

8th
May 2025



**BALCO
TODAY**

SIGHTS, INSIGHTS & HEIGHTS

12 Years of BALCO Today:

Celebrating

Our Stories Everyday

CHAIRMAN CORNER



Anil Agarwal @AnilAgarwal_Ved · 4h
नंद घर का नन्हा प्रियांशू डॉक्टर बनना चाहता है।

लेकिन सपने तभी पूरे होते हैं, जब पेट भरा हो, शरीर स्वस्थ हो, और बचपन सुरक्षित हो।

हर साल, हजारों बचपन भूख और बीमारियों से लड़ते-लड़ते कहीं छूट जाते हैं। हमारा भारत तभी मजबूत बनेगा, जब हमारा कल स्वस्थ होगा। नंद घर में हम यह नींव मजबूत कर रहे हैं - पोषण, सेहत, और प्यार के साथ।

... यहाँ प्रियांशू जैसे हर बच्चे को मिलता है पौष्टिक खाना, रेगुलर हेल्थ चेक-अप्स और वैक्सीनेशन। क्योंकि भूख सिर्फ पेट नहीं, सपने भी खा जाती है।

चलिए, मिलकर एक ऐसा भारत बनाएँ जहाँ हर माँ, हर बच्चा सेहतमंद हो, और हर सपना पूरा हो।

आइए, इस बदलाव का हिस्सा बनिए, लिखिए rhea@vedanta.co.in को।

#DeshKiZarooratonKeLiye



Anil Agarwal
Chairman, Vedanta Limited

Making Appointments is so much easier with BALCO's e- Health Application!

Follow the steps to register now!

STEP 1

Install the BALCO eHealth mobile application

STEP 2

Enter the registered Mobile Number & OTP to successfully log in to the application

STEP 3

Click on Appointments, then +New, followed by entering details and submit

Your appointment is **Successfully booked!**



Scan here to download the Android application.



Click here to register now!



In 2013, BALCO Today began as an internal newsletter 'Balco In News', primarily focused on sharing key news and updates across the organization.



Later, to improve accessibility for shop floor workers, the publication took the form of posters displayed on 32 different notice boards, ensuring widespread visibility and engagement amongst employees.

BALCO TODAY

1200 मेगावॉट डी.एम. प्लांट में वाटर सैपलिंग करना हुआ आसान

8-एस जलन नदी जो जीवज में किसी भी कार्य को ठीक तरह से कर पाया था, वहीं 1200 मेगावॉट डी.एम. प्लांट में वाटर सैपलिंग करना मुश्किल था। इस मुश्किल को हल करने के लिए 8-एस ने विचार-विचार के बिना हरिजन की टीम का चयन किया। 1200 मेगावॉट डी.एम. प्लांट में वाटर सैपलिंग करने के लिए 8-एस ने विचार-विचार के बिना हरिजन की टीम का चयन किया। 1200 मेगावॉट डी.एम. प्लांट में वाटर सैपलिंग करने के लिए 8-एस ने विचार-विचार के बिना हरिजन की टीम का चयन किया।

क्या थी समस्या

- 1200 मेगावॉट डी.एम. प्लांट में वाटर सैपलिंग करना मुश्किल था।
- 8-एस जलन नदी जो जीवज में किसी भी कार्य को ठीक तरह से कर पाया था, वहीं 1200 मेगावॉट डी.एम. प्लांट में वाटर सैपलिंग करना मुश्किल था।
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क्या था समाधान

- 8-एस जलन नदी जो जीवज में किसी भी कार्य को ठीक तरह से कर पाया था, वहीं 1200 मेगावॉट डी.एम. प्लांट में वाटर सैपलिंग करना मुश्किल था।
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टीम के सदस्य

श्री शिव प्रसाद प्रधान, महाप्रबंधक प्रबंधक, प्रभागी, डी.एम. प्लांट, 1200 मेगावॉट विद्युत संयंत्र

