

14th Dec 2024

BALCO TODAY



Annual Sports Meet at DPS BALCO



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Channel**
Now!



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Your Opinion Matters!

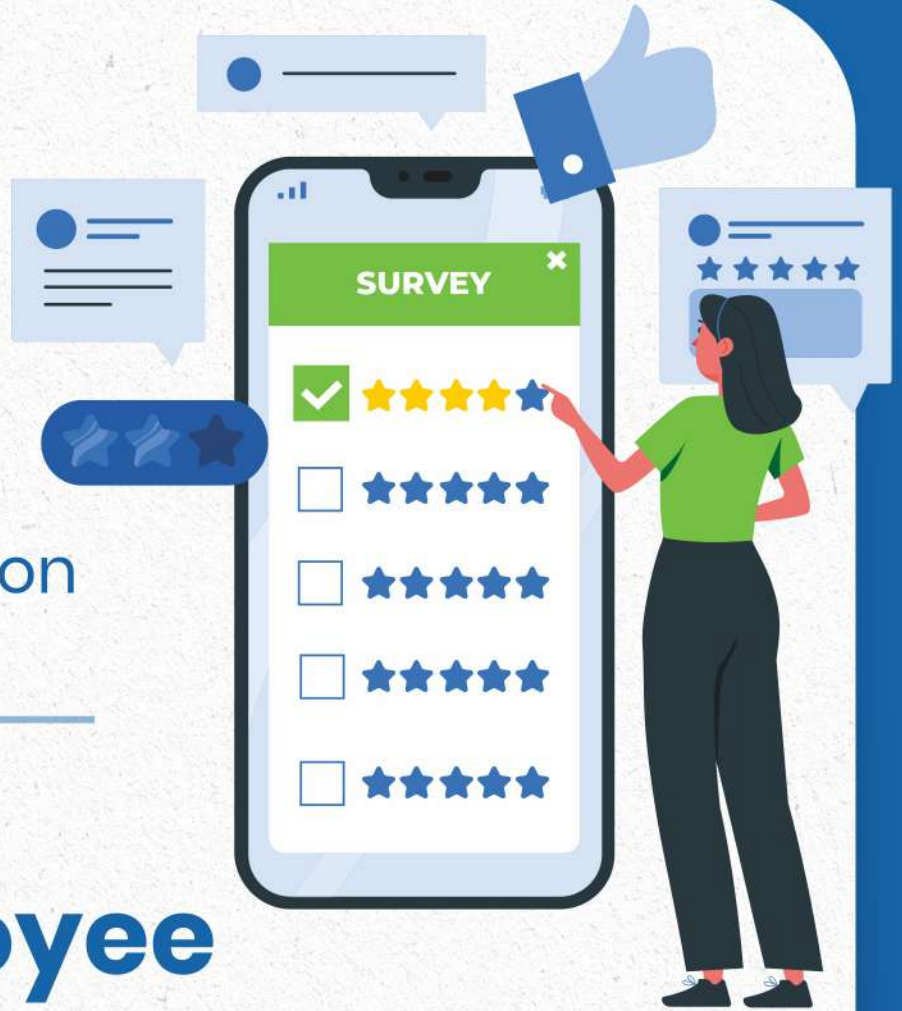
The Employee Engagement Survey 2024 is **Live Now!**



A unique link has been sent to everyone via email to share their feedback.

Fill it today and take a step towards making BALCO a Great Place To Work®!

Great Place To Work®



Mahila Mandal BALCO

cordially invites you
and your family to our vibrant

Utsav Mela!

Join us on

14th December 2024

at Pragati Bhawan, BALCO,
for an unforgettable experience.

Event Highlights



Inauguration by
CEO Sir and Ma'am
at 5:30PM






Diverse stalls featuring
handicrafts, local artisans,
food, fashion, home decor,
and more!



