

12th Nov 2024

BALCO TODAY

BALCO's
VOLLEYBALL
PREMIER LEAGUE
2024

Let the
games begin!



CHAIRMAN CORNER



Anil Agarwal  @AnilAgarwal_Ved · 26m 

Did you know that Artificial Intelligence data centres use more than 10-20 times the amount of energy than conventional data centres do?

AI is a powerful tool which needs a lot of power. Today, AI uses as much power as a small country like Netherlands. By 2027, it will consume as much power as a mid-sized country like Argentina.

India should prepare for the opportunity.

[#DeshKiZarooratonKeLiye](#)



Anil Agarwal

Chairman, Vedanta Limited

STAY ALERT AGAINST DENGUE AND PROTECT YOUR FAMILY



Precautions to Prevent Dengue

- Avoid stagnant water in and around your home
- Cover all water tanks, containers, and drainage points
- Clean water coolers, utensils, and containers regularly
- Wear clothing that covers the body to prevent mosquito bites



Precautions to Prevent Dengue

Symptoms of Dengue Fever

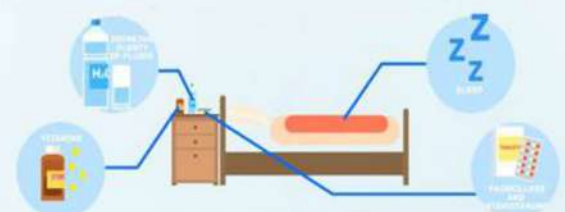
- High fever
- Severe headache and body pain
- Muscle and joint pain
- Skin rashes
- Pain behind the eyes
- Nausea and vomiting



Symptoms of Dengue Fever

What to Do If Dengue Occurs

- Seek medical advice immediately
- Drink plenty of water
- Consume nutritious food
- Get plenty of rest



What to Do If Dengue Occurs

12th
NOV
2024

BALCO'S
VOLLEYBALL
PREMIER
LEAGUE
2024



MATCH 12

Potroom Warriors **VS** Power Titans

🕒 | 6:30 - 7:00 PM

MATCH 13

Parsabhata Panthers **VS** QA Champion

🕒 | 7:00 - 7:30 PM

MATCH 14

Hospital A **VS** Bakeoven

🕒 | 7:30 - 8:00 PM

MATCH 15

HR Mavericks **VS** WTP Warriors

🕒 | 8:00 - 8:30 PM

13th
NOV
2024

BALCO'S
VOLLEYBALL
PREMIER
LEAGUE
2024



MATCH 16

SRS Hurricanes

VS

King Eleven

🕒 | 6:30 - 7:00 PM

MATCH 17

HR Females

VS

O & M Females

🕒 | 7:00 - 7:30 PM

MATCH 18

Finance Females

VS

Project Females

🕒 | 7:30 - 8:00 PM

MATCH 19

Hospital Female

VS

Security Spikers

🕒 | 8:00 - 8:30 PM

Congratulations



DAY : 3



11th Nov 2024

Potroom
Stars



VS

Cast House Runaya

DAY : 3



11th Nov 2024

Striking
Eagles HSE



VS

Security B

DAY : 3



11th Nov 2024

Cast
Busters



VS

FinLeg Strikers

DAY : 3



11th Nov 2024

Coal Shakti



VS

Tech Titans



QUALITY AT CARBON

Here's what the team has to say -



“

Quality is the cornerstone of our success and sustainability. Together, we can achieve unparalleled standards and drive innovation in our aluminium smelter operations. Keep striving for the best!

Harsh Mittal, Dy. SBU Head Carbon

”

“

मेरा काम बट शॉट ब्लास्ट मशीन के पी एम के साथ-साथ उसके ब्लोइंग नोजल का अलाइनमेंट चेक करना भी है। बट सरफेस पर बचे हुए शॉट्स को भी पूरी तरह से साफ करने से बट गुणवत्ता बरकरार रहती है।

Ashutosh Gupta, Master Technician

”



“

I'm responsible for making sure we get the process just right to produce top-quality anodes. My goal is to keep things on track, avoid any rejections or issues, and make sure each batch supports the smooth running of the Potline.

Sanjay Verma, Process Control, Carbon

”

“

I ensure excellence in quality by digitalization of process and continuous improvement initiatives.

