

15<sup>th</sup> Nov 2024

# BALCO TODAY

**Celebrating  
the Children  
Around Us**



**Celebrating  
Guru Nanak  
Jayanti at  
BALCO**







# QUALITY at Cast House

Here's what the team has to say -



“ At BALCO, our Cast House team is dedicated to delivering high-quality aluminium products, ensuring customer satisfaction through Quality-driven operations, Precision casting, Rigorous quality control, Operational excellence, Innovative solutions. We prioritize reliability, precision and customer satisfaction, striving for zero-defect manufacturing and setting industry benchmarks. ”

**Lokesh Kumar Sharma, SBU Head Cast House**



“ As Maintenance Head, I ensure Cast House equipment availability, efficient spare parts management and quality-driven maintenance to support production excellence. Our team optimizes performance, reliability and safety. ”

**Kamal Kishore Jain, Maintenance Head CH**



“ BALCO has gained significant recognition and respect from its customers. This can be attributed solely to the emphasis on quality. By implementing standardization and benchmarking, we consistently achieve this goal. ”

**Vijay Dhoke, Head Operation, VAAMAN CH**



“ मेरी ज़िम्मेदारी ये सुनिश्चित करने की होती है कास्टिंग के समय कोई भी महत्वपूर्ण पैरामीटर जैसे कि तापमान, कास्टिंग व्हील स्पीड और केमिकल कम्पोजीशन इत्यादि अपने लिमिट के अंदर रहे जिससे बेस्ट क्वालिटी के हमारे एल्युमीनियम प्रोडक्ट का उत्पादन हो सके। ”

**Subrat Mishra, Process Control, VAAMAN**



“ Our Cast House team prioritizes quality excellence in PFA alloy production, leveraging superior raw materials and standardized procedures to deliver premium products. ”

**Uttam Sahu, Operation Head PFA CH-1**



“ Quality is our top priority. Our Cast House team delivers quality products, meets production demands and maintains raw material availability, driving operational excellence. ”

**Raghuwar Singh Rathore, Dy Head Cast House**



“ Our Cast House team expertly manages process deviations, conducts thorough root cause analysis and implements effective corrective actions to ensure quality excellence. ”

**Ashish Dubey, Process Control Head CH**



15<sup>th</sup>  
NOV  
2024

vedanta  
transforming for good

balco

**BALCO's**  
**VOLLEYBALL**  
**PREMIER LEAGUE**  
**2024**



Round - 2

MATCH 24

Parsabhata  
Panthers

VS

RP Strikers

🕒 | 6:00 - 6:30 PM

MATCH 25

Striking  
Eagles HSE

VS

Rodding Rockers

🕒 | 6:30 - 7:00 PM

MATCH 26

Cast House  
Fighters

VS

Power Rockers

🕒 | 7:00 - 7:30 PM

MATCH 27

Power Titans

VS

Security A

🕒 | 7:30 - 8:00 PM

Round - 1

MATCH 28

Hospital B

VS

Foundry

🕒 | 8:00 - 8:30 PM

Day  
6

14<sup>th</sup> Nov 2024

BALCO's  
**VOLLEYBALL**  
PREMIER LEAGUE  
2024

vedanta  
transforming for good

balco

# Congratulations



## Round - 1

Match : 20



Power Infra



VS

Township

Set 1 - 02 | 25

Set 2 - 12 | 25

Set 3 - NIL

## Round - 2

Match : 21



Cast Busters



VS

Railway Logistics

Set 1 - 25 | 20

Set 2 - 20 | 25

Set 3 - 10 | 15

Match : 22



Coal Shakti



VS

Bakeoven

Set 1 - 23 | 25

Set 2 - 25 | 14

Set 3 - 15 | 09

Match : 23



Potroom  
Stars



VS

Volleywood Stars

Set 1 - 25 | 10

Set 2 - 25 | 12

Set 3 - NIL





# Celebrating Guru Nanak Jayanti at BALCO

BALCO celebrated the 555th birth anniversary of Shri Guru Nanak Dev Ji with devotion and unity. The week-long festivities began with Prabhat Pheris, spreading messages of harmony. Over 500 residents from BALCO gathered at Balconagar Gurudwara for the Path of Shri Guru Granth Sahib, followed by soulful Shabad Kirtans. The event concluded with Guru Ka Langar, symbolizing equality and selfless service.