Captivating
performances, exciting
games, and activities
for all ages

Event Details

 **14th December, 2024** |  **5:00PM** onwards

 **Pragati Bhawan, BALCO**

Come, shop, dine, and celebrate with us!

— Regards —

Mahila Mandal BALCO

DPS BALCO hosted the Annual Sports Meet, celebrating athletic talent with over 370 students winning medals and Ravi House proudly claiming the Best House Trophy. The event was conducted in the presence of Mr. Amit Gupta, CFO of BALCO, who emphasized the crucial role of sports in character-building. Mr. Anil Kumar Dubey, Deputy CEO of Power at BALCO, also graced the occasion, talking about the significance of such events in promoting teamwork and excellence. The event featured a mix of performances, team games, and athletic competitions, celebrating sportsmanship.























STAY ALERT AGAINST DENGUE AND PROTECT YOUR FAMILY



Precautions to Prevent Dengue

- Avoid stagnant water in and around your home
- Cover all water tanks, containers, and drainage points
- Clean water coolers, utensils, and containers regularly
- Wear clothing that covers the body to prevent mosquito bites



Precautions to Prevent Dengue

Symptoms of Dengue Fever

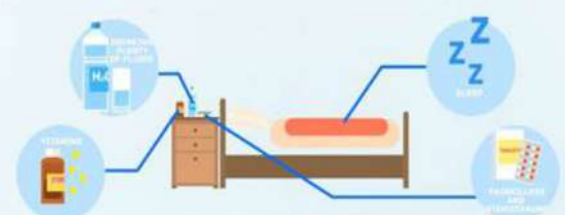
- High fever
- Severe headache and body pain
- Muscle and joint pain
- Skin rashes
- Pain behind the eyes
- Nausea and vomiting



Symptoms of Dengue Fever

What to Do If Dengue Occurs

- Seek medical advice immediately
- Drink plenty of water
- Consume nutritious food
- Get plenty of rest



