

11th

Aug 2025



vedanta
transforming for good



balco

BT BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS

Mr. Praveen Purohit,
CHRO-Vedanta Aluminium, visits BALCO



BALCO welcomed Mr. Praveen Purohit, CHRO of Vedanta Aluminium, for an insightful visit featuring interactions with senior leaders, employees and business partners. The visit started with of with a tree plantation and and in - depth exploration of BALCO's operations across all SBUs. He also visited BALCO Hospital, DPS and coffee point. The visit concluded with an open dialogue over dinner with young talent of BALCO.

Seeking Blessings At Hanuman Temple



Stepping Towards A Greener Tommorrow



Visiting The BALCO Hospital





Interacting With The Students Of DPS BALCO





Exploring Operations Of Balco









Breakfast At Coffee Point





Dinner With The Talent Of Balco







Guidelines on the appropriate use of sensitivity levels in your email communications



Public

Use for information that is safe for public consumption, without any risk of harm to the organization or individuals if disclosed.



Internal

Suitable for information that is for internal eyes only, providing a level of confidentiality within the organization.



Confidential

Apply for information that, if disclosed, could harm the organization or individuals. This includes sensitive business data, employee information, and strategic plans.



Secret

Reserved for the most sensitive information, where disclosure could have severe consequences for the organization.



Healthy Food Swaps For Monsoon

This monsoon season, stay nourished and safe with smart food choices.

Swap This



Deep
Fried Pakoras,
Bhajiyas



Street Chaat
(Pani Puri,
Bhel Puri)



White Rice or
Fried Rice

With This



Steamed Corn,
Grilled Paneer, or
Baked Snacks



Homemade Chaat
with Boiled Chana &
Veggies



Khichdi with Ghee
and Jeera or Millet
Pulao

Steam it, Sip it, Spice it right, Keep your belly warm and light !

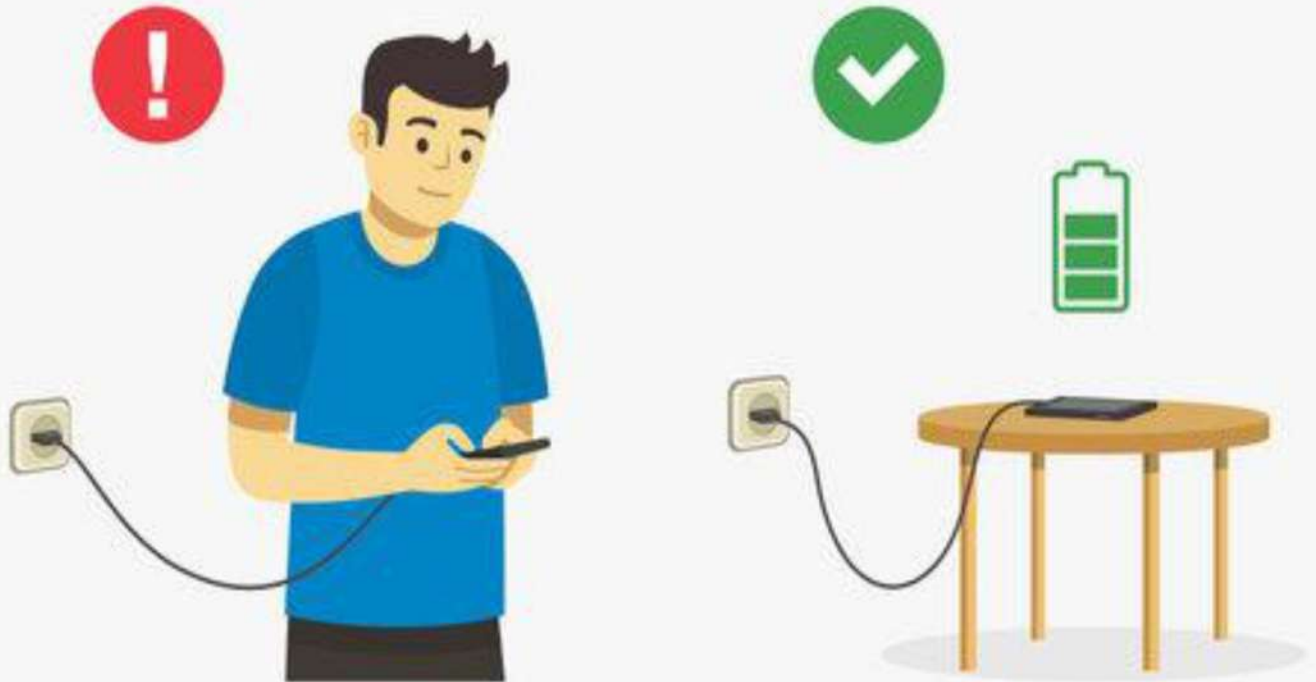




SAFETY CORNER

Caution! While using Mobile सावधान! मोबाइल इस्तेमाल करते समय

**DO NOT USE YOUR DEVICE
WHILE CHARGING**



Correct

Avoid overcharging the battery. When the battery is fully charged, remove it from the charger.

