

8<sup>th</sup>  
Oct 2025

vedanta  
transforming for good

balco

# BT BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS

BALCO Organises

HEALTH  
CAMP



A step towards  
accessible healthcare





**Calendar  
Contest  
2026**

# REFLECTING INDIA'S GROWTH JOURNEY THROUGH ART!

*Inviting you to express your artistic vision for this year's theme*

BALCO invites all employees and their family members to participate in the **Annual Calendar Painting Competition** on the theme "Reflecting India's Growth Journey through Art."

As India moves confidently towards the goal of becoming a developed nation by 2047, let your creativity portray what this journey means to you. Participants may explore diverse facets of national transformation such as **Digital India, Space Exploration, Green Energy & Sustainability, Make in India, Atmanirbhar Bharat, Education & Skill Development, Youth & Innovation, Rural Transformation, Environmental Conservation and more.**



## Submission Guidelines

- Use A3 size paper and submit the hard copy to the **Corporate Communications Department, Parsabhata Gate.**
- Artwork must be in **landscape/horizontal orientation** only.
- Do not include any signatures, names, or text on the artwork.
- Ensure your name, phone number, and department/school are written on the **backside** of the artwork.
- Kindly **refrain from sharing** your artwork on any platform until the calendar is published.
- Use **vibrant colors** to make your creation stand out.

**Last date of submission: 25<sup>th</sup> October 2025**

For any queries, contact: Ritesh Siraj: **9911836450** | Shivani Pachori: **8830960726**

Submit your artwork and become a part of **BALCO Calendar's legacy!**





# Let's pen our thoughts again!

Remember the days when we'd pour our hearts into handwritten notes for friends and loved ones?

From heartfelt confessions, sneaky letters, to answering the 8 marks question on letter writing during exams. Letters have always held a special place in our hearts.

## This World Post Day let's revive that magic!

Grab a postcard from the below mentioned SPOCs' and pen down your thoughts, memories, or emotions.



| Units    | DEPARTMENT               | LOCATIONS                                 | SPOCS                                  |
|----------|--------------------------|-------------------------------------------|----------------------------------------|
| ENABLING | HSES BUILDING            | HSES / FIRE                               | Amisha Sahu                            |
|          | TOWNSHIP OFFICE          | TOWNSHIP ADMIN / ADMIN                    | Smita Pradhan                          |
|          | BALCO HOSPITAL           | HOSPITAL                                  | Bharat Mahant                          |
|          | CDO BUILDING             | LOGISTIC / MARKETING / IT / DIGITAL       | Kanchan Sahu & Dipam Nath              |
|          | PARSABHATA BUILDING      | CORPORATE COMMUNICATIONS / SECURITY / CSR | Jhalak Shastri                         |
|          | COMPREHENSIVE BUILDING   | HR / BE / BA CELL                         | Riffat Sheikh                          |
|          | ADMIN                    | LEGAL / FINANCE / COMMERCIAL / SECURITY   | Nayan Verma/<br>Aanchal Mandal/ Ayushi |
| POWER    | NCB BUILDING             | POWER                                     | Sridhar                                |
|          | COSMOS                   | POWER                                     | Proteek Ghosh                          |
| METAL    | PENTAGON CONFERENCE HALL | POTLINE 2                                 | Samiksha Bahre                         |
|          | CONTROL ROOM             | POTLINE 1                                 | Hrashini Srikonda                      |
|          | CONFERENCE HALL          | CAST HOUSE 3                              | Anshika Singh                          |
|          | CONFERENCE HALL          | BAKE OVEN                                 | Sakshi Phatak                          |
|          | CONFERENCE HALL          | GAP                                       | Nitesh Kumar Tripathi                  |
|          | CONFERENCE HALL          | QA LAB                                    | Pooja Bhoy                             |
|          | CONFERENCE HALL          | RECTIFIER 1 \$ 2                          | Shreya Bajpai                          |
| PROJECTS | ENGINEERING BUILDING     | PROJECTS                                  | Nitu Bhagel                            |
| RP       | FOUNDRY BUILDING         | RP                                        | Glory Anand Yedke                      |

Send it across and let your words travel,  
just like they used to.





