

13th
June 2025

vedanta
transforming for good

balco

BT BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS



Employees' Families

Witness World Class Aluminium Production



BALCO organized a 4-day family drive, offering employees' families a glimpse into the journey of aluminium production at India's first public sector undertaking (PSU) in the aluminium sector. From a safety briefing at the Centralized Security Operation Centre to an immersive tour of the plant, families witnessed the transformation of alumina into molten aluminium in the potlines. They also learnt about creation of carbon anodes, and the functioning of the 1200 MW power plant that energizes operations. The experience culminated at the cast house, where molten metal is shaped into high-quality products like ingots, rolled sheets, wire rods, and foundry alloys, vital to key industries.























**Not part of the
LGBTQ+ community?
Then be a superstar
and ally!**

Here's how you can shine as an ally -

- ▶▶ Listen with empathy - You don't need all the answers, just be **open and respectful**.
- ▶▶ Use inclusive language - **"Partner"** instead of **"wife/husband"** makes a world of difference.
- ▶▶ Don't assume - Ask **respectfully about pronouns or identity** if you're unsure.
- ▶▶ Stand up, speak up - If you hear a joke, slur, or stereotype, **don't laugh it off**.

**Being an ally isn't a role, it's a responsibility.
One that starts with kindness.**



Here are some smart summer-friendly swaps to keep you refreshed

Swap This



**Fried Snacks
(Samosas, Chips)**



Heavy Curries



White Rice



Ice Cream



Aerated Soft Drinks

With This



**Roasted Chana, Makhana, or
Khakhra or Sprouts-Salad**



**Curd-Based Gravies or
Lemonade**



**Steamed Brown Rice
or Millets**



**Frozen Yogurt or
Fresh Fruits**



**Nimbu Pani, or
Coconut Water**

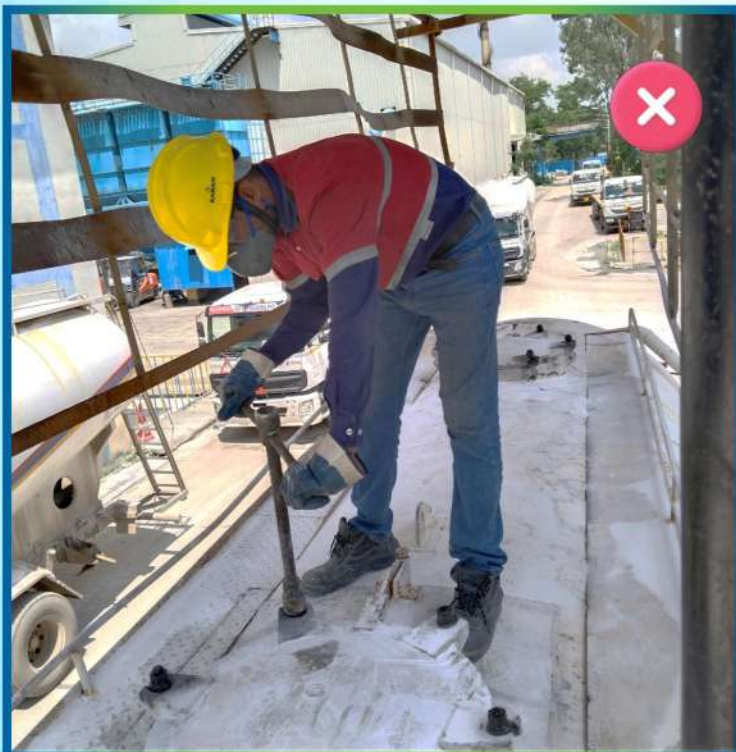
Quick Tip:

Plan your meals around water-rich veggies like cucumber, bottle gourd, and tomatoes to stay naturally hydrated!

