

7th

Aug 2025



vedanta
transforming for good



balco

BT BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS

**Greenhouse
Gas Verifier
Training at
BALCO**



**Machine
Guarding
Training
at BALCO**



CHAIRMAN CORNER

Anil Agarwal  @AnilAgarwal_Ved · 1h  ..

From Australia to the US, governments are actively supporting the production of critical minerals.

The race to reduce China's domination in this sector is underway. India, with its rich geology, has all the potential to be a leader.

Australia bails out Trafigura smelters as it seeks to secure critical minerals

Albanese government considers price floors to develop supply chain



The Mount Isa mining complex in Queensland: Australia and other countries are seeking to secure supplies of critical minerals © Bloomberg



MR. ANIL AGARWAL
Chairman, Vedanta Group

Malhar 3.0



BALCO's
PHOTOGRAPHY
Exhibition!



Last Chance to Shine!

August 8th!

The Clock's Ticking!



Final Call for Malhar 3.0
Submit your shots Asap!



Capture the beauty, and stand a chance to win Gifts and be part of BALCO's visual showcase.



Archaeological Wonders

Whispers of the past
through monuments, ruins &
heritage marvels.



Cultural Kaleidoscope

Colours of tradition -
people, rituals, attires, and
celebration.



Natural Escapes

Landscapes that breathe -
sunsets, mountains, rivers,
and greens.

Submission Guidelines

- Submit up to **2 original photographs** (high resolution, landscape mode).
- Share as Documents on WhatsApp to:
Jhalak Shastri - 7477013030
Ritesh Siraj - 9911836450
- Mention your name, department, and a short description for each photo.

What's New?

Malhar 3.0 brings its first-ever competitive twist, with exciting gifts to be won and an immersive visual showcase to be part of!



**Your click
could be the
winning shot!**



BALCO conducted five days training under the International Organization for Standardization (ISO) 14064, focused on greenhouse gas (GHG) verification. Around 30 employees from various departments participated, gaining globally benchmarked skills in areas such as climate change fundamentals, emission source identification, data validation, and the reporting of assurance findings. Through such initiatives, BALCO continues to advance its commitment to sustainable and transparent operations.







BALCO hosted a machine guard design and installation training empowering over 50 personnel across its operations. As part of its commitment to the Zero Harm vision, this initiative aimed to equip employees with vital safety competencies and instil a proactive approach to be prepared for every situation.







Team BALCO Today

Conveys Heartiest Greetings To

Thursday, 7th Aug 2025

Chandan Sharma
Praveen Kumar Sharma
Waqar Ali Rizvi
Madhuresh Shrivastava
Raj Kumar Sahu
Abhinav Verma

