

14th
Aug 2025



vedanta
transforming for good



balco

BT BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS



Fueling Innovation and Operational Excellence





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भारत एल्यूमिनियम कंपनी लिमिटेड

कोरबा (छत्तीसगढ़) के तत्वावधान में आयोजित

79^{वां} स्वतंत्रता दिवस समारोह 15 अगस्त 2025

मुख्य अतिथि
श्री राजेश कुमार

मुख्य कार्यकारी अधिकारी एवं निदेशक, बालको

— कार्यक्रम —

समय - प्रातः 09:00 बजे

ध्वजारोहण एवं परेड की सलामी

स्थान - एल्यूमिनियम भवन, बालको संयंत्र

आप सादर आमंत्रित हैं।

भवदीया,

— प्रज्ञा पाण्डे —

मुख्य मानव संसाधन अधिकारी, बालको





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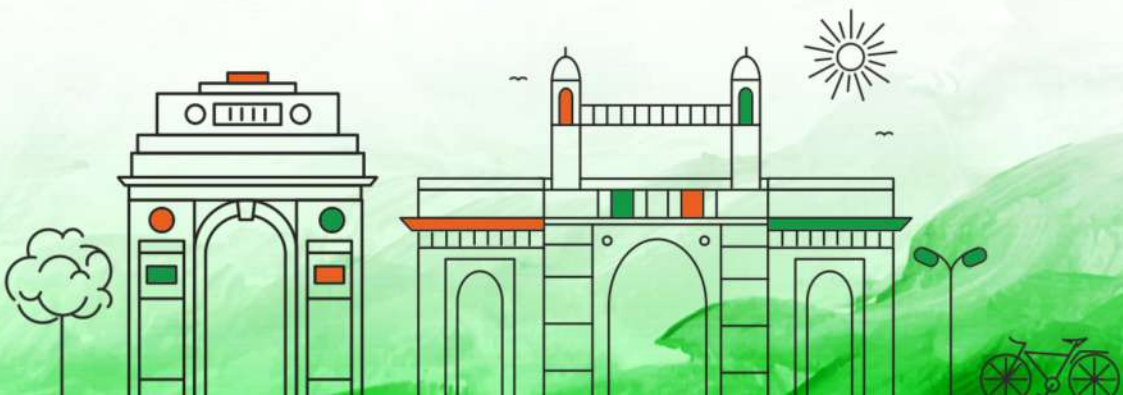


79^{वां} स्वतंत्रता दिवस समारोह

15 अगस्त 2025

= कार्यक्रम =

स्थान	समय	कार्यक्रम
एल्यूमिनियम भवन	प्रातः 09:00 बजे	मुख्य अतिथि का आगमन ध्वजारोहण, राष्ट्रगान एवं परेड की सलामी
	प्रातः 09:10 बजे	मुख्य अतिथि का संदेश
	प्रातः 09:30 बजे	धन्यवाद ज्ञापन
बालको चिकित्सालय	प्रातः 10:00 बजे	बालको चिकित्सालय में मरीजों को फल वितरण





Janmashtami

— Celebrations —

This Janmashtami, let's celebrate the divine charm and innocence of Bal Gopal and Radha Rani. We invite you to be part of the festivities by sharing photographs of your children dressed as Krishna or Radha.

Your captured moments will add colour and joy to our celebrations!