BALCO organised a specialised Health Camp benefiting over 600 community members, reinforcing its commitment to accessible healthcare for nearby regions. The camp also marked the launch of a Portable Laboratory and new Physiotherapy Services, strengthening diagnostic and rehabilitation facilities in the area. With a focus on heart health and preventive care, the initiative exemplified BALCO's efforts to enhance community well-being making healthcare accessible.























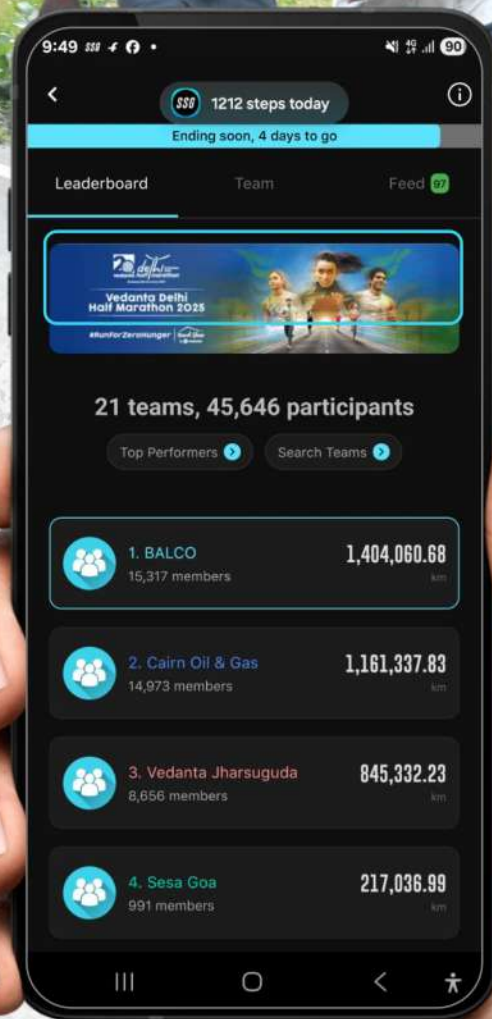


Only  
**1 lakh kms**  
to go before BALCO sets  
a new milestone!

Let's keep moving,  
we've got this!

**BALCO LAGAYEGA  
VICTORY KA CHAUKA!**

#RunForZeroHunger



» **STEPSETGO**

Download the **StepSetGo**  
app from Playstore/Appstore  
or scan the **QR code**

Open the **StepSetGo app**  
regularly to sync your steps  
and keep your  
VDHM journey on track.

**1 Km = 1 Poshan Pack**



# BALCO LAGAYEGA VICTORY KA CHAUKA!

#RunForZeroHunger

Celebrating the  
unstoppable spirit of our  
champions who are  
running for a cause