Pot Room
Pot Room
Pot Room
Sheet Rolling Shop
Pot Room
Finance

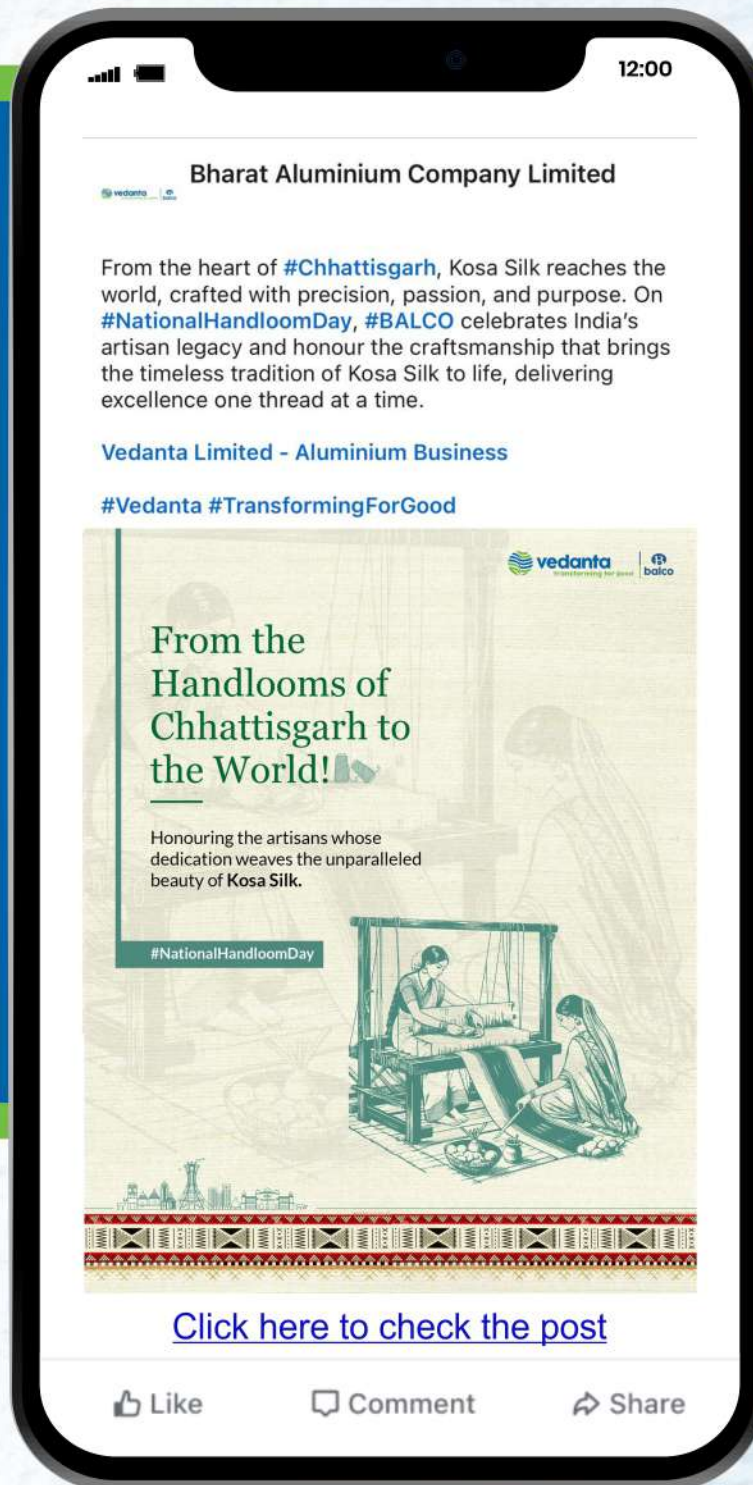
Friday, 8th Aug 2025

R D Mahant
Sunil Kumar Roy
Pranshi Tiwari
Satyam Kumar Shukla
Toshan Sahu
Dipendra Kant Jaiswal

Pot Room
Weigh Bridge
Finance
Sheet Rolling Shop
Commissioning
Commissioning

HAPPY
Birthday
TO YOU!

MEDIA CORNER



SAFETY CORNER

Excavation Safety

उत्खनन सुरक्षा



Incorrect

Excavation without valid clearance is serious safety violation

Correct

Ensure Permit and Clearances from concerned departments before Excavation

गलत

वैध मंजूरी के बिना उत्खनन सुरक्षा का गंभीर उल्लंघन है।

सही

उत्खनन से पहले संबंधित विभागों से अनुमति और परमिट सुनिश्चित करें।

Idea Theme for Aug'25

Waste Management



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Most favoured option



Least favoured option

Benefits of implementing this



SAFE WORKPLACE



ENVIRONMENTAL IMPACT



QUALITY



DELIVERY RELIABILITY



COSTS REDUCTION



CUSTOMER SATISFACTION



EMPLOYEE MOTIVATION



Activities that do Not add value



Workload that is not balanced



Work that creates burden for the team members or processes



R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

Share your ideas through Idea@Balco mobile app / portal

<https://idea.balco.in:8047/dr/login>

Use tag # Waste# before mentioning the ideas

"MANAGE THE CAUSE, NOT THE RESULT"



INVENTORY



NON-UTILIZED TALENT



OVERPRODUCTION



EXTRA PROCESSING



WAITING



TRANSPORTATION



DEFECTS



MOTION



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Shivani Pachori

8830960726

Jhalak Shastri

747 701 3030