

12th
Aug 2025

 **vedanta**
transforming for good

 **balco**

BT BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS

BALCO Celebrates World Breastfeeding Week



BALCO observed World Breastfeeding Week with a series of awareness programs organized across five villages of the Korba region. In collaboration with the Women and Health Department, these day-long initiatives brought together frontline workers, healthcare professionals, and mothers to promote breastfeeding and essential newborn care practices, including Kangaroo Mother Care. Through initiatives like these BALCO continues to transform maternal and child health.





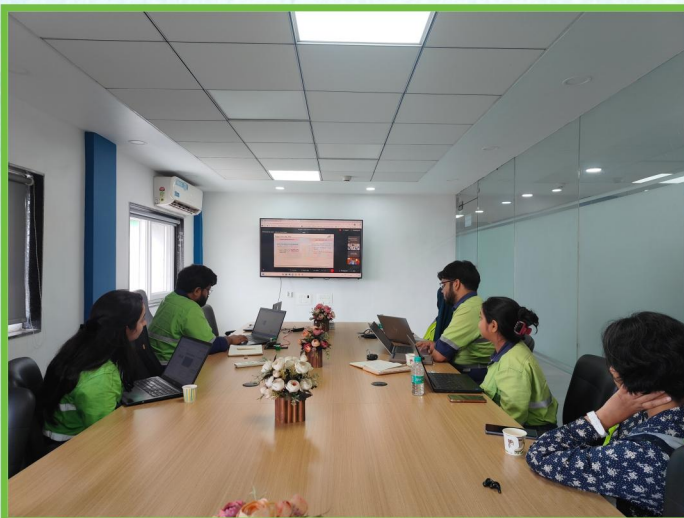
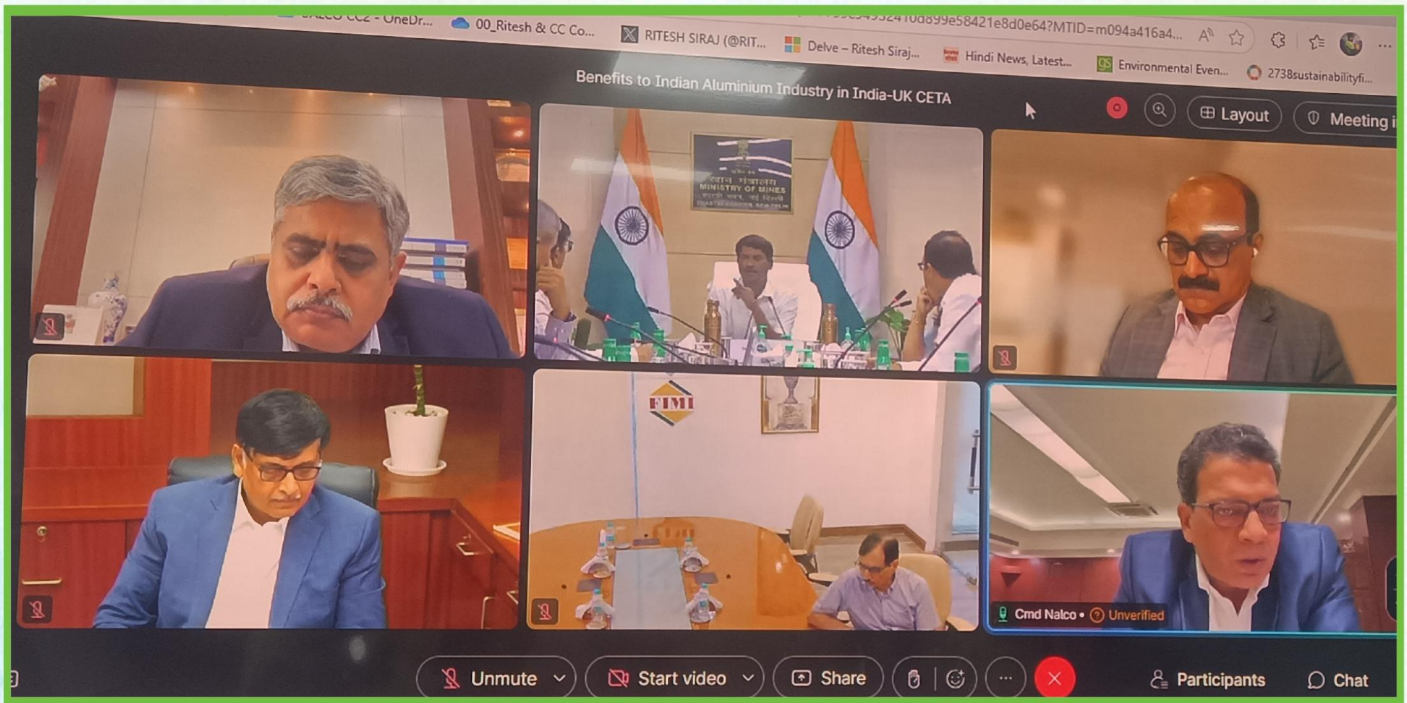
BALCO celebrated Raksha Bandhan by organizing a Rakhi Making Competition across various locations including Metal, Power, Enabling, RP, and Projects. Participants showcased their creativity using eco-friendly materials, promoting sustainability along with festivity. The winners were Komal Sinha, Kameshwar Singh & Assha Bangale. BALCO continues to uphold its tradition of making every occasion memorable for its people.

