

9th
Aug 2025

 **vedanta**
transforming for good

 **balco**

BT BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS

Raksha Bandhan

— Celebration at BALCO —





BALCO marked Raksha Bandhan with a warm and symbolic ceremony celebrating protection, respect, and unity. Over 200 people, including women from Self Help Groups and Transgenders from the security team tied Rakhis to leaders including HR, safety, security, fire safety and hospital teams. The event opened with an address by Pragya Pandey (CHRO) followed by the speech from Rajesh Kumar (CEO). This gesture reaffirmed company's commitment to building an inclusive and secure workplace.



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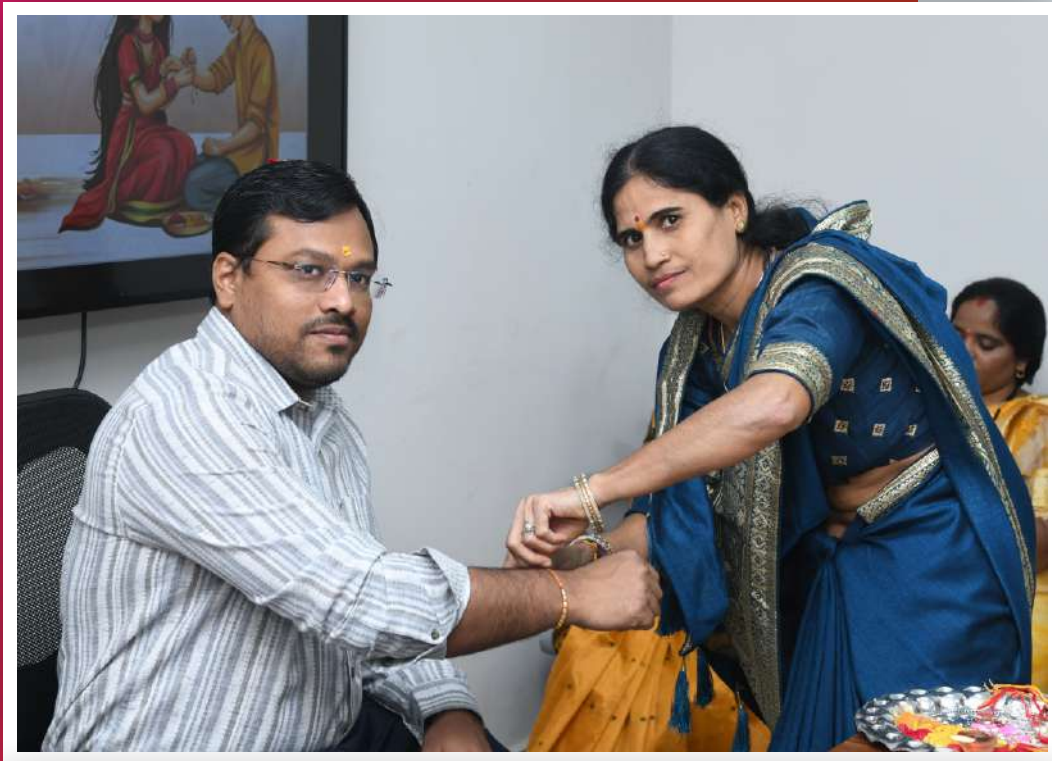
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रक्षाबंधन

चंदन की डोरी, सजी फूलों की हार,
सावन की खुशबू, बारिश की फुहार।
रक्षाबंधन का है यह पावन त्योहार,
भाई-बहन का प्यार खुशियां अपार॥

छोटी-छोटी बातों पर रूठना-मनाना,
एक-दूसरे को रुलाना-हँसाना।
बचपन की यादें, वो दिन थे सुहाने,
प्यार के ये बंधन, जीवन भर निभाने॥

वादा है यह तुझसे तेरी रक्षा के खातिर ,
सारी खुशियां त्याग दूं प्राण भी हाजिर।
तू है मेरी दुनिया, मेरी जान से प्यारी,
बहना मेरी सयानी सारे जग से न्यारी॥

रेशम की डोरी में प्यार छुपा कर,
माथे पर स्नेह का तिलक लगाकर।
सुरक्षा की कामना बहन का अधिकार,
धागे में बंधा मजबूत रिश्ते का त्यौहार॥



Rajendra Kumar Dewangan

Pot room line -1





Dear All,

As part of our ongoing cybersecurity efforts, we urge everyone to follow best practices for accessing secure websites to protect company data and personal information from cyber threats.



- ✓ **Use HTTPS:** Always choose "https://" sites for a secure connection; avoid "http://" ones.
- ✓ **Check Security:** Click the padlock icon to verify website legitimacy.
- ✓ **Beware of Phishing:** Watch for spelling errors or odd characters in URLs (e.g., "g00gle.com").
- ✓ **Avoid Suspicious Links:** Don't click on unknown emails, pop-ups etc. - hover to check first.