What to Do If Dengue Occurs

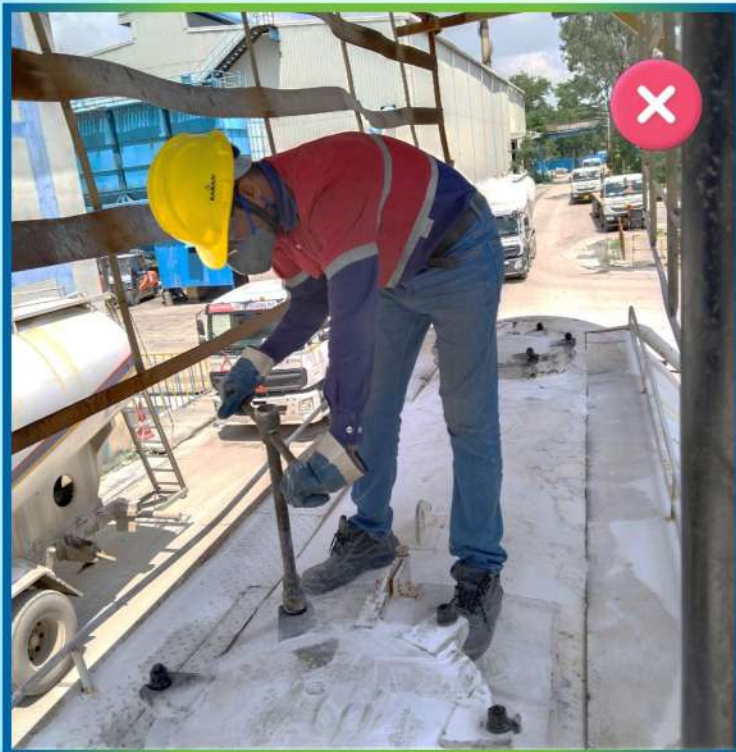
FOLLOW KALINGA LANCERS ON



SAFETY CORNER

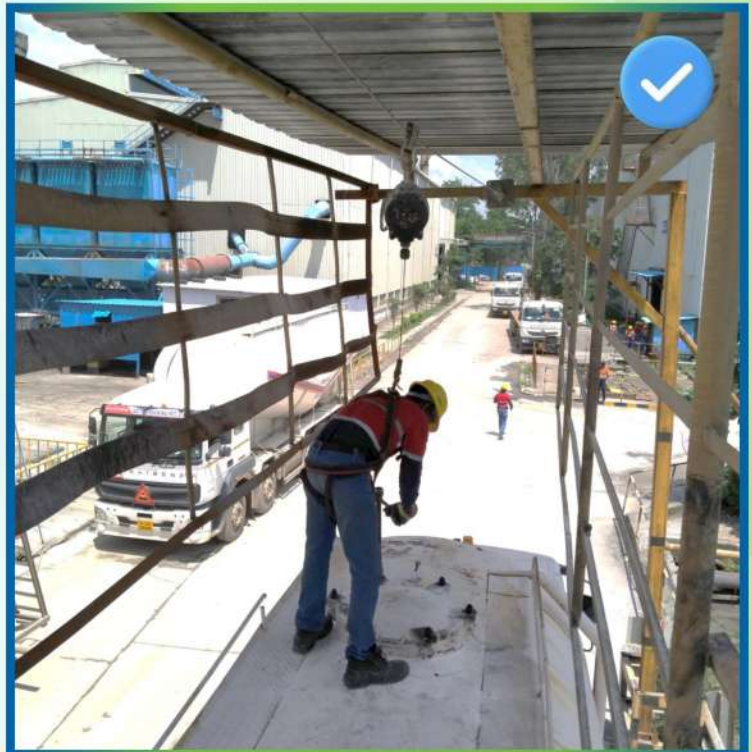
Use Fall Protection Devices at Height

ऊंचाई पर गिरने से बचाने वाले उपकरणों
का उपयोग करे



Incorrect :
Person not using fall protection
over a tanker

गलत
व्यक्ति टैंकर पर गिरने से बचाव का
उपयोग नहीं कर रहा है।



Correct
Use free fall arrest devices
to protect against falling
from height

सही
ऊंचाई से गिरने पर फ्री fall को
रोकने वाले उपकरणों का उपयोग करें।

BALCO celebrates inclusivity on Day of Persons with Disabilities

■ Our Correspondent
KORBA, Dec 13

BHARAT Aluminium Company Limited (BALCO) celebrated the International Day of Persons with Disabilities with a series of initiatives, around menstrual health hygiene for the specially-abled, underscoring the commitment to inclusivity and empowerment. The event reached out to more than 100 specially-abled adolescents, while employee volunteers from BALCO actively conducted activities to promote awareness and educate adolescents with crucial health and hygiene practices at Divya Jyoti School, a school for the differently-abled in Korba, Chhattisgarh.

The highlight of the celebration was the 'Stitch My Own Pad' campaign where adolescents were taught the skill of stitching reusable cloth pads, promoting a sustainable solution to menstrual health and hygiene management. The session also facilitated discussions around challenges, misconceptions, and societal taboos related to menstruation, aiming to create a supportive environment that empowers adolescents to build confidence and embrace healthy practices.

Additionally, to educate the spe-



cially-abled adolescents, BALCO has also introduced exclusive braille-based learning modules to empower and facilitate education around menstruation. Moreover, the event also encapsulated cultural performances followed by employees and students, coming together by sharing stories and inspiring everyone. Rajesh Kumar, CEO and Director, BALCO, while emphasizing the importance of inclusivity, said, "At BALCO, we are committed to build a culture of inclusivity both at the workplace as well in the community around us. We believe in empowering individuals by celebrating their unique abilities and creating equal opportunities that drive meaningful change. Through such initiatives, we hope to break barriers and foster a more equitable future for all."

