



10<sup>th</sup> March 2025

# 



**WOMEN'S DAY** SPECIAL **CEO TOWNHALL** 













# Unnati Utsav

# Unnati Mela

The BIGGEST MELA Celebrating Community Women's Resilience is Here!

Join us for a vibrant evening at Unnati Utsav 2025, where you can show your support for our SHG women by exploring and purchasing their handcrafted items. Immerse yourself in a world of cultural delights and excitement!

# Mela Highlights



Local Chhattisgarhi Cuisines



Chhattisgarhi Art & Craft



**Fusion Snacks** 



Live Pottery



Selfie Zones



Live Mehendi Zone



**9** Mitaan Bhawan, Sector 4, Balconagar

Bring your loved ones to celebrate the joy of empowerment!







### **Drawing & Slogan Competition**

### National Safety Week 2025

"Safety & Well-being Crucial for Viksit Bharat"

Dear Team,

As part of National Safety Week (4th-11th March 2025), we invite you to participate in the Drawing Competition, aligned with this year's theme:

#### Themes

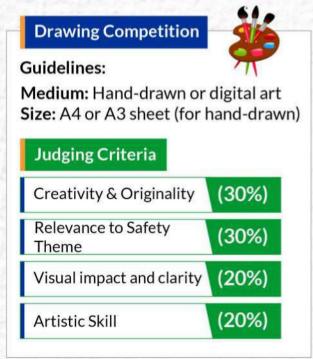














All employees, their families, and students individually or in teams of up to 2 members.

Deadline: 10th March 2025

Submit your entries to

Jitendra Choudhary | 7869741202 HSE Building near Alumina Gate

Let's make safety a priority and inspire others through creativity!

Best regards, Team HSE&S



### **Meet BALCO's SUPER WOMEN 2025!**

As part of International Women's Day celebrations and to empower women as leaders, BALCO introduced the Super 23. A dynamic team of women who shadowed the BALCO leaders in their roles, ready to lead and make an impact!



**Anjali Pawar** CEO & Director, BALCO



**Arpita Roy** Dy. CEO Metal



Ankita Chauhan CEO Power



Aditi Bharadwaj CEO Rolled Products



Nidhi Suchak CFO, BALCO



**Meenakshi Thakur** CHRO, BALCO



**Abha Pandey** CCO, BALCO



Shuchi Mishra
Chief of Corporate Affairs
& Administration



**Shruti Prasad** Head Growth Projects



Swathi Sarathi Head Legal



**Harshita Soni** Head CSR



Pushpanjali Chouhan Chief Security Officer



**Himani** Chief HSES



**Dr. Smita Prasad** Chief Medical Officer



**Rajalaxmi Gogoi** Chief Digital Officer



Kanchan Sahu Head IT



**Shivani Pachori** Head Corporate Communications



Kumudini Soni Head Potlines



**Shikha Soni** COO Power



Soumya Jain RP COO



Anshika Singh Head Casthouse



Sakshi Pathak Head Carbon



**Divya Tiwari** Head BE, AO & Innovation

BALCO hosted a Women's Day Special Townhall bringing together 400+ employees and business partners to celebrate the strength, achievements, and aspirations of women. There was a special talk with her Shri Shamshad Begum who shared her journey of empowering over 6500 women. The event also felicitated 80+ women for their outstanding work in FY 25 alongside the launch of UnstoppabAl, a magazine featuring the journey of 12 unstoppable women of BALCO the family. Additionally, the townhall also marked the relaunch of uniforms, now with a personalized fit for the female workforce.

































































































































































































# MEDIA CORNER



12:00

### **Bharat Aluminium Company Limited**

At #BALCO, we believe that what is visible needs no proof.

We celebrate the relentless spirit of the women driving India's iconic #aluminium producer, continuously pushing boundaries and accelerating action in every way possible! Happy #InternationalWomensDay to all!