Rakhi Making Competition at BALCO





WHAT DOES THE INDIA UK FREE TRADE AGREEMENT MEAN FOR THE INDIAN ALUMINIUM INDUSTRY?



Rajiv Kumar

CEO- Vedanta Aluminium

Rajesh Kumar

CEO and Director

Represents the Aluminium Association of India.



Seven signs of a phishing email.



Adapted from SecurityMetrics, 7 Signs of a Phishing Email



Healthy Food Swaps For Monsoon

This monsoon season, stay nourished and safe with smart food choices.

Swap This



Deep
Fried Pakoras,
Bhajiyas



Street Chaat
(Pani Puri,
Bhel Puri)



White Rice or
Fried Rice

With This



Steamed Corn,
Grilled Paneer, or
Baked Snacks



Homemade Chaat
with Boiled Chana &
Veggies



Khichdi with Ghee
and Jeera or Millet
Pulao

Steam it, Sip it, Spice it right, Keep your belly warm and light !



SAFETY CORNER

Excavation Safety

उत्खनन सुरक्षा



Incorrect

Excavation without valid clearance is serious safety violation

Correct

Ensure Permit and Clearances from concerned departments before Excavation

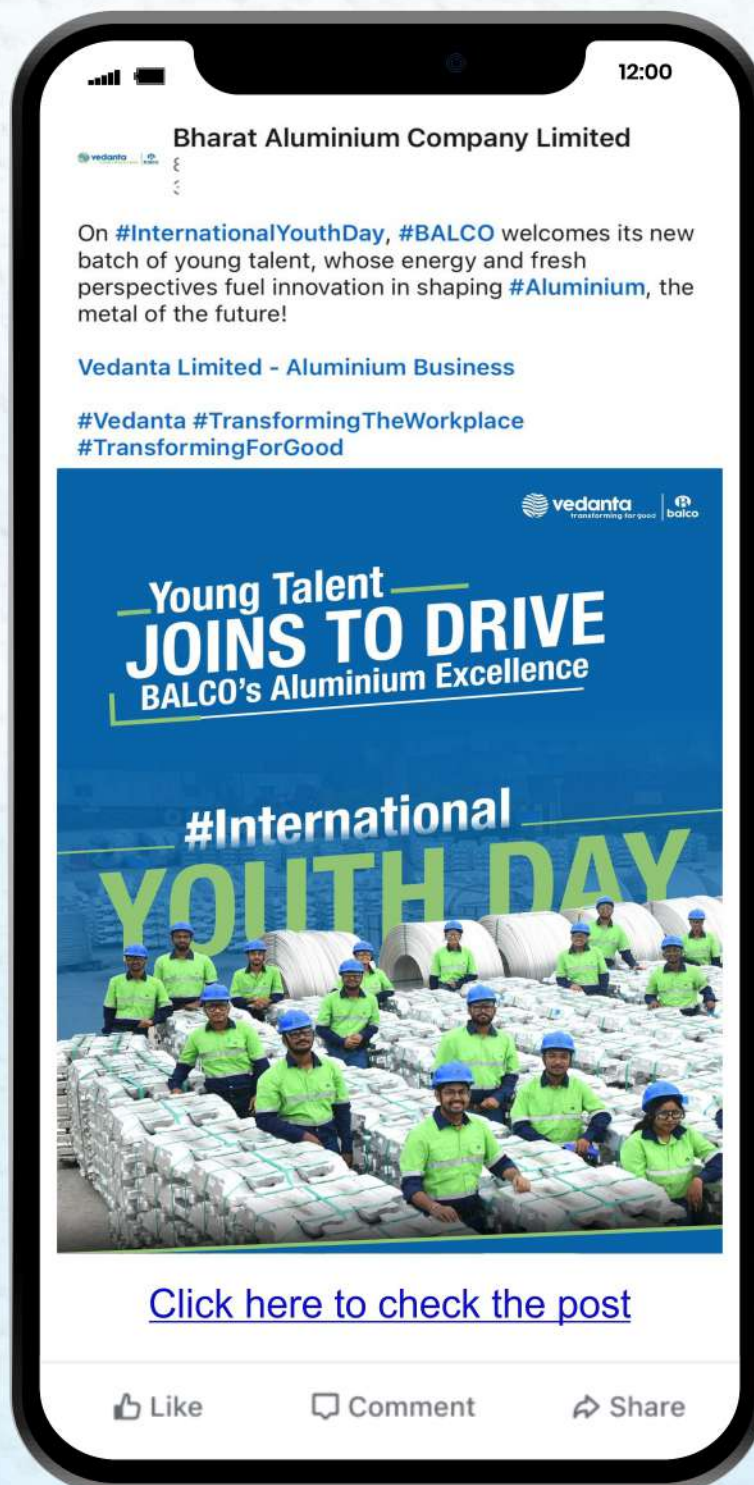
गलत

वैध मंजूरी के बिना उत्खनन सुरक्षा का गंभीर उल्लंघन है।

सही

उत्खनन से पहले संबंधित विभागों से अनुमति और परमिट सुनिश्चित करें।

MEDIA CORNER





Team BALCO Today

Conveys Heartiest Greetings To

Tuesday, 12th Aug 2025

