

10th
Oct 2025

vedanta
transforming for good

balco

BT BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS

BALCO Celebrates
World Post Day!



**Calendar
Contest
2026**

REFLECTING INDIA'S GROWTH JOURNEY THROUGH ART!

Inviting you to express your artistic vision for this year's theme

BALCO invites all employees and their family members to participate in the **Annual Calendar Painting Competition** on the theme "Reflecting India's Growth Journey through Art."

As India moves confidently towards the goal of becoming a developed nation by 2047, let your creativity portray what this journey means to you. Participants may explore diverse facets of national transformation such as **Digital India, Space Exploration, Green Energy & Sustainability, Make in India, Atmanirbhar Bharat, Education & Skill Development, Youth & Innovation, Rural Transformation, Environmental Conservation and more.**



Submission Guidelines

- Use A3 size paper and submit the hard copy to the **Corporate Communications Department, Parsabhata Gate.**
- Artwork must be in landscape/horizontal orientation only.
- Do not include any signatures, names, or text on the artwork.
- Ensure your name, phone number, and department/school are written on the backside of the artwork.
- Kindly **refrain from sharing** your artwork on any platform until the calendar is published.
- Use **vibrant colors** to make your creation stand out.

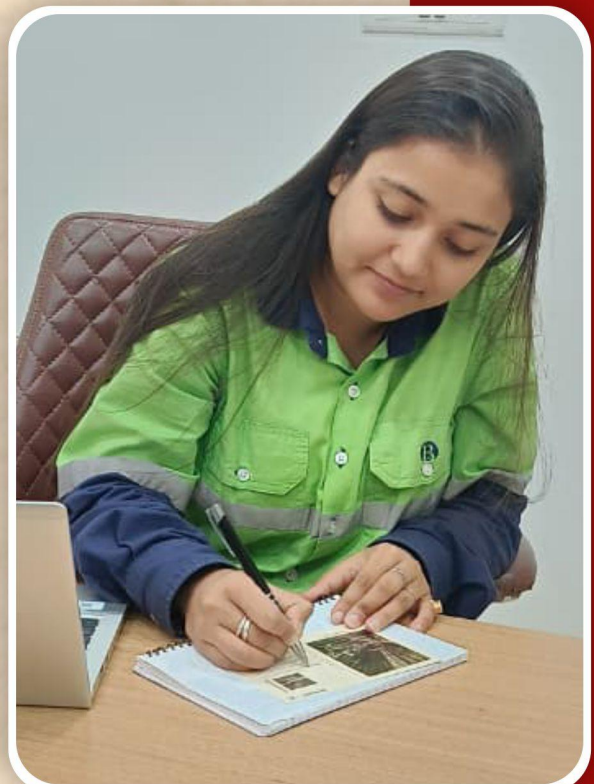
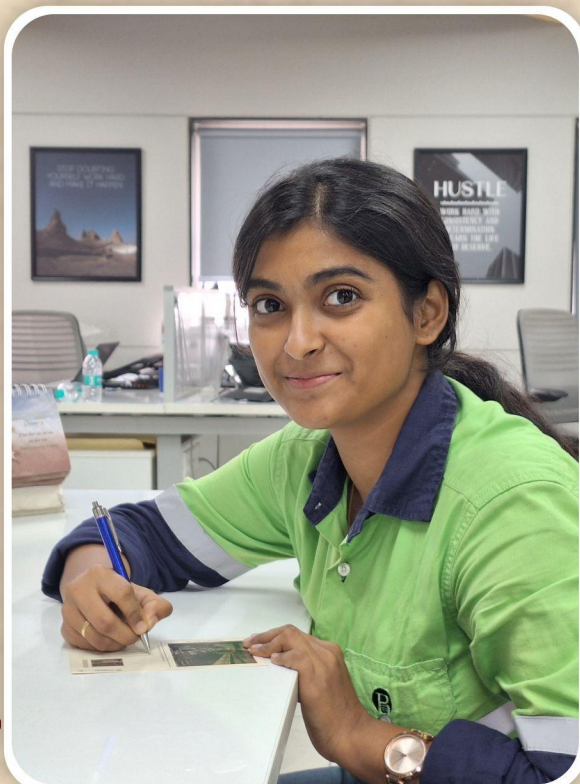
Last date of submission: 25th October 2025