सही

बैटरी की अत्यधिक चार्ज करने से बचें।
जय बैटरी पूरी तरह से चार्ज हो जाए, तो उसे
चार्जर से हटा दें।

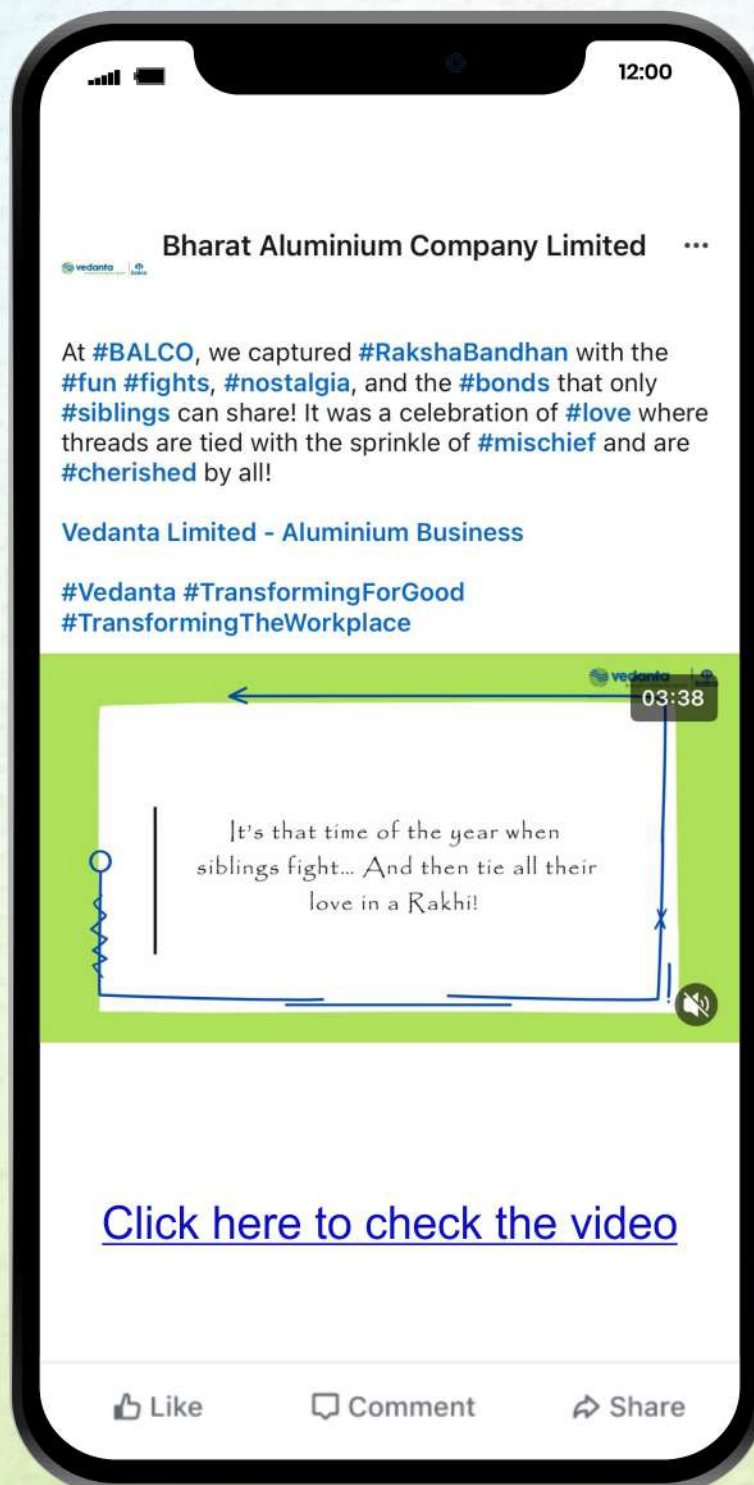
गलत

मोबाइल फोन को चार्ज करते समय उसका उपयोग

MEDIA CORNER



MEDIA CORNER





Team BALCO Today

Conveys Heartiest Greetings To

Monday, 11th Aug 2025

Manoj Kumar Yadav
Naresh Kumar Kashyap
Rishi Kumar Sahu
Yogendra Kumar Soni
Shikha Soni
Kripal
Vivek Chandra Singh
Rahul Kumar
Prem Kant Verma
Susant Kumar Panda

Carbon PC
Commissioning
Pot Room
Pot Room
Power
Pot Room
Project
Coal Commercial
Commissioning
Commissioning

Tuesday, 12th Aug 2025

Devender Kumar Lehera
Ritesh Kumar Verma
Manish Kumar Sen

Pot Room
T/Admn
Foundry

HAPPY
Birthday
TO YOU!

Idea Theme for Aug'25

Waste Management



vedanta
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Most favoured option



Least favoured option

Benefits of implementing this



SAFE WORKPLACE



ENVIRONMENTAL IMPACT



QUALITY



DELIVERY RELIABILITY



COSTS REDUCTION



CUSTOMER SATISFACTION



EMPLOYEE MOTIVATION



Activities that do Not add value



Workload that is not balanced



Work that creates burden for the team members or processes

R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

Share your ideas through Idea@Balco mobile app / portal

<https://idea.balco.in:8047/dr/login>

Use tag # Waste# before mentioning the ideas

"MANAGE THE CAUSE, NOT THE RESULT"



INVENTORY



NON-UTILIZED TALENT



OVERPRODUCTION



EXTRA PROCESSING



WAITING



TRANSPORTATION



DEFECTS



MOTION



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates




SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Shivani Pachori

8830960726

Jhalak Shastri

747 701 3030