श्री दीपक तिवारी, पावर मैक

श्री ईश्वर दास, पावर मैक

श्री हरस कुमार, पावर मैक

श्री लक्ष्मण बजाज, आयन एक्सपर्ट

BALCO TODAY

आयुष टीम ने हिडेन एरिया को बनाया यूजेबल

1200 मेगावॉट, डी.एम. प्लांट (मेटेनस एंड ऑक्सीजन) की आयुष टीम ने अपने 8-एस प्रोजेक्ट के अंतर्गत हिडेन एरिया को यूजेबल बनाने का उत्कृष्ट कार्य किया है। यह 'आयुष टीम' से बाताचीत के अंश :

क्या थी समस्या

- डी.एम. प्लांट में कार्यरत कामगार प्लांट के हिडेन एरिया में मेटेनस एंड ऑक्सीजन के सामान रख देते थे।
- सामान रखने के बाद कामगार उस पर ध्यान नहीं देते थे।
- मेटेनस रूम में भी विभिन्न उपकरण इधर-उधर बिखरते रहते थे।

क्या सुधार किए :

- आयुष टीम ने हिडेन एरिया को यूजेबल एरिया बना दिया। इस एरिया में वेन ब्लॉक और विभिन्न प्रकार के टूल स्टोरेज व्यवस्थित ढंग से रखे जा सकते हैं।
- विभिन्न उपकरणों को हिडेन एरिया में रखने का स्थान निर्धारित किया गया है।
- इससे अब हिडेन एरिया की साफ-सफाई होती है।

टीम के सदस्य :

श्री शिव प्रसाद प्रधान, महाप्रबंधक प्रबंधक, प्रभागी, डी.एम. प्लांट, 1200 मेगावॉट विद्युत संयंत्र

श्री दीपक तिवारी, पावर मैक

श्री ईश्वर दास, पावर मैक

श्री हरस कुमार, पावर मैक

श्री लक्ष्मण बजाज, आयन एक्सपर्ट

In 2019, BALCO Today underwent a design revamp with improved layouts, visual elements, and a cleaner structure. The year also saw the launch of Hum Shramveer, a feature spotlighting the stories of shopfloor employees through interviews.



Team Balco Today

Conveys Heartiest Greetings to

Alfrede Masih	Pot Room
Jyotish Kumar Dash	Cast Houses
Anil Kumar	Pot Room

Wishing you the best on your birthday and everything good in the year ahead.

08 May 2019

T & B B.P. Desai Banshi Lal Y. Papa Rao Sharad Kumar Nair Ramesh Chandra Suresh Kumar Bhattacharya Anurag Kishanwar Anand Mishra Sanjay Kumar Ghoshal	Services Pot Room QA & Tech T/Adm. Pot Room Cast Houses Power-3 IT Finance
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CHITRA CINEMA

Avengers: Endgame
12:00 PM, 03:15 PM, 06:20 PM, 09:25 PM

Blank
12:30 PM, 03:30 PM, 06:30 PM, 09:30 PM

Setters
12:20 PM, 03:20 PM, 06:20 PM, 09:20 PM

NIHARIKA CINEMA

Kalank
06:20 PM, 09:20 PM

Mahu Kuwara Taha Kuwari
03:30 PM, 06:30 PM

Blank
03:20 PM

Hansa Ek Sanyog
09:30 PM

CINEMOOD MULTIPLEX

Avengers: Endgame
03:00 PM, 06:30 PM, 10:00 PM

Blank
12:45 PM, 03:45 PM, 06:45 PM, 09:45 PM

BE PROACTIVE

REPORT HAZARDS!

With the advent of COVID-19 in 2020, BALCO Today adapted quickly, transitioning from offline to a digital format to ensure that the publication continues to inform, engage, and connect with the employees.

#TWEETZONE

Navin Agarwal @NavinAgarwal_Ved

World's largest evacuation to repatriate Indians citizens begun! With more than 1.7 M Indians stranded abroad, anxious families can breathe a sigh of relief, with the knowledge that they will soon be reunited with their loved ones.
#COVID19 @Hardeep5Puri @DrSajishankar @MEAIndia

Hardeep Singh Puri @HardeepSinghPuri
First four flights bring home Indian citizens from the UAE
175 passengers plus 6 infants reach Cochin from Abu Dhabi
177 passengers plus 6 infants reach Mumbai from Dubai
Flights given full run alongside for their readiness for any quarantine

CREATIVITY Campaign

BALCO Families share their creativity in this lock down period!