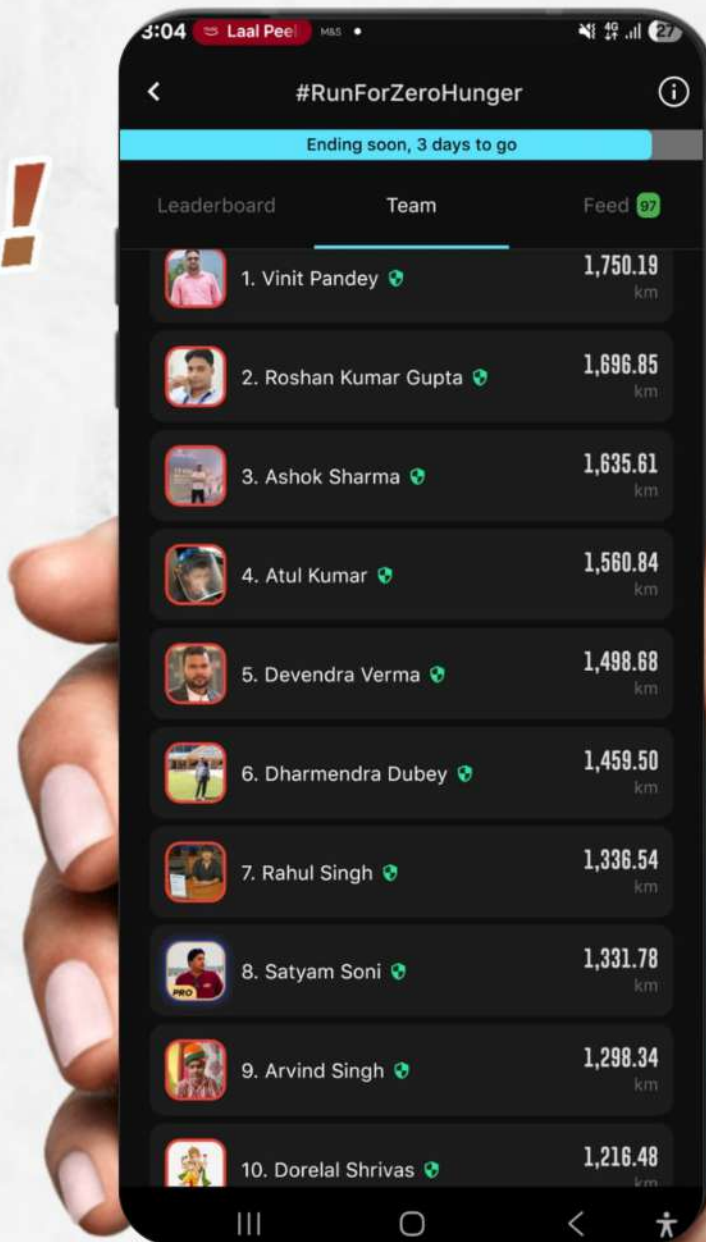
You Can Be  
The Next

WEEKLY TOP

## PERFORMER

& win exciting rewards!

Open the **StepSetGo** app  
regularly to sync your steps  