Reflecting on his experience as a vol-

unteer, Dipam Nath, Assistant Manager at BALCO, said, "Volunteering at BALCO has always been a profoundly inspiring journey, constantly reminding me of the transformative power of contributing to meaningful causes. My visit to Divya Jyoti School was particularly impactful, offering a window into a world where physical challenges are not limitations but catalysts for extraordinary resilience and strength. Witnessing the students' synchronized dance performance—executed with flawless precision despite their inability to hear the music—was a testament to their remarkable determination, talent, and spirit. It was a humbling experience that will stay with me forever."

BALCO has been consistent in fostering a diverse and inclusive environment across various backgrounds, experiences, abilities, and identities. From its inclusive hiring practices to regularly organised sensitization workshops, BALCO nurtures a culture of mutual respect. With the successful enrolment of 3 specially-abled individuals along with 18 transgenders in its workforce, BALCO continues to lead the way in creating a workplace and community that celebrates abilities, breaks barriers, and builds a future rooted in equality and mutual respect.

BALCO holds awareness and educate adolescents

BALCO celebrated the Int'l Day of Persons with Disabilities with a series of initiatives, around menstrual health hygiene for the specially-abled.

Central Chronicle News

BALCONAGAR: Bharat Aluminium Company Limited (BALCO), India's iconic aluminium producer and a subsidiary of Vedanta Aluminium, celebrated the International Day of Persons with Disabilities with a series of initiatives, around menstrual health hygiene for the specially-abled, underscoring the commitment to inclusivity and empowerment. The event reached out to more than 100 specially-abled adolescents, while employee volunteers from BALCO actively conducted activities to promote awareness and educate adolescents with crucial health and hygiene practices at Divya Jyoti School, a school for the differently-abled in Korba, Chhattisgarh.

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Balco observed the Int'l Day of Persons with Disabilities with a series of initiatives, around menstrual health hygiene for the specially-abled.

FACTFILE

● The highlight of the celebration was the 'Stitch My Own Pad' campaign where adolescents were taught the skill of stitching reusable cloth pads.

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culture of inclusivity both at the workplace as well in the community around us. We believe in empowering individuals by celebrating their unique abilities and creating equal opportunities that drive meaningful change. Through such initiatives, we hope to break barriers and foster a more equitable future for all."

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formance—executed with flawless precision despite their inability to hear the music—was a testament to their remarkable determination, talent, and spirit. It was a humbling experience that will stay with me forever." BALCO has been consistent in fostering a diverse and inclusive environment across various backgrounds, experiences, abilities, and identities. From its inclusive hiring practices to regularly organized sensitization workshops and training programs, BALCO nurtures a culture of understanding and mutual respect. With the successful enrolment of 3 specially-abled individuals along with 18 transgenders in its workforce, BALCO continues to lead the way in creating a workplace and community that celebrates abilities, breaks barriers, and builds a future rooted in equality and mutual respect.

