

9<sup>th</sup> July 2024

# BALCO TODAY

Unveiling the Achievements of Q1 with  
**Townhall at Rolled Products SBU**





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Join the Exclusive  
**WhatsApp  
Channel**  
**Now!**



SCAN HERE TO JOIN



# CHAIRMAN CORNER



**Anil Agarwal** ✓  
@AnilAgarwal\_Ved

ଯେପରି ମହାପ୍ରଭୁ ଜଗନ୍ନାଥଙ୍କ ରଥ ଗଡ଼ିଚାଲିବ, ଏହା ଆପଣଙ୍କର ସମସ୍ତ ଚିନ୍ତା ଦୂର କରି ଆପଣଙ୍କ ଜୀବନକୁ ଶାନ୍ତି ଏବଂ ସମୃଦ୍ଧିରେ ପରିପୂର୍ଣ୍ଣ କରୁ ତାହା ମୋର ପ୍ରଭୁ ଜଗନ୍ନାଥଙ୍କ ଆଗରେ ପ୍ରାର୍ଥନା ।

ଏହି ବର୍ଷ ମୋତେ କୁହାଯାଇଛି ଯେ ୧୫ ଲକ୍ଷରୁ ଅଧିକ ଉକ୍ତ ବ୍ୟକ୍ତିଗତ ଭାବେ ଏହି ମହୋତ୍ସବରେ ଅଂଶଗ୍ରହଣ କରିବେ । ଦେଶ ବିଦେଶରୁ ୯ ଲକ୍ଷ ଲୋକ ତାଙ୍କ ଏବଂ ତାଙ୍କର ପ୍ରିୟ ଭାଇ ବଳଭଦ୍ର ଓ ପ୍ରିୟ ଭଉଣୀ ସୁଭଦ୍ରାଙ୍କ ଯାତ୍ରାର ସାକ୍ଷୀ ହେବେ ।

୧୯୭୧ ମସିହାରେ ପରେ ପ୍ରଥମ ଥର ପାଇଁ ଏକ ନିର୍ଦ୍ଦିଷ୍ଟ ସ୍ୱର୍ଗୀୟ ବ୍ୟବସ୍ଥା ହେତୁ ଏହି ବର୍ଷ ରଥ ଯାତ୍ରା ଦୁଇ ଦିନ ପାଇଁ ପାଳନ କରାଯାଏ । ଏହା ଚଳିତ ବର୍ଷର ଉତ୍ସବକୁ ଅଧିକ ଶୁଭ ବୋଲି ମନେ କରେ ।

ଶୁଭ ଜଗନ୍ନାଥ ରଥ ଯାତ୍ରା!

ଜୟ ଜଗନ୍ନାଥ! 🙏

[#RathYatra](#) [#JaiJagannath](#)

Translate post



**Anil Agarwal**

Chairman, Vedanta Limited



# VICE CHAIRMAN CORNER



**Navin Agarwal** ✓  
@NavinAgarwal\_V

When the Divine beckons, how can one help but answer the call?

A lifelong wish for the darshan of the sacred Badrinath-Kedarnath temples came to fruition recently. The deities finally called upon us and we visited their majestic abodes.

Part of the revered Char-Dhams, the Badrinath-Kedarnath shrines are a living testimony to India's timeless [#spiritual](#) legacy. Making our way through stunning Himalayan vistas, the Badrinath temple appeared serenely before us, the mighty Neelkanth peak looming large in its backdrop. Such grandeur! And what peace. Amidst chanting of mantras, reverberation of dhols and shankhnaad, we did our aarti with and infinite gratitude.

Continuing to Kedarnath, we [#trekked](#) accompanied by sounds of the Mandakini and many other, to reach the ancient shrine. The glorious temple stood resilient against the elements, sanctuary to the faith of millions of bhakts. It was heartening to see the cleanliness and order maintained at these temples. We offered our prayers and asked for blessings.

Witnessing the ocean of pilgrims that comes for just a glimpse of the Divine, one wonders, does their devotion put the divinity in the Divine?

[#IncredibleIndia](#)



**Mr. Navin Agarwal**  
Vice Chairman  
Vedanta Group



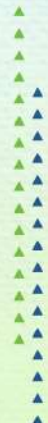
BALCO organized a Townhall for Rolled Products SBU to review Q1 FY25 advancements. Senior management, employees, and business partners gathered to highlight the company's achievements. The leadership team took the stage to felicitate the star performers and underscore the outstanding efforts of the workforce, motivating the team towards excellence.