Deepthi Soni,
Wife of Akash Soni - Riddling

PRAVAH
Sustainability now & forever

FIRST AID INJURY (FAI)

FIRST AID INJURY (FAI) DEFINITION
First aid describes a particular level of treatment for a work-related injury. First aid means the following treatments, regardless of the professional status of the person providing the treatment:

- First aid is a health care provider for the sole purpose of observation
- Diagnostic procedures including the use of prescription medications solely for diagnostic purposes
- Use of non-prescription medications including analgesics of non-prescription strength
- Simple administration of oxygen
- Administration of tetanus/diphtheria shots(s) or booster(s)
- Cleaning, flushing or soaking wounds on skin surface
- Use of wound coverings such as bandages, gauze pads, etc.
- Use of heat and cold therapy (e.g. compresses, soaking, whirlpools, nonprescription creams/ointments for local relief except for neurovascular disorders)
- Use of any totally non rigid, non-inflating means of support (e.g. elastic bandages)
- Using temporary immobilization devices while transporting an accident victim (e.g. splints, slings, neck collars, backboards, etc.)
- Dribbling of a ball to relieve pressure or draining fluid from a blister
- Use of eye patches
- Removal of foreign bodies embedded in the eye only if irrigation or removal with cotton swab is required
- Removal of splinters or foreign material from areas other than the eyes by irrigation, tweezers, cotton swab or other simple means
- Using finger guards
- Using crutches
- Dribbling fluids for relief of heat stress

Idea Theme for May'20 - 5S

Share your ideas through Microvision mobile app/ portal using the link <https://bit.ly/3u0u0u0>
(Use tag of 5S before submitting the ideas)

Before implementing 5S → **After implementing 5S**

5S helps to reduce things, wastes from workplace

5S

- 1. SORT
- 2. SET
- 3. SHINE
- 4. STANDARDIZE
- 5. SUSTAIN

BENEFITS OF IMPLEMENTING 5S

- 1. INCREASES PRODUCTIVITY
- 2. IMPROVES QUALITY
- 3. REDUCES COSTS
- 4. ENSURES DELIVERY ON TIME
- 5. IMPROVES SAFETY
- 6. IMPROVES MORALE

5S

- 1. Sort
- 2. Set
- 3. Shine
- 4. Standardize
- 5. Sustain

SOCIAL DISTANCING
1 meter

R.A.R.

1. Root cause of the事故
2. Quick 5 ideas of the事故
3. Max. 500 characters

A new section titled Headlines for BALCO Today was introduced, featuring curated national and international news to keep employees informed. Moreover, motivational articles were added to keep the employees inspired.

Headlines for BALCO Today

- DRDO Centre for Artificial Intelligence and Robotics develops 'Atman AI' for Covid detection in Chest X-rays. (**EconomicTimes**)
- Nearly two months after their abduction by armed gunmen, more than two dozen students in northwest Nigeria's Kaduna state were reunited with jubilant family members on Friday amid tears and celebratory singing. (**Reuters**)
- The United States will join a New Zealand-led global campaign to stamp out violent extremism online, the White House said, making a policy change two years after the administration of former president Donald Trump declined to participate. (**FirstPost**)
- Britain's governing Conservative Party has won a special election in the north of England town of Hartlepool, dealing a big blow to the main opposition Labour Party, which had held the parliamentary seat since its creation in 1974. (**PTI**)
- Vax pricing 'arbitrary', Bengal moves SC seeking uniformity. (**EconomicTimes**)
- IIT-M researchers develop blockchain-based healthcare info system for mobile apps. (**FirstPost**)
- Prime Minister Narendra Modi spoke to his Australian counterpart Scott Morrison on Friday as the two leaders agreed on the importance of ensuring equitable access to vaccines and medicines, and discussed possible initiatives for it. (**PTI**)
- Zydus 'wrapping up Phase-III trials of three-dose vaccine'. (**TheHinduBusinessline**)
- RBI sets up advisory group to assist regulatory review authority. (**TheHindu**)
- Elon Musk sounds caution on cryptocurrency: 'Don't risk life savings, invest with caution'. (**FinancialExpress**)

Inspire you to be successful

**Accident is the
name of the
greatest of all
inventors.**

Innovation and discoveries not always work the way we want them to, in fact many modern day innovation and discoveries are accidental, here's a look.

