



BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS





BALCO welcomed 80 young professionals as they embarked on their professional journey with the organization, bringing energy and fresh perspectives. The evening was graced by Mr. Rajiv Kumar, CEO – Vedanta Aluminium, Mr. Rajesh Kumar, CEO & Director – BALCO, Pragya Pandey, CHRO, and other senior leaders, who shared inspiring insights and words of encouragement with the freshers. The celebration came alive with engaging performances, including skits, singing, flute recital, dances, fun-filled games, and a ramp walk by the freshers, showcasing their confidence and flair. The event reflected the spirit of BALCO, where talent, creativity, and camaraderie combine to create memorable experiences.

































































REFLECTING INDIA'S GROWTH JOURNEY THROUGH ART!

Inviting you to express your artistic vision for this year's theme

BALCO invites all employees and their family members to participate in the Annual Calendar Painting Competition on the theme "Reflecting India's Growth Journey through Art."

As India moves confidently towards the goal of becoming a developed nation by 2047, let your creativity portray what this journey means to you. Participants may explore diverse facets of national transformation such as **Digital India**, **Space Exploration**, **Green Energy** & **Sustainability**, **Make in India**, **Atmanirbhar Bharat**, **Education** & **Skill Development**, **Youth** & **Innovation**, **Rural Transformation**, **Environmental Conservation and more**.



Submission Guidelines

- Use A3 size paper and submit the hard copy to the Corporate Communications
 Department, Parsabhata Gate.
- Artwork must be in landscape/horizontal orientation only.
- Do not include any signatures, names, or text on the artwork.
- Ensure your name, phone number, and department/school are written on the backside of the artwork.
- Kindly refrain from sharing your artwork on any platform until the calendar is published.
- Use vibrant colors to make your creation stand out.

Last date of submission: 25th October 2025

For any queries, contact: Ritesh Siraj: 9911836450 | Shivani Pachori: 8830960726 Submit your artwork and become a part of BALCO Calendar's legacy!



Calendar





MEDIA CORNER





Bharat Aluminium Company Limited

#BALCO is inviting #ExpressionOfInterest for Business Partner for railway line strengthening at BALCO, Korba, Chhattisgarh.

Interested partners are requested to submit their EOI by 25th Oct'25 on

mail: tender.need@vedanta.co.in

#Vedanta #EOI

● vedonto _ ... BUSINESS PARTNER(S) FOR RAILWAY LINE STRENGTHENING & UPGRADATION FROM 52 KG RAIL TO 60 KG RAIL

INVITING EXPRESSION OF INTEREST

Vedanta Limited, a subsidiary of Vedanta Resources Limited is the world's leading oil & gas and metals company and one of the largest producers of aluminium, oil & gas, zinc, lead, silver, copper, iron ore, steel, and power across India, South Africa, Namibia and Australia.



INVITING

SERVICES

Vedanta's Aluminium Business is India's largest primary aluminium producer having an installed smelting capacity of ~ 2.42 MTPA. Bharat Aluminium Company Limited (BALCO), a Vedanta subsidiary, operates a 0.57 MTPA aluminium smelter at Korba, Chhattisgarh.

Vedanta invites Expressions of Interest (EOI) from competent domestic and international business partners for the railway track strengthening and upgradation from 52 kg to 60 kg rail at the BALCO siding in Korba, Chhattisgarh, to deliver the following on an end-to-end basis:

Supply, installation and commissioning of track linking (52 kg to 60 kg), laying and connecting points and crossings, point machines with supporting spares and cables, and thermite welding for Long Welded Rail (LWR) formation on the track line, along with construction of drains and retaining walls at required locations, with stability test reports. The partner has to ensure necessary compliance as well as obtain required approvals from the Indian Railway subhoritier.

nession of Interest to be submitted by 25" October 2025 to E-mail: tender.need@vedanta.co.in. For a light Sanjay Kumati-a in the EOI at any time without assigning any reason at its sole

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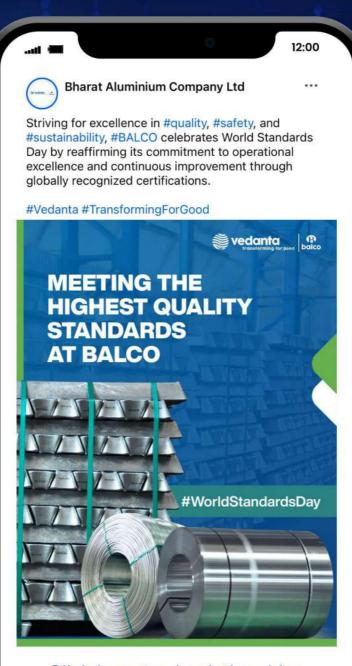
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⇔ Share

MEDIA CORNER





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Team BALCO Today

Conveys Heartiest Greetings To

Wednesday, 15th Oct 2025

Ravi Kant Sahu
Sahid Hussain
Aashik Khan
Hari Shankar Yadav
Surendra Dhariye
Rameshwar Prasad
Daya Lal
Sunil Kumar Parkar
Suresh Kumar Sahu
Tikesh Chandan
Chhabinath
Vikas Gavel

Pot Room
Pot Room
Pot Room
Weigh Bridge
Pot Room
Down Stream
Pot Room
Foundry
Pot Room
QA & Tech
Pot Room

Foundry

Thursday, 16th Oct 2025

D K Solanki
Rajendra Pal Singh Ratrey
Dushyant Kumar
Barkha Yadu
Ravi Shankar Bhardwaj
Ankita Mishra
Ishan Dubb

Down Stream
Pot Room
Pot Room
QA & Tech
Commissioning
Commissioning
Commissioning





Idea Theme for Oct'25 Process Optimization









Steps of PO

- Process Objective
- Simplify techniques
- Automate
- Analyse Activities
- Exercise
- Implementation Plan

Share your ideas through Idea@Balco mobile app

https://ideaapp.balco.in:3835

Use tag # PO# before mentioning the ideas

R & R CATEGORY

- 1. Best Idea of the month
- 2. Max. Idea Generator
- 3. Quick 5 Ideas



Login in !dea@Balco





BALCO CENTRALIZED

Security Operation Center





INCIDENT

Theft, Threat, Vandalism, Fraud Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few Days



ISSUES

Traffic Jam, Card Not Working Lack of Support at Entry Gates



SUSPICIOUS MOVEMENT

Person Behaving/Acting in Suspicious Manner

We Are Manned 24x7 & Available At:

9179083488, 7759252655

BALCO.SOC@Vedanta.co.in

Sec_rity is incomplete Without "U"



DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- Photograph with good captions
- Success / Inspirational stories
- Travel Story
- Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Shivani Pachori 8830960726 Jhalak Shastri 747 701 3030

