

16<sup>th</sup> Nov 2024

# BALCO TODAY

**Children's Day  
Celebration at  
Ladies Club**



**Health  
Screening Camps  
for Children**





# QUALITY at Power Plant

Here's what the team has to say -



“ At BALCO, we celebrate World Quality Week by reaffirming our commitment to excellence. Our power plant operates with precision, reliability and sustainability, driving business growth while prioritizing quality. BALCO reiterates its pledge to deliver high-quality power solutions, ensuring reliability, efficiency and environmental responsibility.

Ashutosh Dwivedi, COO- Power BALCO



“ As the Quality Head, I am responsible for overseeing coal feed testing and water chemistry in the lab. Both coal and water are critical raw materials, and accurate testing of these is essential to ensuring optimal plant performance.

Viswanath Prasar,  
Quality head(NGSL)



“ I ensure the reliability and efficiency of all electrical systems in the plant. Our team focuses on proactive maintenance, minimizing downtime, and supporting sustainable energy generation with top-quality electrical solutions

Sangeet Sahu,  
Head Electrical(BALCO) 1740MW



“ As Operations Head, I focus on ensuring efficient coal feeding and smooth power generation. Our team is committed to maintaining high performance, reliability, and sustainability, delivering quality energy every day.

Vivek Bhonsle,  
Head Operation(BALCO) - 1200MW



“ The efficient operation and maintenance of our power plant are crucial to our success. Quality maintenance and smooth operations play a vital role in achieving this. The BALCO team is highly professional, goal-driven, and dedicated to excellence. It's been a pleasure working with such a committed team.

NSRC Murthy, Head O&M (NGSL)



“ During World Quality Week, we highlight the key role instrumentation plays in keeping our power plant running smoothly. From setup to regular maintenance, our team ensures everything operates with precision and efficiency.