- The first discovery is that of X-rays, a phenomenon of the natural world, these invisible rays were made visible in 1895.


Physicist Wilhelm Conrad Röntgen noticed a glow coming from a nearby chemically coated screen while performing an experiment. Through further examination, he found that the mysterious light would pass through most substances, but leave shadows of solid objects. As he did not know what the rays were, he called them X-rays.

Roentgen later realized that X-rays can pass through human tissue, allowing the bones and tissue beneath to made visible. By 1897, during the Balkan war, X-rays were already being used to find bullets and broken bones inside patients.

- The next modern day innovation is something even our kids use every day in the kitchen. It is the microwave oven. Its inventor, Percy Spencer noticed that a candy bar in his pocket would always melt when he would work near the magnetrons that produced microwaves. Later, Spencer patented the invention along with his employer.

This handy kitchen appliance was initially called 'RadaRange' and it was launched for commercial use after two years. Percy Spencer was inducted into the National Inventors Hall of Fame in 1999.

BALCO Today expanded itself with additions like Media Corner, market updates, health tips, first-aid mailers, and inspirational articles, offering well-rounded content that engaged employees beyond the workplace.



#FitBALCO

Mental Health at Workplace

A study by ASSOCHAM showed that nearly 43 per cent of employees in the private sector in India suffer from mental health issues at work. Also, a WHO report in 2017 found out that 18 per cent of global depression cases originate from India. One of the easiest ways to uplift our mood is through music, here are some benefits of listening to music:

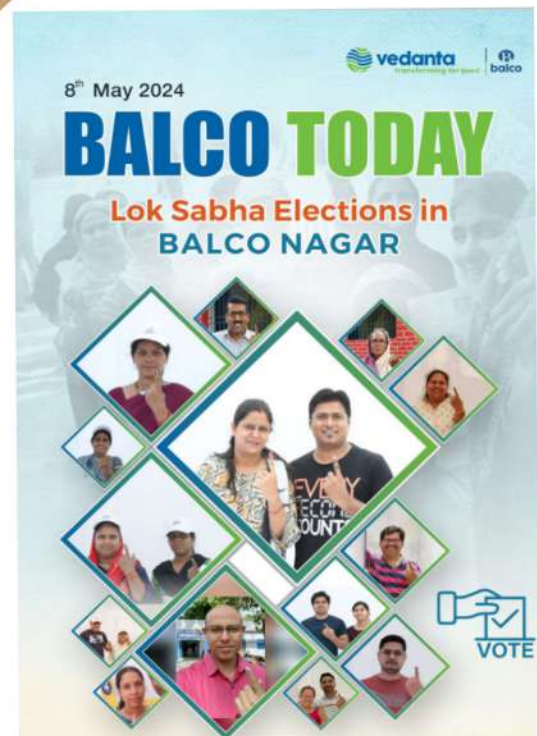
- Improves Cognitive Performance
- Helps Eat Less
- Reduces Stress
- Improves Motivation
- Reduces Symptoms of Depression
- Improves Memory



#ALSpeak

Aluminium foam's versatile properties are being developed to create a lightweight alternative to the heavy armour used by military vehicles. This can completely change the defense industry across the world.

Cover pages were designed according to events to increase relatability and visibility amongst the employees. Moreover, BALCO Today adopted a modern cover design and introduced a mailer inviting employees to join BALCO's official WhatsApp group for daily internal updates.





More than
“**Mom,**”
more than
her Title!

This **Mother's Day** at BALCO,
we invite you to share a glimpse of the woman behind the title.

