

8th Feb 2024

BALCO TODAY

Mr. Navin Agarwal

Sets the Stage for Future Ventures





Navin Agarwal ✓
@NavinAgarwal_V

...

During my recent visit to BALCO, an integral part of our @VedantaAluminum business, I got to revisit the transformation of this aluminium plant. The ambition of our young team of bright minds from every corner of the country, including a significant number of talented women, is to make their plant a global icon. Team BALCO is achieving this through a potent mix of operational excellence, safety, sustainability and cutting-edge digitalization.

BALCO's social initiatives are equally compelling. The @BalcoMedical Centre in Raipur is one of India's leading cancer hospitals. Our Balco hospital in Korba, our schools, farmer cooperatives and women's self-help groups have proved transformational in the service of our communities and our nation.

The passion of our people, business partners, and community members have made BALCO the #NationalAsset that continues to make us proud. #TransformingForGood



VICE CHAIRMAN CORNER

Mr. Navin Agarwal
Vice Chairman
Vedanta Group



Navin Agarwal ✓
@NavinAgarwal_V



Post-independence @Balco_India was conceived as one of the temples of modern India. In 2001, it became India's first successful disinvestment, and has since gone on to become one of the world's finest, fully integrated #aluminium plants with a 10x production increase to 1 million tonne. This increase in production is geared towards serving India's growing demand for high quality metal across critical applications... (contd)



VICE CHAIRMAN CORNER

Mr. Navin Agarwal
Vice Chairman
Vedanta Group

Mr. Navin Agarwal, the Vice Chairman of the Vedanta Group, embarked on a journey to inaugurate various ventures during his visit to BALCO, thereby laying the groundwork for further advancements in operations and enhancing the quality of life at BALCO. His itinerary included inaugurating the Hot Rolled Plate stacker system and annealing furnace, laying the foundation for Vardan Apartment, a modern living facility for BALCO employees. Additionally, he flagged off an Advanced Life Support van at BALCO Hospital and inaugurated the Kindergarten Section at DPS BALCO. Throughout his visit, Mr. Agarwal engaged with young talent, business partners, and leaders, sharing his insights, wisdom, and vision, inspiring people towards excellence.



