Amar Kumar Patel, Head E&I Maintenance Rodding

”



“

मेरा कार्य, यह सुनिश्चित करना है कि काले बट के सतह पर, बाथ के सफेद दाग ना रहे तथा साथ ही साथ बट की गुणवत्ता बनी रहे।

Ganesh Sahu, SEE employee, Carbon

”

“

We enhance quality of rodded anode by benchmarking of our process parameters and reduce COPQ (Cost of Poor Quality). Together as a team, we drive process optimization and operational excellence.

Kamal Kant Choudhary, Lead Rodding Shop

”



“

We are developing a systematic approach to prevent defects before they occur. It's one of the eight pillars of Total Productive Maintenance (TPM), a maintenance strategy that aims to eliminate failure and improve productivity.

Ravi Pandey, Head Maintenance GAP

”

BALCO organized the Volleyball Premier League with over 300 participants and 30+ teams. The League was inaugurated by Mr. Rajesh Kumar CEO, Director BALCO encouraging the players to stay safe and focus on the game with coordination and teamwork. The event saw an electric energy throughout the court in the BALCO Stadium. The Volleyball Premier League continues to energise and motivate everyone with the upcoming matches.































































The students of Delhi Public School, Balconagar excelled at the Bharat Ko Jano quiz competition held at Agrasen Bhawan, Korba. The senior team (Class IX to XII) secured third position, while the junior team (Class VI to VIII) claimed first place, qualifying for the State Level in Ambikapur on 16th November, 2024. Congratulations to the students and teachers for this outstanding achievement !



FOLLOW KALINGA LANCERS ON



SAFETY CORNER

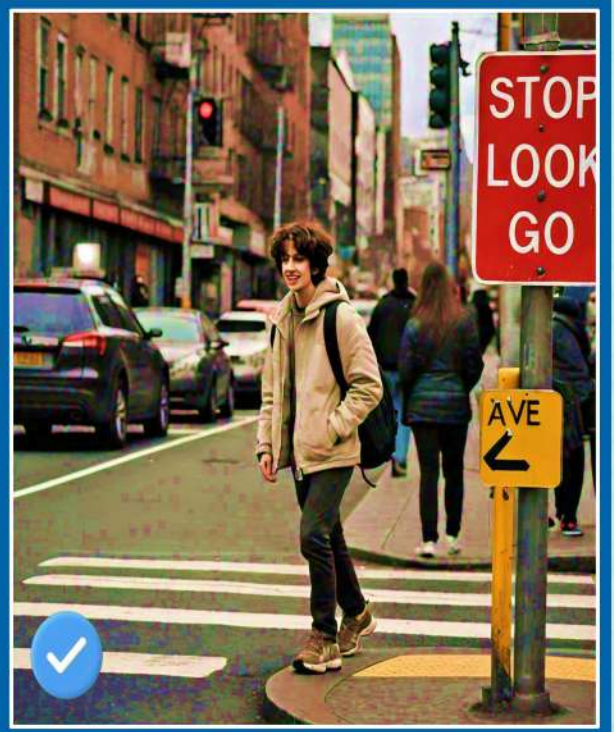
How to Cross the Road?

सड़क कैसे पार करें ?



Incorrect
Person is watching
mobile and
crossing the road

गलत
व्यक्ति मोबाईल देख रहा है
और सड़क पार कर रहा है।



Correct
To cross the road, stop
at a crosswalk, look both
ways and then cross when
it is safe.

सही
सड़क पार करने के लिए जेबरा
क्रासिंग पर रुकें, दोनों तरफ देखें
और फिर सुरक्षित होने पर पार करें।

BALCO's Decades-Long Commitment to Promoting Sports and Athletic Development

Bharat Aluminium Company Limited (BALCO) has not only contributed to industrial excellence but has also woven sports into the fabric of its corporate culture. Since its inception, BALCO has created a sports culture that engages employees, their families, and the broader community-making 'Sports' a hallmark of its values and a unifying force within the company.

BALCO's sports journey began in 1974, when the BALCO Ladies Club initiated the first-ever children's sports competition, sparking enthusiasm for sports within the BALCO township. A popular cultural group, 'Agraddoo,' organized a three-legged race celebrating Children's Day in the schools within the region the same year. By 1976, BALCO invited participation from employees and their families by organizing indoor and outdoor games like couples' tennis and badminton, setting the founda-

tion for an inclusive sports culture. In a special segment, the BALCO Ladies Club also held a cycle rickshaw race, promoting social awareness about energy conservation.