and keep your  
VDHM journey on track.



» **STEPSETGO**

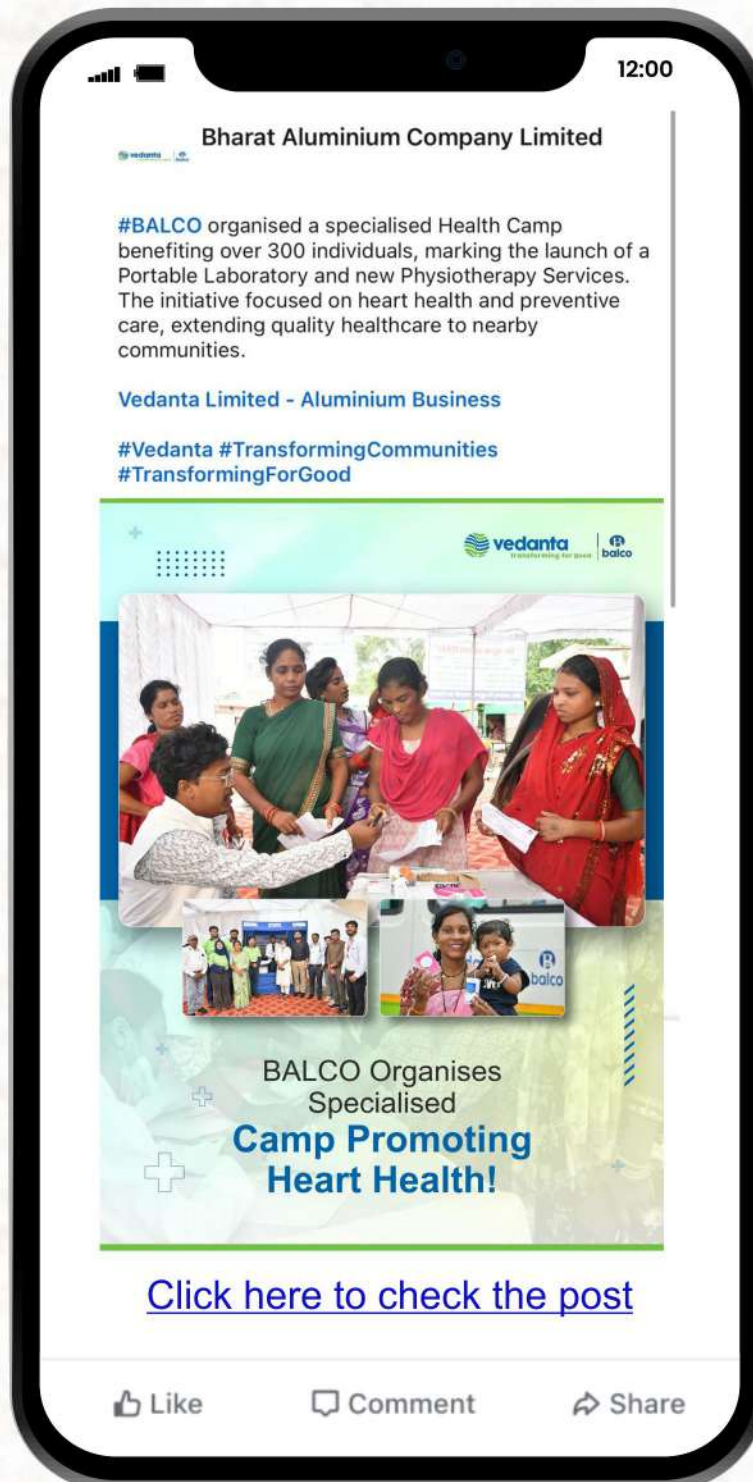
Download the **StepSetGo**  
app from Playstore/Appstore  
or scan the **QR code**

