

11th Mar 2025

BALCO TODAY



Recreational Evening with the
Women of BALCO



CHAIRMAN CORNER



Anil Agarwal ✓
@AnilAgarwal_Ved

सभी को खान सर का ये इंटरव्यू जरूर सुनना चाहिए....अपने ही अलग अंदाज़ में क्या गज़ब समझाया है।

आपको देखता रहता हूँ कि आप इतने सुलझे हुए आदमी हैं, सिंपल तरीके से जो आप बात करते हैं, देसी तरीके से लोगों को पढ़ाते हैं, समझाते हैं... गवर्नमेंट को भी जो आप समझाते हैं, बताते हैं, उससे इतना खर्चा बच सकता है, गरीब से गरीब आदमी भी अपने बच्चों को पढ़ा सकता है।

यह जानकर और भी खुशी हुई कि आप भी पटना से हैं! मैं भी वहीं का हूँ और पटना का नाम रौशन होते देख गर्व महसूस होता है।

वाकई बिहार में विलक्षण शक्ति है। भारत के विकास में बिहार के लोगों के अहम योगदान है। इस धरती ने कई बड़े संत, विद्वान और नेता इस दुनिया को दिए हैं। और जैसे आपने समिट में बताया कि किस तरह राजस्थान में राजाओं ने 500 साल तक मुगलों को अंदर नहीं आने दिया, वो बिहार ही नहीं पूरे भारत के लोगों के गुणों को दर्शाता है।

मुझे विश्वास है कि आगे भी आप ही के पढ़ाए विद्यार्थी देश को आगे ले जाएंगे, लीडरशिप, टेक्नोलॉजी, रिसर्च और हर क्षेत्र में देश को नई दिशा देंगे।

आपको जब भी सुनते हैं, देखते हैं तो बहुत नाज़ होता है। मैं इसे अपनी खुशकिस्मती समझूंगा अगर हम आपके किसी भी आईडिया में, आपकी किसी भी नेक पहल में आपके काम आ सकें और इस शिक्षा क्रांति में योगदान दे सकें। सपना सिर्फ एक है, बिहार के और पूरे भारतवर्ष के विद्यार्थी, खास तौर पर लड़कियां, ज़्यादा से ज़्यादा पढ़ें।

आपको बहुत-बहुत बधाई।

@kgs_live

youtube.com/watch?v=Ntv9bT...



Anil Agarwal ✓ @AnilAgarwal_Ved · 1d

देखिए न, एक साथ डेढ़ सौ करोड़ दिल मुस्कुरा रहे हैं।

भारतीय क्रिकेट टीम को इस ऐतिहासिक जीत की बधाई देता हूँ !

जीतना कोई आसान बात नहीं। कड़ा डिसिप्लिन, सबकुछ भुला कर लगातार कठोर मेहनत ! एक तपस्या है जो हमारी टीम कर रही है।

मेरा देश हर दिशा में जीतता रहे।

जय हिन्द !

#ChampionsTrophy2025 #TeamIndia



Anil Agarwal

Chairman, Vedanta Limited

Rang Barse

Come and join us for the festival of colours



होली

— 2025 —



📍 Aluminium Club, BALCO

📅 March 14, 2025 | 🕒 9:00AM-12:00PM

Let's Celebrate Responsibly



Eco - Friendly
Colors



Say No to
Alcohol



Embrace Diversity
and Unity

Taking the Women's Day celebrations ahead, BALCO hosted a cultural evening that brought together talent, energy, and shared moments of joy. From ramp walks to solo and group dance performances along with soulful musical notes every performance added to the evening's grace. Duet and group performances energised the evening with the spirit of camaraderie, while the host's lively mimicry had the audience engaged and entertained making it a memorable evening celebrating the contributions of women.













































BALCO bags the
Best Public Relations Practices
award at the **Media Federation of
India's 19th Media Excellence
Awards**





Items

| | |
|--------------------------|-------|
| Plain Maggi | 35.00 |
| Cheese Maggi | 40.00 |
| Veg Maggi | 40.00 |
| Masala Maggi | 40.00 |
| Plain Veg Sandwiches | 35.00 |
| Bombay Masala Sandwiches | 40.00 |
| Corn & Cheese Sandwiches | 40.00 |
| Salted Fries | 30.00 |
| Peri Peri Fries | 40.00 |
| Chilli Paneer | 75.00 |
| Chilli Chicken | 75.00 |

| | |
|-------------------|-------|
| Veg Rolls | 35.00 |
| Egg Rolls | 40.00 |
| Rice Plus Chhole | 60.00 |
| Rice Plus Paneer | 60.00 |
| Rice Plus Egg | 60.00 |
| Rice Plus Chicken | 60.00 |
| Veg Biryani | 70.00 |
| Egg Biryani | 80.00 |
| Chicken Biryani | 90.00 |
| Chocolate Shakes | 50.00 |
| Cold Coffee | 50.00 |