The year 1976 also marked an important milestone with the launch of BALCO's annual sports meet, which gained popularity as BALCO's 'Mini Olympics.' The event saw participation from various divisions, including Smelter, Alumina, Administration, Construction, and CISF, who competed in sports such as the long jump, high jump, discus throw, shot put, relay races, and 100- and 800-meter races.

In 1977, Republic Day was set as the formal sports day, with the inclusion of new competitions such as football, volleyball, kabaddi, and cricket. The company also added a range of games such as the three-legged race, needle-and-thread race, musical



chairs, and tug-of-war, to include the families of employees too. As it continued every year, BALCO introduced an innovative addition called the 'Anti-metric Race' to increase the sporting spirit among children, who summed up equations to win. It also later introduced 'Winter Sports,' expanding athletic activities, starting in 1982. Indoor sports such as carrom and chess were added to the list of competitions in the annual sports meet

from 1986. The company achieved several accolades in regional-level sports competitions back in the 1970s. In 1979, BALCO's volleyball team achieved runner-up position at a tournament held by Cement Corporation of India in Akaltara. The company's kabaddi team won the final shield in a tournament hosted by NTPC Korba in 1982, and by 1986, it had won several awards at regional competitions in Jajigar,

Nawagarh, Sakti, and Salkhan regions. In a cricket tournament organized by the Madhya Pradesh Electricity Board (MPEDB) and Western Coalfields Limited, held in the financial year 1982-83, BALCO's cricket team won the titles for 'Man of the Match,' 'Best Batsman,' and 'Best Bowler' among 23 participating teams.

From the 1980s, BALCO started hosting several regional competitions within BALCO Township.

In 1984, the company organized a wrestling competition in Balconagar, involving 22 different units of the Central Industrial Security Force (CISF), from regions including Maharashtra, Gujarat, Goa, Madhya Pradesh, and others. The event also featured a 'Bakshana,' fostering inter-unit camaraderie. The event later became a yearly feature for Balconagar.

In 1985, on Gandhi Jayanti, BALCO organized a regional football tournament with eight different teams, including National Thermal Power Corporation (NTPC), Hasdeo Thermal Power Plant, BALCO, and Industrial Training Institute (ITI), further expanding its sports initiatives. It also introduced hockey and cricket tournaments that year, hosting teams from notable companies like Indo-Burma Petroleum Company Limited and Bharat Heavy Electricals Limited (BHEL). BALCO Club, a popular

cultural club of the company, hosted a regional table tennis competition in 1986, which continued for years. These tournaments marked a new phase of sports, fostering relationships and sportsmanship among industrial bodies within the region.

In 1989, BALCO expanded its outreach to nearby rural communities by organizing sports competitions in villages like Dondri, Bhadrapura, and Lalpat. These events featured a range of activities, including volleyball, kabaddi, high jump, shot put, javelin throw, and 200-meter races. Additionally, the company introduced regional competitions that reflected local traditions, such as the 'Fugadi Race'—an energetic race with synchronized hopping or dancing movements popular in Chhattisgarh; the 'Sack Race,' where participants raced while hopping inside large sacks; the 'Pot Race,' where runners bal-

anced pots while racing; and 'Archery'—all designed to celebrate and promote regional sporting skills. After disinvestment, BALCO sustained its dedication to sports by regularly organizing high-profile tournaments at Ambedkar Stadium. The stadium became a hub for events such as the All-India Hockey Tournament and, in 2013, the State-Level Girls' Junior Kabaddi Tournament, reflecting BALCO's commitment to empowering athletes. Today, the company's teams actively participate in local tournaments like the KL Mehta and Urja Cup, continuing the spirit of sports.

BALCO regularly organizes inter-departmental cricket, volleyball, and football tournaments within the company. BALCO also continues to invest in sports within local communities, distributing sports kits to children in the nearby vil-

lages. (I.E.)

