

16th
Aug 2025



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balco

BT BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS

BALCO Celebrates
79th Independence Day
with the Vision towards '**Viksit Bharat**'



CHAIRMAN CORNER



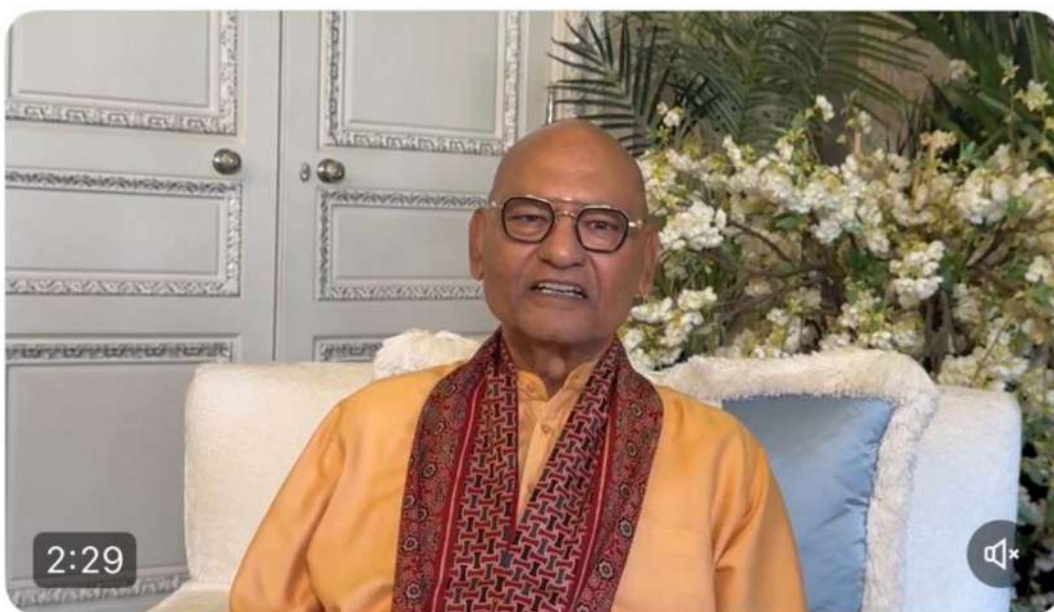
Anil Agarwal ✓
@AnilAgarwal_Ved

स्वतंत्रता दिवस की शुभकामनाएं! 🇮🇳

इस Independence Day, आइए हम मिलकर विकसित भारत के सपने को पूरा करने के और करीब पहुँचें।

भारत सही direction में आगे बढ़ रहा है। और मुझे पूरा यकीन है कि मिलकर हम 2047 तक हर तरह से भारत को 'सारे जहाँ से अच्छा' बना देंगे।

जय हिंद!



MR. ANIL AGARWAL
Chairman, Vedanta Group

CEO CORNER



Rajesh Kumar
@CEO_Balco

Happy [#IndependenceDay!](#)

For over 60 years, [#BALCO](#) has powered India's progress while shaping the nation's future with [#Aluminium](#).

As we stride towards [#ViksitBharat](#), we remain committed to innovation, operational excellence, and nation-building.

[#Vedanta](#) [#TransformingForGood](#)



Mr. Rajesh Kumar

CEO & Director, BALCO



Janmashtami

— Celebrations —

This Janmashtami, let's celebrate the divine charm and innocence of Bal Gopal and Radha Rani. We invite you to be part of the festivities by sharing photographs of your children dressed as Krishna or Radha.

Your captured moments will add colour and joy to our celebrations!

How to Participate

- » Dress up your child as Krishna or Radha.
- » Capture their best festive moment
- » Share the picture with us on WhatsApp by 17th August 2025



Send your entries to: Ritesh Siraj - 9911836450

BALCO commemorated the 79th Independence Day with patriotic fervor, paying homage to the sacrifices of freedom fighters. The celebration began with the flag hoisting by Mr. Rajesh Kumar (CEO & Director), followed by the national anthem. In his address, he reaffirmed BALCO's commitment to the vision of 'Viksit Bharat'. Upholding the tradition of community care, Mr. Rajesh along with senior officials visited BALCO hospital, distributing fruits to the patients.

Admin Building











BALCO Hospital















DPS BALCO





Bal Sadan Higher Secondary School







Dear All,

As part of our ongoing cybersecurity efforts, we urge everyone to follow best practices for accessing secure websites to protect company data and personal information from cyber threats.

