

8th

Nov 2025



vedanta
transforming for good



BT BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS



Women Empowerment with CleanLa: A Micro-enterprise Under Project Unnatti



CHAIRMAN CORNER

MR. ANIL AGARWAL
Chairman, Vedanta Group



Anil Agarwal ✓
@AnilAgarwal_Ved

X.com

It gives me immense pride to share an exciting new chapter in Vedanta's journey — the establishment of not-for-profit Aluminium and Zinc Industrial Parks in Odisha and Rajasthan respectively. These parks will serve as vibrant hubs for innovation, entrepreneurship, and industrial excellence.

This is a unique opportunity for our young entrepreneurs and innovators to explore and bring new ideas to life.

Vedanta will provide a world class ecosystem ensuring the perfect environment for your new ventures.

The Aluminium Park in Odisha alone offers the potential to develop over 90 different downstream industries and products. We welcome startups and MSMEs who wish to invest anything from Rs 2 crore to Rs 50 crore and more.

Together, let us seize this moment to build a strong, self-reliant and prosperous India.

If you are that dreamer hoping to build your own startup, write to me with your ideas.



BALCO, under Project Unnatti has established Cleanla, a cleaning products manufacturing unit operational by trained Self-Help Group (SHG) women. The initiative promotes women's entrepreneurship while supporting the Vocal for Local movement through high-quality, competitively priced products exemplifying BALCO's commitment to empowering communities and fostering sustainable livelihoods.







