

13<sup>th</sup> July 2024

# BALCO TODAY



Unlocking Shopfloor  
Potential for **Operational Excellence**



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Channel**  
**Now!**



SCAN HERE TO JOIN



BALCO launched Sangam, an initiative to unlock and harness the untapped potential of shopfloor employees. Its primary goal is to drive substantial improvements in various operational areas, including asset and process productivity, quality assurance, safety protocols, reliability standards, and cost-efficiency.











# Never Stand over Fragile Surface

कभी भी नाजुक सतह पर खड़े ना हों

**Wrong**

Workmen standing over drain covers



श्रमिक, नाली के ढक्कनों पर खड़े हैं।

**Identify risks prior to work**

कार्य से पहले जोखिमों को पहचानें।

**Right:** Assess the area, identify the hazards and discuss among the workmen  
कार्य क्षेत्र का आकलन करें, खतरों की पहचान करें और कर्मचारियों से चर्चा करें।



# #KhabreKhas

## 13<sup>th</sup> June 2024

# ‘BALCO promotes gender awareness in community’

Central Chronicle News

The month-long activities drew wide participation from over 250 employees, business partners and community members.

**BALCONAGAR:** Balconagar Bharat Aluminium Company Limited (BALCO), India's iconic aluminium producer and a part of Vedanta Aluminium, organized a series of activities within its operations and the surrounding community to raise awareness during International Pride Month. The month-long activities drew wide participation from over 250 employees, business partners and community members, uniting to foster an inclusive environment for the LGBTQ+ community.



A series of activities were organized within its operations by BALCO.

### FACTFILE

- The month-long initiatives entailed a community sensitization workshop.

The month-long initiatives entailed a community sensitization workshop, inviting community leaders, grassroots workers, and other stakeholders to inspire behavioral

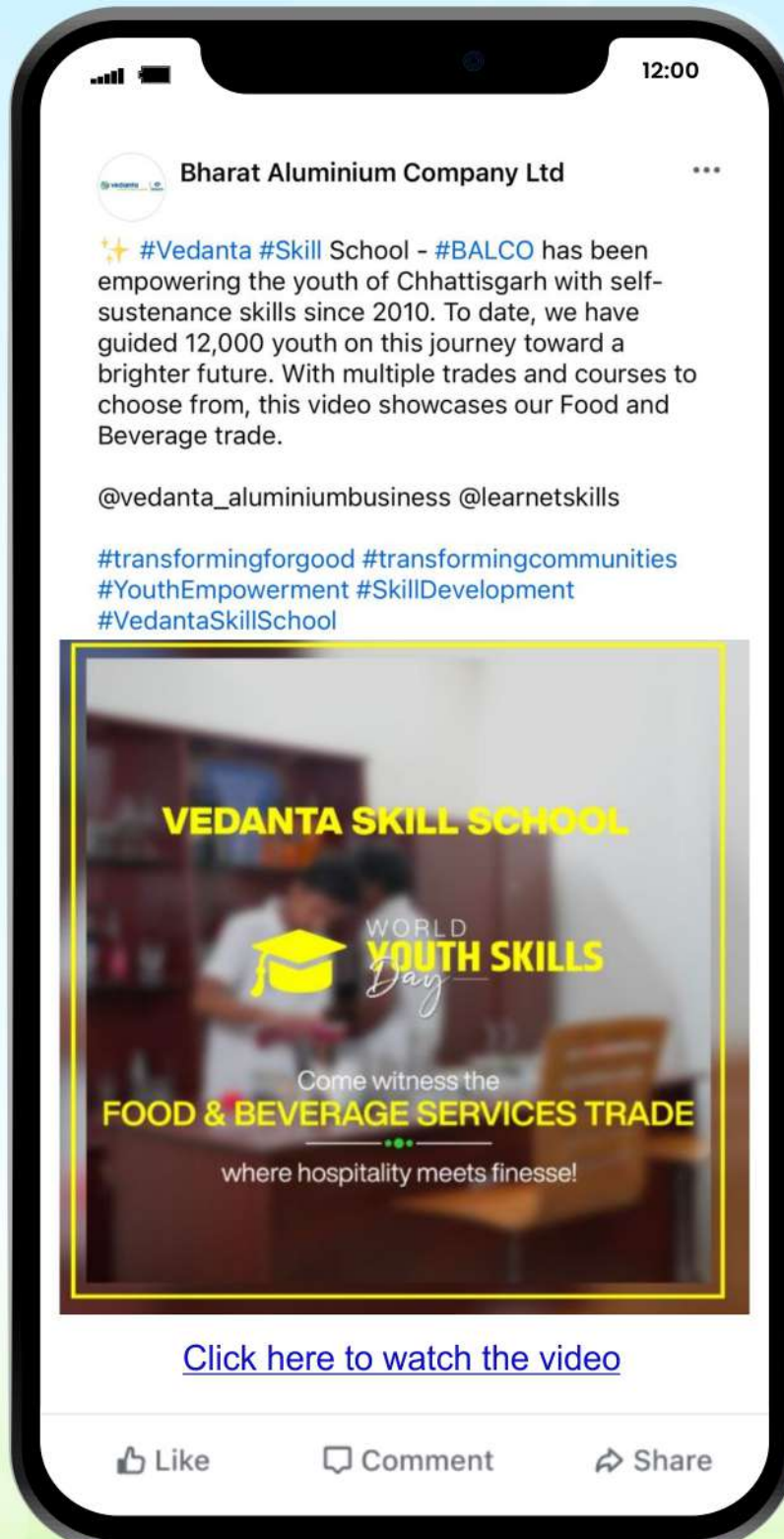
change towards creating a gender-sensitive and inclusive society. This one-of-its-kind workshop in Chhattisgarh was led by Ms. Saburi Shankar, a transgender police constable and social activist from Chhattisgarh, and Ms. Aarohi Mahananda, an entrepreneur and social activist. The workshop spread awareness on the 'Transgender Persons (Protection of