Open the **StepSetGo** app  
regularly to sync your steps  
and keep your  
VDHM journey on track.

**BALCO 1km = 1 Poshan Pack**

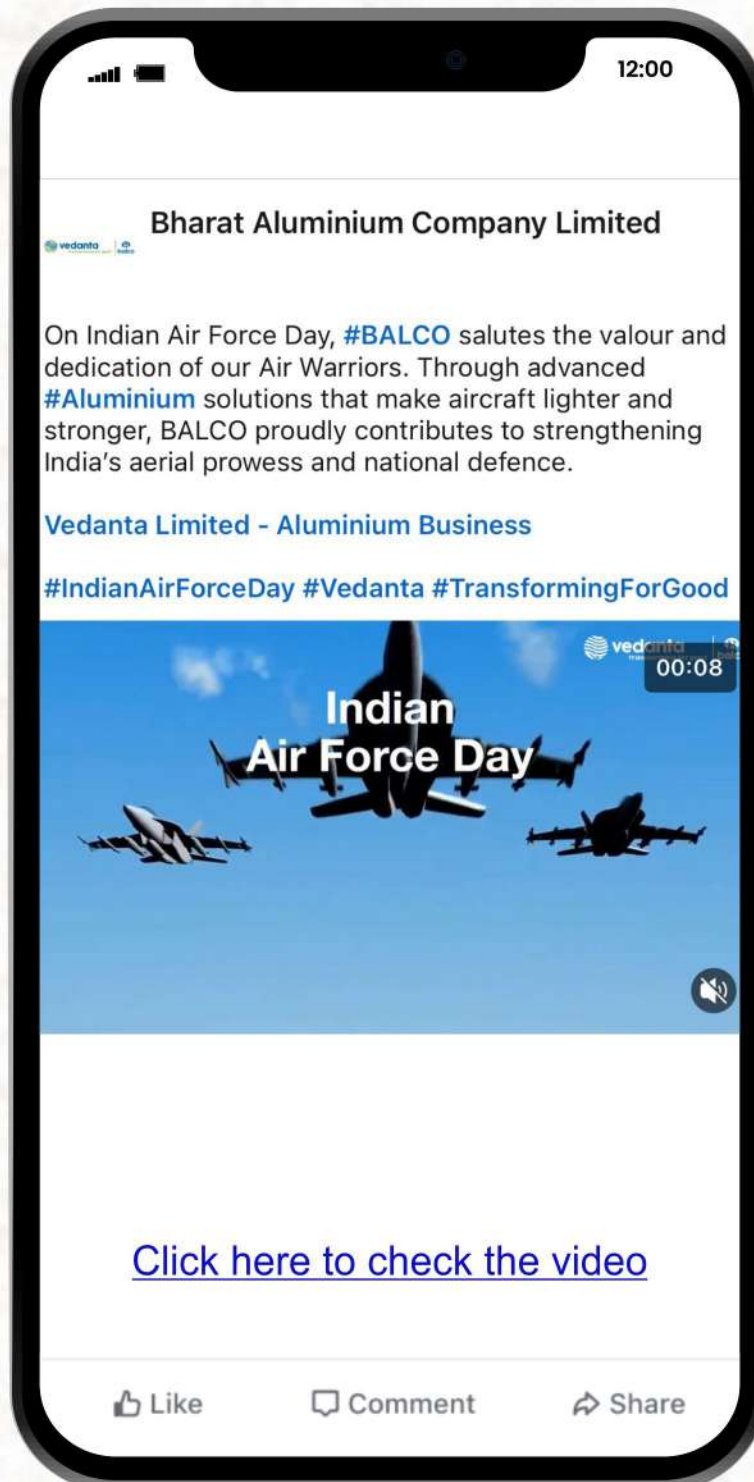


# MEDIA CORNER





# MEDIA CORNER







# Team BALCO Today

Conveys Heartiest Greetings To

## Wednesday, 8<sup>th</sup> Oct 2025

Arun Kumar Dewangan  
Bhuvan Ram Sahu  
Khileshwar Kumar  
Kiran Patel  
Sawan Kumar Choudhary

Rodding  
Bake Oven  
Project  
Commissioning  
Finance

## Thursday, 9<sup>th</sup> Oct 2025

K Gita  
Adinarayana Pitta  
Dinesh Kumar Singh  
Murli  
Surjeet Kumar Bhargav  
Abhinav S K

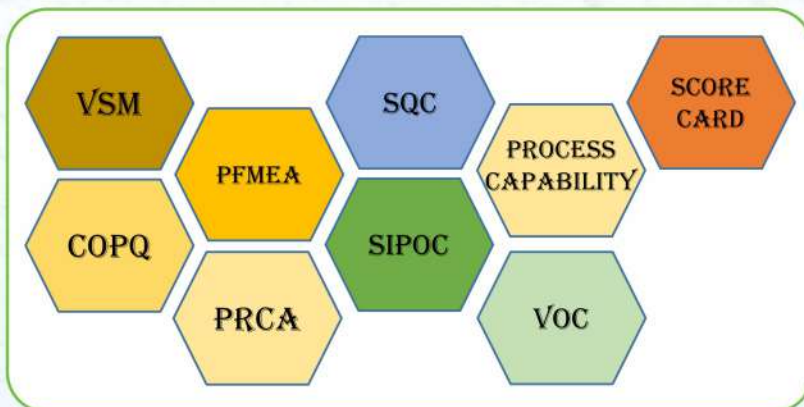
Logistics  
HSE  
WT Plant  
Pot Room  
Business Analytics  
HSE

HAPPY  
*Birthday*  
TO YOU!



# Idea Theme for Oct'25

## Process Optimization



### Steps of PO

- ❖ Process Objective
- ❖ Simplify techniques
- ❖ Automate
- ❖ Analyse Activities
- ❖ Exercise
- ❖ Implementation Plan

Share your ideas through  
Idea@Balco mobile app

<https://ideaapp.balco.in:3835>

Use tag # PO# before mentioning  
the ideas

### R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas



Login in **Idea@Balco**





# BALCO CENTRALIZED

## Security Operation Center



### INCIDENT

Theft, Threat, Vandalism, Fraud  
Malpractice, Wild Animal Attack



### VIOLATIONS

Unsafe Act, Unsafe Conditions  
Traffic



### YOUR ABSENCE AT HOME

Away on Holidays for Few  
Days



### ISSUES

Traffic Jam, Card Not Working  
Lack of Support at Entry Gates



### SUSPICIOUS MOVEMENT

Person Behaving/Acting in  
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec\_rity is incomplete Without "U"



# DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

## BALCO TODAY

**YOU CAN REACH OUT TO US -**

Shivani Pachori

8830960726

Jhalak Shastri

747 701 3030