पुरानी यादें : 47 साल पहले बालको ने फुटबॉल, वॉलीबॉल कबड्डी व क्रिकेट के वार्षिक खेलकूद का किया था शुभारंभ

पत्रिका न्यूज नेटवर्क
patrika.com

कोरबा. बालको धातु उत्पादन के साथ खेल को बढ़ावा देने के लिए विभिन्न खेलकूद प्रतियोगिता का आयोजन करता रहा है। औद्योगिक विकास के साथ ही खेल क्षेत्र में भी कंपनी का समृद्ध इतिहास रहा है। युवाओं को खेल से जोड़ने में कंपनी ने महत्वपूर्ण भूमिका निभाई है।

कंपनी के अबेडकर स्टेडियम में स्थानीय समुदाय के युवा शुरू से विभिन्न खेल का अयास करते रहे हैं। कर्मचारियों, स्कूल के बच्चों तथा समुदाय के युवाओं को खेल के प्रति प्रोत्साहित करने के लिए कंपनी समयांतराल पर अनेक खेलकूद प्रतियोगिताएं आयोजित करता है। 1974 में बालको लेडिज क्लब ने बच्चों के मानसिक एवं शारीरिक विकास के लिए खेलकूद का आयोजन शुरू किया। बच्चों के साथ-साथ बड़ों के लिए भी क्लब ने 1976 में आउटडोर तथा इनडोर खेल का आयोजन शुरू किया। इसी साल अग्रदूत कमेटी द्वारा चाचा नेहरू के जन्मदिन पर त्रिंटींगी (दो लोगों के पैरों को मिलाकर) खेल का आरंभ किया। लेडिज क्लब 1976 में ईधन बचत के प्रति जागरूकता को बढ़ावा देने के लिए साईकिल रिक्शा रेस को आयोजन किया।



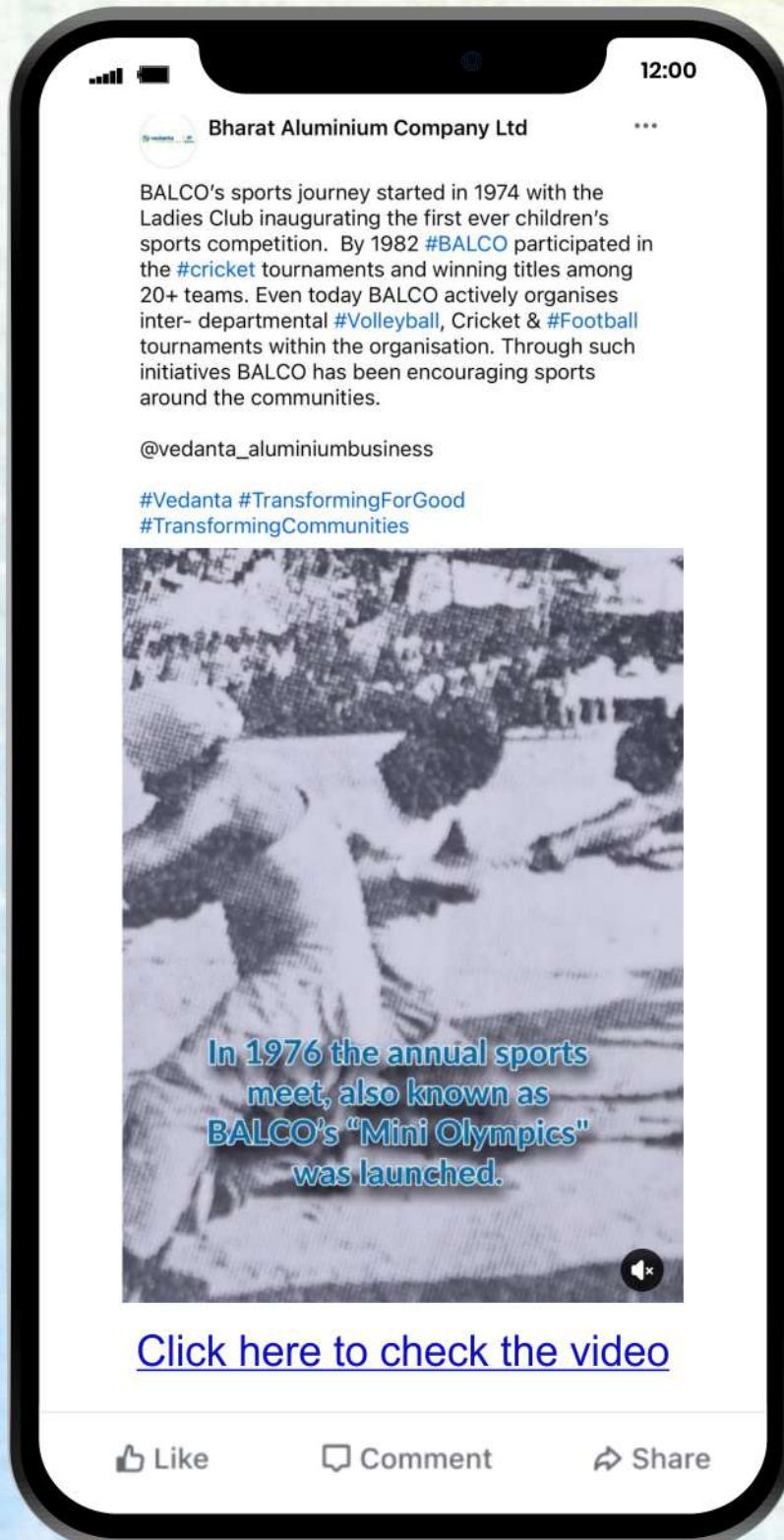
कंपनी ने 1976 में मिनी ओलंपिक का आयोजन शुरू हुआ जिसमें स्मेल्टर, एल्यूमिना, एडमिस्ट्रेशन, कंस्ट्रक्शन और सीआईएसएफ के टीम शामिल हुए। प्रत्येक वर्ष इन्हीं टीमों के बीच प्रतिस्पर्धा आयोजित होती थी। मिनी ओलंपिक में लांग जंप, हाई जंप, जेविलियन थ्रो, डिस्कस थ्रो, वेट लिफ्टिंग, स्लो साईकिल, शॉट पुट, रिले तथा 100 एवं 800 मीटर रेस को आयोजित किया। 26 जनवरी 1977 में बालको ने वार्षिक खेलकूद का आयोजन शुरू किया जिसमें फुटबॉल, बॉलीवॉल, कबड्डी एवं क्रिकेट शामिल थे। 1979 के वार्षिक खेल में बच्चों के लिए अर्थमेटिक रेस तथा 1982 में शीतकालीन स्पोर्ट्स इवेंट की शुरुआत की गई। 1986 में बालको क्लब ने राज्य स्तरीय टेबल टेनिस के साथ ही बालको ने वार्षिक

