

16<sup>th</sup>  
June 2025



vedanta  
transforming for good



balco

SAHBHAGITA

# BT BALCO TODAY

## SIGHTS, INSIGHTS & HEIGHTS



## Igniting the Spirit of Excellence!





# CHAIRMAN CORNER



**Anil Agarwal** @AnilAgarwal\_Ved · 1d  
Humari joint family main sab Bauji ko Bhai Sahab bulate the. Toh bachpan mai main bhi unhe Bhai Sahab bulaya karta tha. Aur jab bada hua, tab Bauji.

Bauji ek asli Gandhian the, simple jeevan, shaant swabhav, dhoti-kurta, aur ek mantra: Simple jio aur bada socho.

Woh kehte the, "Beta, nidar rehna. Aur chahe jitne bhi bade ban jao, hamesha vinamr rehna." Wahi seekh ban gayi meri strength.

Jab zindagi naye mod par thi, business badh raha tha, sapne tez bhaag rahe the... Har kadam par woh mere saath the. Mere jeevan ka atal handle.

Phir main khud pita bana.  
Zindagi fast thi. Bacche bade ho rahe the, aur Vedanta bhi.  
Par Bauji ke values kabhi peechhe nahi chhode.

No shortcuts. No dikhawa.  
Bas ek simple rule; roots before wings.

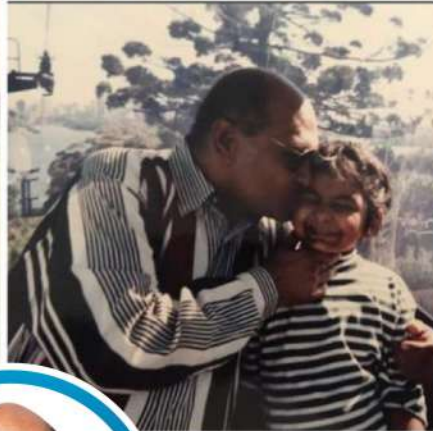
No shortcuts. No dikhawa.  
Bas ek simple rule; roots before wings.

Priya aur Agnivesh ko bhi wahi zindagi mili — grounded, real, disciplined.  
Public transport, pocket money ka hisaab, curfews, tuition aur extracurricular...  
Wahi sanskaar jo mujhe mile the, maine un tak pahunchaye.

Shaayad yahi hota hai fatherhood —  
Jo seekha, woh pyaar ke saath aage dena.

Woh pita, jo khud chhaya banke rahe,  
aaj main unki parchayi hoon.  
Unhone jo mujhe diya,  
main bas wahi apne bachchon ko de raha hoon.

Happy Father's Day!  
To the fathers who never stop learning, even as they lead.



**MR. ANIL AGARWAL**  
Chairman, Vedanta Group



BALCO hosted Sahbhagita, an event dedicated to celebrating innovation, collaboration, and operational excellence. With over 370 employees and business partners, the event recognized more than 130 implemented ideas and celebrated over 230 success stories. An engaging Asset Optimization Quiz saw enthusiastic participation from all SBUs, showcasing the team's technical acumen. Special accolades were presented to Potlines, Green Anode Plant, and Cast House-3 for their outstanding contributions and initiatives.









































































# Think you know all about LGBTQ+?

Let's bust  
some myths!