Whether you're a mom yourself or celebrating your mother, tell us about the **passion, hobby, or side hustle** that makes her (or you) unique.

A SECRET SINGER? OR A WEEKEND WRITER? OR MAYBE A TRAVELER?

We're celebrating these lesser-seen sides, the parts that rarely make it into the spotlight, but deserve to.

How to participate

Send us a photo that captures this “hidden” or personal side of yourself (if you're a mom) or of your mother. It could be an old memory, a recent moment, or something in action!

Last date to submit your entries:

10th May, 2025 | 12:30 PM

Let's highlight something that you feel the world deserves to know!

Send us a photo at




Preshita Mapara - 9503419436 | Swasti Srivastava - 9818460161

SAFETY ADVISORY

Dear Colleagues,

As part of the national preparedness effort with respect to the escalations in Indo-Pak relations, please note the following advisory:

- The government / district administrations are conducting mock drills on **emergency preparedness from today onwards**, across various locations.
- **All Vedanta employees are to actively participate in these government drills as well as any site-level drills and strictly follow the advisories** issued by local government / site management during the exercises.
- Please maintain heightened vigilance across your locations. **Alert your local security team in case of any suspicious activity.**
- Please **ensure all business partner employees and satellite office employees are also duly informed**, alerted, and connected.
- Cybersecurity team has augmented our security preparedness. Please **follow cybersecurity protocols.**
- In case of any questions, **please reach out to the security team or your HR business partner.**
- Please follow the **mock drill videos**, shared below, by National Disaster Response Force (NDRF) and circulate widely. [CLICK HERE](#) 

These initiatives will strengthen our collective resilience, protection and ensure operational continuity in the face of emergencies.

Be alert. Be aware. Be prepared.



Summer

• Style Essentials •

Here's your go-to checklist to breeze through the heat with comfort!



Wear Light Colors

Opt for whites, pastels, and soft tones. These shades reflect sunlight, helping you look fresh all day.



Breathable Fabrics

Opt for natural fabrics like cotton and linen they keep your skin breathable.



Sunscreen

Make sunscreen a part of your routine, whether you're indoors or outdoors, it protects your glow.



Sunglasses

Opt for UV-protected sunglasses to safeguard your eyes from harmful rays.



Hydration

A water bottle is your best friend to beat the summer heat.