Vedanta Group Vedanta Limited - Aluminium Business Anil Agarwal Foundation

#Vedanta #ShaktiSePragati #AccelerateAction #InternationalWomensDay #TransformingForGood



Click here to Watch the video

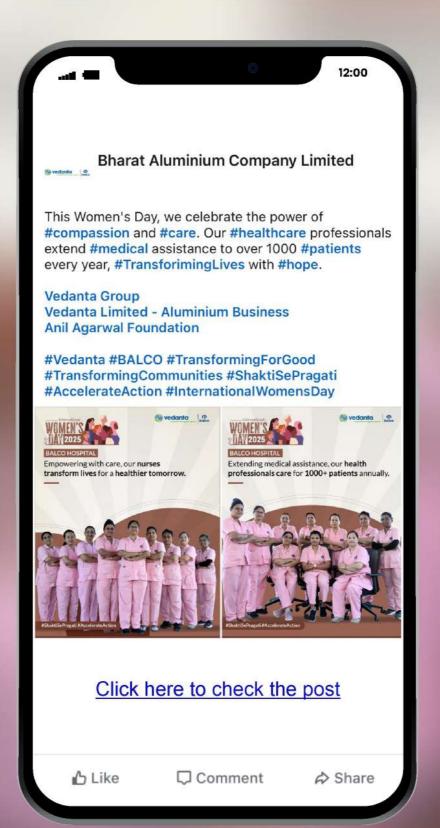
△ Like

□ Comment

⇔ Share

# MEDIA CORNER





## **Team BALCO Today**

Conveys Heartiest Greetings To

10<sup>th</sup> Mar 2025 Dhan Prasad Yadav Vivek Kumar Choure Yogesh Kumar Patel Vinod Kumar Yadav Rashmi Baghel Mousmi Shome Roshan Lal Verma HSE
Logistics
Sheet Rolling Shop
Bake Oven
Waste to Wealth
Commissioning
Commissioning

11<sup>th</sup> Mar 2025 Reena Jatwar Rajiv Das Kotre Mukesh Kumar Verma Tanmay Jha Harsha Arora QA & Tech Sheet Rolling Shop Pot Room Commissioning Commissioning

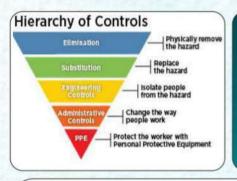


Birthday
TO YOU!



### Idea Theme for Mar'25 - HSE











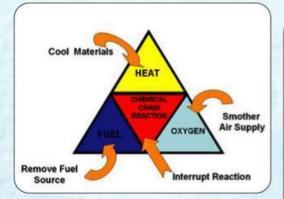


Share your ideas through Idea@Balco mobile app/ portal using this link

https://idea.balco.in:8047/dr/login/

Use tag <u>#HSE#</u> before mentioning the ideas





### **R&RCATEGORY**

- 1. Best Idea of the month
- 2. Max. Idea Generator
- 3. Quick 5 Ideas



# **BALCO CENTRALIZED**

### **Security Operation Center**





#### INCIDENT

Theft, Threat, Vandalism, Fraud Malpractice, Wild Animal Attack



#### **ISSUES**

Traffic Jam, Card Not Working Lack of Support at Entry Gates



### **VIOLATIONS**

Unsafe Act, Unsafe Conditions
Traffic



#### SUSPICIOUS MOVEMENT

Person Behaving/Acting in Suspicious Manner



#### YOUR ABSENCE AT HOME

Away on Holidays for Few Days

We Are Manned 24x7 & Available At:

9179083488, 7759252655

BALCO.SOC@Vedanta.co.in

Sec\_rity is incomplete Without "U"

# **DO SHARE YOUR**

interesting pieces with us like

- Poem Sketch Drawing
- Art content Own Articles
- Photograph with good captions
- Success / Inspirational stories
- **Travel Story**
- **Balco Plant Events**
- Achievements etc.

We will try to capture them in

# BALCO TODAY

### YOU CAN REACH OUT TO US -

9911836450

9111147484

Ritesh Siraj | Prakhar Singh | Shivani Pachori 8830960726