

8<sup>th</sup> Mar 2025

# BALCO TODAY



## Safety Training at Ladies Club



# CHAIRMAN CORNER



**Anil Agarwal** @AnilAgarwal\_Ved · 4h

I truly believe that any nation's tomorrow is built on the foundation of two strong pillars: Technology and Women.

This is the time of AI, automation and sustainability and these two forces are taking us forward.

At Vedanta, we have tried to be conscious of this. From heavy industrial automation to health, we got the opportunity to support 61 such women entrepreneur-led projects across different industries through our @VedantaSpark initiative that incubates promising startups.

Behind these new-age businesses are incredible women like Sarbari Ghosh, driving AI-powered predictive maintenance at Infinite Uptime, Niharika Kolte Alekar, creating advanced drone solutions at Volar Alta, Shweta Shettar, building impressive AIoT for industrial safety at Docketrun and several others.

Women in technology are truly creating solutions for tomorrow and I believe Bharat's future will be built by its women. If we can be a small part of this journey, nothing can give me more joy.

I'm looking forward to supporting more such outstanding women entrepreneurs.

Iss safar mein ek chhota sa nimit banne se bada samman aur kuchh nahi.

To every woman who is breaking barriers, and daring to dream, Happy Women's Day. Aapki shakti se hi humari pragati hai!

#ShaktiSePragati #WomensDay  
#DeshKiZarooratonKeLiye



## Anil Agarwal

Chairman, Vedanta Limited

# CEO CORNER



**Rajesh Kumar** @CEO\_Balco · 3m



Happy Women's Day to all Women!  
[#ShaktiSePragati](#) [#AccelerateAction](#)  
[#IWD2025](#)

**Dear Women,**

*This International Women's Day, I want to take a moment to reflect on the incredible women who have been part of my journey, both personally and professionally.*

*As a leader at Vedanta, I understand the importance of creating a workplace which empowers women to thrive. Through our HR and CSR initiatives, we're offering mentorship and growth opportunities that empower women to step into leadership positions and excel in sectors where women's representation has traditionally been limited.*

*Gender inclusivity is more than a goal; it's a key driver of sustainable growth.*

*Happy Women's Day to all the incredible women at Vedanta, and beyond.*



[#ShaktiSePragati](#)  
[#AccelerateAction](#)

## Rajesh Kumar

CEO & Director, BALCO



BALCO accelerates action with a safety drive at Ladies Club, equipping over 30 women with life-saving skills. This initiative was led by Mrs. Disha Shukla, Factory Inspector, Korba, along with BALCO's Safety Team, reinforcing the critical need for emergency preparedness, fire safety, and risk awareness. Through hands-on trainings and interactive activities, BALCO continues to foster a culture of Zero Harm, making safety a way of life.















































# BALCO's Women Shine at the Urza Cup



**Sonali Senapati Bags the Best Batswoman Title!**



# CHAMPIONS TROPHY 2025

Welcome to the

# « FINAL »

## DUBAI



VS



9<sup>th</sup> Mar 2025 | 02:30 PM





## Items

Plain Maggi	35.00
Cheese Maggi	40.00
Veg Maggi	40.00
Masala Maggi	40.00
Plain Veg Sandwiches	35.00
Bombay Masala Sandwiches	40.00
Corn & Cheese Sandwiches	40.00
Salted Fries	30.00
Peri Peri Fries	40.00
Chilli Paneer	75.00
Chilli Chicken	75.00

Veg Rolls	35.00
Egg Rolls	40.00
Rice Plus Chhole	60.00
Rice Plus Paneer	60.00
Rice Plus Egg	60.00
Rice Plus Chicken	60.00
Veg Biryani	70.00
Egg Biryani	80.00
Chicken Biryani	90.00
Chocolate Shakes	50.00
Cold Coffee	50.00

📍 HMA Canteen

🕒 10:00 AM - 4:00 PM



# SAFETY CORNER

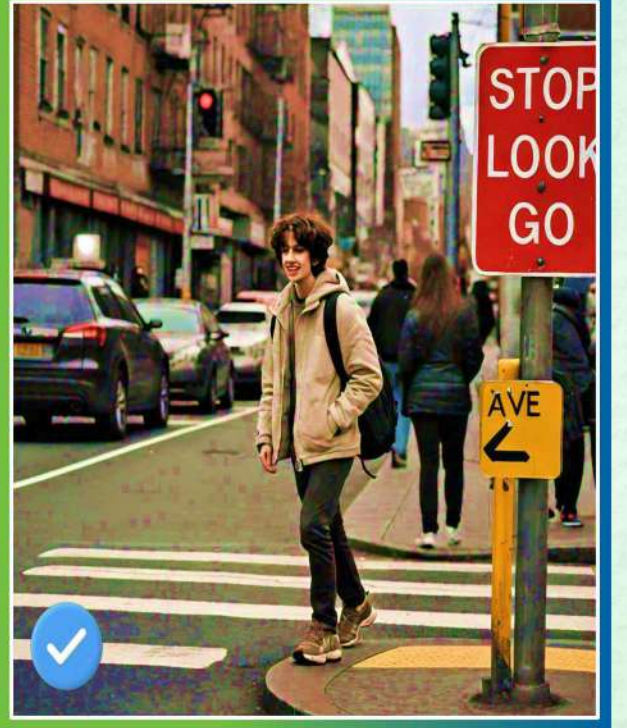
## How to Cross the Road?