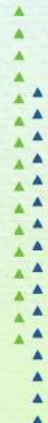








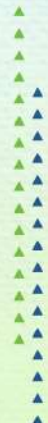








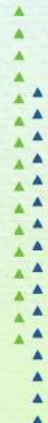
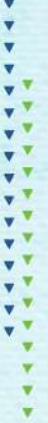
















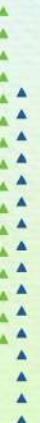


















## Learning from Indore Pothole Accident: Indore Girl Nearly Drowns in Pit Filled with Rainwater

इंदौर की लड़की बारिश के पानी से भरे गड्ढे  
में डूबने से बची

Wrong Response to  
Unsafe Condition

गड्ढे की गहराई कभी भी  
पैर से न मापें ।



Never measure the  
depth of pit by foot

असुरक्षित स्थिति पर  
गलत प्रतिक्रिया

Right response to hazards  
can save you from accident.



खतारों के प्रति सही प्रतिक्रिया  
आपको दुर्घटना से बचा सकती है ।

नियर मिस: जुलाई 04, 2024  
गड्ढे में गिरी बच्ची बाल-बाल बची!

Reasonable Response  
to accident

हमेशा दुर्घटना पीड़ित  
की मदद करें ।



Always help incident  
victim

दुर्घटना पर उचित  
प्रतिक्रिया

**For Managers:** Never leave pits open in public place  
प्रबंधकों के लिए: सार्वजनिक स्थान पर गड्ढे कभी भी खुले न छोड़ें ।



# MEDIA CORNER







# Team BALCO Today

Conveys Heartiest Greetings To

9<sup>th</sup>  
July  
2024

M L Mahar  
Dilip Kumar Yadav  
Tinoj Kumar Sahu  
Hemant Choudhary  
Samiksha Bahre

Pot Room  
QA & Tech  
Bake Oven  
Pot Room  
Pot Room

10<sup>th</sup>  
July  
2024

Hari Gend  
Rajkishore Prasad  
Satyendra Kumar Lodhi  
Mayank Singh Kshatriya  
Ashwani Kumar  
Mana Ram Nishad  
Pratik Saraswat  
Anil Kumar Dewangan  
Nilam Kumar Sahu  
Manisha Sahu  
Parmeshwar Ram  
Deepak Kumar Meghwal  
Ravikant Pandey  
Rupesh Patel  
Hari Krishna Bhanja

Pot Room  
Bake Oven  
HSE  
Power  
Logistics  
QA & Tech  
SRS  
Bake Oven  
Pot Room  
Waste to Wealth  
Pot Room  
Power-3  
GAP  
Bake Oven  
Project

HAPPY  
*Birthday*

TO YOU!





# Idea Theme for Jul'24

## Waste Management



Share your ideas through **Idea@Balco** mobile app  
<https://idea.balco.in:8047/dr/login>  
 Use tag **# Waste#** before mentioning the ideas

### Benefits of implementing this

**MUDA (Waste)**: Activities that do Not add value

**MURA (Unevenness)**: Workload that is not balanced

**MURI (Overburden)**: Work that creates burden for the team members or processes

**“MANAGE THE CAUSE, NOT THE RESULT”**

- ### R&R Category
1. Best idea of the month
  2. Max. idea generator
  3. Quick 5 Ideas

**OVERPRODUCTION**

**TRANSPORTATION**

**INVENTORY**

**OVERPROCESSING**

**WAITING**

**MOTION**

**DEFECTS**





# BALCO CENTRALIZED

## Security Operation Center



### INCIDENT

Theft, Threat, Vandalism, Fraud, Malpractice, Wild Animal Attack



### ISSUES

Traffic Jam, Card Not Working, Lack of Support at Entry Gates



### VIOLATIONS

Unsafe Act, Unsafe Conditions, Traffic



### SUSPICIOUS MOVEMENT

Person Behaving/Acting in Suspicious Manner



### YOUR ABSENCE AT HOME

Away on Holidays for Few Days

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec\_rity is incomplete Without "U"



# DO SHARE YOUR

interesting pieces with us like

- ◆ Poem
- ◆ Sketch
- ◆ Drawing
- ◆ Art content
- ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in  
**BALCO TODAY**

## YOU CAN REACH OUT TO US -

Ritesh Siraj  
9911836450

Prakhar Singh  
9111147484

Shivani Pachori  
8830960726

GET IN TOUCH