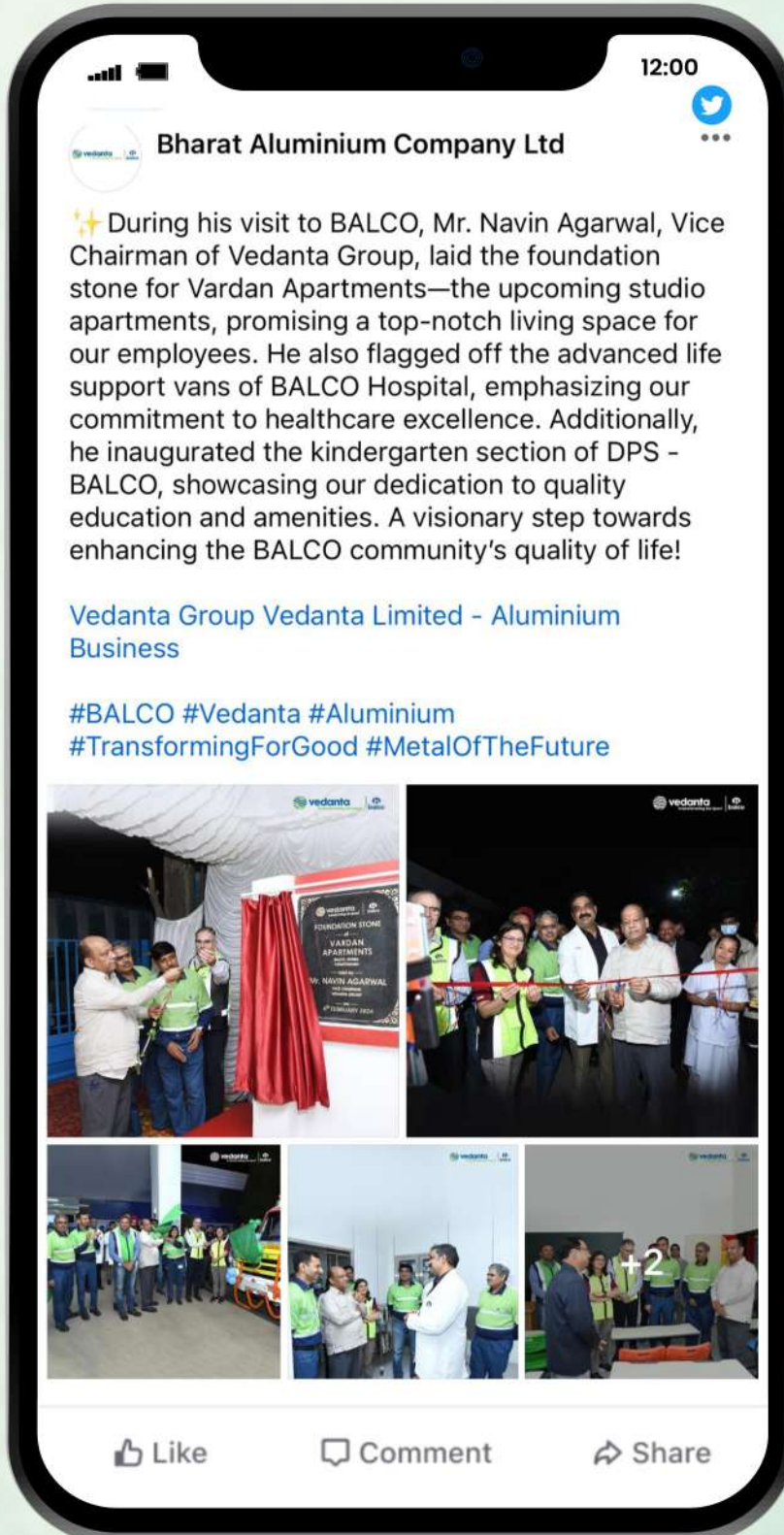








MEDIA CORNER



Bharat Aluminium Company Ltd



12:00

✨ During his visit to BALCO, Mr. Navin Agarwal, Vice Chairman of Vedanta Group, laid the foundation stone for Vardan Apartments—the upcoming studio apartments, promising a top-notch living space for our employees. He also flagged off the advanced life support vans of BALCO Hospital, emphasizing our commitment to healthcare excellence. Additionally, he inaugurated the kindergarten section of DPS - BALCO, showcasing our dedication to quality education and amenities. A visionary step towards enhancing the BALCO community's quality of life!

[Vedanta Group Vedanta Limited - Aluminium Business](#)

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8th February 2024



बालको के विभिन्न पहल के माध्यम से युवा बन रहे स्वावलंबी

बालकोनगर। एक विकसित राष्ट्र निर्माण में युवाओं की भूमिका को समझते हुए भारत एल्यूमिनियम कंपनी लिमिटेड (बालको) ने कौशल विकास पर ध्यान केंद्रित करके युवाओं को मजबूत बनाने की अपनी प्रतिबद्धता को लगातार आगे बढ़ाया है। बालको युवाओं के समग्र विकास को सुनिश्चित करने के लिए सामुदायिक सहभागिता सत्र के साथ शैक्षिक और शिक्षण संसाधन का अवसर प्रदान कर रहा है।

बालको की युवा-केंद्रित पहल वेदांता स्कूल स्कूल आर्थिक स्थिति को वजह से स्कूल छोड़ने और बेरोजगार ग्रामीण युवाओं के जीवन में बदलाव ला रहा है। अपनी स्थापना के बाद से 11 हजार से अधिक युवाओं को इस योजना से लाभान्वित किया जा चुका है। इसके तहत छह आवश्यक ट्रेडों में निःशुल्क आवासीय प्रशिक्षण और तकनीकी कौशल के साथ-साथ 90 से अधिक प्रशिक्षकों को संचार, सुरक्षा, कानूनी अधिकार और माहवारी स्वास्थ्य जैसा व्यवहारिक