### सड़क कैसे पार करें ?



**Incorrect**  
Person is watching  
mobile and  
crossing the road

**गलत**  
व्यक्ति मोबाईल देख रहा है  
और सड़क पार कर रहा है।



**Correct**  
To cross the road, stop  
at a crosswalk, look both  
ways and then cross when  
it is safe.

**सही**  
सड़क पार करने के लिए जेबरा  
क्रॉसिंग पर रुकें, दोनों तरफ देखें  
और फिर सुरक्षित होने पर पार करें।

# MEDIA CORNER



Bharat Aluminium Company Limited ...



This Women's Day, we celebrate the power of **#education** and **#dreams**. Through Project **#Panchhi**, we are empowering 75+ dropout **#girls** with **#quality #education** to complete their graduation and soar towards thier **#dreams**.

**Vedanta Group**  
**Vedanta Limited - Aluminium Business**  
**Anil Agarwal Foundation**

**#Vedanta #BALCO #TransformingForGood**  
**#Transforming Communities #ShaktiSePragati**  
**#AccelarateAction #InternationalWomensDay**



[Click here to check the post](#)

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# MEDIA CORNER



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Like

Comment

Share

# Team BALCO Today

Conveys Heartiest Greetings To

9<sup>th</sup>  
Mar  
2025

Braj Das  
Sunny Kumar Sahu  
Khudiram Patel

Carbon PC  
Pot Room  
Pot Room

10<sup>th</sup>  
Mar  
2025

Dhan Prasad Yadav  
Vivek Kumar Choure  
Yogesh Kumar Patel  
Vinod Kumar Yadav  
Rashmi Baghel  
Mousmi Shome  
Roshan Lal Verma

HSE  
Logistics  
Sheet Rolling Shop  
Bake Oven  
Waste to Wealth  
Commissioning  
Commissioning

11<sup>th</sup>  
Mar  
2025

Reena Jatwar  
Rajiv Das Kotre  
Mukesh Kumar Verma  
Tanmay Jha  
Harsha Arora

QA & Tech  
Sheet Rolling Shop  
Pot Room  
Commissioning  
Commissioning

HAPPY  
*Birthday*

TO YOU!



***FOLLOW KALINGA LANCERS ON***





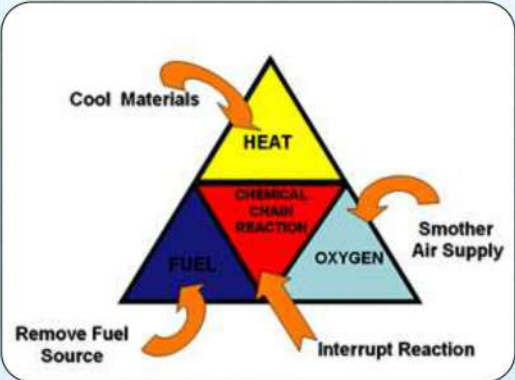
## Hierarchy of Controls



**BE A PART OF SOLUTION  
NOT PART OF THE  
POLLUTION**

**WALK  
SHARE  
CARE  
LEARN**

Share your ideas through Idea@Balco mobile app/ portal using this link  
<https://idea.balco.in:8047/dr/login/>  
 Use tag **#HSE#** before mentioning the ideas



**R & R CATEGORY**

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

**Safe & Healthy Workforce**

**Greening the Environment** | **Clean and Safe Workplace**

**Proper Waste Management** | **Resource Conservation**

**Let's GREEN Our Workplace**

# BALCO CENTRALIZED

## Security Operation Center



### INCIDENT

Theft, Threat, Vandalism, Fraud  
Malpractice, Wild Animal Attack



### VIOLATIONS

Unsafe Act, Unsafe Conditions  
Traffic



### YOUR ABSENCE AT HOME

Away on Holidays for Few  
Days



### ISSUES

Traffic Jam, Card Not Working  
Lack of Support at Entry Gates



### SUSPICIOUS MOVEMENT

Person Behaving/Acting in  
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec\_rity is incomplete Without "U"

# DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

**BALCO TODAY**

**YOU CAN REACH OUT TO US -**

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9111147484

Shivani Pachori  
8830960726