

14<sup>th</sup>  
July 2025



# BT BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS

## CEO Townhall at BALCO Q1 FY'26





BALCO's CEO Townhall for Q1 FY'26 brought together over 400 employees and business partners to review performance, strategies, and chart the course ahead. The townhall covered safety insights, operational highlights, and financial updates across all sub-business units, reflecting a strong culture of accountability and progress. Leadership acknowledged the efforts of shopfloor teams during the challenging monsoon period and emphasised on cost efficiency as a key lever for the upcoming quarter. Encouraging an open dialogue, the townhall reinforced trust, and transparency across BALCO.

























Q1'25 H

#### Safety & Envi

- There were

#### Sales and Fir

- Ex works ac
- OPD increa
- High Value (5052 - NE

#### Operational

- First time s between 3
- Furnaces i
- First Coil F
- Startup of

#### Quality

- Plate UT t
- From Nev



















# Healthy Food Swaps For Monsoon

**This monsoon season, stay nourished and safe with smart food choices.**

## Swap This



Deep  
Fried Pakoras,  
Bhajiyas



Street Chaat  
(Pani Puri,  
Bhel Puri)



White Rice or  
Fried Rice

## With This



Steamed Corn,  
Grilled Paneer, or  
Baked Snacks



Homemade Chaat  
with Boiled Chana &  
Veggies



Khichdi with Ghee  
and Jeera or Millet  
Pulao

**Steam it, Sip it, Spice it right, Keep your belly warm and light !**





## Speed Limit on Turnings

### मोड़ों पर गति सीमा



**Incorrect Behavior**  
Speeding on turning  
and not reducing  
speed

**Correct**  
Always slow down  
speed on turning.

**गलत व्यवहार**  
मोड़ पर गाड़ी तेज चलाना  
और गति कम न करना।

**सही**  
सभी वाहनों के लिए सभी मोड़  
जिग जैग और संकरी सड़को पर  
अधिकतम गति सीमा  
20 किमी / घंटा है।



# MEDIA CORNER





# Team BALCO Today

Conveys Heartiest Greetings To

Monday  
**14<sup>th</sup>**  
July 2025

Gandhi Sat Joshi  
Ratnesh Kumar Jha  
Mirza Fiza Baig

WT Plant  
Bake Oven  
HR

Tuesday  
**15<sup>th</sup>**  
July 2025

Banas Mahant  
Anjor Singh Kamal  
Ramesh Kumar Jangid  
Harish Dewangan  
Narayan Prasad Gupta  
Surendra Singh Yadav  
Rahul Singh  
Makhan Lal Varma  
Krishna Kishor Suryawanshi  
Rohit Kumar  
Sangram Keshari Nayak  
Pradeep Kumar  
Awadhesh Kumar Singh

Stores  
Sheet Rolling Shop  
Pot Room  
WT Plant  
Pot Room  
Pot Room  
HR  
Logistics  
Carbon  
Pot Room  
Project  
Power  
Logistics

HAPPY  
*Birthday*  
TO YOU!



# Idea Theme for July'25

Asset Care & Equipment Reliability Improvement



Place your appliances in safe hands



## R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

Share your ideas through Idea@Balco  
Mobile App/Portal

<https://idea.balco.in:8047/dr/login>

Use tag word #Asset# before  
mentioning ideas

Download App from play store





# BALCO CENTRALIZED

## Security Operation Center



### INCIDENT

Theft, Threat, Vandalism, Fraud  
Malpractice, Wild Animal Attack



### VIOLATIONS

Unsafe Act, Unsafe Conditions  
Traffic



### YOUR ABSENCE AT HOME

Away on Holidays for Few  
Days



### ISSUES

Traffic Jam, Card Not Working  
Lack of Support at Entry Gates



### SUSPICIOUS MOVEMENT

Person Behaving/Acting in  
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec\_rity is incomplete Without "U"



# DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

## BALCO TODAY

**YOU CAN REACH OUT TO US -**

Shivani Pachori

8830960726

Jhalak Shastri

747 701 3030