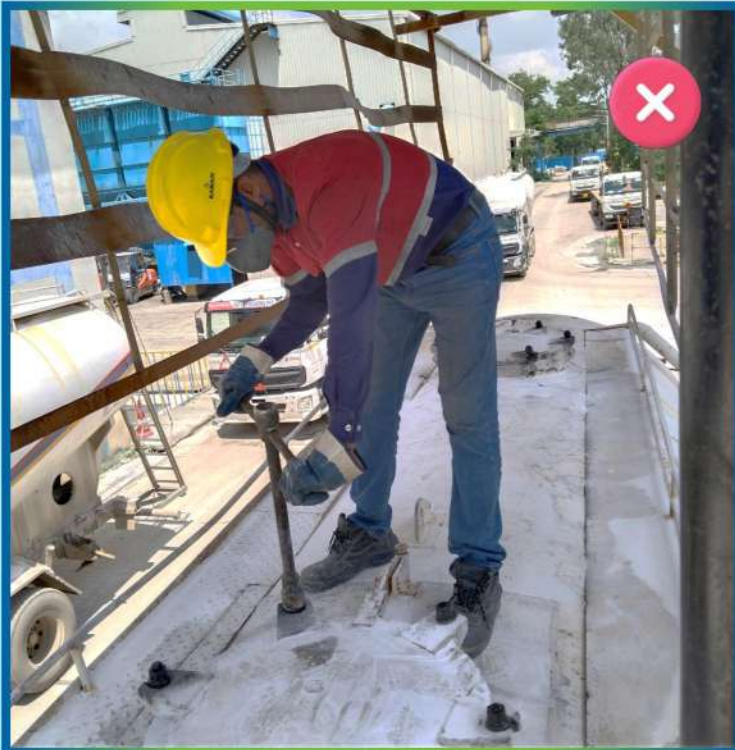




SAFETY CORNER

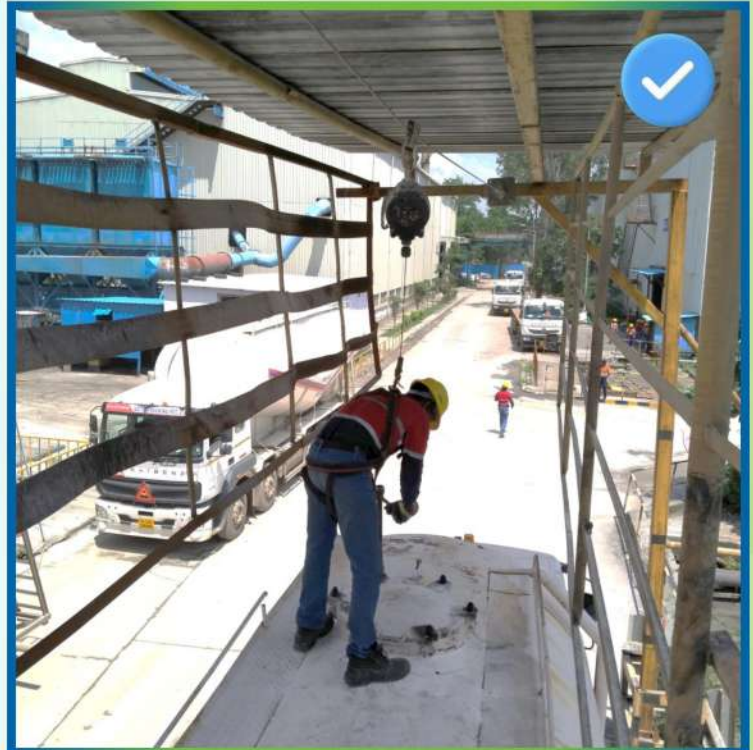
Use Fall Protection Devices at Height

ऊंचाई पर गिरने से बचाने वाले उपकरणों
का उपयोग करे



Incorrect :
Person not using fall protection
over a tanker

गलत
व्यक्ति टैंकर पर गिरने से बचाव का
उपयोग नहीं कर रहा है।



Correct
Use free fall arrest devices
to protect against falling
from height

सही
ऊंचाई से गिरने पर फ्री fall को
रोकने वाले उपकरणों का उपयोग करें।



Team BALCO Today

Conveys Heartiest Greetings To

6th
Sep
2024

Uttam Kumar Sahu
Hemant Bandhe
Shivani Tyagi

Cast House
Pot Room
HR

7th
Sep
2024

Trijugi Narayan Kaushik
Braj Kishor Jaiswal
Ramanand Sahu
Kshitij Pareek
Hemant Singh

QA & Tech
Pot Room
Pot Room
Marketing
Rodding

HAPPY
Birthday

TO YOU!



MEDIA CORNER



12:00



Bharat Aluminium Company Ltd



#BALCO let's continue adding #kilometers! Under the @VedantaDelhiHalfMarathon initiative, every step counts, as we push boundaries and serve 3.5 lakh plus meals to those in need. Let's keep moving forward, because together, every kilometer makes a difference!

@vedanta_group @vedanta_aluminiumbusiness @delhihalfmarathon

#Vedanta #runforzerohunger #transformingforgood #transformingtheworkplace #VDHM #hatrick #walkathon



Guess who just crossed the
3.5 lakh meals mark?

[Click here to check the post](#)

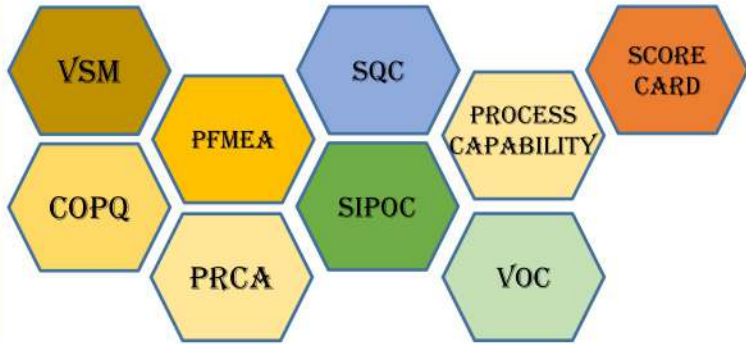
Like

Comment

Share

Idea Theme for Sep'24

Process Optimization



Share your ideas through
Idea@Balco mobile app
<https://idea.balco.in:8047/dr/login>
Use tag # PO# before mentioning
the ideas



R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

Steps of PO

- ◆ Process Objective
- ◆ Simplify techniques
- ◆ Automate
- ◆ Analyse Activities
- ◆ Exercise
- ◆ Implementation Plan



Login in
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BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_urity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Ritesh Siraj
9911836450

Prakhar Singh
9111147484

Shivani Pachori
8830960726