How to Participate

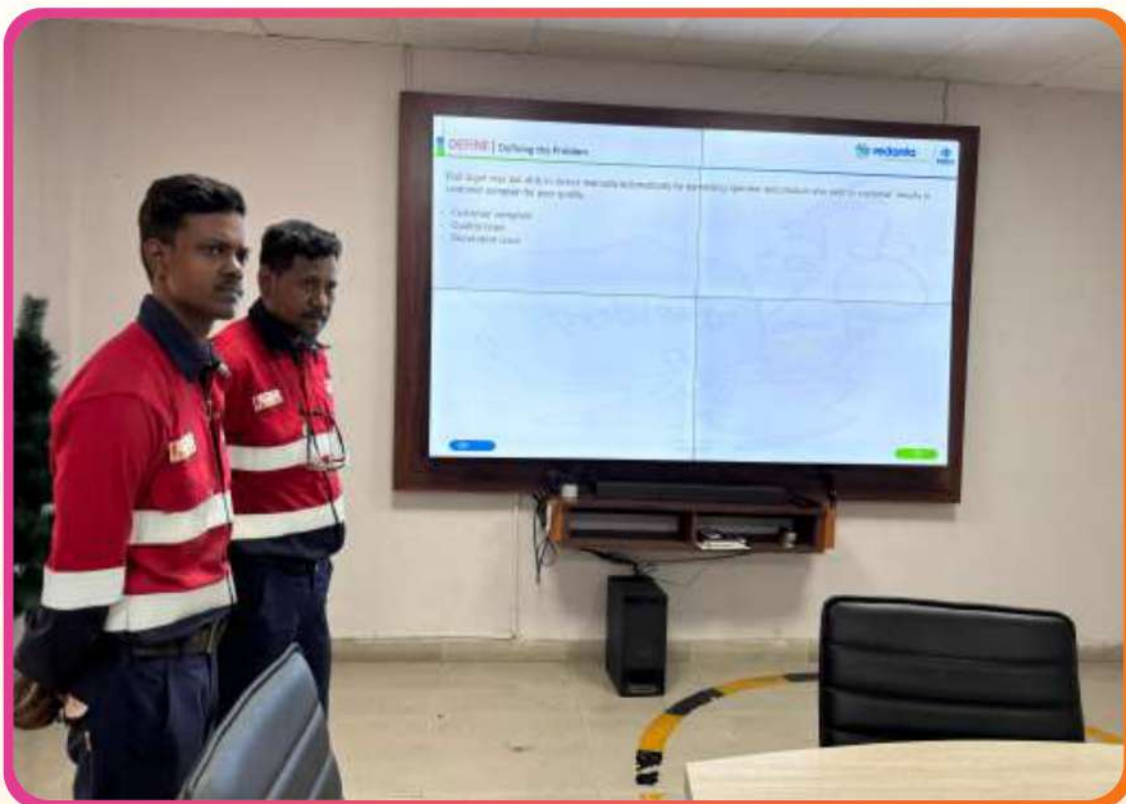
- » Dress up your child as Krishna or Radha.
- » Capture their best festive moment
- » Share the picture with us on WhatsApp by 17th August 2025



Send your entries to: Ritesh Siraj - 9911836450

BALCO hosted the Sangam Conclave bringing together participants from various teams to present transformative projects rooted in Quality Circles, Kaizen, and 5S methodologies. The vibrant platform celebrated a culture of continuous improvement, showcasing initiatives such as enhancing crusher safety, optimizing rectifier parameters, automating rejector conveyors, and improving reliability in dedusting systems and fan operations. The conclave also reinforced BALCO's ethos of teamwork and sustainable excellence, setting new benchmarks for productivity and growth.







DPS BALCO BAGS BRONZE MEDAL IN THE CBSE CLUSTER-II KHO-KHO MEET, 2025-26



The Kho-Kho (Girls) team of DPS Balco has participated in the CBSE Cluster-II Kho-Kho Meet held at Jhadeswar International School, Balasore (Odisha) from 7-9 August 2025 and won a Bronze medal. 21 students (12 Boys & 09 Girls) participated in the CBSE Cluster-II Kho-Kho Meet 2025-26. The team was guided by Mrs. Vandeeta Singh & Mr. Sanjay Bareth also accompanied the team.

The Achievement of DPS Balco is very significant as it was first time participation in such a big event where teams from three states i.e. Chhattisgarh, West Bengal & Odisha were there.

The medalist's are

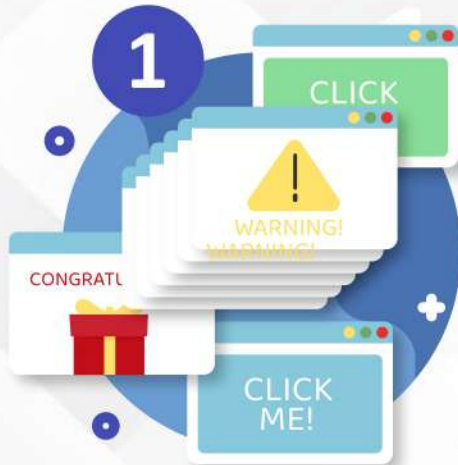
S. No.	Player's Name	Class/ Sec.
1.	NIKITA ORAON	5-D
2.	PRACHI KUMARI GUPTA	6-E
3.	NAVIKA SHARMA	7-A
4.	REEDHIMA SAHU	7-A
5.	SHREYA SINGH BAGHEL	7-D
6.	DIPTI SAHU	7-E
7.	BHAVYA KASHYAP	7-E
8.	ROLI PANDIT	7-D
9.	CHANCHAL KAIWART	8-D

The team was congratulated by the School Management, Principal, and & entire DPS Balco fraternity.