# Celebrating Guru Nanak Jayanti at BALCO







# Celebrating Guru Nanak Jayanti at BALCO





# Children's Day Celebration

## Nand Ghar





# Children's Day Celebrations

## DPS BALCO





## Rhymic Diva



### Parvatham Yodha

D/o Parvatham Sathish Kumar  
Senior Process Technician  
Dept. - Potlines



Parvatham Yodha, a class 3 student of Delhi Public School BALCO, has proven that talent knows no bounds. With grace and passion, Parvatham's dance performances mesmerize audiences, showcasing an artistry beyond her years.

At a tender age of 8 she has achieved a significant milestone by winning the Silver Medal at an International Dance Competition organized by ABSS's Global Council of Art and Culture. This event, part of the 14th Cultural Olympiad of Performing Arts in Sharjah, UAE, is recognized by UNESCO as a celebration of global artistic excellence.





## Tabla Maestro



### Parth Yadav

S/o Brij Kishor Yadav  
Associate General Manager  
Dept. - Coal Commercial



Parth, an 8 year old tabla player, continues to impress with his unmatched talent. In 2022, he claimed first place at the Ministry of Culture competition by the Hindustan Art and Music Society, and in 2023, he returned to the same stage to earn the prestigious plaque of honour, further showcasing his exceptional skills.

His journey reached new heights when he recently performed at Rajyotsav 2024 in Korba. Parth's performance was a true masterpiece, leaving the audience in awe with his delicate yet powerful rhythms. Each note he played echoed his growing artistry, proving that his passion for music has no limits.



तबले पर पार्थ के थाप पड़ते ही बोल उठते हैं ताल



उत्सव कायदा कायदा





## Power Ace



### Vedant Kashyap

S/o Vivek Kashyap  
Associate General Manager  
Dept. - Growth Projects



Vedant, a young, dynamic Taekwondo champion at the 68<sup>th</sup> School Games Taekwondo Competition held in Vidisha, Madhya Pradesh. Competing fiercely in the under 35 kg weight category, Vedant clinched a well-deserved bronze medal, marking another remarkable milestone in his rapidly growing Taekwondo journey.

This latest triumph adds to Vedant's already impressive collection of accolades, which includes stellar performances at Khelo India and several other prestigious national tournaments. His dedication, relentless training, and exceptional skill continue to shine brightly, solidifying his place as one of the most promising athletes in the sport.





## Grace Enchanter



### Sneha Bhakta

D/o Asit Bhakta  
Associate Manager  
Dept. - Green Anode Plant



Sneha Bhakta, a talented dancer from DPS BALCO, has been leaving audiences in awe with her exceptional performances. Her dance moves and graceful presence captivates everyone as she stands out with grace.

10 year old, Sneha recently earned the 1st position in the Desh Raag 2024 Dance and Cultural Activity Competition, organized by Nrutyadham Kala Samiti in Bhilai, excelling in the Kathak, Semi-Classical, and Recitation categories. She also performed at the Rajyotsav 2024 in Korba.





