

16th
Oct 2025

vedanta
transforming for good

balco

BT BALCO TODAY

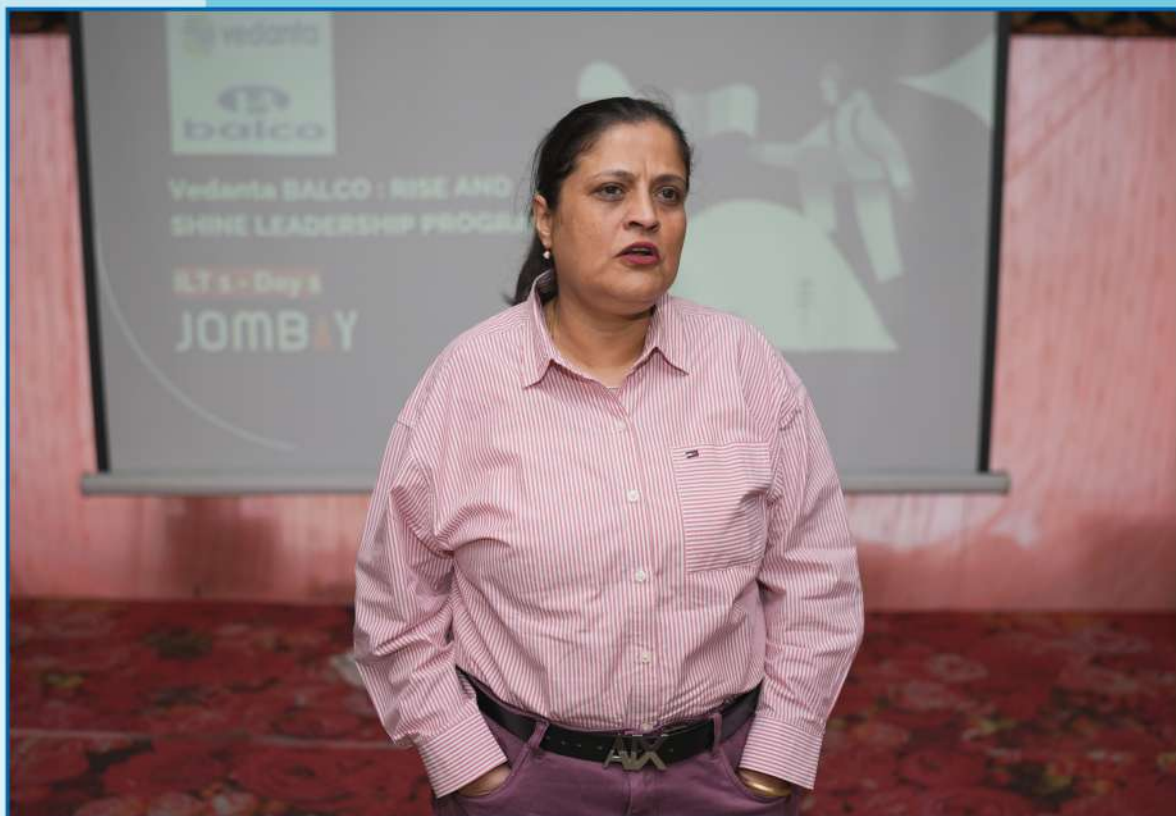
SIGHTS, INSIGHTS & HEIGHTS

Empowering Leadership Excellence with the Rise & Shine Workshop



BALCO hosted the Rise & Shine leadership workshop bringing together BALCO's high-potential managers for a two-day immersive learning experience focused on leadership development and execution excellence. Through engaging sessions and interactive activities, participants explored practical ways to enhance strategic thinking, adaptability, and collaborative execution transforming challenges into opportunities and view obstacles as pathways to growth.





