

10th
Nov 2025



vedanta
transforming for good



balco

BT BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS

**BALCO Begins Production
of Low-Carbon Aluminium
with Restora**



CHAIRMAN CORNER



Anil Agarwal
@AnilAgarwal_Ved

X.com

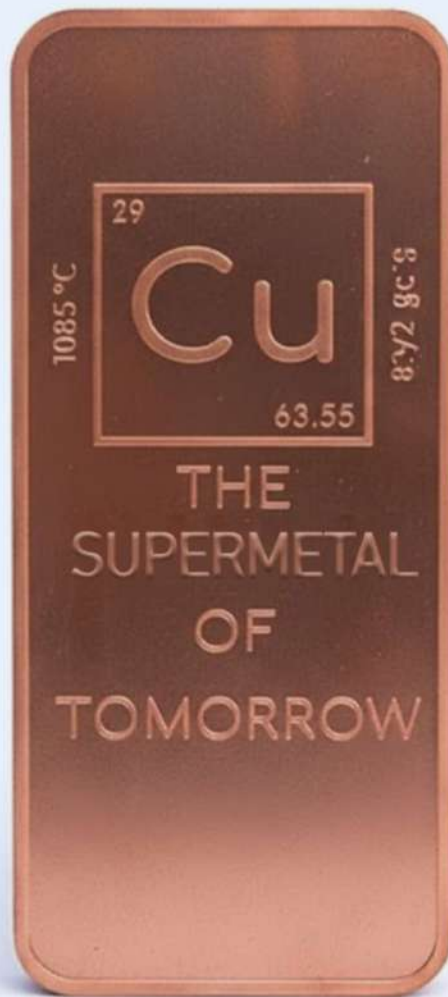
Copper has a very close association with the advance of human civilization, and our ancient India. Around 6,000 years ago, the Indus Valley Civilization one of the world's first great civilizations came up in the Copper Age, when we learnt to use the red metal for the first time.

I believe we are now entering a New Copper Age. The technologies of the future, whether AI or energy transition, are all underwritten by massive amounts of copper, a most versatile metal and best conductor of electricity.

Like in the first Copper Age, I believe India is rising to become a global leader in this new one. We have the human resources, natural resources and tech capability.

Our future will be as prosperous and glorious as our ancient past.

[#DeshKiZarooratonKeLiye](#)



MR. ANIL AGARWAL
Chairman, Vedanta Group

BALCO has expanded its low-carbon product portfolio with the launch of Restora, marking a significant milestone in the company's journey towards achieving Net Zero Carbon by 2050 and reinforcing its commitment to sustainable manufacturing.



Manufactured using renewable energy, Restora has a verified greenhouse gas (GHG) emission intensity of well below 4 tonnes of CO2 equivalent per tonne of aluminium, aligning with the global benchmark for low-carbon aluminium.





Currently, BALCO has developed tailor-made Restora ingots and plans to further expand the product range in line with evolving industry requirements. This development strengthens BALCO's low-carbon footprint across operations while meeting the growing demand for sustainable materials in India and worldwide.



Safety Advisory Correct Lifting Technique

Steps for Correct Lifting

- ◆ Stand in front of the object with your feet shoulder-width apart.
- ◆ Bend your knees and keep your back straight as you lower yourself.
- ◆ Grab the load so the weight is evenly distributed between your hands
- ◆ Keep your back straight as you lift the load with your legs.

