



SIGHTS, INSIGHTS & HEIGHTS

A group of approximately 15 people are seated around a large, dark wood conference table in a modern meeting room. Several individuals are wearing bright green high-visibility uniforms with dark blue collars. One man in the foreground is wearing a light blue shirt and glasses. They appear to be in a meeting, with some looking at laptops and others looking towards the center of the table. The room has large windows with blinds, air conditioning units, and framed pictures on the wall.



Malhar 3.0



BALCO's
PHOTOGRAPHY
Exhibition!



Last Chance to Shine!

August 8th!

Final Call for Malhar 3.0
Submit your shots Asap!

The Clock's Ticking!



**Capture the beauty, and stand a chance to win Gifts
and be part of BALCO's visual showcase.**



Archaeological Wonders

Whispers of the past
through monuments, ruins &
heritage marvels.



Cultural Kaleidoscope

Colours of tradition -
people, rituals, attires, and
celebration.



Natural Escapes

Landscapes that breathe -
sunsets, mountains, rivers,
and greens.

Submission Guidelines

- Submit up to **2 original photographs** (high resolution, landscape mode).
- Share as Documents on WhatsApp to:
Jhalak Shastri - 7477013030
Ritesh Siraj - 9911836450
- Mention your name, department, and a short description for each photo.



**Your click
could be the
winning shot!**

What's New?

Malhar 3.0 brings its first-ever competitive twist, with exciting gifts to be won and an immersive visual showcase to be part of!



BALCO conducted the Surveillance 1 Audit for ISO 50001:2018 - Energy Management System. The two days event by IR Class evaluated the manufacturing and supply processes of aluminium. The audit focused on assessing the effectiveness of energy management practices and ensuring adherence to international standards reaffirming BALCO's commitment to sustainable operations, operational efficiency, and continuous improvement in energy performance.

















रक्षाबंधन

चंदन की डोरी, सजी फूलों की हार,
सावन की खुशबू, बारिश की फुहार।
रक्षाबंधन का है यह पावन त्योहार,
भाई-बहन का प्यार खुशियां अपार॥

छोटी-छोटी बातों पर रूठना-मनाना,
एक-दूसरे को रुलाना-हँसाना।
बचपन की यादें, वो दिन थे सुहाने,
प्यार के ये बंधन, जीवन भर निभाने॥

वादा है यह तुझसे तेरी रक्षा के खातिर ,
सारी खुशियां त्याग दूं प्राण भी हाजिर।
तू है मेरी दुनिया, मेरी जान से प्यारी,
बहना मेरी सयानी सारे जग से न्यारी॥

रेशम की डोरी में प्यार छुपा कर,
माथे पर स्नेह का तिलक लगाकर।
सुरक्षा की कामना बहन का अधिकार,
धागे में बंधा मजबूत रिश्ते का त्यौहार॥



Rajendra Kumar Dewangan

Pot room line -1



**3**

Steps for better and safer video conferences



Close unnecessary files, windows, and applications that you don't want to share on your screen.



If another participant is sharing too much, kindly bring it to their attention.



Only share what is necessary on your screen. E.g., a specific window instead of the entire desktop.



Healthy Food Swaps For Monsoon

This monsoon season, stay nourished and safe with smart food choices.

Swap This



Deep
Fried Pakoras,
Bhajiyas



Street Chaat
(Pani Puri,
Bhel Puri)



White Rice or
Fried Rice

With This



Steamed Corn,
Grilled Paneer, or
Baked Snacks



Homemade Chaat
with Boiled Chana &
Veggies



Khichdi with Ghee
and Jeera or Millet
Pulao

Steam it, Sip it, Spice it right, Keep your belly warm and light !



SAFETY CORNER

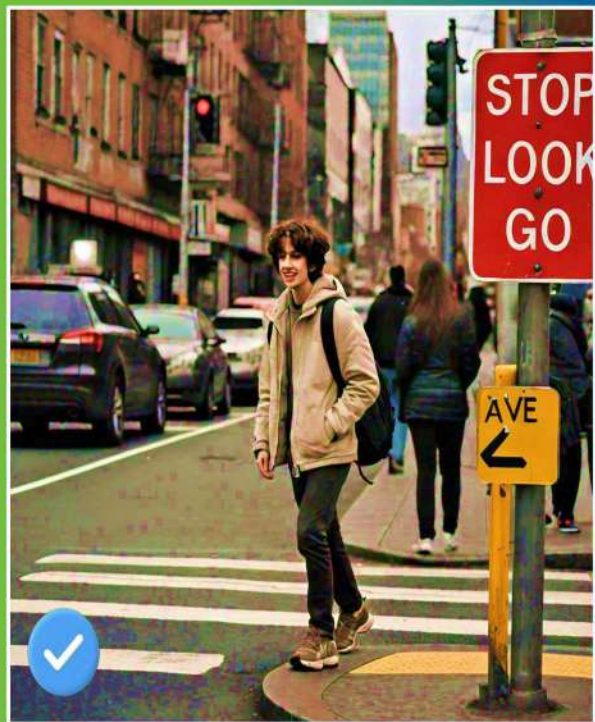
How to Cross the Road?

सड़क कैसे पार करें ?