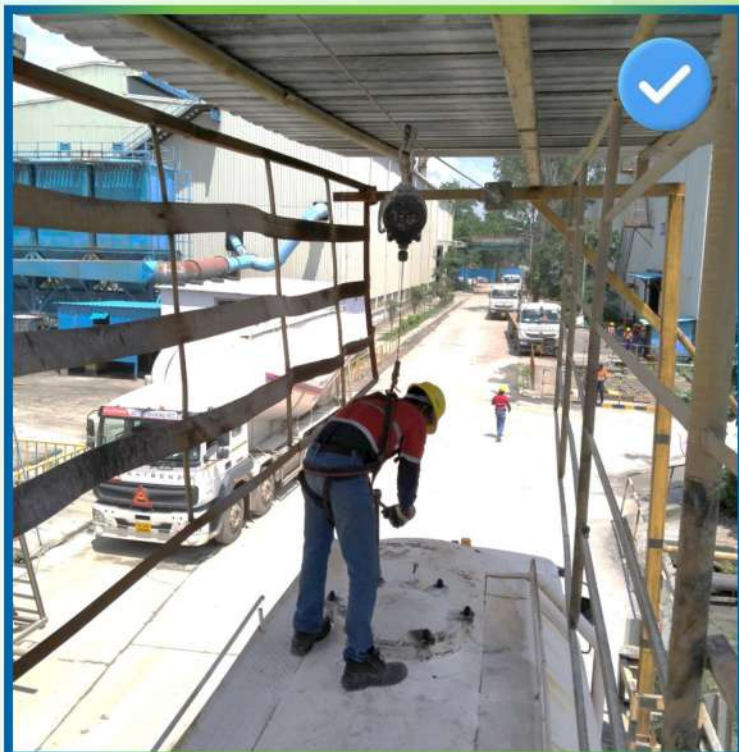
SAFETY CORNER

Use Fall Protection Devices at Height

ऊंचाई पर गिरने से बचाने वाले उपकरणों
का उपयोग करे



Incorrect :
Person not using fall protection
over a tanker



Correct
Use free fall arrest devices
to protect against falling
from height

गलत
व्यक्ति टैंकर पर गिरने से बचाव का
उपयोग नहीं कर रहा है।

सही
ऊंचाई से गिरने पर फ्री fall को
रोकने वाले उपकरणों का उपयोग करें।

MEDIA CORNER





Team BALCO Today

Conveys Heartiest Greetings To

Wednesday

13th

June 2025

Sanjay Kumar Pandey
Arun Kumar Sinha
Avadhesh Kumar Nishad
Shubham

Pot Room
Sheet Rolling Sho
Pot Room
Commissioning

Thursday

14th

June 2025

Rajesh Kumar Jaiswal
Hitesh Yadav
Abhishek Patel
Hemant Kumar Dewangan
Neeraj Kumar Singh
Malathesh M P
Barkha Agrawal

Pot Room
Foundry
Power-3
Foundry
Project
Finance
Commissioning

HAPPY
Birthday
TO YOU!



Before implementing 5S



After implementing 5S

BENEFITS OF IMPLEMENTING "5S"

- 5S makes our workplace more pleasant
- 5S improves work efficiency
- 5S and safety go hand-in-hand
- 5S leads to better customer satisfaction and higher productivity



5S helps to
reduce waste at
workplace



Login in **!idea@Balco**

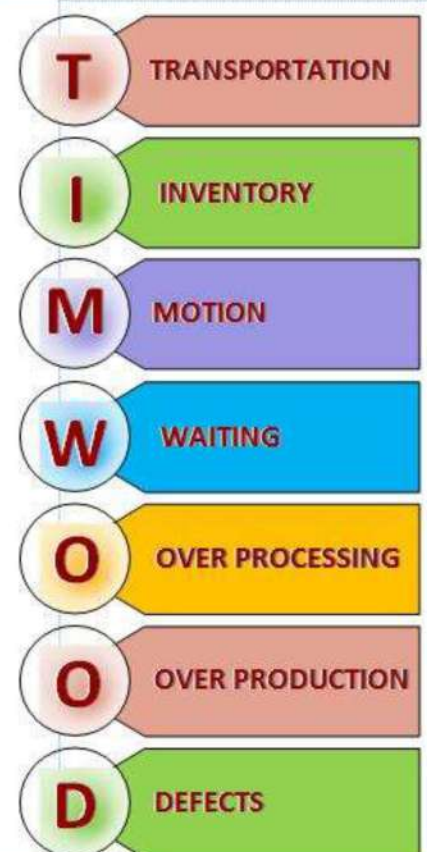
R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

Share your ideas through
Idea@Balco mobile app/ portal using
this link

<https://idea.balco.in:8047/dr/login>

Use tag **#5S#** before mentioning the
ideas



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

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Shivani Pachori
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