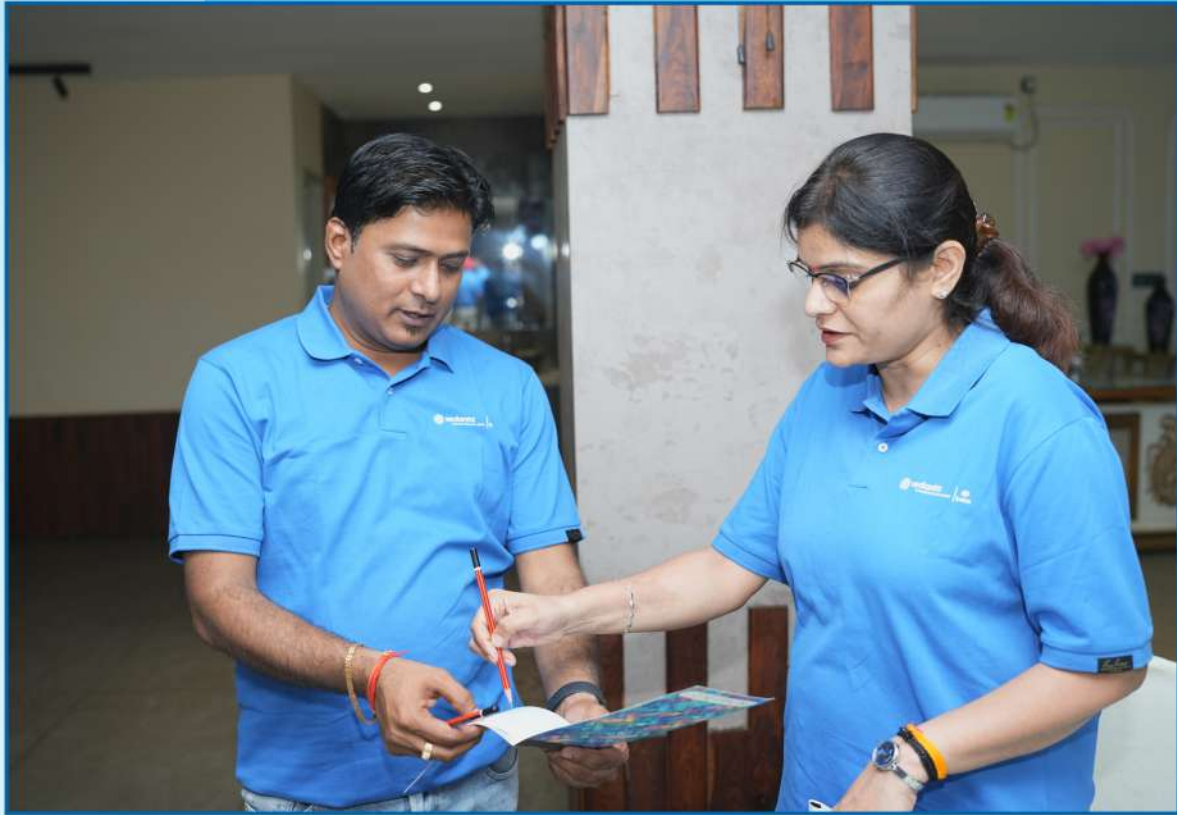




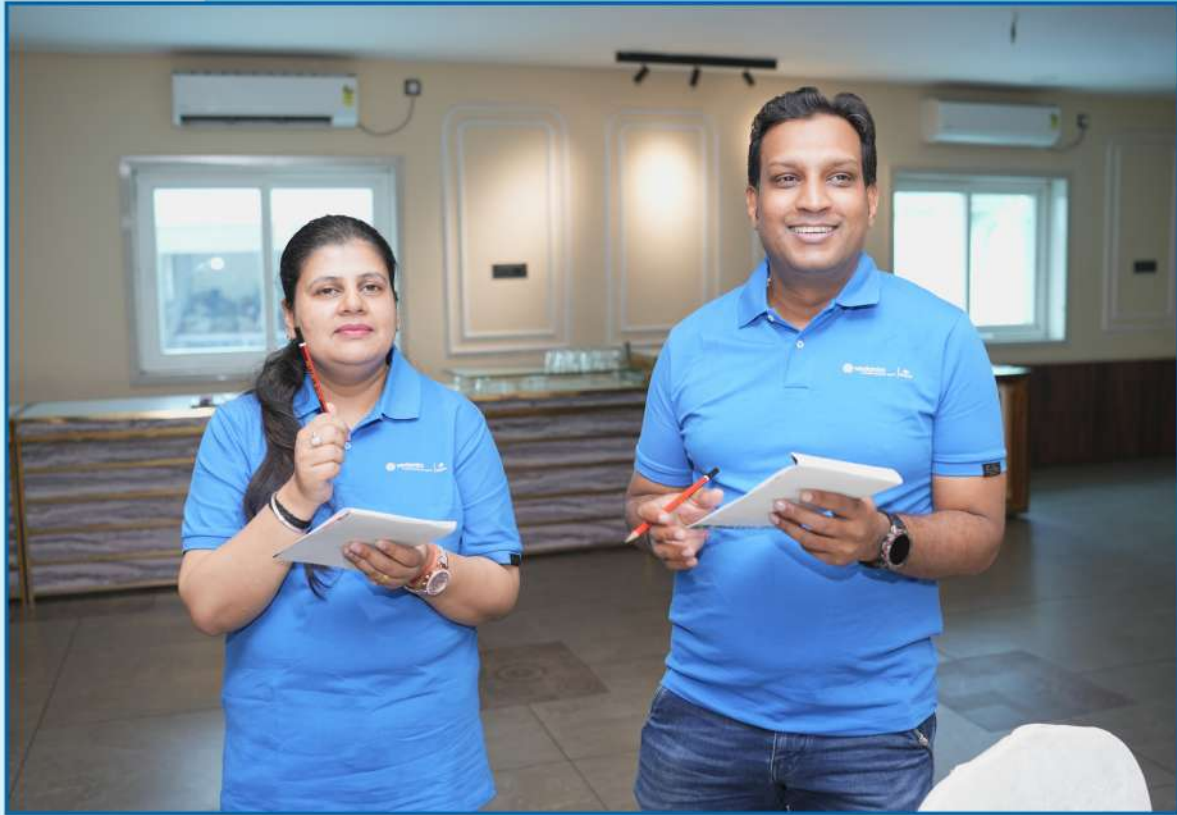
















**Calendar
Contest
2026**

REFLECTING INDIA'S GROWTH JOURNEY THROUGH ART!

Inviting you to express your artistic vision for this year's theme

BALCO invites all employees and their family members to participate in the **Annual Calendar Painting Competition** on the theme "Reflecting India's Growth Journey through Art."

As India moves confidently towards the goal of becoming a developed nation by 2047, let your creativity portray what this journey means to you. Participants may explore diverse facets of national transformation such as **Digital India, Space Exploration, Green Energy & Sustainability, Make in India, Atmanirbhar Bharat, Education & Skill Development, Youth & Innovation, Rural Transformation, Environmental Conservation and more.**



Submission Guidelines

- Use A3 size paper and submit the hard copy to the **Corporate Communications Department, Parsabhata Gate.**
- Artwork must be in landscape/horizontal orientation only.
- Do not include any signatures, names, or text on the artwork.
- Ensure your name, phone number, and department/school are written on the backside of the artwork.
- Kindly **refrain from sharing** your artwork on any platform until the calendar is published.
- Use **vibrant colors** to make your creation stand out.