Rights) Act 2019,' educating the community about the legal rights and protections of transgender individuals.

Reflecting on the progress so far, Mr. Rajesh Kumar, CEO & Director, BALCO said, "BALCO has constantly strived to foster an inclusive culture, challenging the traditional notion that metal production is exclusively a male-dominated field.

Central  
Chronicle

# MEDIA CORNER



Bharat Aluminium Company Ltd

✨ #Vedanta #Skill School - #BALCO has been empowering the youth of Chhattisgarh with self-sustenance skills since 2010. To date, we have guided 12,000 youth on this journey toward a brighter future. With multiple trades and courses to choose from, this video showcases our Food and Beverage trade.

@vedanta\_aluminiumbusiness @learnetskills

#transformingforgood #transformingcommunities  
#YouthEmpowerment #SkillDevelopment  
#VedantaSkillSchool



[Click here to watch the video](#)

Like

Comment

Share



# Team BALCO Today

Conveys Heartiest Greetings To

13<sup>th</sup>  
July  
2024

Nutan Kumar Kushwaha  
Bajrang Choudhary  
Varsha Sharma  
Gowardhan Kumar Dewangan  
Dinesh Kumar  
Manohar Lal  
Shiv Shanker Dewangan  
Pawan Kumar

Bake Oven  
Finance  
Stores  
Pot Room  
Bake Oven  
Pot Room  
Pot Room  
Logistics

14<sup>th</sup>  
July  
2024

Gandhi Sat Joshi  
Ratnesh Kumar Jha  
Mirza Fiza Baig

Services  
Bake Oven  
HR

15<sup>th</sup>  
July  
2024

Banas Mahant  
Anjor Singh Kamal  
Ramesh Kumar Jangid  
Harish Dewangan  
Narayan Prasad Gupta  
Surendra Singh Yadav  
Rahul Singh  
Makhan Lal Varma  
Krishna Kishor Suryawanshi  
Rohit Kumar  
Monika Jain  
Het Maheshkumar Soni  
Sangram Keshari Nayak  
Pradeep Kumar  
Awadhesh Kumar Singh

Stores  
SRS  
Pot Room  
Services  
Pot Room  
Pot Room  
HR  
Logistics  
Carbon PC  
Pot Room  
CSR  
Security  
Project  
Services  
Logistics

HAPPY  
*Birthday*  
TO YOU!



# Idea Theme for Jul'24

## Waste Management



Share your ideas through **Idea@Balco** mobile app  
<https://idea.balco.in:8047/dr/login>  
 Use tag # **Waste#** before mentioning the ideas

### Benefits of implementing this

**MUDA (Waste)**: Activities that do Not add value

**MURA (Unevenness)**: Workload that is not balanced

**MURI (Overburden)**: Work that creates burden for the team members or processes

**“MANAGE THE CAUSE, NOT THE RESULT”**

- ### R&R Category
1. Best idea of the month
  2. Max. idea generator
  3. Quick 5 Ideas

**OVERPRODUCTION**

**TRANSPORTATION**

**INVENTORY**

**OVERPROCESSING**

**WAITING**

**MOTION**

**DEFECTS**



# BALCO CENTRALIZED

## Security Operation Center



### INCIDENT

Theft, Threat, Vandalism, Fraud, Malpractice, Wild Animal Attack



### ISSUES

Traffic Jam, Card Not Working, Lack of Support at Entry Gates



### VIOLATIONS

Unsafe Act, Unsafe Conditions, Traffic



### SUSPICIOUS MOVEMENT

Person Behaving/Acting in Suspicious Manner



### YOUR ABSENCE AT HOME

Away on Holidays for Few Days

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec\_rity is incomplete Without "U"

# DO SHARE YOUR

interesting pieces with us like

- ◆ Poem
- ◆ Sketch
- ◆ Drawing
- ◆ Art content
- ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in  
**BALCO TODAY**

## YOU CAN REACH OUT TO US -

Ritesh Siraj  
9911836450

Prakhar Singh  
9111147484

Shivani Pachori  
8830960726

GET IN TOUCH

