

13th Nov 2024

BALCO TODAY



Cultivating Reading Culture with
Book Festival



CHAIRMAN CORNER



Anil Agarwal @AnilAgarwal_Ved · 4h

Yesterday, I was watching the series, The Men Who Built America, which is about the tremendous contribution of 5 entrepreneurs to America's rise. John Rockefeller, Andrew Carnegie, Henry Ford, JP Morgan, and Cornelius Vanderbilt, all first-generation entrepreneurs.

Did you know that over 80% of entrepreneurs in America are self-made and have built their businesses from scratch? An additional 12% purchase their first business. Only 7% inherit. This is why the US economy is the most dynamic in the world. It encourages risk-taking and celebrates wealth creation.

India's spirit of entrepreneurship is no less than the US. In fact, it's much older. It is in our DNA. But as a society, we are still reluctant to embrace wealth creation. We prefer regulation to letting free our creativity.

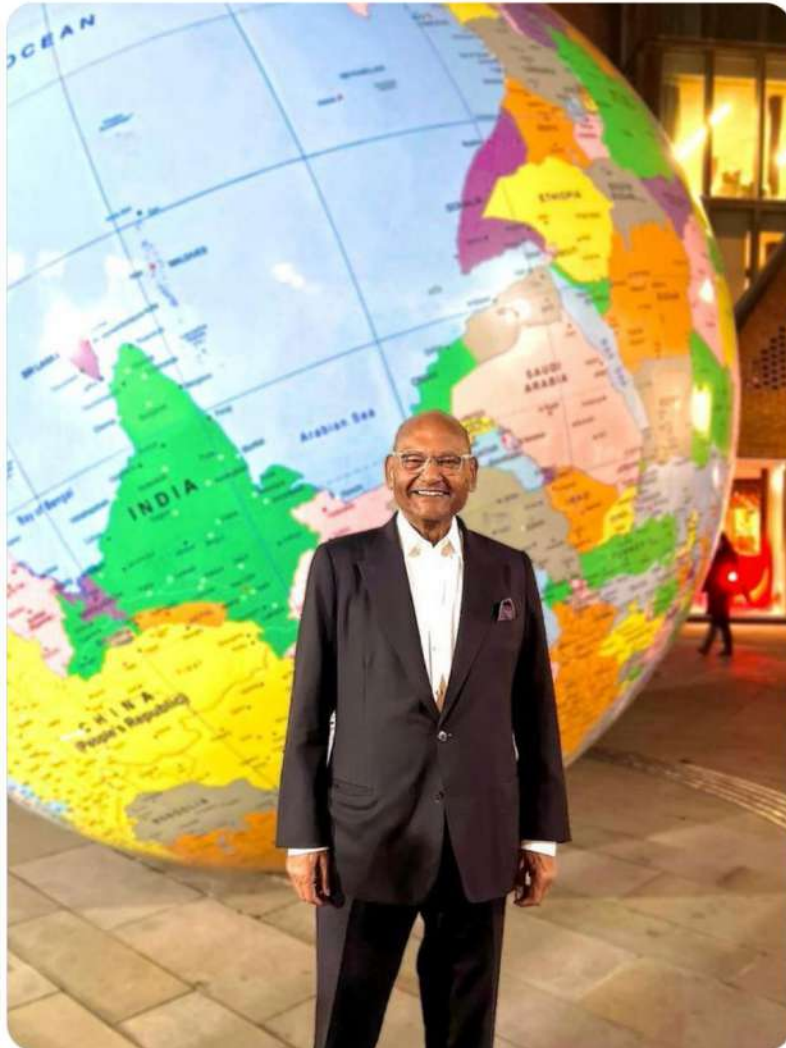
If we change this, nothing can stop us from equalling or surpassing America.

Of course, every country has laws that must be implemented. These should encourage simple compliance and not add to the risk of entrepreneurs who are trying to grow their businesses.

Our startups today should become the giants of tomorrow. Elon Musk, Bill Gates, Steve Jobs, Jensen Huang, Mark Zuckerberg and so many others have grown from startup visionaries to the top entrepreneurs of the world.