## Myth 1

**Being LGBTQ+ is just a phase.**



## Truth 1

**Identities are not trends.  
People don't 'grow out' of who  
they are, they grow into it.**



## Myth 2

**You can tell someone is  
LGBTQ+ just by looking at them.**



## Truth 2

**Nope! There's no 'look' for  
identity. Let's not stereotype,  
we're all unique, and that's  
the beauty of it.**





Here are some smart summer-friendly swaps to keep you refreshed

### Swap This



**Fried Snacks  
(Samosas, Chips)**



**Heavy Curries**



**White Rice**



**Ice Cream**



**Aerated Soft Drinks**

### With This



**Roasted Chana, Makhana, or  
Khakhra or Sprouts-Salad**



**Curd-Based Gravies or  
Lemonade**



**Steamed Brown Rice  
or Millets**



**Frozen Yogurt or  
Fresh Fruits**



**Nimbu Pani, or  
Coconut Water**

### Quick Tip:

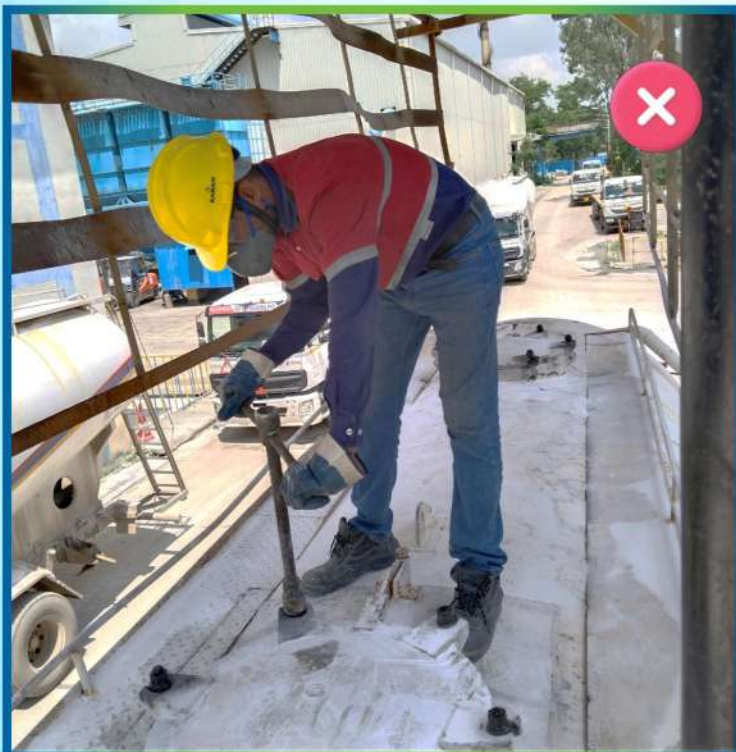
Plan your meals around water-rich veggies like cucumber, bottle gourd, and tomatoes to stay naturally hydrated!



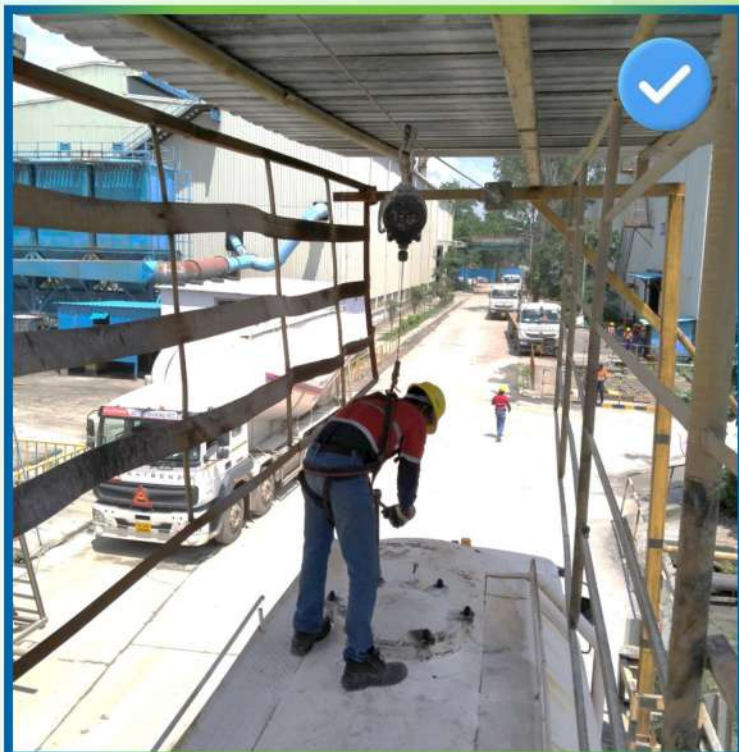
# SAFETY CORNER

## Use Fall Protection Devices at Height

ऊंचाई पर गिरने से बचाने वाले उपकरणों  
का उपयोग करे



**Incorrect :**  
Person not using fall protection  
over a tanker



**Correct**  
Use free fall arrest devices  
to protect against falling  
from height

**गलत**  
व्यक्ति टैंकर पर गिरने से बचाव का  
उपयोग नहीं कर रहा है।

**सही**  
ऊंचाई से गिरने पर फ्री fall को  
रोकने वाले उपकरणों का उपयोग करें।



# MEDIA CORNER



12:00

Bharat Aluminium Company Limited

On [#GlobalWindDay](#), [#BALCO](#) reaffirms its role in accelerating the green energy transition through [#aluminium](#) excellence.