Devender Kumar Lehera
Ritesh Kumar Verma
Manish Kumar Sen

Pot Room
T/Admn
Foundry

Wednesday, 13th Aug 2025

Shravan Kumar Thakur
Anil Kumar Rai
Omkar Patila
Rajashwi

Finance
Power
Rodding
QA & Tech

HAPPY
Birthday
TO YOU!



Idea Theme for Aug'25

Waste Management



vedanta
transforming for good



Most favoured option



Least favoured option

Benefits of implementing this



SAFE WORKPLACE



ENVIRONMENTAL IMPACT



QUALITY



DELIVERY RELIABILITY



COSTS REDUCTION



CUSTOMER SATISFACTION



EMPLOYEE MOTIVATION



Activities that do Not add value



Workload that is not balanced



Work that creates burden for the team members or processes



R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

Share your ideas through Idea@Balco mobile app / portal

<https://idea.balco.in:8047/dr/login>

Use tag # Waste# before mentioning the ideas

"MANAGE THE CAUSE, NOT THE RESULT"



INVENTORY



NON-UTILIZED TALENT



OVERPRODUCTION



EXTRA PROCESSING



WAITING



TRANSPORTATION



DEFECTS



MOTION



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:



9179083488, 7759252655



BALCO.SOC@Vedanta.co.in

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Shivani Pachori

8830960726

Jhalak Shastri

747 701 3030