

15th
Oct 2025



vedanta
transforming for good



BT BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS



Freshers' Fiesta
with Young Talent
of BALCO!



BALCO welcomed 80 young professionals as they embarked on their professional journey with the organization, bringing energy and fresh perspectives. The evening was graced by Mr. Rajiv Kumar, CEO – Vedanta Aluminium, Mr. Rajesh Kumar, CEO & Director – BALCO, Pragya Pandey, CHRO, and other senior leaders, who shared inspiring insights and words of encouragement with the freshers. The celebration came alive with engaging performances, including skits, singing, flute recital, dances, fun-filled games, and a ramp walk by the freshers, showcasing their confidence and flair. The event reflected the spirit of BALCO, where talent, creativity, and camaraderie combine to create memorable experiences.





























**Calendar
Contest
2026**

REFLECTING INDIA'S GROWTH JOURNEY THROUGH ART!

Inviting you to express your artistic vision for this year's theme

BALCO invites all employees and their family members to participate in the **Annual Calendar Painting Competition** on the theme "Reflecting India's Growth Journey through Art."

As India moves confidently towards the goal of becoming a developed nation by 2047, let your creativity portray what this journey means to you. Participants may explore diverse facets of national transformation such as **Digital India, Space Exploration, Green Energy & Sustainability, Make in India, Atmanirbhar Bharat, Education & Skill Development, Youth & Innovation, Rural Transformation, Environmental Conservation and more.**



Submission Guidelines

- Use A3 size paper and submit the hard copy to the **Corporate Communications Department, Parsabhata Gate.**
- Artwork must be in landscape/horizontal orientation only.
- Do not include any signatures, names, or text on the artwork.
- Ensure your name, phone number, and department/school are written on the backside of the artwork.
- Kindly **refrain from sharing** your artwork on any platform until the calendar is published.
- Use **vibrant colors** to make your creation stand out.

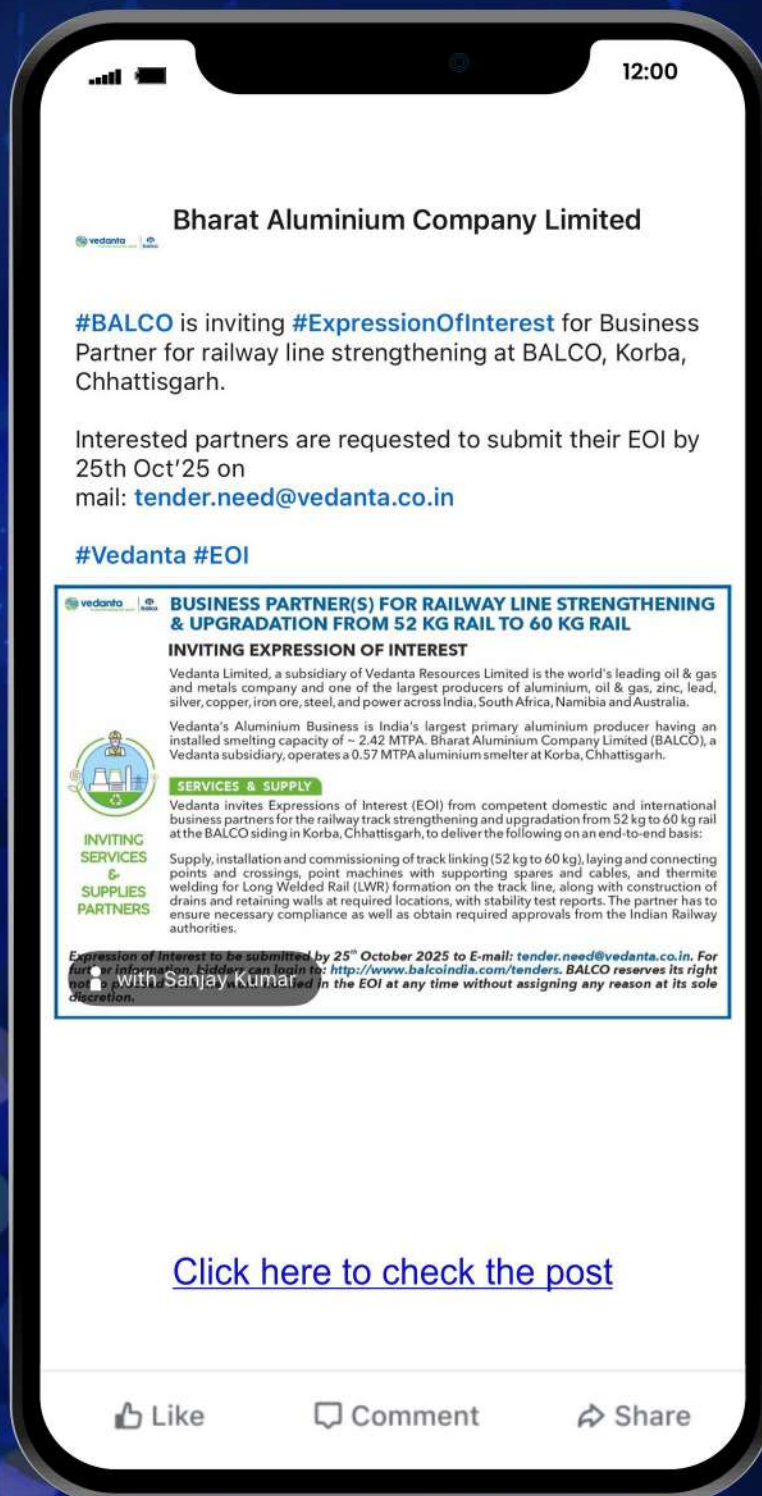
Last date of submission: 25th October 2025