Safety **PRECAUTIONS** During Rain



**Do not touch
electric switches
with wet hands**



**Do not go near
electric poles
and power lines**



**Ensure outdoor
electrical wiring is
properly insulated**



**Keep away from
trees, poles &
broken wires**



**Do not touch wires
placed illegally on
electric poles**



**Do not tie animals
to iron or
electric poles**



Focus on Safety Signages

सुरक्षा संकेतों पर ध्यान दें



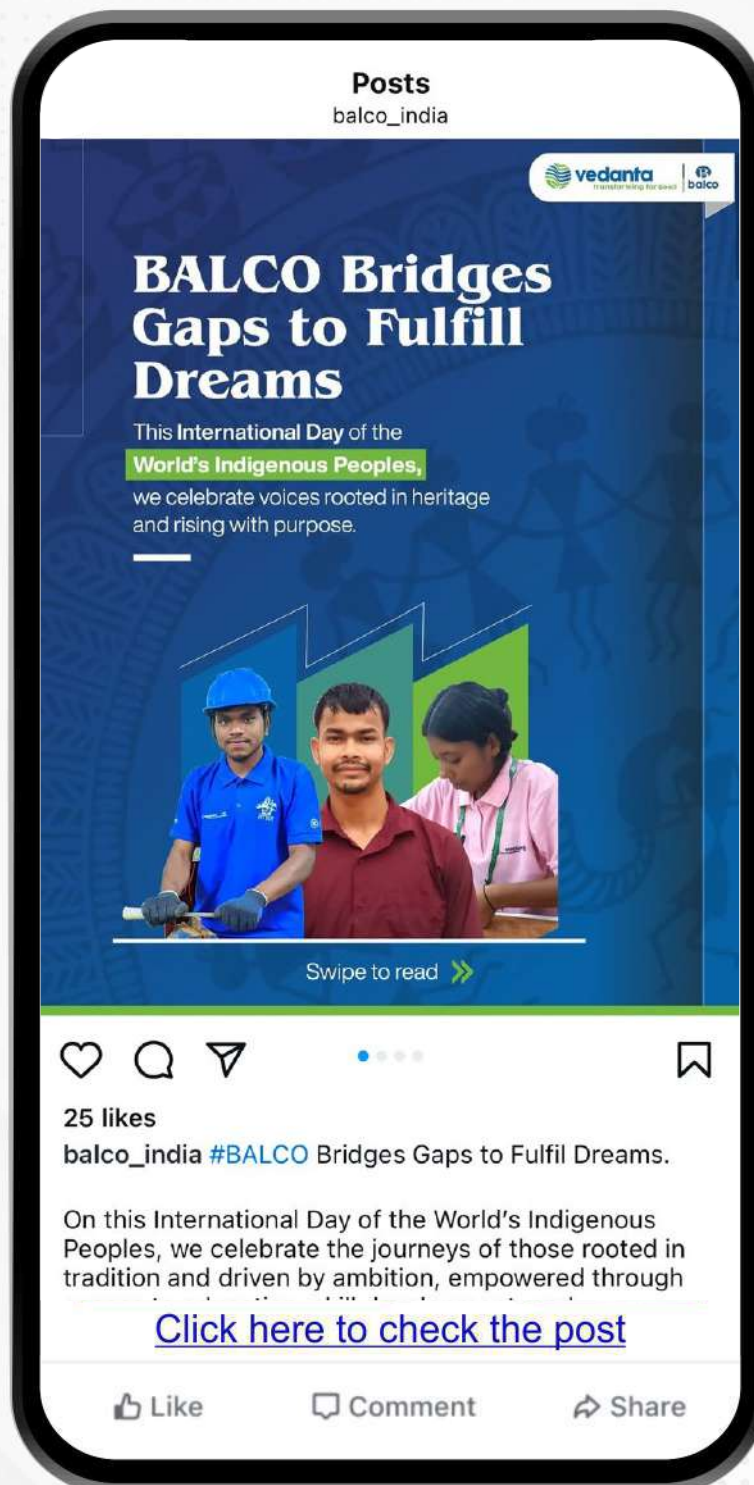
Correct
Follow Safety
instructions and
Signages at Workplace.

Incorrect
Person ignores
Wet floor
Warning Signage

सही
कार्यस्थल पर सुरक्षा
निर्देशों और
संकेतों का पलन करें।

गलत
व्यक्ति गीले फर्श के
चेतावनी संकेत को
नजरअंदाज कर देता है।

MEDIA CORNER



Team BALCO Today

Conveys Heartiest Greetings To

Saturday, 9th Aug 2025

Satish U Gudsoorkar
Dinesh Kumar Prithwiker
Dular Kumar Sahu
Lalita Panika
Kamal Kant Choudhary
Gaya Prasad Baishay
Umashankar
Manjari Nair
Banavath Bala Naveen Nayak
Mohnee

Coal Commercial
Maintenance
Pot Room
Medical
Rodding
Foundry
Pot Room
Runaya
Cast House
Commissioning

Sunday, 10th Aug 2025

Prakash Thakur
Devendra Pratap Singh

Bake Oven
Pot Room

Monday, 11th Aug 2025

Manoj Kumar Yadav
Naresh Kumar Kashyap
Rishi Kumar Sahu
Yogendra Kumar Soni
Shikha Soni
Kripal
Vivek Chandra Singh
Rahul Kumar
Prem Kant Verma
Susant Kumar Panda

Carbon PC
Commissioning
Pot Room
Pot Room
Power
Pot Room
Project
Coal Commercial
Commissioning
Commissioning

HAPPY
Birthday
TO YOU!

Idea Theme for Aug'25

Waste Management



vedanta
transforming for good



Most favoured option



Least favoured option

Benefits of implementing this



SAFE WORKPLACE



ENVIRONMENTAL IMPACT



QUALITY



DELIVERY RELIABILITY



COSTS REDUCTION



CUSTOMER SATISFACTION



EMPLOYEE MOTIVATION



Activities that do Not add value



Workload that is not balanced



Work that creates burden for the team members or processes

R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

Share your ideas through Idea@Balco mobile app / portal

<https://idea.balco.in:8047/dr/login>

Use tag # Waste# before mentioning the ideas

**"MANAGE
THE CAUSE,
NOT THE
RESULT"**



INVENTORY



NON-UTILIZED
TALENT



OVERPRODUCTION



EXTRA
PROCESSING



WAITING



TRANSPORTATION



DEFECTS



MOTION



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates




SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Shivani Pachori
8830960726

Jhalak Shastri
747 701 3030