







SIGHTS, INSIGHTS & HEIGHTS



BALCO Advances
Inventory Management
Through Digitalisation



BALCO has inaugurated the RFID & QR Code System for inventory management, marking a progressive step in its digital transformation journey. This intervention enables real-time tracking and greater visibility of material movement, enhancing inventory accuracy and operational control. By reducing manual processes and improving efficiency, the system reflects BALCO's ongoing commitment to innovation, operational excellence, and the adoption of future-ready technologies across its value chain.

































HI, I'M DIVERSI DI!

AND I THINK IT'S IMPORTANT TO ASK PEOPLE ABOUT THIER PRONOUNS...

FHE/HIM

COMMONLY USED FOR SOMEONE WHO IDENTIFIES AS A MAN.

FSHE / HER

COMMONLY USED FOR SOMEONE WHI IDENTIFIES HERSELF AS A WOMEN.

FTHEY / THEM

COMMONLY USED FOR SOMEONE WHO IDENTIFIES THEMSELVES AS GENDER NEUTRAL OR NON BINARY.









Here are some smart summer-friendly swaps to keep you refreshed

Swap This

With This



Fried Snacks (Samosas, Chips)



Roasted Chana, Makhana, or Khakhra or Sprouts-Salad



Heavy Curries



Curd-Based Gravies or Lemonade



White Rice



Steamed Brown Rice or Millets



Ice Cream



Frozen Yogurt or Fresh Fruits



Aerated Soft Drinks



Nimbu Pani, or Coconut Water



Quick Tip:

Plan your meals around water-rich veggies like cucumber, bottle gourd, and tomatoes to stay naturally hydrated!







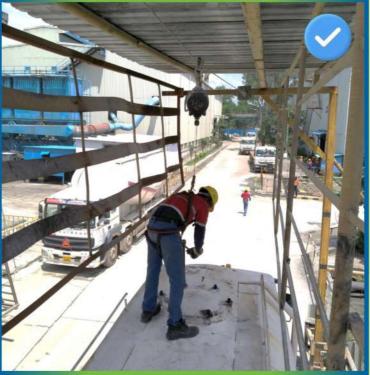
एक बिंदु-सुरक्षा पाठ One Point Safety Lesson



Use Fall Protection Devices at Height

ऊंचाई पर गिरने से बचाने वाले उपकरणों का उपयोग करे





Incorrect:

Person not using fall protection over a tanker

Correct

Use free fall arrest devices to protect against falling from height

गलत

व्यक्ति टैंकर पर गिरने से बचाव का उपयोग नहीं कर रहा है।

सही

ऊंचाई से गिरने पर फ्री fall को रोकने वाले उपकरणों का उपयोग करें।

MEDIA CORNER



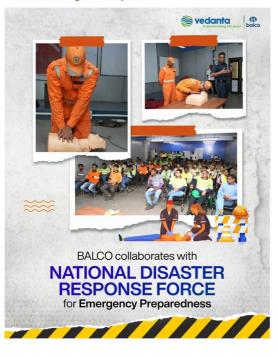


#BALCO, in collaboration with National Disaster
Response Force conducted an emergency
preparedness training covering CPR, lightning safety,
earthquake response, and more. With active
participation from employees and buisness partners, the
session reinforced BALCO's commitment to building a
#safety_first culture through practical learning and

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#Vedanta #TransformingForGood #TransformingTheWorkplace

proactive readiness.



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Conveys Heartiest Greetings To

Wednesday

1 1th
June 2025

R S Kanwar
Ashish Kumar
Ravindra Kumar Bhoumana
Devraj Seth
Rajiv Sharma
Anurag Singh Bais
Gauray Soni

QA & Tech
Administration
Pot Room
Carbon PC
Corporate Affairs
Commissioning
Project

12th
June 2025

Nidhu Kumar Rakesh Kumar Nutan Suresh Bhaltadak Asutosh Patra Abinash Deo Finance
Pot Room
Foundry
Commissioning
Coal Mines









Idea Theme for Jun'25 5S (Workplace Management)







BENEFITS OF IMPLEMENTING "5S'

- 5S makes our workplace more pleasant
- 5S improves work efficiency
- . 5S and safety go hand-in-hand
- 5S leads to better customer satisfaction and higher productivity









R & R CATEGORY

- 1. Best Idea of the month
- 2. Max. Idea Generator
- 3. Quick 5 Ideas

Share your ideas through Idea@Balco mobile app/ portal using this link

https://idea.balco.in:8047/dr/login
Use tag #5S# before mentioning the
ideas

T TRANSPORTATION
INVENTORY
MOTION
WAITING
O OVER PROCESSING
O OVER PRODUCTION
D DEFECTS

5S + 1S = 6S (SAFETY)

BALCO CENTRALIZED

Security Operation Center





INCIDENT

Theft, Threat, Vandalism, Fraud Malpractice, Wild Animal Attack



ISSUES

Traffic Jam, Card Not Working Lack of Support at Entry Gates



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



SUSPICIOUS MOVEMENT

Person Behaving/Acting in Suspicious Manner



YOUR ABSENCE AT HOME

Away on Holidays for Few Days

We Are Manned 24x7 & Available At:

9179083488, 7759252655

BALCO.SOC@Vedanta.co.in

Sec_rity is incomplete Without "U"



DO SHARE YOUR

interesting pieces with us like

- Poem
 Sketch
 Drawing
- Art content
 Own Articles
- Photograph with good captions
- Success / Inspirational stories
- Travel Story
- Balco Plant Events
- Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Ritesh Siraj 9911836450 Shivani Pachori 8830960726