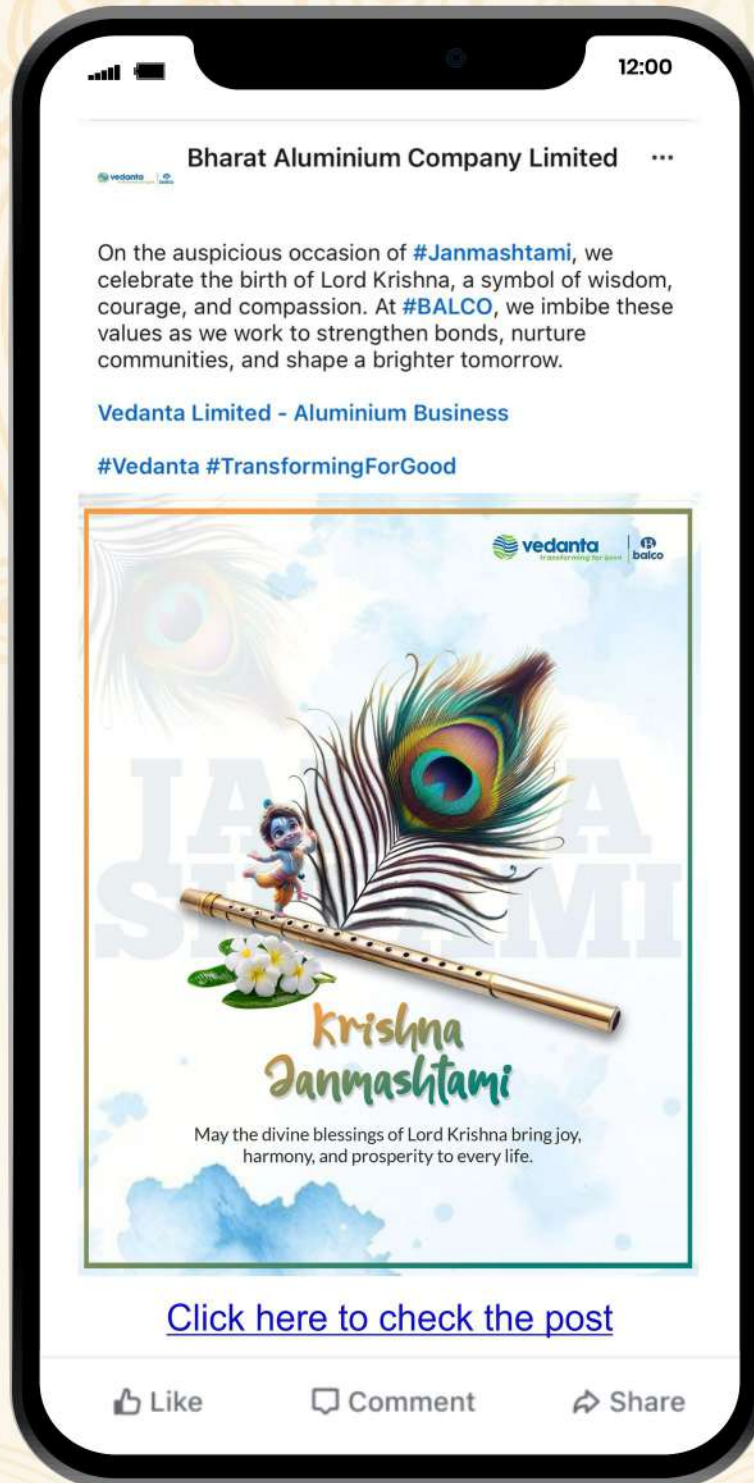


- ✓ **Use HTTPS:** Always choose "https://" sites for a secure connection; avoid "http://" ones.
- ✓ **Check Security:** Click the padlock icon to verify website legitimacy.
- ✓ **Beware of Phishing:** Watch for spelling errors or odd characters in URLs (e.g., "g00gle.com").
- ✓ **Avoid Suspicious Links:** Don't click on unknown emails, pop-ups etc. - hover to check first.

MEDIA CORNER



MEDIA CORNER



Team BALCO Today

Conveys Heartiest Greetings To

Saturday, 16th Aug 2025

Dev Vansh Singh
S Shrinivas Reddy
Atul Kumar
Laxmi Prasad
Lipu Kumar Patel
Brijesh Kumar
Narendra kumar Mina
Aditya Modi

Sheet Rolling Shop
Pot Room
Commercial
Pot Room
Project
Commissioning
Commissioning
Finance

Sunday, 17th Aug 2025

Kamlesh Yadav
Rajendra Prasad Nishad
Priyanka Sahu
Trishna Gogoi
Abhishek Verma

Bake Oven
Sheet Rolling Shop
QA & Tech
Power
Power-3

Monday, 18th Aug 2025

Yogesh Kumar Verma
Sanjay Ray
Tarun Kumar Gupta
Abdul Rouf Molla

Pot Room
Medical
Finance
Commissioning

HAPPY
Birthday
TO YOU!

Idea Theme for Aug'25

Waste Management



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Most favoured option



Least favoured option

Benefits of implementing this



SAFE WORKPLACE



ENVIRONMENTAL IMPACT



QUALITY



DELIVERY RELIABILITY



COSTS REDUCTION



CUSTOMER SATISFACTION



EMPLOYEE MOTIVATION



Activities that do Not add value



Workload that is not balanced



Work that creates burden for the team members or processes

R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

Share your ideas through Idea@Balco mobile app / portal

<https://idea.balco.in:8047/dr/login>

Use tag # Waste# before mentioning the ideas

"MANAGE THE CAUSE, NOT THE RESULT"



INVENTORY



NON-UTILIZED TALENT



OVERPRODUCTION



EXTRA PROCESSING



WAITING



TRANSPORTATION



DEFECTS



MOTION



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Shivani Pachori
8830960726

Jhalak Shastri
747 701 3030