Pradeep Pandey,  
Head C&I (BALCO)- 1740MW

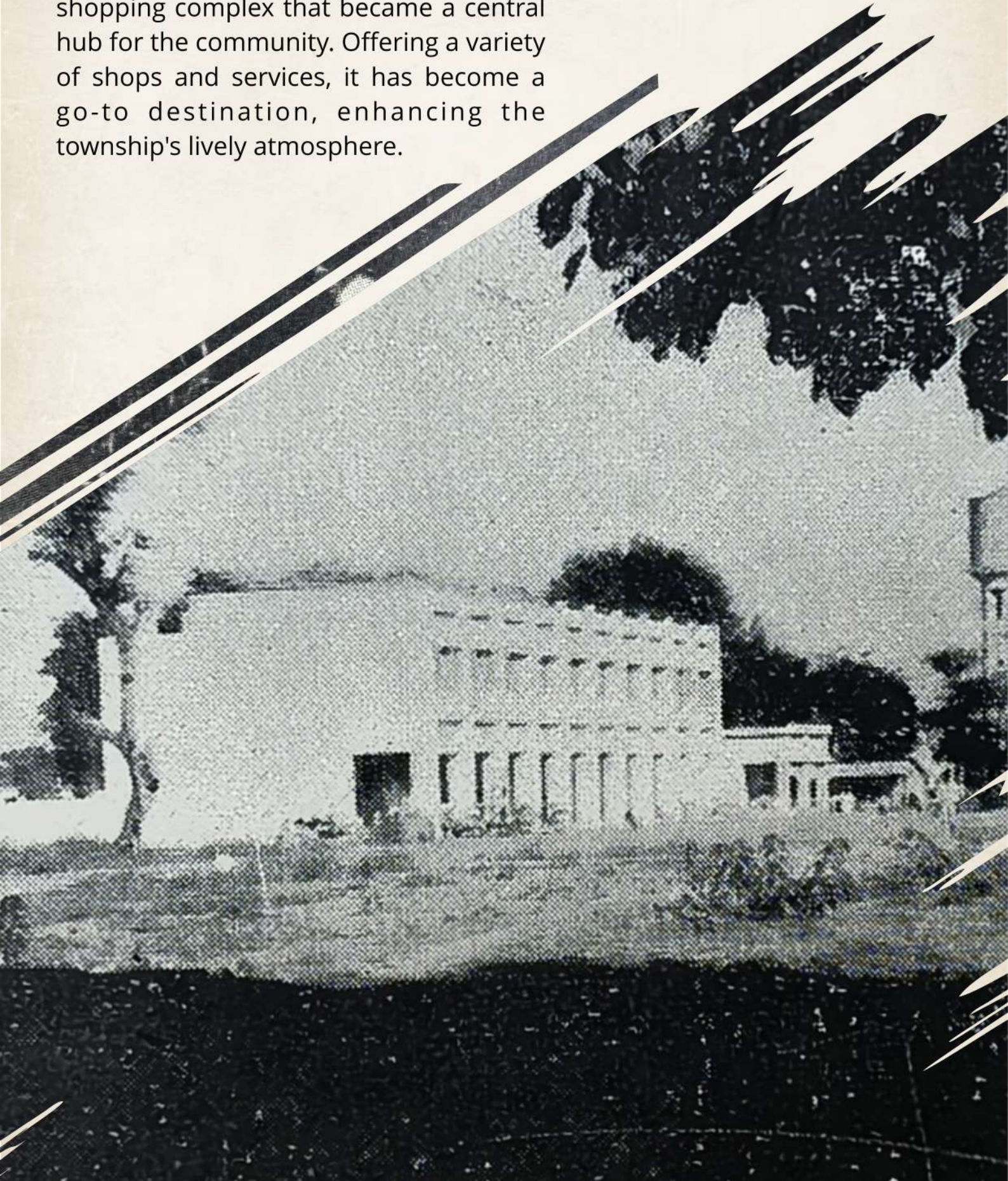


“ From thorough groundwork to ongoing maintenance work, we ensure that our power plant runs smoothly, efficiently, and sustainably. This week is a reminder of our focus on delivering top-notch power solutions-always reliable, always efficient, and always with quality in mind.

Mayank Shrivastava,  
Head Maintenance (BALCO) 1740MW

# यादों का एक खूबसूरत सफर

Bringing you a glimpse of Civic Centre in Sector VI of BALCO Township, a vibrant shopping complex that became a central hub for the community. Offering a variety of shops and services, it has become a go-to destination, enhancing the township's lively atmosphere.



16<sup>th</sup>  
NOV  
2024

**BALCO'S**  
**VOLLEYBALL**  
**PREMIER**  
**LEAGUE**  
**2024**



Round - 2

MATCH 29

Power Infra

VS

Hospital B

🕒 | 6:30 - 7:00 PM

Round - 3

MATCH 30

Potroom Stars

VS

Coal Shakti

🕒 | 7:00 - 7:30 PM

MATCH 31

HR Females

VS

Security Spikers

🕒 | 7:30 - 8:00 PM

MATCH 32

Parsabhata  
Panthers

VS

Cast Busters

🕒 | 8:00 - 8:30 PM

Day  
7

15<sup>th</sup> Nov 2024

# BALCO's VOLLEYBALL PREMIER LEAGUE 2024

vedanta  
transforming for good

balco

## Congratulations



### Round - 2

Match : 24



Parsabhata  
Panthers



VS

RP Strikers

Set 1 - 25 | 15

Set 2 - 25 | 21

Set 3 - NIL

Match : 25



Striking  
Eagles HSE



VS

Rodding Rockers

Set 1 - 25 | 17

Set 2 - 11 | 25

Set 3 - 15 | 11

Match : 26



Power  
Rockers



VS

Cast House  
Fighters

Set 1 - 25 | 08

Set 2 - 25 | 18

Set 3 - NIL

Match : 27



Security A



VS

Power Titans

Set 1 - 25 | 10

Set 2 - 25 | 16

Set 3 - NIL

### Round - 1

Match : 28



Hospital B



VS

Foundry

Set 1 - 25 | 16

Set 2 - 25 | 11

Set 3 - NIL

BALCO's Ladies Club came together to celebrate Children's Day with over 60 children packed with exciting activities like magic show, games, and surprises that kept the children entertained throughout. Furthermore, snacks and gifts received by children added to the overall mood of the celebration reflecting the Ladies Club's dedication in making the day special for the little ones.





























BALCO, in collaboration with HelpAge India, organized a one - day health screening camp, drawing over 60 OPD visits and 140+ consultations. The initiative, aimed at promoting child health and well-being, saw active participation from children of nearby Government schools, Nand Ghars, and Anganwadis. Comprehensive health services, including blood group and hemoglobin testing, weight measurement, and counseling were provided to support holistic development.













on OnePlus  
5h







## Power Ace



### Vedant Kashyap

S/o Naresh Kashyap  
Manager  
Operations



Vedant, a young, dynamic Taekwondo champion at the 68<sup>th</sup> School Games Taekwondo Competition held in Vidisha, Madhya Pradesh. Competing fiercely in the under 35 kg weight category, Vedant clinched a well-deserved bronze medal, marking another remarkable milestone in his rapidly growing Taekwondo journey.

This latest triumph adds to Vedant's already impressive collection of accolades, which includes stellar performances at Khelo India and several other prestigious national tournaments. His dedication, relentless training, and exceptional skill continue to shine brightly, solidifying his place as one of the most promising athletes in the sport.