📍 HMA Canteen

🕒 10:00 AM - 4:00 PM

Focus on Safety Signages

सुरक्षा संकेतों पर ध्यान दें



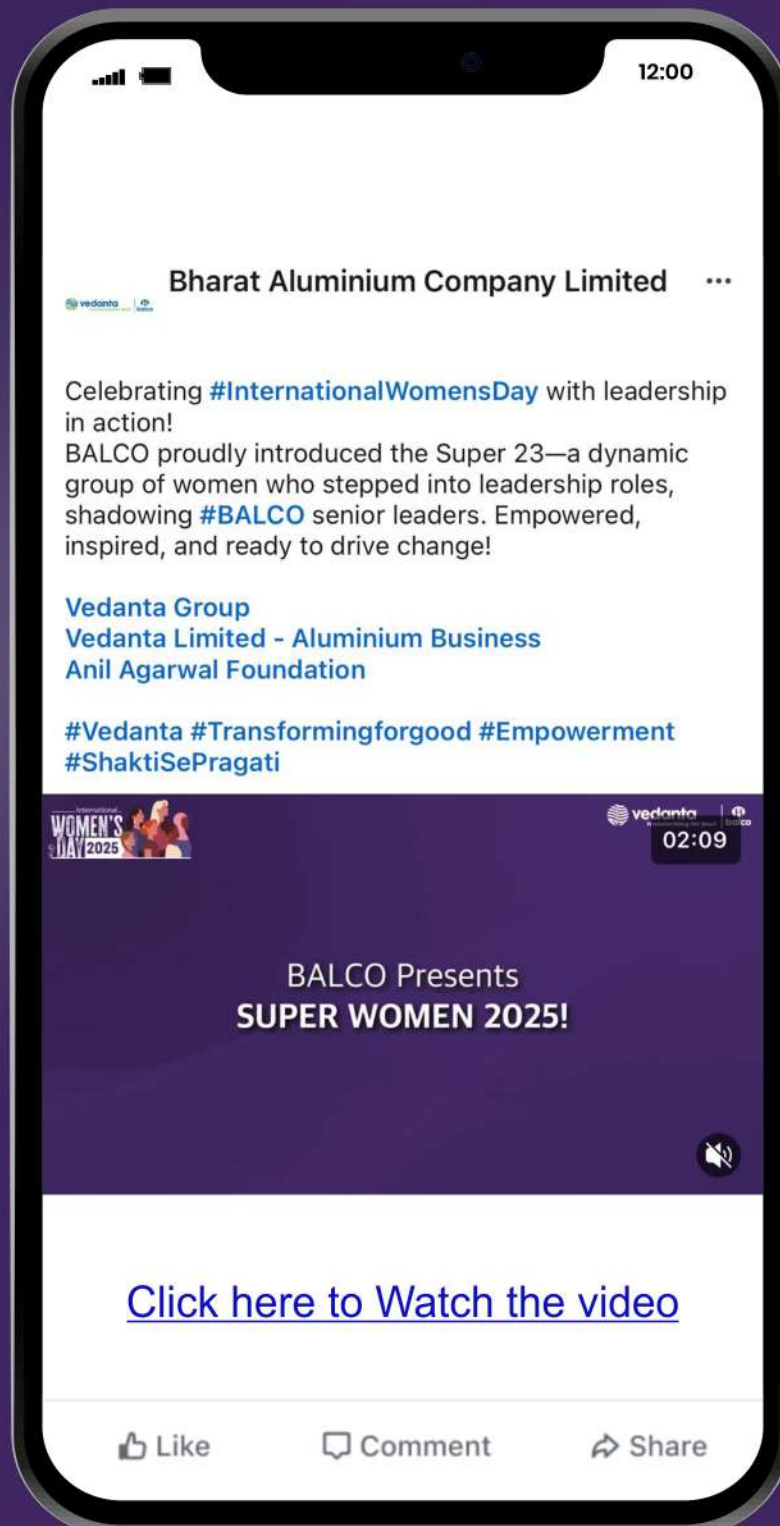
Correct
Follow Safety
instructions and
Signages at Workplace.