For any queries, contact: Ritesh Siraj: 9911836450 | Shivani Pachori: 8830960726

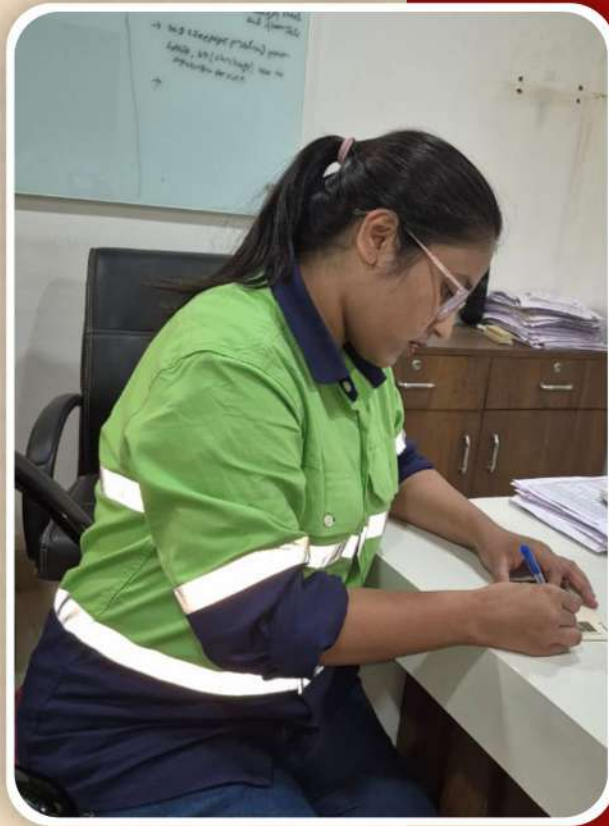
Submit your artwork and become a part of **BALCO Calendar's legacy!**

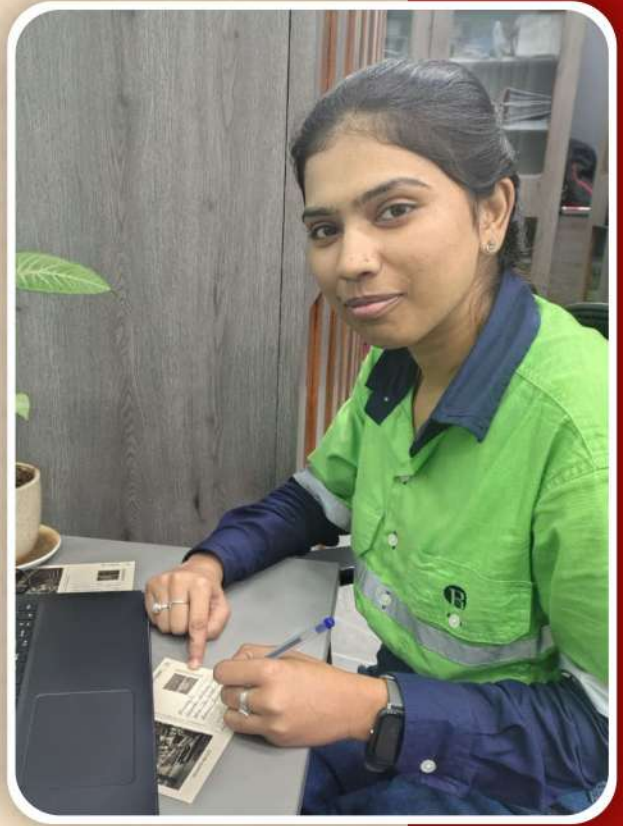


BALCO celebrated World Post Day by reviving the timeless joy of handwritten letters. Over 250 employees and business partners took part in the initiative, penning heartfelt messages on postcards, a simple yet meaningful gesture in today's fast-paced digital age. The activity celebrated the power of personal connection, reminding how handwritten words once carried a warmth that now flows through thousands of instant messages.

