

8th Nov 2024

BALCO TODAY

BALCO Shines at
Raipur Rajyotsav, 2024



CHAIRMAN CORNER



Anil Agarwal
@AnilAgarwal_Ved

छठ पूजा के साथ बिहार की मिट्टी की खुशबू से मानो पूरी दुनिया महक जाती है।

जब मैं अपने बचपन के छठ पूजा वाले दिनों को याद करता हूँ तो याद आता है सुबह और शाम सबका मिलके गोरिया टोली वाले घर से बांस घाट जाना, जहां महिलाएं छठी मइया को पूजने के लिए उमड़ पड़ती थीं। वो नजारा बस आँखों में बसा हुआ है: पानी के किनारे खड़े व्रतधारी, अपने हाथों में सूप लिए, जिनमें गन्ना, ठेकुआ, नारियल और ताजे फल सजे होते थे।

बिहार के लोग छठ को सिर्फ एक त्योहार ही नहीं, बल्कि अपनी मिट्टी से जुड़े संस्कार के रूप में देखते हैं। इसकी तैयारी हफ्तों पहले ही शुरू हो जाती है। घर की सफाई, नदियों और तालाबों के घाटों की सजावट, और वो चार दिनों का कठिन व्रत जो पूरी श्रद्धा के साथ रखा जाता है। इस पूजा को मन से करने में एक अलग ही dedication, purity और austerity लगती है।

आज जब मैं देखता हूँ कि छठ का ये पर्व बिहार से निकलकर दिल्ली, मुंबई, कोलकाता - पूरे देश और दुनिया में मनाया जा रहा है, तो गर्व महसूस होता है। आज सिर्फ बिहारी ही नहीं बल्कि बाकी कम्युनिटीज भी इसे मनाते हैं। ये पर्व हमारी कल्चरल यूनिटी का सिंबल है।

छठी मइया की कृपा से सभी को शक्ति और समृद्धि मिले, यही कामना करता हूँ।

सूर्योपासना और लोक आस्था के महापर्व छठ पूजा की आप सबको शुभकामनाएं!



Anil Agarwal

Chairman, Vedanta Limited

Don't miss another update from **BALCO!**

Join the Exclusive
**WhatsApp
Channel**
Now!



SCAN HERE TO JOIN



STAY ALERT AGAINST DENGUE AND PROTECT YOUR FAMILY



Precautions to Prevent Dengue

- Avoid stagnant water in and around your home
- Cover all water tanks, containers, and drainage points
- Clean water coolers, utensils, and containers regularly
- Wear clothing that covers the body to prevent mosquito bites



Precautions to Prevent Dengue

Symptoms of Dengue Fever

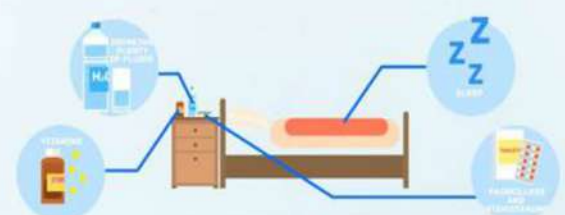
- High fever
- Severe headache and body pain
- Muscle and joint pain
- Skin rashes
- Pain behind the eyes
- Nausea and vomiting



Symptoms of Dengue Fever

What to Do If Dengue Occurs

- Seek medical advice immediately
- Drink plenty of water
- Consume nutritious food
- Get plenty of rest



What to Do If Dengue Occurs

Mark your
CALENDARS

as the

VOLLEYBALL PREMIER LEAGUE 2024



is

BACK!

LET THE GAMES BEGIN



9th NOV
2024



5 PM
ONWARDS



**VOLLEYBALL
COURT, BALCO
STADIUM**

#SpikeUpBALCO

BALCO'S VOLLEYBALL PREMIER LEAGUE 2024



MATCH 1

Potroom Blasters

VS

RP Striker

🕒 | 7:00 - 7:30 PM

MATCH 2

Rodding Rockers

VS

Potroom Strikers

🕒 | 7:30 - 8:00 PM

MATCH 3

Railway Logistics

VS

Line II Challengers

🕒 | 8:00 - 8:30 PM

BALCO's participation in Rajyotsav 2024 in Raipur was a vibrant display of its dedication to sustainable development and community empowerment. Over three days, among more than 40 organisations, BALCO offered a unique, immersive experience into the world of Aluminium.