RACE 2 PLAY OFFS

Thursday, 8 MAY

STARTS 07:30 PM





RACE 2 PLAY OFFS

Friday, 9 MAY

STARTS 07:30 PM



Focus on Safety Signages

सुरक्षा संकेतों पर ध्यान दें



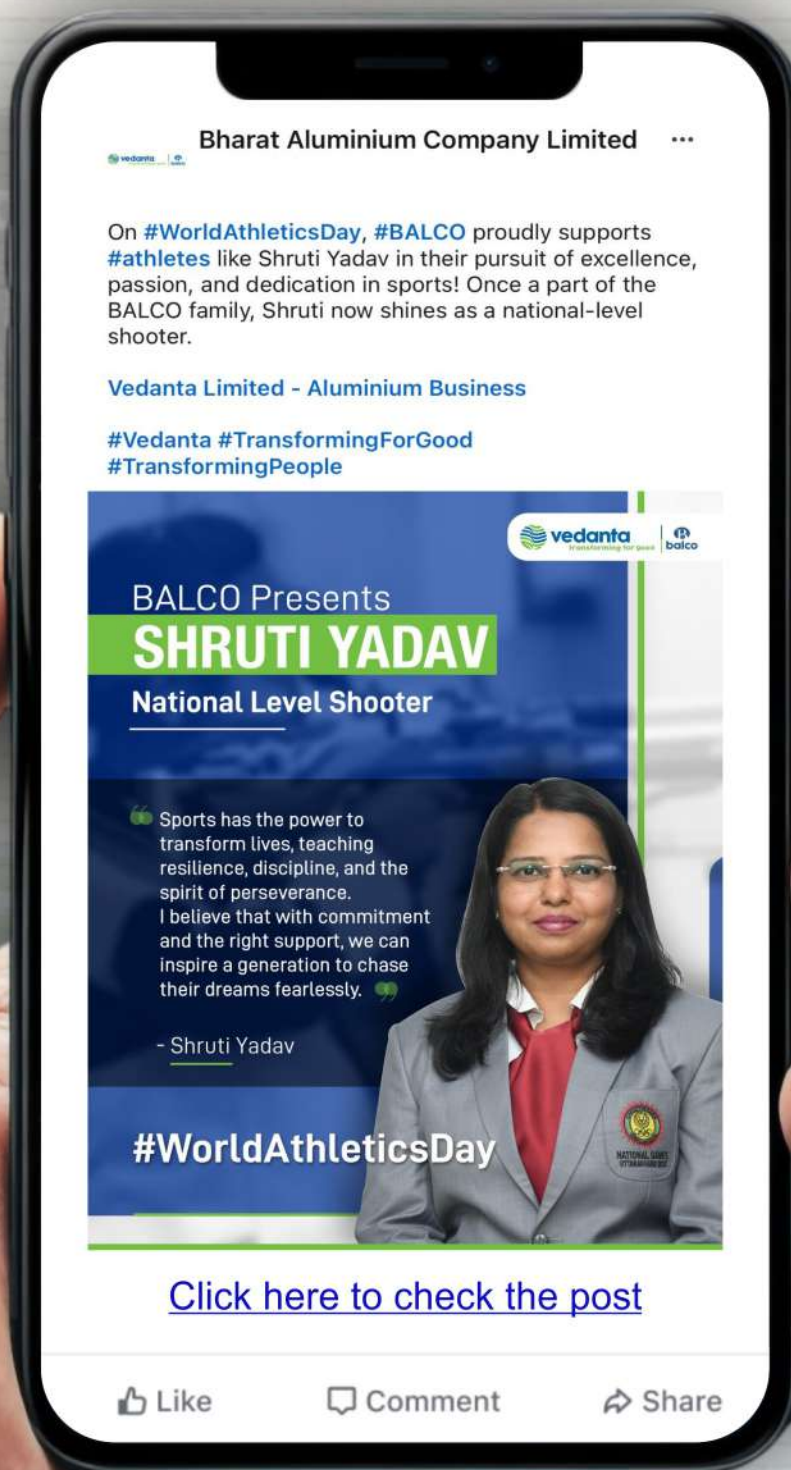
Correct
Follow Safety
instructions and
Signages at Workplace.

Incorrect
Person ignores
Wet floor
Warning Signage

सही
कार्यस्थल पर सुरक्षा
निर्देशों और
संकेतों का पलन करें।

गलत
व्यक्ति गीले फर्श के
चेतावनी संकेत को
नजरअंदाज कर देता है।

MEDIA CORNER



Team BALCO Today

Conveys Heartiest Greetings To

Thursday, 8 May, 2025

Y Papa Rao

Sharad Kumar Nair

Ramsahay Patel

Sumit Kumar Bhaladhare

Madhusmita Dehury

Sanjay Kumar Gharai

Pot Room

Pot Room

Pot Room

Weigh Bridge

QA & Tech

Marketing

Friday, 9 May, 2025

Varsha Dwivedi

Karthic Raja N

Security

Power-2

HAPPY
Birthday
TO YOU!

Idea Theme for May' 25

Waste to Wealth



vedanta
transforming for good



WASTE TO WEALTH



Reduce

lowering the amount of waste produced

Reuse

using materials repeatedly

Recycle

using materials to make new products

Recovery

recovering energy from waste

Landfill

safe disposal of waste to landfill



IDEAS



PLANNING



PROCESS



BRAINSTORM



SOLUTION

CREATIVITY INNOVATION



Login in **!idea@Balco**

R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

Share your ideas through
Idea@Balco mobile app/ portal
using this link
<https://idea.balco.in:8047/dr/login>
Use tag # W2W# before mentioning
the ideas

BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Ritesh Siraj
9911836450

Shivani Pachori
8830960726