MEDIA CORNER



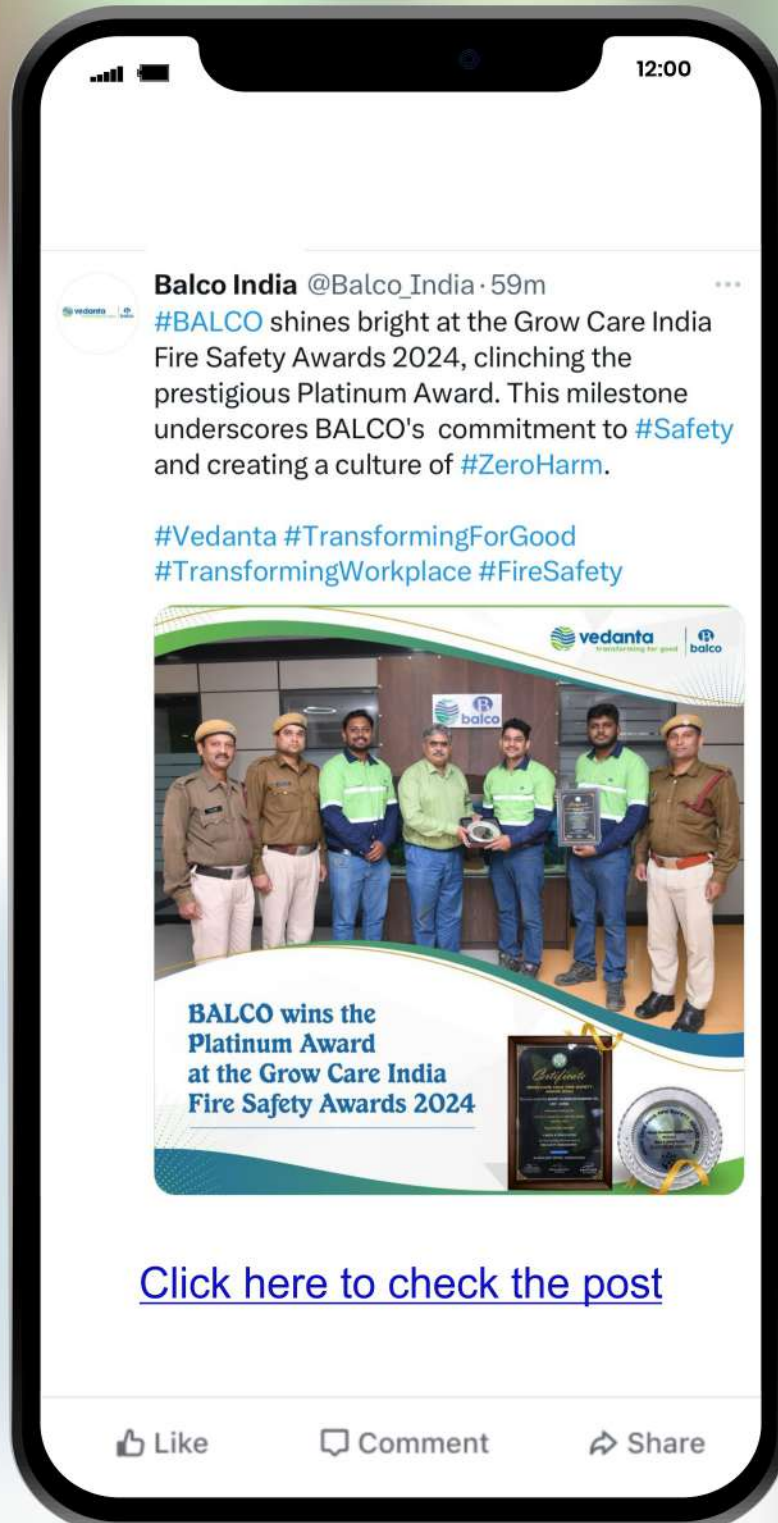
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MEDIA CORNER



Like

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Share



Team BALCO Today

Conveys Heartiest Greetings To

14th
Dec
2024

Keshaw Kumar Kurrey
Dushyant Jaiswal
Ruchi Patel
Harsh Vardhan Dubey
Laasya Srinivasrao Jampu
Sasmita Bhoi

GAP
QA & Tech
Finance
Cast House
Finance
QA & Tech

15th
Dec
2024

H R Lal
Sandeep Patel
Vineet Patel
Yuvarajan

Logistics
SRS
Pot Room
Project

16th
Dec
2024

Manish Kumar Namdeo
Kuldeep Giri
Gajendra Kumar Sahu

Services
Pot Room
Pot Room

HAPPY
Birthday
TO YOU!



INNOVATION PROCESS STEPS



INNOVATION IS THE ONLY WAY TO WIN



Login in **!idea@Balco**



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<https://ideaatbalco.app6.in/>
 Use tag # Inv# before mentioning the ideas

R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Ritesh Siraj
9911836450

Prakhar Singh
9111147484

Shivani Pachori
8830960726