IT'S THE LAST CHANCE TO SHARE YOUR PAINTINGS!

Let's Paint a Tapestry of Togetherness!

Inviting you to express your artistic vision around this year's theme.

CALENDAR CONTEST 2025

Theme Diversity & Inclusion

This year, we want you to showcase the rich diversity that shapes our community.

Demographic Diversity

Biodiversity

Workplace Diversity

Socio-Cultural Diversity



November 2024

SUN रवि	MON सोम	TUE मंगल	WED बुध	THU गुरु	FRI शुक्र	SAT शनि
27	28	29	30	31	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30



What can you do?

Create an artwork that reflects the rich diversity of India across four dimensions: **demographic, socio-cultural, biodiversity, and workplace diversity**. Celebrate how these distinct layers come together to form a vibrant tapestry, showcasing the unique blend of people, environments, and industries that shape our nation.

Things to keep in mind

- Use **A3 paper** and submit the **hard copy** to the **CC Department** at **Parsabhata Gate**.
- The **artwork** should strictly be made in **landscape orientation**.
- **Avoid any signature or names** on the artwork, you can **write the name, phone no, and department on the backside**.
- Refrain from sharing the artwork on any platform until the calendar is published.
- **Embrace vibrant colors** to bring your artwork to life.

You have until **November 9th, 2024** to create a beautiful artwork and be a part of BALCO Calendar's Legacy.

For any queries, contact

Ritesh Siraj: **9911836450** | Sraddha Mishra: **9711241843**

FOLLOW KALINGA LANCERS ON



Focus on Safety Signages

सुरक्षा संकेतों पर ध्यान दें



Correct
Follow Safety
instructions and
Signages at Workplace.

Incorrect
Person ignores
Wet floor
Warning Signage

सही
कार्यस्थल पर सुरक्षा
निर्देशों और
संकेतों का पलन करें।

गलत
व्यक्ति गीले फर्श के
चेतावनी संकेत को
नजरअंदाज कर देता है।

MEDIA CORNER



12:00

 **Bharat Aluminium Company Ltd** ⋮

Spike up BALCO as the Volleyball Premier League is back, bringing team spirit, skill, intensity, power and speed to the court. Let the games begin!

@vedanta_aluminiumbusiness

[#BALCO](#) [#Vedanta](#) [#TransformingforGood](#)
[#TransformingtheWorkplace](#)



BALCO is Back with the
VOLLEYBALL
PREMIER LEAGUE 2024
COMING SOON

[Click here to watch the video](#)

[Click here to check the video](#)

 Like  Comment  Share



Team BALCO Today

Conveys Heartiest Greetings To

8th
Nov
2024

Bhaskar Jha
Sunita Kumar
Sanjay
Umar Majeed
Soumen Biswal

Pot Room
Medical
Pot Room
Project
Project

9th
Nov
2024

Radheshyam Korram
Sumit Singh Parihar

Rodding
Coal Commercial

HAPPY
Birthday
TO YOU!



Effective Strategies to Improve Employee Engagement



Ensure a great onboarding experience



Provide relevant career development opportunities



Empower employees to discover their potential



Appreciate their individual & combined achievements



Promote open, honest & transparent communication

R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas



HOW TO..... **BOOST** 
PEOPLE
 **ENGAGEMENT**

Share your ideas through
Idea@Balco Mobile App/ Portal
using this link
<https://idea.balco.in:8047/dr/login>
Use tag word #PID# before
mentioning ideas



To Login in Idea @Balco



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Ritesh Siraj
9911836450

Prakhar Singh
9111147484

Shivani Pachori
8830960726