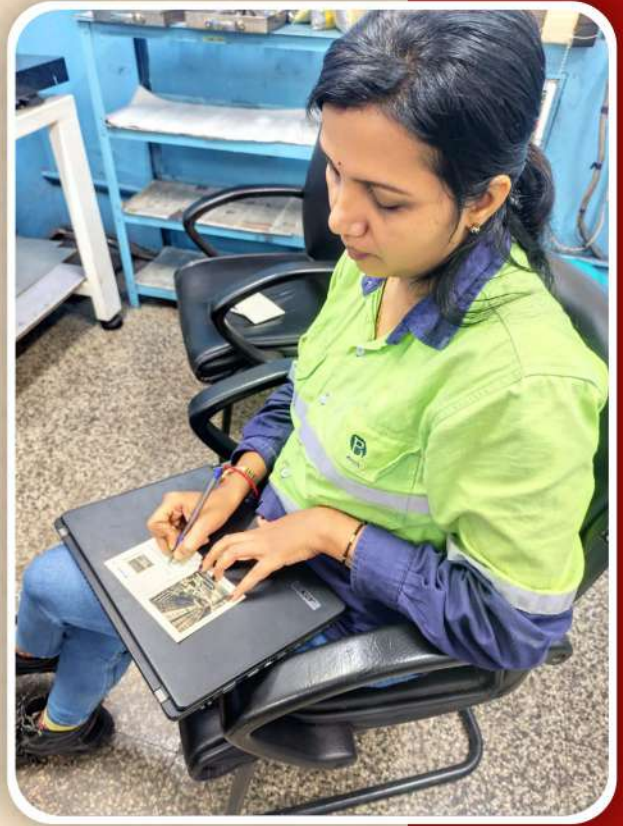
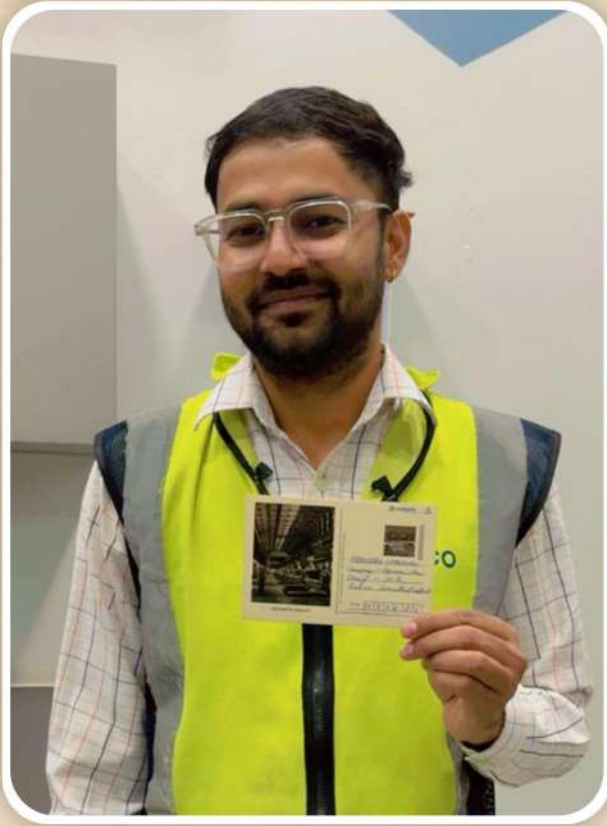