शिक्षा प्रदान करता है। वेदांता स्कूल स्कूल प्रशिक्षु प्रतिभा प्रमुख कपड़ा कंपनी में कार्यरत हैं। उन्होंने कहा कि वेदांता स्कूल स्कूल में दाखिला लेना मेरे जीवन के सबसे अहम निर्णयों में से एक है। मुझे आर्थिक रूप से स्वतंत्र बनाने के लिए मैं बालको वेदांता स्कूल स्कूल की बहुत आभारी हूँ। संस्थान में प्रशिक्षण प्राप्त करने से मुझे अपने परिवार की देखभाल करने में मदद मिल रही है। संस्थान ने मेरे जीवन को बदलने और मुझे आत्मनिर्भर बनाने में महत्वपूर्ण भूमिका निभाई है। प्रोजेक्ट कनेक्ट के अंतर्गत बालको ने सेमा विषयों (विज्ञान, अंग्रेजी, गणित और लेखा) पर बोर्ड परीक्षा की तैयारी के साथ-साथ उपचारात्मक कक्षाएँ, व्यक्तिगत ट्यूशन, करियर मार्गदर्शन प्रदान करके 10वीं और 12वीं कक्षा के छात्रों को सर्वोपरि सहायता प्रदान करके सीखने का माहौल बनाने का लगातार प्रयास किया है। बालको के कनेक्ट परियोजना से लगभग 2500 युवा लाभान्वित हुए हैं।

BALCO empowers local youth

KORBA, Feb 6

RECOGNIZING the pivotal role of empowered youth in shaping the foundation of a prosperous nation, Bharat Aluminium Company Limited (BALCO), India's iconic aluminium producer and a unit of Vedanta Aluminium, consistently demonstrates its dedication to empowering the youth by prioritizing skill development and educational support, along with engaging them through community outreach sessions.

At the heart of BALCO's youth-focused initiatives is the Vedanta Skill School, a catalyst for transforming the lives of rural youth, school dropouts, and the unemployed populace. Since its inception, this initiative has positively impacted over 11,000 young individuals, equipping them with invaluable skills. The free residential training program covers six essential trades, providing technical education while placing a strong emphasis on life skills such as communication, safety, legal rights, and menstrual health.

Pratibha, a student at Vedanta Skill School who is now employed in a leading textile company,



expressed her gratitude, stating, "Enrolling in the Vedanta Skill School has been one of the best decisions of my life. I am deeply thankful to BALCO and the school for making me financially independent, which is helping me take care of my family. The institute has been instrumental in transforming my life and making me self-reliant." BALCO has consistently strived to create a conducive learning environment for underprivileged youths by providing guidance and support to more than 2500 students in grade 10th and 12th through remedial classes, personalized tutoring, career guidance sessions, in addition to helping them with board exam preparations on SEMA subjects (Science, English, Mathematics, and Accounts) under its 'Project Connect'.

Furthermore, through initiatives like 'Science

Mitras' and summer & winter camps, employees from BALCO volunteer as mentors and facilitators for students, sharing their expertise and real-world insights to help students develop market-relevant skills, providing them with critical innovative and problem-solving mindset. This comprehensive approach ensures a well-rounded development of the youth.

Shivani Rathore, an eighteen-year-old student, who was part of Project Connect, said, "Project Connect played an instrumental role in my academic journey. With the support I received, I was able to score 86% in the 12th State Board Examinations. This initiative assisted me through regular and remedial English classes, significantly boosting my knowledge of the subject."

Shivani also highlighted the profound impact of 'Project Nayi Kiran' on her

life, an initiative that empowers young individuals to contribute to building a stronger community by raising awareness about the importance of menstrual health and its effective management. She stated, "Project Nayi Kiran has played a pivotal role in my overall development and heightened awareness regarding menstrual health. Today, I proudly serve as a Menstrual Health Management (MHM) leader, actively contributing to positive change within the community."