With the unmatched strength-to-weight ratio, aluminium enhances the [#efficiency](#) and lifespan of [#wind\\_energy](#) infrastructure, enabling renewable energy solutions that align with our commitment to [#SustainableDevelopment](#) and a culture of zero harm.

Vedanta Limited - Aluminium Business

[#Vedanta](#) [#TransformingForGood](#) [#MetalOfTheFuture](#)

**TURNING WIND INTO POWER, WITH ALUMINIUM AT THE CORE**

[#GlobalWindDay](#)

[Click here to check the post](#)

Like Comment Share

12:00

Balco India @Balco\_India · 1d

This [#Father'sDay](#), we asked a simple question: "What's that one line your father always says?"

Through [#PapaKehteHai](#), we celebrated those classic one-liners, quiet moments, and timeless wisdom.

[@VedantaAluminum](#)

[#BALCO](#) [#Vedanta](#) [#FathersDay2025](#) [#TransformingForGood](#)

— THIS —

**FATHER'S DAY,**

it's all about his signature lines.

— Presenting —

**'PAPA KEHTE HAI...'**

[Click here to check the video](#)

Like Comment Share





## Team BALCO Today

Conveys Heartiest Greetings To

Monday  
**16<sup>th</sup>**  
June 2025

Anil Kumar Mishra  
Daneshwar Kumar  
Abhina Sajeesh

Bauxite Mines  
Pot Room  
HSE

Tuesday  
**17<sup>th</sup>**  
June 2025

Shrawan Kumar Das  
Susil Kumar Senapati  
Bokara Prasanth

Pot Room  
Power  
GAP

HAPPY  
*Birthday*  
TO YOU!





Before implementing 5S



After implementing 5S

### BENEFITS OF IMPLEMENTING "5S"

- 5S makes our workplace more pleasant
- 5S improves work efficiency
- 5S and safety go hand-in-hand
- 5S leads to better customer satisfaction and higher productivity



5S helps to  
reduce waste at  
workplace



Login in **!idea@Balco**

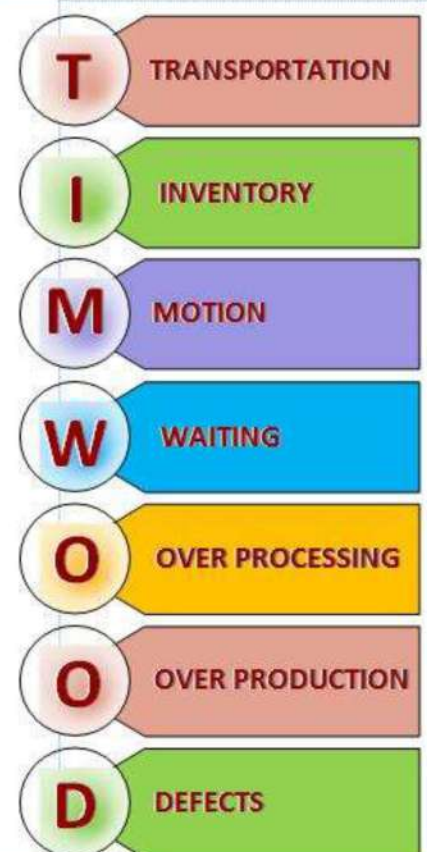
## R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

Share your ideas through  
**Idea@Balco** mobile app/ portal using  
this link

<https://idea.balco.in:8047/dr/login>

Use tag **#5S#** before mentioning the  
ideas



CLEANLINESS IS NEXT TO GODLINESS

**5S + 1S = 6S (SAFETY)**



# BALCO CENTRALIZED

## Security Operation Center



### INCIDENT

Theft, Threat, Vandalism, Fraud  
Malpractice, Wild Animal Attack



### VIOLATIONS

Unsafe Act, Unsafe Conditions  
Traffic



### YOUR ABSENCE AT HOME

Away on Holidays for Few  
Days



### ISSUES

Traffic Jam, Card Not Working  
Lack of Support at Entry Gates




### SUSPICIOUS MOVEMENT

Person Behaving/Acting in  
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec\_rity is incomplete Without "U"



# DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

## BALCO TODAY

**YOU CAN REACH OUT TO US -**

Ritesh Siraj  
9911836450

Shivani Pachori  
8830960726