

10th July 2024

BALCO TODAY



**Diversity
Meet**

**Fostering Dialogue for
Enhanced Workplace
Experience**



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BALCO organized a diversity meet for over 60 women employees from the Project, Power, and Carbon departments. This initiative aimed to foster dialogue and enhance the workplace environment by addressing key concerns and improving the overall work experience. The meeting included both formal and informal interactions, sensitizing participants about the Prevention of Sexual Harassment (POSH) policies.











Felicitating SBUs for Excellence



SRS won the award for 'Best SBU for Environment'



Potline won the 'Safest SBU Award'

Learning from Indore Pothole Accident: Indore Girl Nearly Drowns in Pit Filled with Rainwater

इंदौर की लड़की बारिश के पानी से भरे गड्ढे
में डूबने से बची

Wrong Response to
Unsafe Condition

गड्ढे की गहराई कभी भी
पैर से न मापें ।



Never measure the
depth of pit by foot

असुरक्षित स्थिति पर
गलत प्रतिक्रिया

Right response to hazards
can save you from accident.



खतारों के प्रति सही प्रतिक्रिया
आपको दुर्घटना से बचा सकती है ।

नियर मिस: जुलाई 04, 2024
गड्ढे में गिरी बच्ची बाल-बाल बची!

Reasonable Response
to accident

हमेशा दुर्घटना पीड़ित
की मदद करें ।



Always help incident
victim

दुर्घटना पर उचित
प्रतिक्रिया

For Managers: Never leave pits open in public place
प्रबंधकों के लिए: सार्वजनिक स्थान पर गड्ढे कभी भी खुले न छोड़ें ।

MEDIA CORNER



Bharat Aluminium Company Ltd



Vedanta Limited - Aluminium Business ✨ At #NandGhar, we believe in #transforminglives and creating joyous memories. Our modern centers provide #education, #nutrition, #healthcare, and #skilldevelopment for #children and women in rural India.

At BALCO's Nand Ghar, we also celebrate the #birthdays of our employees and their families, creating cherished memories. Come join us for your next celebration and make it a moment to remember!

Anil Agarwal Foundation

#BALCO #Vedanta #AAF #AnilAgarwalFoundation
#transformingforgood #transformingcommunities



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Team BALCO Today

Conveys Heartiest Greetings To

10th
July
2024

Hari Gend
Rajkishore Prasad
Satyendra Kumar Lodhi
Mayank Singh Kshatriya
Ashwani Kumar
Mana Ram Nishad
Pratik Saraswat
Anil Kumar Dewangan
Nilam Kumar Sahu
Manisha Sahu
Parmeshwar Ram
Deepak Kumar Meghwal
Ravikant Pandey
Rupesh Patel
Hari Krishna Bhanja

Pot Room
Bake Oven
HSE
Power
Logistics
QA & Tech
SRS
Bake Oven
Pot Room
Waste to Wealth
Pot Room
Power-3
GAP
Bake Oven
Project

11th
July
2024

S K Shukla
Satruhan Lal Rawat
Mahesh Kumar Yadav
Ashish Kumar Bhadrara
Shailendra Kumar Pandey
Ashutosh Sharma
Rakesh Kumar Tiwari
Kamini Pradhan
M Dilwaria

CSR
HSE
GAP
SRS
HR
Cast House
A & Tech
Project
Administration

HAPPY
Birthday

TO YOU!



Idea Theme for Jul'24

Waste Management



Share your ideas through **Idea@Balco** mobile app
<https://idea.balco.in:8047/dr/login>
 Use tag **# Waste#** before mentioning the ideas

Benefits of implementing this

MUDA (Waste) Activities that do Not add value

MURA (Unevenness) Workload that is not balanced

MURI (Overburden) Work that creates burden for the team members or processes

“MANAGE THE CAUSE, NOT THE RESULT”

- ### R&R Category
1. Best idea of the month
 2. Max. idea generator
 3. Quick 5 Ideas

OVERPRODUCTION

TRANSPORTATION

INVENTORY

OVERPROCESSING

WAITING

MOTION

DEFECTS



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud, Malpractice, Wild Animal Attack



ISSUES

Traffic Jam, Card Not Working, Lack of Support at Entry Gates



VIOLATIONS

Unsafe Act, Unsafe Conditions, Traffic



SUSPICIOUS MOVEMENT

Person Behaving/Acting in Suspicious Manner



YOUR ABSENCE AT HOME

Away on Holidays for Few Days

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem
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- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in
BALCO TODAY

YOU CAN REACH OUT TO US -

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9911836450

Prakhar Singh
9111147484

Shivani Pachori
8830960726

GET IN TOUCH