Incorrect
Person ignores
Wet floor
Warning Signage

सही
कार्यस्थल पर सुरक्षा
निर्देशों और
संकेतों का पलन करें।

गलत
व्यक्ति गीले फर्श के
चेतावनी संकेत को
नजरअंदाज कर देता है।

MEDIA CORNER



#KhabreKhas

11th Mar 2025

BALANCING CAREER AND MOTHERHOOD

'Women employees play a vital role in BALCO's progress'

■ Our Correspondent
KORBA, Mar 8

BHARAT Aluminium Company Limited (BALCO), a Vedanta Group company, acknowledges and appreciates the contributions and achievements of its women employees. The company recognises the power, struggle and success of women, providing them with equal opportunities, respect, and safety. Women employees have played a crucial role in BALCO's progress through their skills.

The story of Sonali Priyadarshini, Mining Engineer, Vedanta BALCO, is one of perseverance and the unwavering support of her family. She was part of the first batch of women students in the Mining Engineering department at the Government Engineering College, Keonjhar, Odisha. Today, she works as a proud Mining Engineer at Vedanta BALCO.

Savitri Chauhan, a woman driver, had a difficult beginning. After losing her sole guardian, her grandmother, at the age of 7, life became a struggle.

Despite the challenges, she pursued her dream of becoming a driver. Today, she drives four-wheelers within and outside the BALCO plant, breaking stereotypes and proving that women can excel in traditionally male-dominated fields.

Padma Rathia, a BALCO CSR beneficiary farmer, has become an integral part of the company's visionary project, 'Mor Jal Mor Maati.' For Padma, this was not just an agricultural project but an opportunity to transform the lives of women in her community. With determination, she set an example, converting barren land into fertile fields of vegetables and groundnuts. Her success inspired the women of her village, leading to a revolution in Bhartgaon.

Sanya Kumari Khute, a beneficiary of Project Panchhi, always dreamed of pursuing a career in medicine. After passing her nursing exam, financial constraints hindered her progress. Project Panchhi provided a platform for learning and personal growth, along with an opportunity to become self-sufficient through

Vedanta. Today, she aspires to become a chemistry teacher, inspiring others with her knowledge and motivation.

Mamta Miri works as a Shift Incharge at BALCO. She began her journey as a Post Graduate Trainee at the Potline. Despite the challenges, Mamta focused on her skills, proving that they were more powerful than any stereotype. With the support of her team, she quickly adapted to her role and progressed. After two years, she is now a Shift Incharge, leading a team of 15 people. She ensures daily functionality of pot, resolves any issues, and maintains the smooth operation of Potline. Her leadership and decision-making skills have directly impacted her team's success.

Pushpanjali Chauhan, Assistant Manager, Security, Vedanta BALCO, always dreamed of serving in the defense sector. She joined the National Cadet Corps (NCC) and later got an opportunity to join Vedanta. After training in Chandigarh, she became a Junior Security Officer (JSO). Today, she is a proud professional and a mother to a 2.5-



WOMI



year-old son. With the support of BALCO's crèche initiative, she can balance her career and motherhood with ease.

TheHitavada

THE PEOPLE'S PAPER • SINCE 1911



Team BALCO Today

Conveys Heartiest Greetings To

11th
Mar
2025

Reena Jatwar
Rajiv Das Kotre
Mukesh Kumar Verma
Tanmay Jha
Harsha Arora

QA & Tech
Sheet Rolling Shop
Pot Room
Commissioning
Commissioning

12th
Mar
2025

Suresh Kumar Kashyap
Dilip Kumar Rathore
Vijay Kumar Sharma

Waste to Wealth
Sheet Rolling Shop
Marketing

HAPPY
Birthday
TO YOU!



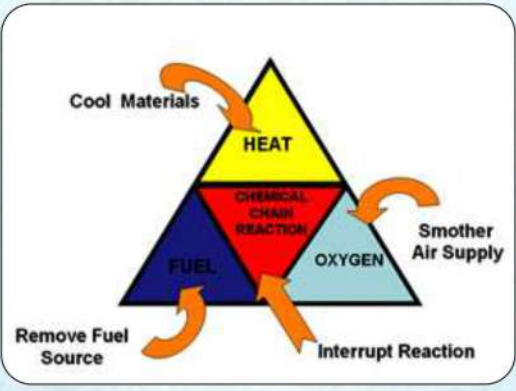
Hierarchy of Controls



**BE A PART OF SOLUTION
NOT PART OF THE
POLLUTION**

**WALK
SHARE
CARE
LEARN**

Share your ideas through Idea@Balco mobile app/ portal using this link
<https://idea.balco.in:8047/dr/login/>
 Use tag **#HSE#** before mentioning the ideas



R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

Safe & Healthy Workforce

Greening the Environment **Clean and Safe Workplace**

Proper Waste Management **Resource Conservation**

Let's GREEN Our Workplace

BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Ritesh Siraj
9911836450

Prakhar Singh
9111147484

Shivani Pachori
8830960726