# STAY ALERT AGAINST DENGUE AND PROTECT YOUR FAMILY



## Precautions to Prevent Dengue

- Avoid stagnant water in and around your home
- Cover all water tanks, containers, and drainage points
- Clean water coolers, utensils, and containers regularly
- Wear clothing that covers the body to prevent mosquito bites



Precautions to Prevent Dengue

## Symptoms of Dengue Fever

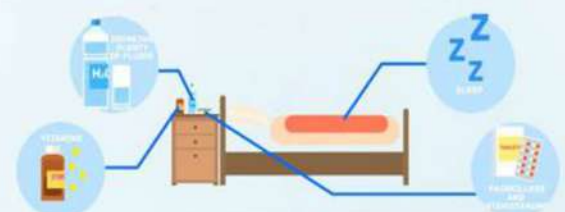
- High fever
- Severe headache and body pain
- Muscle and joint pain
- Skin rashes
- Pain behind the eyes
- Nausea and vomiting



Symptoms of Dengue Fever

## What to Do If Dengue Occurs

- Seek medical advice immediately
- Drink plenty of water
- Consume nutritious food
- Get plenty of rest



What to Do If Dengue Occurs

***FOLLOW KALINGA LANCERS ON***



# SAFETY CORNER

## How to Cross the Road?

### सड़क कैसे पार करें ?



**Incorrect**  
Person is watching  
mobile and  
crossing the road

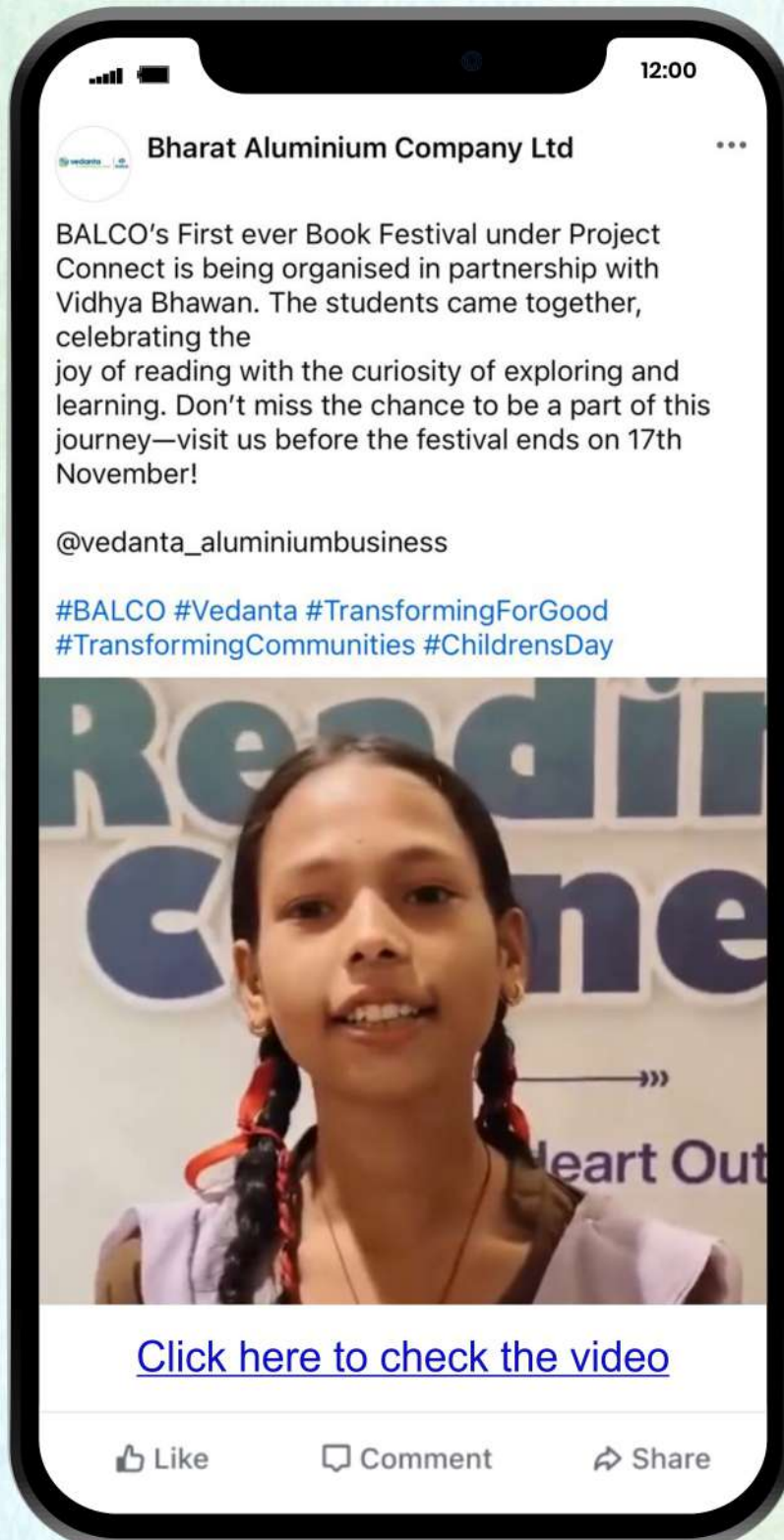
**गलत**  
व्यक्ति मोबाईल देख रहा है  
और सड़क पार कर रहा है।