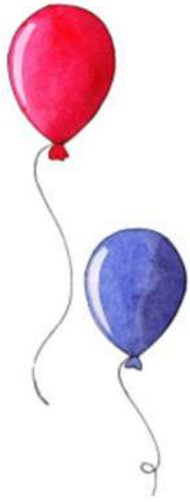




Team BALCO Today

Conveys Heartiest Greetings To

Saturday, 8th Nov 2025



Bhaskar Jha
Sunita Kumar
Sanjay
Umar Majeed
Soumen Biswal

Pot Room
Medical
Pot Room
Project
Commissioning

Sunday, 9th Nov 2025

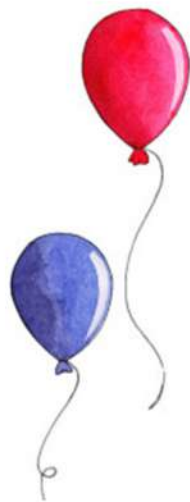
Radheshyam Korram
Sumit Singh Parihar

RoddingCoal
Commercial

Monday, 10th Nov 2025

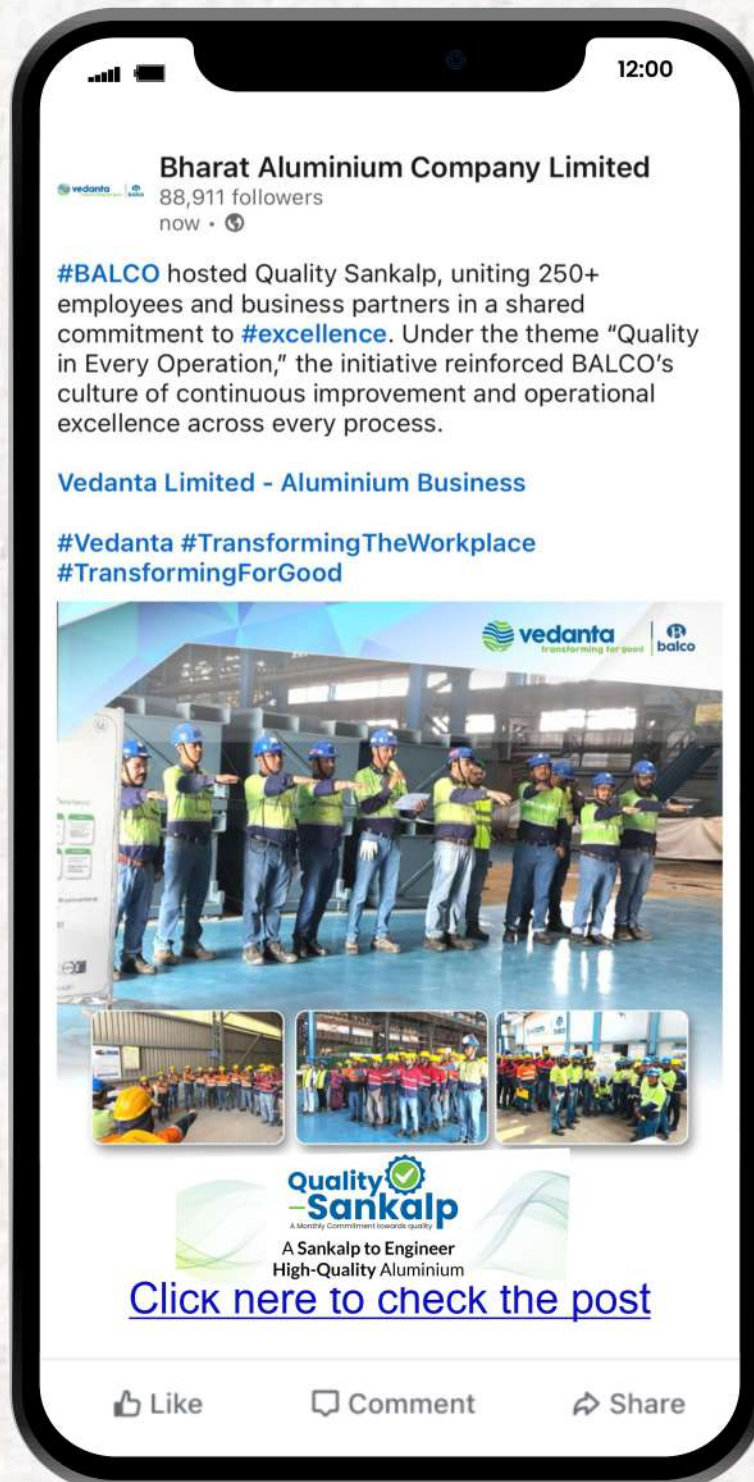
Mahendra Khare
Atul Vaishnav
Nilesh Sao
Prashant
Rahul Choudhary
Niharika Chauhan
Soumoditya Das
RITIK Das
Vahnitha Reddy Chamahari

Pot Room
Rodding
Commercial
Pot Room
Marketing
Carbon
Infrastructure
Commissioning
Commissioning



HAPPY
Birthday
TO YOU!

MEDIA CORNER



Idea Theme for Nov'25

People Involvement & Development

Impact of Employee Rewards and Recognition on Retention



Helps Motivate the Employees



Enhances Employee Happiness



Promotes a Positive Work Culture



Better Relations with Superiors



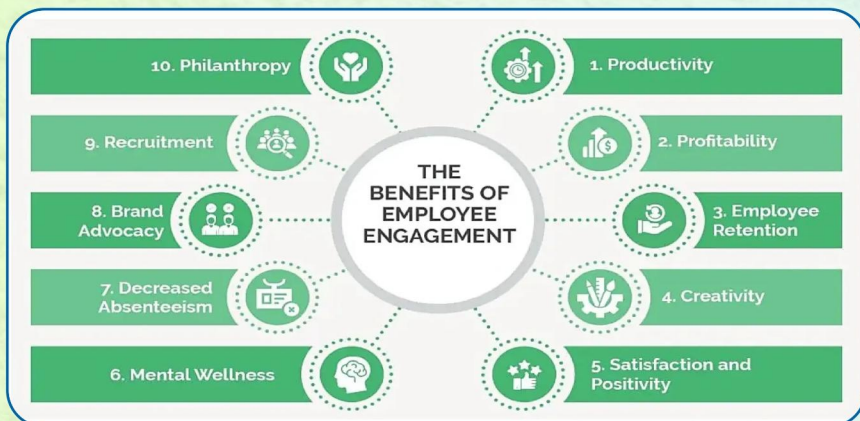
Increased Customer Satisfaction

R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas



HOW TO..... **BOOST**
PEOPLE
ENGAGEMENT



Share your ideas through Idea@Balco
Mobile Portal

<https://ideaapp.balco.in:3835/>

Use tag word #PID# before mentioning ideas

To Login in Idea @Balco



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Shivani Pachori

8830960726

Jhalak Shastri

747 701 3030