Incorrect
Person is watching
mobile and
crossing the road

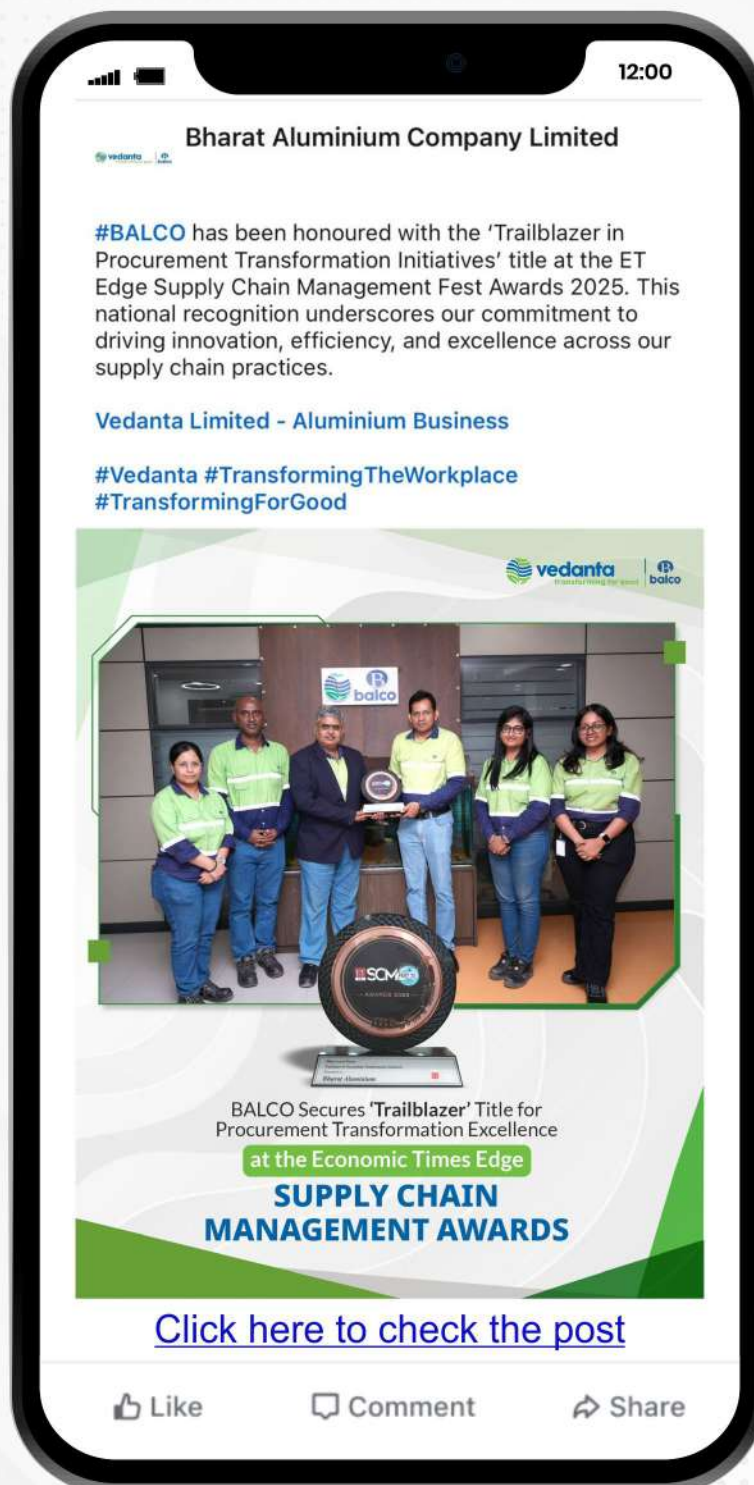
गलत
व्यक्ति मोबाईल देख रहा है
और सड़क पार कर रहा है।



Correct
To cross the road, stop
at a crosswalk, look both
ways and then cross when
it is safe.

सही
सड़क पार करने के लिए जेबरा
क्रॉसिंग पर रुकें, दोनों तरफ देखें
और फिर सुरक्षित होने पर पार करें।

MEDIA CORNER



Team BALCO Today

Conveys Heartiest Greetings To

Friday, 8th Aug 2025

R D Mahant
Sunil Kumar Roy
Pranshi Tiwari
Satyam Kumar Shukla
Toshan Sahu
Dipendra Kant Jaiswal

Pot Room
Weigh Bridge
Finance
Sheet Rolling Shop
Commissioning
Commissioning

Saturday, 9th Aug 2025

Satish U Gudsoorkar
Dinesh Kumar Prithwiker
Dular Kumar Sahu
Lalita Panika
Kamal Kant Choudhary
Gaya Prasad Baishay
Umashankar
Manjari Nair
Banavath Bala Naveen Nayak
Mohnee

Coal Commercial
Maintenance
Pot Room
Medical
Rodding
Foundry
Pot Room
Runaya
Cast House
Commissioning

HAPPY
Birthday
TO YOU!

Idea Theme for Aug'25

Waste Management



vedanta
transforming for good



Most favoured option



Least favoured option

Benefits of implementing this



SAFE WORKPLACE



ENVIRONMENTAL IMPACT



QUALITY



DELIVERY RELIABILITY



COSTS REDUCTION



CUSTOMER SATISFACTION



EMPLOYEE MOTIVATION



Activities that do Not add value



Workload that is not balanced



Work that creates burden for the team members or processes



R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

Share your ideas through Idea@Balco mobile app / portal

<https://idea.balco.in:8047/dr/login>

Use tag # Waste# before mentioning the ideas

"MANAGE THE CAUSE, NOT THE RESULT"



INVENTORY



NON-UTILIZED TALENT



OVERPRODUCTION



EXTRA PROCESSING



WAITING



TRANSPORTATION



DEFECTS



MOTION



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Shivani Pachori

8830960726

Jhalak Shastri

747 701 3030