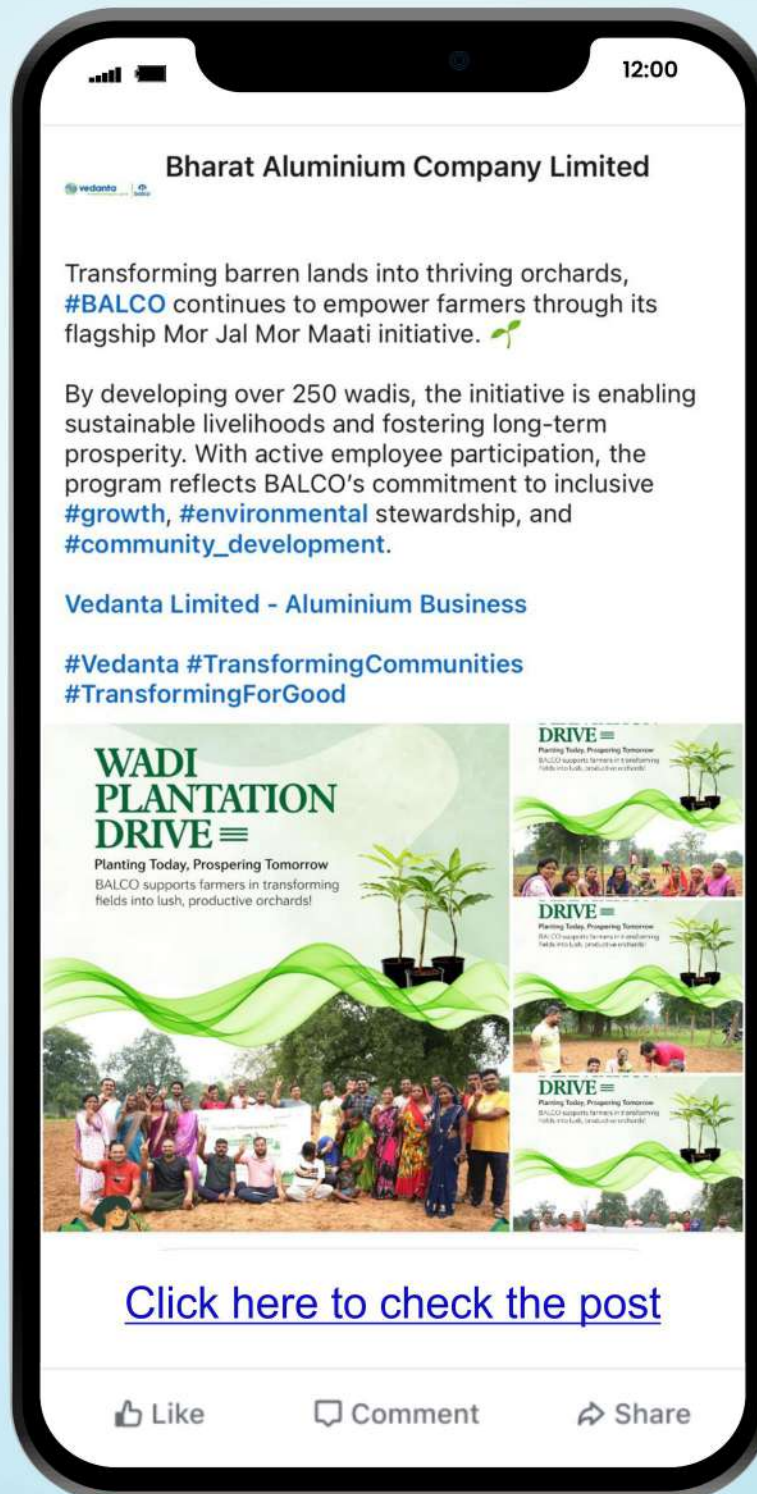
Last date of submission: 25th October 2025

For any queries, contact: Ritesh Siraj: 9911836450 | Shivani Pachori: 8830960726

Submit your artwork and become a part of **BALCO Calendar's legacy!**



MEDIA CORNER





Team BALCO Today

Conveys Heartiest Greetings To

Thursday, 16th Oct 2025

D K Solanki

Rajendra Pal Singh Ratrey

Dushyant Kumar

Barkha Yadu

Ravi Shankar Bhardwaj

Ankita Mishra

Ishan Dubb

Down Stream

Pot Room

Pot Room

QA & Tech

Commissioning

Commissioning

Commissioning

Friday, 17th Oct 2025

Keshav Kumar Chandra

Srijan Kumar Tiwari

Karteeka Deepika

Pot Room

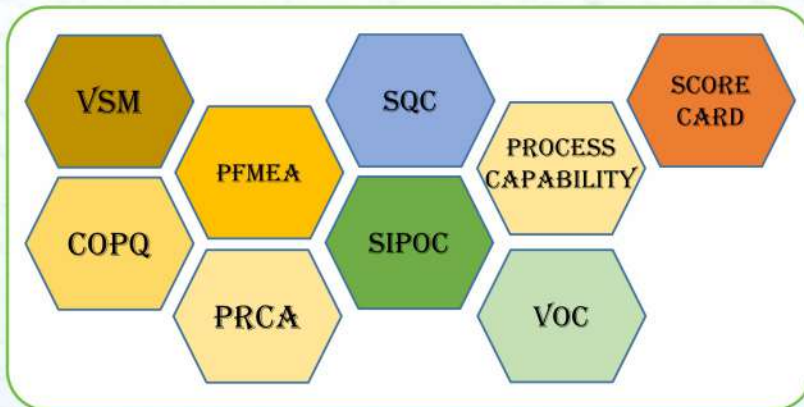
Pot Room

Project

HAPPY
Birthday
TO YOU!

Idea Theme for Oct'25

Process Optimization



Steps of PO

- ❖ Process Objective
- ❖ Simplify techniques
- ❖ Automate
- ❖ Analyse Activities
- ❖ Exercise
- ❖ Implementation Plan

Share your ideas through
Idea@Balco mobile app

<https://ideaapp.balco.in:3835>

Use tag # PO# before mentioning
the ideas

R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas



Login in **Idea@Balco**



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Shivani Pachori

8830960726

Jhalak Shastri

747 701 3030