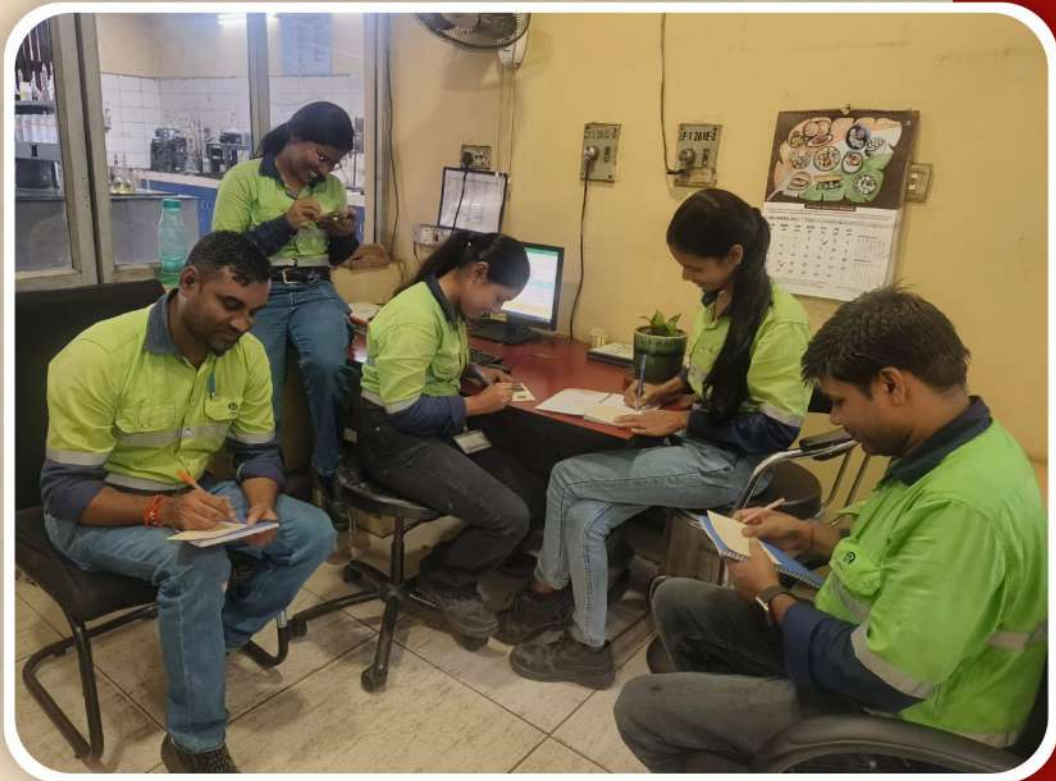














BALCO Clocks

15,44,350 MEALS!

15,000+ Balconians

Leading the Board for the 4th Time!

For the 4th consecutive year, BALCO has broken its own record at the Vedanta Delhi Half Marathon, completing over 1.5 million kilometres together!

Community Walkathons



Daily 5 Km Departmental Walkathons



Zumba & Gym Sessions



Here's to the unstoppable spirit, energy, and Josh of Team BALCO!



BALCO LAGAYEGA VICTORY KA CHAUKA!

#RunForZeroHunger

Celebrating the
unstoppable spirit of our
champions who are
running for a cause



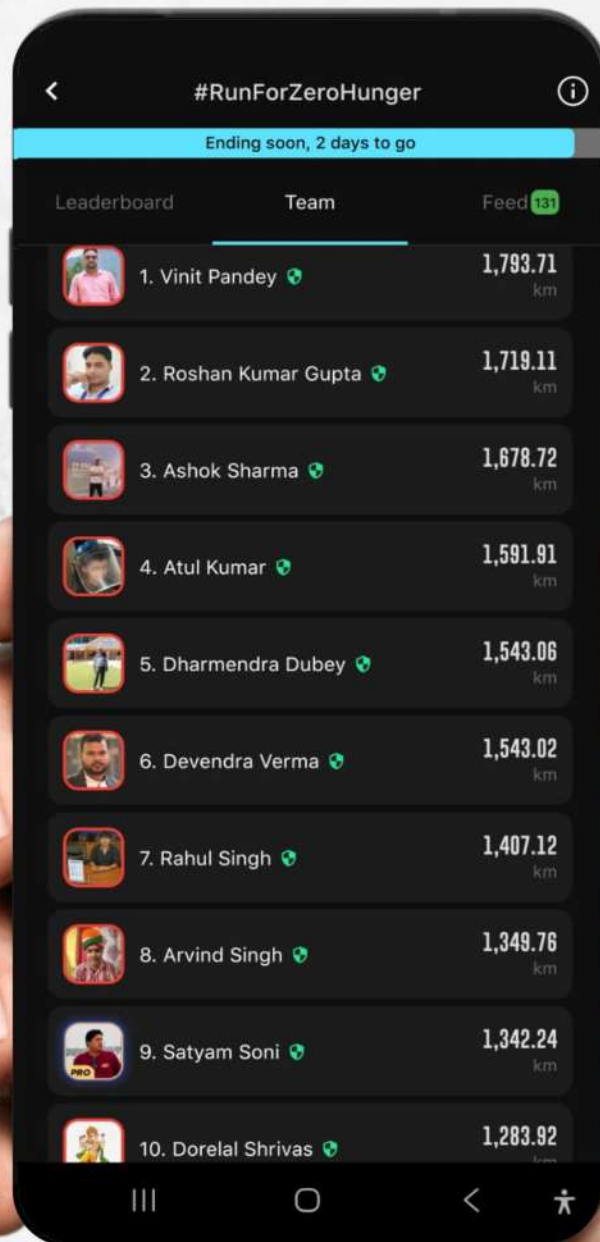
You Can Be
The Next

WEEKLY TOP

PERFORMER

& win exciting rewards!

Open the **StepSetGo** app
regularly to sync your steps
and keep your
VDHM journey on track.