Right Practice / सही तरीका



Safety Advisory Correct Lifting Technique

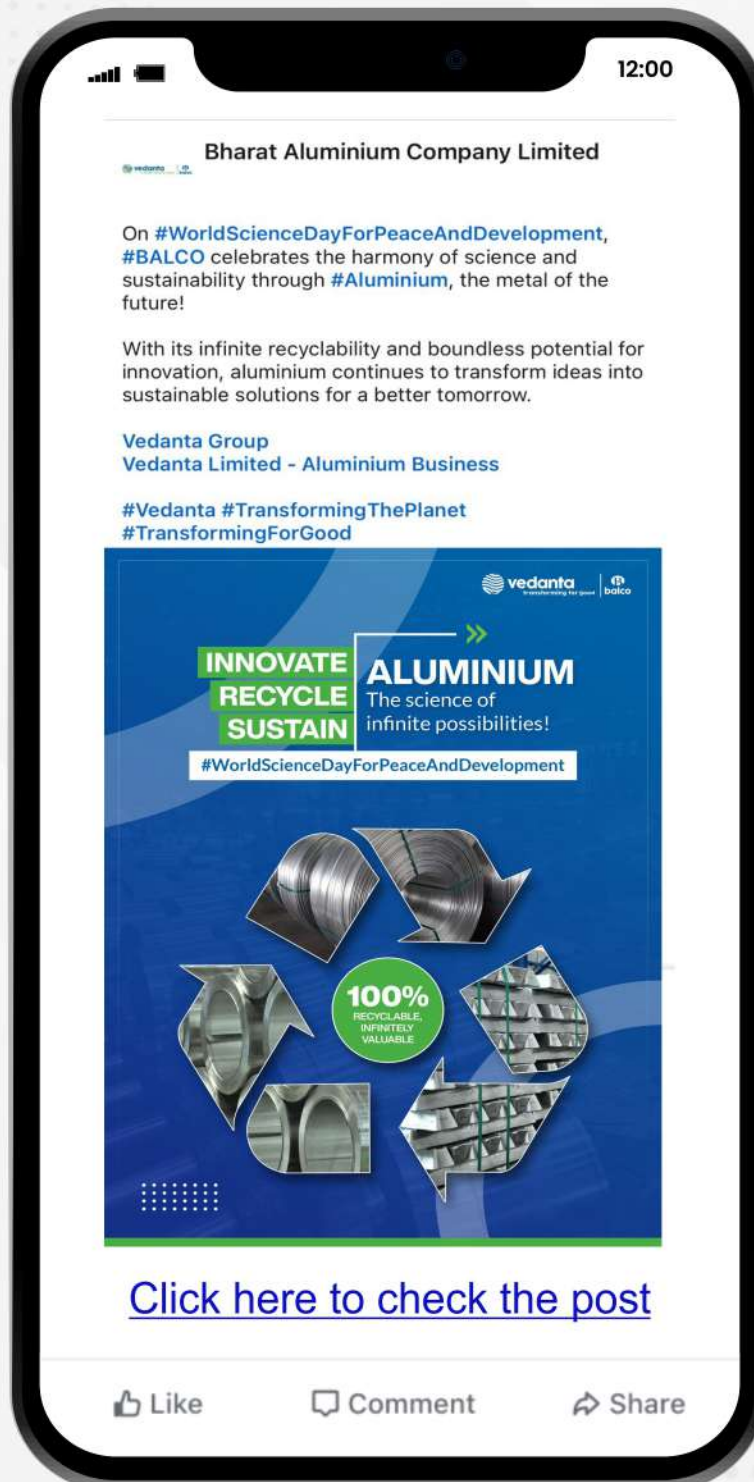
वजन उठाने के सही तरीके

- ◆ अपने पैरों को कंधे की चौड़ाई से अलग रखते हुए वस्तु के सामने खड़े हो जाएं।
- ◆ अपने घुटनों को मोड़ें और नीचे आते समय अपनी पीठ सीधी रखें।
- ◆ भार को पकड़ें ताकि वजन आपके हाथों के बीच समान रूप से वितरित हो
- ◆ अपने पैरों से भार उठाते समय अपनी पीठ सीधी रखें।

Wrong Practice / गलत तरीका



MEDIA CORNER





Team BALCO Today

Conveys Heartiest Greetings To

Monday, 10th Nov 2025

Mahendra Khare

Atul Vaishnav

Nilesh Sao

Prashant

Rahul Choudhary

Niharika Chauhan

Soumoditya Das

RITIK Das

Vahnitha Reddy Chamahari

Pot Room

Rodding

Commercial

Pot Room

Marketing

Carbon

Infrastructure

Commissioning

Commissioning

Tuesday, 11th Nov 2025

Vimlesh Kumar Sao

Dinesh Kumar Maitry

Sridhar Varala

Sanjay Narwani

Pot Room

Bake Oven

Downstream

Stores

HAPPY
Birthday
TO YOU!



Idea Theme for Nov'25

People Involvement & Development

Impact of Employee Rewards and Recognition on Retention



Helps Motivate the Employees



Enhances Employee Happiness



Promotes a Positive Work Culture



Better Relations with Superiors



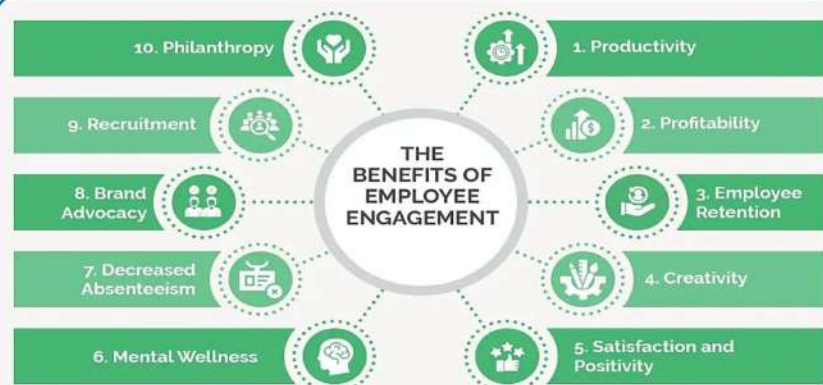
Increased Customer Satisfaction

R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas



HOW TO..... **BOOST**
PEOPLE
ENGAGEMENT



Share your ideas through Idea@Balco
Mobile Portal

<https://ideaapp.balco.in:3835/>

Use tag word #PID# before mentioning ideas

To Login in
Idea @Balco



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Shivani Pachori

8830960726

Jhalak Shastri

747 701 3030