# STAY ALERT AGAINST DENGUE AND PROTECT YOUR FAMILY



## Precautions to Prevent Dengue

- Avoid stagnant water in and around your home
- Cover all water tanks, containers, and drainage points
- Clean water coolers, utensils, and containers regularly
- Wear clothing that covers the body to prevent mosquito bites



Precautions to Prevent Dengue

## Symptoms of Dengue Fever

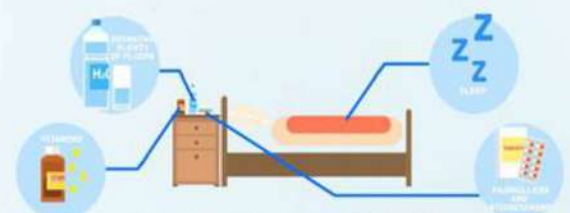
- High fever
- Severe headache and body pain
- Muscle and joint pain
- Skin rashes
- Pain behind the eyes
- Nausea and vomiting



Symptoms of Dengue Fever

## What to Do If Dengue Occurs

- Seek medical advice immediately
- Drink plenty of water
- Consume nutritious food
- Get plenty of rest



What to Do If Dengue Occurs



***FOLLOW KALINGA LANCERS ON***







## Focus on Safety Signages

### सुरक्षा संकेतों पर ध्यान दें



**Correct**  
Follow Safety  
instructions and  
Signages at Workplace.

**Incorrect**  
Person ignores  
Wet floor  
Warning Signage

**सही**  
कार्यस्थल पर सुरक्षा  
निर्देशों और  
संकेतों का पलन करें।

**गलत**  
व्यक्ति गीले फर्श के  
चेतावनी संकेत को  
नजरअंदाज कर देता है।



## BALCO transforming township into hub for arts, literature



■ Staff Reporter  
RAIPUR, Nov 15

FOR over four decades, BALCO has cultivated a rich cultural legacy, transforming its township into a hub for the arts and literature. Since the 1970s, this effort has brought diverse artistic forms—music, theater, dance, literature—into the lives of its community, fostering appreciation for cultural diversity and artistic expression.

BALCO's cultural journey began in 1976 with a film festival by the BALCO Club, showcasing 20 classic films, including Zanjeer and Anand, merging

cinematic appreciation with community engagement. In 1977, celebrated director Habib Tanvir introduced his satirical plays Charandas Chor and Gaon Ka Naam Sasural, Mor Naam Damaad to BALCO audiences, creating an avenue for humor and critical reflection.

This same year, a multilingual music competition organized by the Andhra Committee celebrated linguistic diversity with songs in Hindi, Telugu, and other regional languages. BALCO's Bani Kunj cultural committee further invited the Calcutta-based Tarun Opera to stage the play Spartacus, drawing large



crowds and showcasing dramatic storytelling.

In 1978, BALCO hosted the esteemed Durga Kuchipudi Nritya Shala from Rajahmundry, presenting classical dances like Kuchipudi and Bharatanatyam. The year also included a drama competition in multiple languages and a painting contest, highlighting local artistry. Celebrations continued with BALCO's Malayali Association marking Onam with performances, including the social drama Jwalanam, and Bani Kunj introducing Tagore's plays Chitrangada and Shaapmochan, expanding the township's cultural offerings.

The following years saw BALCO hosting poetry symposia and literary events. In 1979, BALCO collaborated with Saurabh Sahitya Samiti for a grand Kavi Sammelan featuring poets like

Akhilq Saghri. Celebrations of Hindi Divas included poetry readings from noted poets such as Anjum Rehbar and Sandeep Sapan. In 1980, BALCO's 15th anniversary featured a Bharatanatyam recital by Padma Shri awardee Yamini Krishnamurthy, establishing a tradition of bringing national talents to the region.

Radio broadcasts amplified BALCO's cultural footprint. In 1982, All India Radio Raipur aired a special program on BALCO, capturing community voices and performances, reinforcing BALCO's commitment to cultural cohesion.

That year also saw international collaboration with Russian artist performing at BALCO's Teej celebration, including a mesmerizing presentation of Radost, a Russian folk dance.