खेल में महिलाओं एवं पुरुषों के लिए कैरम एवं चेस की शुरुआत भी की। 1979 में सीमेंट कॉर्पोरेशन ऑफ इंडिया की तरफ से अकलतरा में आयोजित वालीबॉल प्रतियोगिता में बालको की टीम रनरअप विजेता बनी। राष्ट्रीय तापविद्युत निगम (एनटीपीसी) कोरबा द्वारा 1982 में आयोजित कबड्डी प्रतियोगिता में फाइनल जीतकर बालको टीम ने शील्ड अपने नाम किया। 1986 में छत्तीगढ़ राज्य स्तरीय प्रतियोगिताएं नवागढ़, सलखन, जांजगीर एवं सक्ती में बालको विजयी सफलता हासिल की। 1982-83 में मध्य प्रदेश राज्य विद्युत मंडल (एमपीईडी), कोरबा एवं वेस्टन कोल फिल्ड द्वारा आयोजित क्रिकेट प्रतियोगिता में शामिल 23 टीमों के प्रतिस्पर्धा में बालको ने बेहतर प्रदर्शन करते हुए उपविजेता के साथ मैन ऑफ

द मैच, सर्वश्रेष्ठ बल्लेबाज एवं सर्वश्रेष्ठ गेंदबाज के पुरस्कारों को अपने नाम किया। कंपनी द्वारा 1989 में ग्रामीण खेलकूद प्रतियोगिता का आयोजन शुरू किया जिसमें वालीबॉल, कबड्डी निशानेबाजी, उंची कूद, गोला फेंक, भालाफेंक, 200 मीटर सहित स्थानीय खेल त्रिंटींगी, बोरा और मटका दौड़ सहित मेढ़क एवं फुगड़ी दौड़ शामिल थे। इसमें दोंदरो, भदरापारा और लालघाट सहित अन्य गांवों ने हिस्सा लिया।