Let us give freedom to our entrepreneurs and embrace their wealth creation. That is what creates the GDP and jobs that will make a prosperous country.

[#DeshKiZarooratonKeLiye](#)



Anil Agarwal

Chairman, Vedanta Limited

STAY ALERT AGAINST DENGUE AND PROTECT YOUR FAMILY



Precautions to Prevent Dengue

- Avoid stagnant water in and around your home
- Cover all water tanks, containers, and drainage points
- Clean water coolers, utensils, and containers regularly
- Wear clothing that covers the body to prevent mosquito bites



Precautions to Prevent Dengue

Symptoms of Dengue Fever

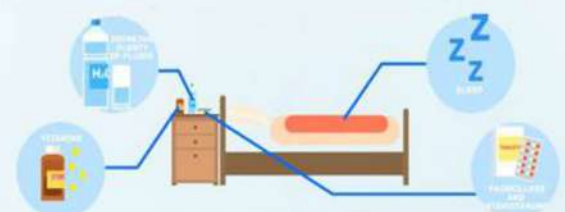
- High fever
- Severe headache and body pain
- Muscle and joint pain
- Skin rashes
- Pain behind the eyes
- Nausea and vomiting



Symptoms of Dengue Fever

What to Do If Dengue Occurs

- Seek medical advice immediately
- Drink plenty of water
- Consume nutritious food
- Get plenty of rest



What to Do If Dengue Occurs

13th
NOV
2024

BALCO'S
VOLLEYBALL
PREMIER
LEAGUE
2024



MATCH 16

SRS Hurricanes

VS

King Eleven

⌚ | 6:30 - 7:00 PM

MATCH 17

HR Females

VS

O & M Females

⌚ | 7:00 - 7:30 PM

MATCH 18

Finance Females

VS

Project Females

⌚ | 7:30 - 8:00 PM

MATCH 19

Hospital Female

VS

Security Spikers

⌚ | 8:00 - 8:30 PM

Congratulations



DAY : 4



12th Nov 2024

Power
Titans



VS

Potroom Warriors

DAY : 4



12th Nov 2024

Parsabhata
Panthers



VS

QA Champion

DAY : 4



12th Nov 2024

Bakeoven



VS

Hospital A

DAY : 4



12th Nov 2024

HR Mavericks



VS

WTP Warriors



QUALITY at Rolled Product

Here's what the team has to say -



Our Quality-focused approach ensures customer receive reliable, consistent and innovative products. We foster a culture of excellence, leveraging cutting-edge technology and empowering our team to drive continuous improvement.

Luca Zipponi, CEO, Rolled Product



Quality is crucial for establishing a product in the market, and at RP, we ensure the same by prioritizing quality at every stage of the product cycle so that our customers can rely on us.

Manoj Ojha, COO, Rolled Product



मैं पिछले २३ सालों से यह काम कर रहा हूँ और मेरी ज़िम्मेदारी मेटल कास्टिंग के पहले उसकी गुणवत्ता को मेन्टेन करने की है। उसके लिए हम फ़िल्टर को सही से लगाते हैं और लॉन्डर को अच्छे से ढ़क कर रखते हैं। फर्नेस में मेटल का तापमान भी मेन्टेन करने कि ज़िम्मेदारी हमारी है ताकि कास्टिंग अच्छे तरीके से हो।

Komal Tiwari, In Foundry since 23 yrs



कास्टिंग के लिए सबसे महत्वपूर्ण कार्य होता है सिरैमिक फोम फ़िल्टर को सही से फिट करना और इस कार्य को अच्छे से निभाने की ज़िम्मेदारी मेरी और मेरी टीम की होती है। सी एफ एफ को पहले प्रीहीट करके उसके अगल बगल के गैप को भरते है ताकि पिघली हुई धातु बिना फ़िल्टर हुए लॉन्डर में आगे न जाए।