» **STEPSETGO**

Download the **StepSetGo**
app from Playstore/Appstore
or scan the **QR code**

Open the **StepSetGo** app
regularly to sync your steps
and keep your
VDHM journey on track.

BALCO 1km = 1 Poshan Pack

KHABRE KHAS

10th Oct 2025

BALCO organises health check-up camp to mark silver jubilee of Chhattisgarh

■ Our Correspondent

KORBA, Oct 9

BHARAT Aluminium Company Limited (BALCO), India's iconic aluminium producer and a unit of Vedanta Aluminium, organised a comprehensive health check-up camp in collaboration with the Government of Chhattisgarh as part of the Silver Jubilee (25 years) celebrations of the state.

The initiative benefitted over 300 employees and business partners, reflecting BALCO's sustained commitment to employee well-being, preventive healthcare and workplace safety.

The health camp offered a range of diagnostic services, including blood pressure and blood sugar monitoring, eye screening, general physical exam-

inations, and the free distribution of essential medicines.

It was aimed at facilitating early detection of health issues and providing expert medical consultation, thereby promoting long-term wellness among the workforce.

Speaking on the initiative, Rajesh Kumar, CEO and Director, BALCO, said, "A healthy workforce is the foundation of a resilient and high-performing organisation.

At BALCO, we place strong emphasis on preventive healthcare, ensuring our employees and business partners have access to quality diagnostics and timely medical care. This health camp reflects our proactive approach to employee care and our commitment to fostering a culture of safety and well-being."

In addition, BALCO organised a spe-

cialised First Aid Certification programme, empowering over 200 employees and business partners with essential life-saving skills.

The session enhanced participants' ability to respond effectively to emergencies, fostering a culture of preparedness and responsibility within and beyond the workplace.

These initiatives are part of BALCO's comprehensive health and safety roadmap, which includes regular health awareness sessions, periodic medical check-ups, blood donation and vaccination drives, and structured safety training across all levels of the organisation throughout the year.

Through such sustained efforts, BALCO reaffirms its commitment to building a safe, healthy, and inclusive workplace culture.

TheHitavada

THE PEOPLE'S PAPER • SINCE 1911

MEDIA CORNER





Team BALCO Today

Conveys Heartiest Greetings To

Friday, 10th Oct 2025

Sangita Tiwari	Finance
Nibaran Kumar Sar	Logistics
Amit Tomar	Foundry
Santosh Kumar Rathore	Logistics
Arvind Kumar Tiwari	Pot Room
Kiran Kumar Sahu	Project
Devi Prasad Pani	Power
Devi Prasad Pani	Commissioning

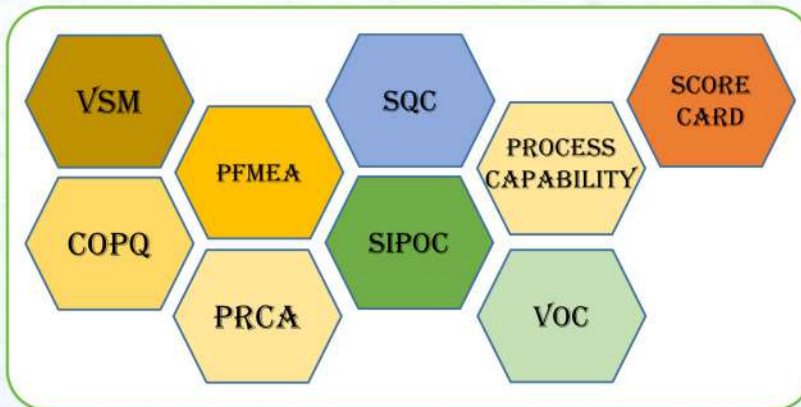
Saturday, 11th Oct 2025

Manoj Singh	Project
Nikita Kumari	Commissioning
Durgesh Kumar Dewangan	Administration

HAPPY
Birthday
TO YOU!

Idea Theme for Oct'25

Process Optimization



Steps of PO

- ❖ Process Objective
- ❖ Simplify techniques
- ❖ Automate
- ❖ Analyse Activities
- ❖ Exercise
- ❖ Implementation Plan

Share your ideas through
Idea@Balco mobile app

<https://ideaapp.balco.in:3835>

Use tag # PO# before mentioning
the ideas

R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas



Login in **Idea@Balco**



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Shivani Pachori

8830960726

Jhalak Shastri

747 701 3030