BALCO has also celebrated

Hindi literature through events honoring poets such as Ramsharan Tamboli, Ramprasad Singh, and Dr. Nirmala Pashine. In 1984, BALCO received the Rajbhasha Shield from the Ministry of Mines for promoting Hindi in official use. Musical tributes were also common; in 1985, Yaad-e-Rafi honored the legendary Mohammed Rafi with a special musical event, and in 1986, a poetry conference celebrated poet Maithilisharan Gupi's birth anniversary, with prominent poets like Surendra Sharma.

Music remained a staple in BALCO's programming. The Durga Puja Committee hosted Kolkata-based qawwals Bhola Anwar and Huma Warsi in 1985, along with instrumentalists like sitarist Nitin Tamhanekar and flautist Tapkar. The Sharma Brothers delivered a devotional



performance in 1987 during a seminar on industry challenges. BALCO's commitment to folk art has been enduring. Padma Shri awardee Teejan Bai, known for her Pandavani folk style, performed at BALCO in 1988, setting the stage for the Lok Kala Mahotsav, an annual folk festival launched in 1993. By 1990, the festival had become a prominent event, attracting artists from across regions. Performances included Rajasthan's Bhavai dance, where Jalsiram balanced eleven pots on his head, enthralling audiences.

BALCO's innovative use of folk art also served to raise awareness

on social issues. In 1995, BALCO's Cultural Committee performed Asurakshiti Ka Janaaza, a play spotlighting workplace safety, at the National Safety Council's silver jubilee, and it was later showcased at the International Safety Council.

Today, BALCO incorporates street plays into its community awareness initiatives, continuing its tradition of using art to inspire social consciousness.

Through these efforts, BALCO has woven the arts into the fabric of its community, enriching lives and celebrating India's vibrant cultural tapestry.

## देश की कला, साहित्य और संस्कृति को आगे बढ़ाने का काम कर रही बालको

कोरेबा | बालको कंपनी देश की कला, साहित्य और संस्कृति को आगे बढ़ा रही है। इसका इतिहास भी काफी पुराना है। प्रत्येक राज्य की सभी संस्कृतियों और परंपरा को बालको कंपनी ने एक मंच पर लाने का काम किया है। कंपनी का मानना है कि कला विचारों और भावनाओं की अभिव्यक्ति का माध्यम है। कला व साहित्य से लोग समान विश्वास, दृष्टिकोण और मूल्यों को साझा करते हैं। साल 1976 में बालको क्लब ने गाला फिल्म फेस्टिवल का आयोजन किया गया, जिसमें 20 पॉपुलर फिल्मों जंजीर, अभिमान, आनंद, अनुपमा, हम दो और नया दौर को दिखाया। मशहूर नाट्य निर्देशक हबीब तनवीर समेत अन्य ने प्रेरक नाटक का बालको कर्मियों ने गठित सांस्कृतिक समिति बानी कुंज के मार्गदर्शन में सफल मंचन हुआ। आंध्र समिति ने बहुभाषी संगीत प्रतियोगिता में हिंदी, छत्तीसगढ़ी, तेलगू, मलयालम, बंगाली और तमिल भाषा के गानों की प्रस्तुति दी। कुछ महीने के अंतराल में समिति ने पेंटिंग प्रतियोगिता भी आयोजित कराई। इसके आने वाले वर्षों में भी कला, साहित्य व संस्कृति को बढ़ावा देने कई कार्यक्रम आयोजित किए। साल 1988 में बालको सार्वजनिक दुर्गा पूजा कमेटी ने सुप्रसिद्ध पद्मश्री तीजनबाई के पंडवानी कार्यक्रम का आयोजन किया था।