Bednaam Kurre, In Foundry since 9 yrs



प्रोडक्ट का गुणवत्ता बढ़ाने क लिए स्लिटिंग लाइन में सभी रोल्स को क्लीन करते है, कटिंग सही हो इसका ध्यान रखते ह। काँइल्स की हैंडलिंग अच्छे से करते है और सुनिश्चित करते है कि फ्लोरिंग प्रॉपर हो।

Rakesh Kumar, Slitting Line (TMC)



मैं यह सुनिश्चित करता हूँ कि प्रोडक्ट के स्टैकिंग के समय किसी भी तरह का हैंडलिंग मार्क्स या फिर कोई स्क्रेचस ना आये। मेरी ज़िम्मेदारी है कि पैकिंग के वक्त साफ़ सुथरे गल्व्स का इस्तेमाल करूँ और मटेरियल स्टैकिंग एक क्लीन बेस प्लेट पर करूँ। क्वालिटी बढ़ाने के लिए हम खराब रोल्स को रिपेयर करके या फिर उसे बदल कर नया रोल्स लगाते है।

Rakesh Kumar, Mechanical Maintenance (PTS Area)



Quality isn't just a goal for us—it's our consistent effort, our culture, our drive in maintaining our asset and process to meet our promise to customers.

G Anand Raj, Head Maintenance, RP



"Don't' think, Act for Quality"— Rather than thinking about quality immediate action required to close all the points which would help to improve the quality.

Rajesh Verma, Head of the Dpt., RP



BALCO in collaboration with the Vidya Bhawan Society launched a Book Festival, for children as a part of Project Connect. Over 1000 students gathered to explore 650+ books and engaging activity corners focused on Art, Science, Maths, and Literature, offering an interesting space for children to explore their interests. In addition, there were various Workshops on theatres, storytelling, story writing, etc, designed to inspire creativity and critical thinking among participants inspiring a reading culture among children.





We are here till 17th November!
— Where are you? —



We are here till 17th November!
— Where are you? —



We are here till 17th November!
— Where are you? —



We are here till 17th November!
— Where are you? —



We are here till 17th November!
— Where are you? —



We are here till 17th November!
— Where are you? —



We are here till 17th November!
Where are you?



We are here till 17th November!
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We are here till 17th November!
— Where are you? —

to build a sustainable safety culture

विद्या भवन
सोनायादी

vedanta
transforming for good

balco

Legacy of DAF

PROJECT CONNECT
BALCO'S FIRST-EVER
Book Festival



We are here till 17th November!
Where are you?