3

Steps for better and safer video conferences



Close unnecessary files, windows, and applications that you don't want to share on your screen.



If another participant is sharing too much, kindly bring it to their attention.



Only share what is necessary on your screen. E.g., a specific window instead of the entire desktop.

Monsoon Immunity Magic

Here are some monsoon-friendly warriors for your plate.

01



Golden Turmeric Milk

A warm hug to your throat with anti-inflammatory powers.

02



Seasonal Fruits

Papaya, Pears, Jamun are colourful shields for the body.

03



Dry Fruits & Nuts

Almonds and walnuts boost your strength

04



Steamed coon

Tasty, filling and safe for rainy days

05



Poha, Upma, Idli

Light, fresh and easy to digest

**Eat right to fight the
drizzle fright**



SAFETY CORNER

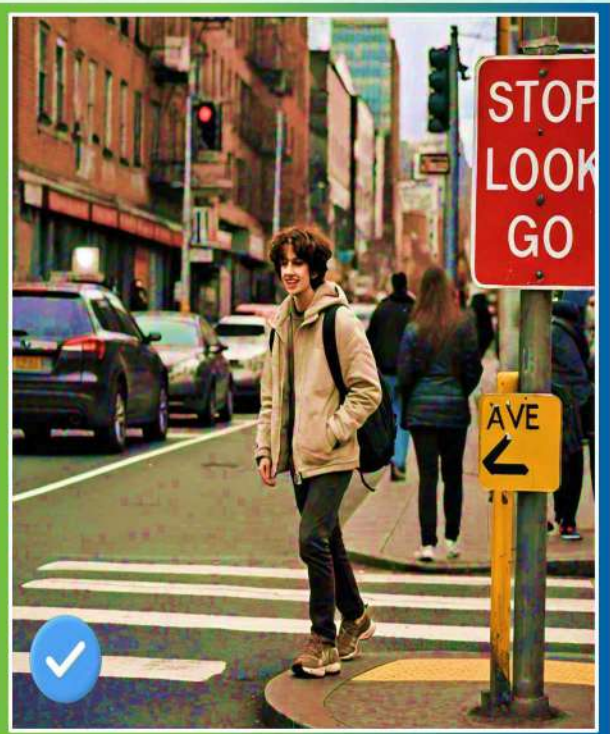
How to Cross the Road?

सड़क कैसे पार करें ?



Incorrect
Person is watching
mobile and
crossing the road

गलत
व्यक्ति मोबाईल देख रहा है
और सड़क पार कर रहा है।



Correct
To cross the road, stop
at a crosswalk, look both
ways and then cross when
it is safe.

सही
सड़क पार करने के लिए जेबरा
क्रॉसिंग पर रुकें, दोनों तरफ देखें
और फिर सुरक्षित होने पर पार करें।

Team BALCO Today

Conveys Heartiest Greetings To

Thursday, 14th Aug 2025

Sushil Kumar Kurrey
Nirmal Singh Rajput
Pankaj Soni
Sandeep Singh Chandel
Keshav Prasad Dewangan
Pascoal Mascarenhas

Medical
Bake Oven
Logistics
WT Plant
Pot Room
Marketing

Friday, 15th Aug 2025

Tomeshwar Prasad Janghel
Ajay Kumar Nirmalkar
Altaf Ali Ansari
Dheerendra Kumar Kushwaha
Sunil Kumar Patel
Vinay Kumar Singh
Manoj Kumar Sahu
Faraaz Khan
Rashid Rasheed

Pot Room
Pot Room
Pot Room
Pot Room
Pot Room
Power
QA & Tech
Project
Commissioning

HAPPY
Birthday
TO YOU!

Idea Theme for Aug'25

Waste Management



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Most favoured option



Least favoured option

Benefits of implementing this



SAFE WORKPLACE



ENVIRONMENTAL IMPACT



QUALITY



DELIVERY RELIABILITY



COSTS REDUCTION



CUSTOMER SATISFACTION



EMPLOYEE MOTIVATION



Activities that do Not add value



Workload that is not balanced



Work that creates burden for the team members or processes



R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

Share your ideas through Idea@Balco mobile app / portal

<https://idea.balco.in:8047/dr/login>

Use tag # Waste# before mentioning the ideas

"MANAGE THE CAUSE, NOT THE RESULT"



INVENTORY



NON-UTILIZED TALENT



OVERPRODUCTION



EXTRA PROCESSING



WAITING



TRANSPORTATION



DEFECTS



MOTION



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Shivani Pachori

8830960726

Jhalak Shastri

747 701 3030