TheHitavada

THE PEOPLE'S PAPER SINCE 1951



दैनिक भास्कर



# MEDIA CORNER





# MEDIA CORNER

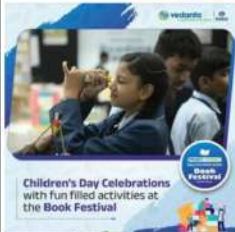
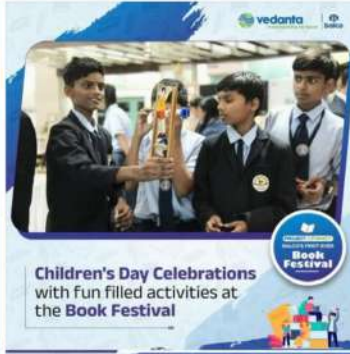
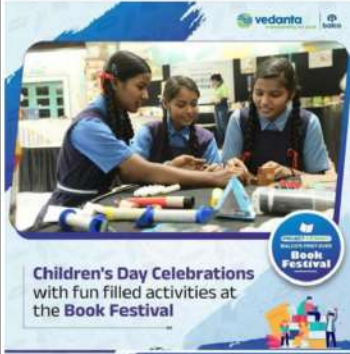


Bharat Aluminium Company Ltd

#BALCO organised a Children's Book Festival, in partnership with Vidya Bhawan Society, a space brimming with exciting activities, from interactive sessions to hands-on workshops, all designed to ignite young minds. Don't miss out—join us as the #festival continues to inspire #creativity and a love for #learning, running until 17th November!

@vedanta\_aluminiumbusiness

#Vedanta #TransformingForGood  
#TransformingCommunities #ChildrensDay



[Click here to check the post](#)

Like

Comment

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## Team BALCO Today

Conveys Heartiest Greetings To

15<sup>th</sup>  
Nov  
2024

Prakash Kumar Ratrey  
Ramesh Kumar  
Priyanshu Singh

Pot Room  
Pot Room  
Project

16<sup>th</sup>  
Nov  
2024

Premlal Manhar  
Harsh Mittal  
Viveka Nand Sahoo  
Bhupendra Kumar Verma  
Dilip Kumar Prajapati  
Kuldeep Singh Thakur  
Achin Anubhab  
Harshika Sahu  
Harjotvir Singh

Weigh Bridge  
Planning  
Pot Room  
Logistics  
Medical  
Bake Oven  
Project  
HSE  
Project

17<sup>th</sup>  
Nov  
2024

Dinesh Patel  
Ajay Kumar Sahu  
Santosh Kumar Sahu  
Pushpendra Kumar  
Vidyasagar Arunendra Mishra  
Sandeep Kumar Chouhan  
Muskan Gwala

Pot Room  
Pot Room  
Services  
Pot Room  
IT  
QA & Tech  
Project

HAPPY  
*Birthday*  
TO YOU!





### Effective Strategies to Improve Employee Engagement



Ensure a great onboarding experience



Provide relevant career development opportunities



Empower employees to discover their potential



Appreciate their individual & combined achievements



Promote open, honest & transparent communication

### R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas



HOW TO..... **BOOST**   
**PEOPLE**  
 **ENGAGEMENT**

Share your ideas through  
Idea@Balco Mobile App/ Portal  
using this link

<https://idea.balco.in:8047/dr/login>

Use tag word #PID# before  
mentioning ideas



To Login in **Idea @Balco**





# BALCO CENTRALIZED

## Security Operation Center



### INCIDENT

Theft, Threat, Vandalism, Fraud  
Malpractice, Wild Animal Attack



### ISSUES

Traffic Jam, Card Not Working  
Lack of Support at Entry Gates



### VIOLATIONS

Unsafe Act, Unsafe Conditions  
Traffic



### SUSPICIOUS MOVEMENT

Person Behaving/Acting in  
Suspicious Manner



### YOUR ABSENCE AT HOME

Away on Holidays for Few  
Days

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec\_rity is incomplete Without "U"



# DO SHARE YOUR

interesting pieces with us like

- ◆ Poem
- ◆ Sketch
- ◆ Drawing
- ◆ Art content
- ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

**BALCO TODAY**

**YOU CAN REACH OUT TO US -**

Ritesh Siraj  
9911836450

Prakhar Singh  
9111147484

Shivani Pachori  
8830960726