For any queries, contact: Ritesh Siraj: 9911836450 | Shivani Pachori: 8830960726

Submit your artwork and become a part of **BALCO Calendar's legacy!**



MEDIA CORNER



MEDIA CORNER



Team BALCO Today

Conveys Heartiest Greetings To

Wednesday, 15th Oct 2025

Ravi Kant Sahu
Sahid Hussain
Aashik Khan
Hari Shankar Yadav
Surendra Dhariye
Rameshwar Prasad
Daya Lal
Sunil Kumar Parkar
Suresh Kumar Sahu
Tikesh Chandan
Chhabinath
Vikas Gavel

Pot Room
Pot Room
Pot Room
Weigh Bridge
Pot Room
Down Stream
Pot Room
Foundry
Pot Room
QA & Tech
Pot Room
Foundry

Thursday, 16th Oct 2025

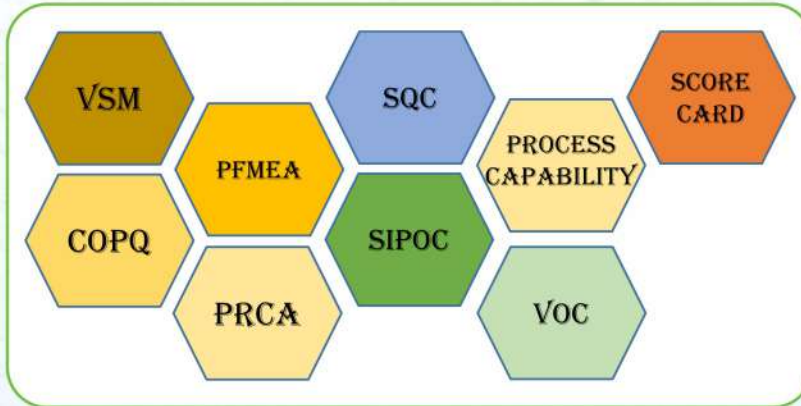
D K Solanki
Rajendra Pal Singh Ratrey
Dushyant Kumar
Barkha Yadu
Ravi Shankar Bhardwaj
Ankita Mishra
Ishan Dubb

Down Stream
Pot Room
Pot Room
QA & Tech
Commissioning
Commissioning
Commissioning

HAPPY
Birthday
TO YOU!

Idea Theme for Oct'25

Process Optimization



Steps of PO

- ❖ Process Objective
- ❖ Simplify techniques
- ❖ Automate
- ❖ Analyse Activities
- ❖ Exercise
- ❖ Implementation Plan

Share your ideas through
Idea@Balco mobile app

<https://ideaapp.balco.in:3835>

Use tag # PO# before mentioning
the ideas

R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas



Login in **Idea@Balco**



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Shivani Pachori
8830960726

Jhalak Shastri
747 701 3030