FOLLOW KALINGA LANCERS ON



Focus on Safety Signages

सुरक्षा संकेतों पर ध्यान दें



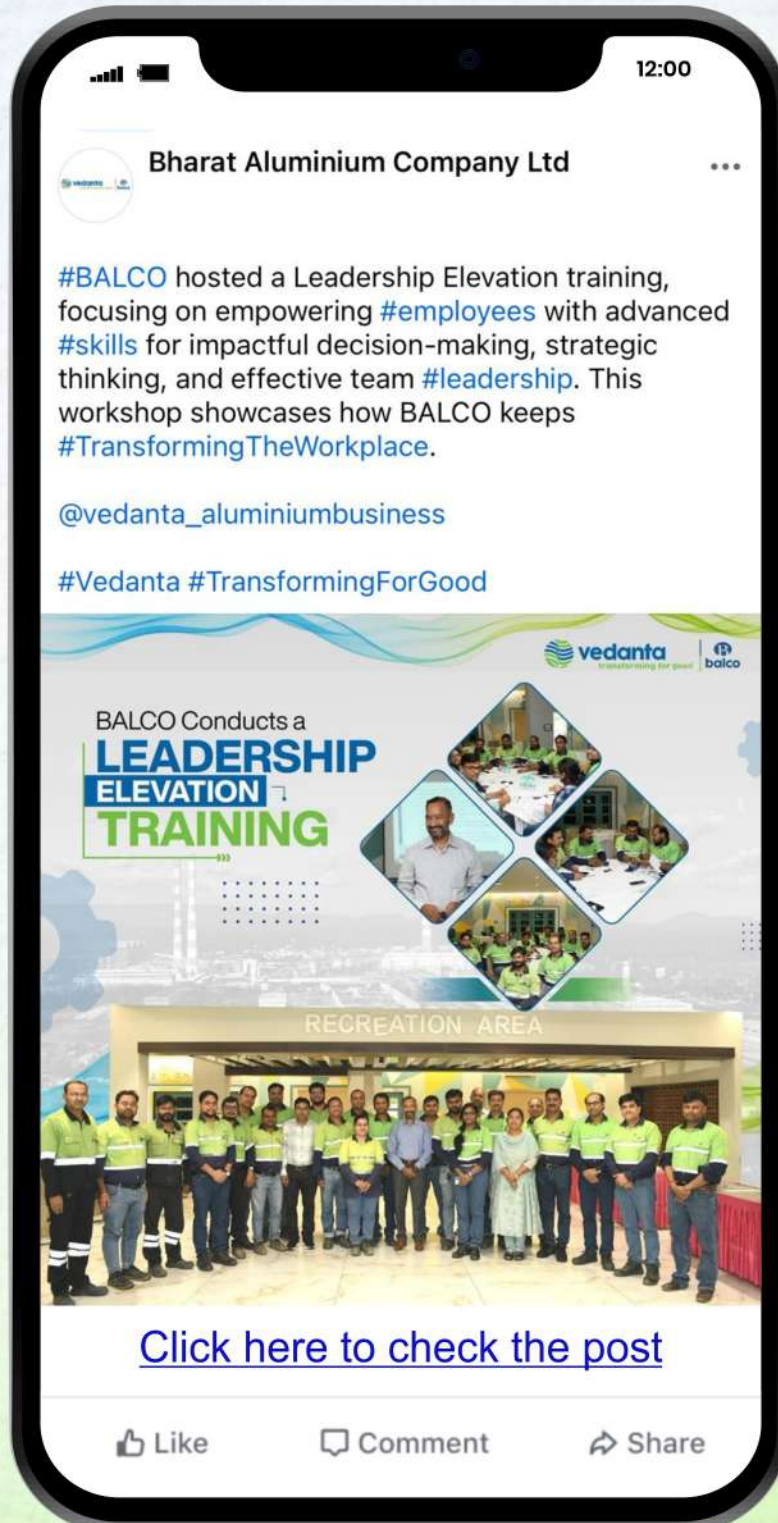
Correct
Follow Safety
instructions and
Signages at Workplace.

Incorrect
Person ignores
Wet floor
Warning Signage

सही
कार्यस्थल पर सुरक्षा
निर्देशों और
संकेतों का पलन करें।

गलत
व्यक्ति गीले फर्श के
चेतावनी संकेत को
नजरअंदाज कर देता है।

MEDIA CORNER





Team BALCO Today

Conveys Heartiest Greetings To

13th
Nov
2024

Popendra Kumar Sharma
Kamlesh Chandra
Sudhanshu Das
Abesh Kumar Bundela
Mohd Shahid Mohd Bashir
Kashish Fatima

Pot Room
SRS
SRS
Security
Rectifier
CSR

14th
Nov
2024

Kamlesh Kumar Chandrakar
Ravishankar Adiley
Abhishek Singh
Vinayak Vijaykumar Gawali

Pot Room
Pot Room
Power-2
SRS

HAPPY
Birthday

TO YOU!



Effective Strategies to Improve Employee Engagement



Ensure a great onboarding experience



Provide relevant career development opportunities



Empower employees to discover their potential



Appreciate their individual & combined achievements



Promote open, honest & transparent communication

R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas



HOW TO..... **BOOST** 
PEOPLE
 **ENGAGEMENT**

Share your ideas through
Idea@Balco Mobile App/ Portal
using this link
<https://idea.balco.in:8047/dr/login>
Use tag word #PID# before
mentioning ideas



To Login in Idea @Balco



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Ritesh Siraj
9911836450

Prakhar Singh
9111147484

Shivani Pachori
8830960726