Youth, often hailed as the torchbearers of change, hold a crucial role in shaping the values of the developing world. Hence, quality education and the right skills are critical in shaping the future of the nation. Realizing this, BALCO has demonstrated consistent commitment to implementing comprehensive skill development programs for its young employees, that constitute nearly 20% of the workforce, to align with the demands of the fast-paced global landscape. Through the production of aluminium - the 'Metal of the Future', BALCO's young workforce is driving vital change, required to keep up with the ever-evolving world.

हरिभूमि

The Hitavada



Team BALCO Today

Conveys Heartiest Greetings To

8th
FEBRUARY
2024

**Budh Ram Prasad
Shishir Kumar Vaidya
Sunil Kumar Namdev
Hariom Tiwari
Pushpendra Kumar
Ram Pratap Yadav
Dhanraj Sinha**

**T/Admn
Pot Room
Pot Room
Logistics
Pot Room
Pot Room
QA & Tech**

9th
FEBRUARY
2024

**Radhyshyam Kumar
Amit Chakraborty
Nidhi Sharma
Md. Nauman Ashraf
Aman Patel
A Charan**

**Pot Room
Rodding
Pot Room
Commercial
Pot Room
Finance**



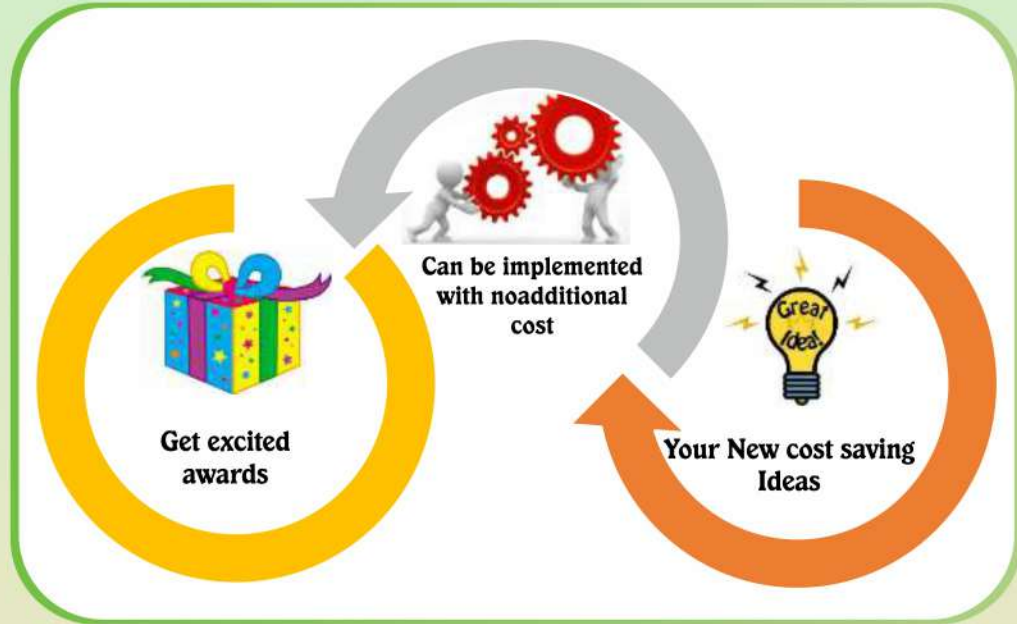
HAPPY
Birthday

TO YOU!





Save money and
money will save
you



To Login in
!idea
@Balco App/ Portal



Drop me at !idea@Balco



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud, Malpractice, Wild Animal Attack



ISSUES

Traffic Jam, Card Not Working, Lack of Support at Entry Gates



VIOLATIONS

Unsafe Act, Unsafe Conditions, Traffic



SUSPICIOUS MOVEMENT

Person Behaving/Acting in Suspicious Manner



YOUR ABSENCE AT HOME

Away on Holidays for Few Days

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem
- ◆ Sketch
- ◆ Drawing
- ◆ Art content
- ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in
BALCO TODAY

YOU CAN REACH OUT TO US -

Ritesh Siraj
9911836450

Prakhar Singh
9111147484

Shivani Pachori
8830960726

GET IN TOUCH