विनिवेशीकरण के बाद कई वर्षों तक बालको के अबेडकर स्टेडियम में अखिल भारतीय हॉकी प्रतियोगिता तथा 2013 में राज्य स्तरीय गर्ल्स जूनियर कबड्डी टूर्नामेंट का आयोजन किया। खेलों को बढ़ावा देने के लिए विभिन्न खेल प्रतियोगिताओं का आयोजन तथा स्थानीय स्तर पर आयोजित किए गए मेहता एवं उर्जा कप क्रिकेट टूर्नामेंट में हिस्सा भी लेता रह है। कंपनी ने खेलों को बढ़ावा देने के लिए विभागीय, बालको प्रीमियर लीग (क्रिकेट), फुटबॉल एवं वालीबॉल टूर्नामेंट तथा बैडमिंटन का आयोजन करता है जिसमें कर्मचारी बढ्चढ़ के हिस्सा लेते हैं। स्थानीय समुदाय में बच्चों के बीच खेल को बढ़ावा देने के लिए कंपनी ने स्पोर्ट्स किट वितरण किया है।

MEDIA CORNER



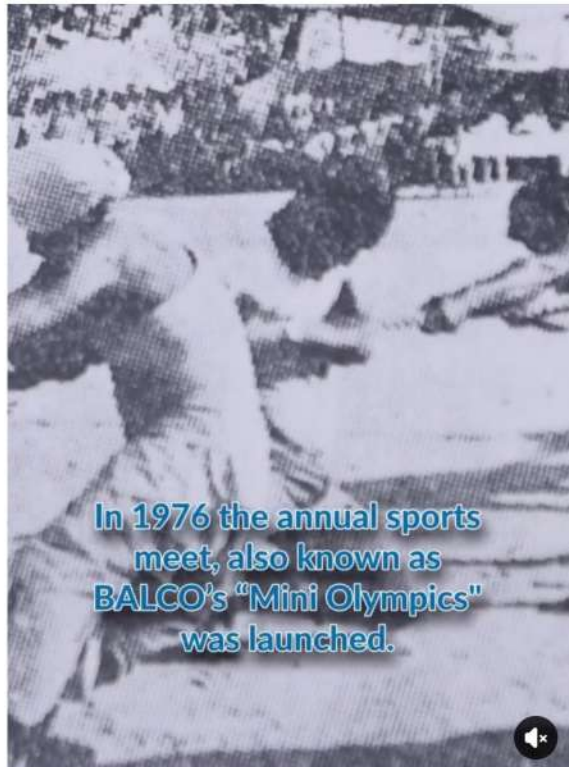
Bharat Aluminium Company Ltd

12:00

BALCO's sports journey started in 1974 with the Ladies Club inaugurating the first ever children's sports competition. By 1982 #BALCO participated in the #cricket tournaments and winning titles among 20+ teams. Even today BALCO actively organises inter- departmental #Volleyball, Cricket & #Football tournaments within the organisation. Through such initiatives BALCO has been encouraging sports around the communities.

@vedanta_aluminiumbusiness

#Vedanta #TransformingForGood
#TransformingCommunities



[Click here to check the video](#)

Like

Comment

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Team BALCO Today

Conveys Heartiest Greetings To

12th
Nov
2024

Laxmi Narayan Shandilya
Vikas Dewangan

Pot Room
Foundry

13th
Nov
2024

Popendra Kumar Sharma
Kamlesh Chandra
Sudhanshu Das
Abesh Kumar Bundela
Mohd Shahid Mohd Bashir
Kashish Fatima

Pot Room
SRS
SRS
Security
Rectifier
CSR

HAPPY
Birthday

TO YOU!



Effective Strategies to Improve Employee Engagement



Ensure a great onboarding experience



Provide relevant career development opportunities



Empower employees to discover their potential



Appreciate their individual & combined achievements



Promote open, honest & transparent communication

R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas



HOW TO..... **BOOST** 
PEOPLE
 **ENGAGEMENT**

Share your ideas through
Idea@Balco Mobile App/ Portal
using this link
<https://idea.balco.in:8047/dr/login>
Use tag word #PID# before
mentioning ideas



To Login in Idea @Balco



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Ritesh Siraj
9911836450

Prakhar Singh
9111147484

Shivani Pachori
8830960726