**Correct**  
To cross the road, stop  
at a crosswalk, look both  
ways and then cross when  
it is safe.

**सही**  
सड़क पार करने के लिए जेबरा  
क्रासिंग पर रुकें, दोनों तरफ देखें  
और फिर सुरक्षित होने पर पार करें।

# MEDIA CORNER



Bharat Aluminium Company Ltd



BALCO's First ever Book Festival under Project Connect is being organised in partnership with Vidhya Bhawan. The students came together, celebrating the joy of reading with the curiosity of exploring and learning. Don't miss the chance to be a part of this journey—visit us before the festival ends on 17th November!

@vedanta\_aluminiumbusiness

[#BALCO](#) [#Vedanta](#) [#TransformingForGood](#)  
[#TransformingCommunities](#) [#ChildrensDay](#)



[Click here to check the video](#)

Like

Comment

Share

# MEDIA CORNER



Bharat Aluminium Company Ltd is with [@anilagarwalfoundation](#) and 2 others.

This #ChildrensDay, the joy and laughter of little ones at @nandghar truly lit up our hearts! #BALCO came together to celebrate, sharing stories of 'Chacha Nehru,' spreading the meaning of Children's Day, and engaging in fun games, art and storytelling sessions.

[@anilagarwalfoundation](#)  
[@vedanta\\_aluminiumbusiness](#)

#BALCO #Vedanta #AAF #NandGhar  
#TransformingForGood #TransformingCommunities



[Click here to check the post](#)

Like Comment Share

# Team BALCO Today

Conveys Heartiest Greetings To

16<sup>th</sup>  
Nov  
2024

Premlal Manhar  
Harsh Mittal  
Viveka Nand Sahoo  
Bhupendra Kumar Verma  
Dilip Kumar Prajapati  
Kuldeep Singh Thakur  
Achin Anubhab  
Harshika Sahu  
Harjotvir Singh

Weigh Bridge  
Planning  
Pot Room  
Logistics  
Medical  
Bake Oven  
Project  
HSE  
Project

17<sup>th</sup>  
Nov  
2024

Dinesh Patel  
Ajay Kumar Sahu  
Santosh Kumar Sahu  
Pushpendra Kumar  
Vidyasagar Arunendra Mishra  
Sandeep Kumar Chouhan  
Muskan Gwala

Pot Room  
Pot Room  
Services  
Pot Room  
IT  
QA & Tech  
Project

18<sup>th</sup>  
Nov  
2024

Shruti Bhootra  
Yogesh Chandra Pradhan  
Divangana Hazarika

HR  
Coal Mines  
SRS

HAPPY  
*Birthday*

TO YOU!



### Effective Strategies to Improve Employee Engagement



Ensure a great onboarding experience



Provide relevant career development opportunities



Empower employees to discover their potential



Appreciate their individual & combined achievements



Promote open, honest & transparent communication

### R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas



HOW TO..... **BOOST**   
**PEOPLE**  
 **ENGAGEMENT**

Share your ideas through  
Idea@Balco Mobile App/ Portal  
using this link  
<https://idea.balco.in:8047/dr/login>  
Use tag word #PID# before  
mentioning ideas



To Login in **Idea @Balco**





# BALCO CENTRALIZED

## Security Operation Center



### INCIDENT

Theft, Threat, Vandalism, Fraud  
Malpractice, Wild Animal Attack



### ISSUES

Traffic Jam, Card Not Working  
Lack of Support at Entry Gates



### VIOLATIONS

Unsafe Act, Unsafe Conditions  
Traffic



### SUSPICIOUS MOVEMENT

Person Behaving/Acting in  
Suspicious Manner



### YOUR ABSENCE AT HOME

Away on Holidays for Few  
Days

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec\_rity is incomplete Without "U"

# DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

**BALCO TODAY**

**YOU CAN REACH OUT TO US -**

Ritesh Siraj  
9911836450

Prakhar Singh  
9111147484

Shivani Pachori  
8830960726