

17th
Oct 2025



BT BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS



Driving Progress Through Collaboration



BALCO's sahbhagita celebrated innovation, collaboration, and excellence, bringing together over 150 employees and business partners. The event served as a platform to recognize impactful ideas and success stories that drive continuous improvement across operations. The 540 MW DM Plant was honoured as the Sahbhagita Super Achiever, while the 1200 MW team received the Sahbhagita Super Duper Achiever title, reflecting their exceptional contributions. The celebration reinforced BALCO's culture of appreciation and its commitment to nurturing partnerships that foster collective progress and operational excellence.



























































Calendar Contest 2026

REFLECTING INDIA'S GROWTH JOURNEY THROUGH ART!

Inviting you to express your artistic vision for this year's theme

BALCO invites all employees and their family members to participate in the **Annual Calendar Painting Competition** on the theme "Reflecting India's Growth Journey through Art."

As India moves confidently towards the goal of becoming a developed nation by 2047, let your creativity portray what this journey means to you. Participants may explore diverse facets of national transformation such as **Digital India, Space Exploration, Green Energy & Sustainability, Make in India, Atmanirbhar Bharat, Education & Skill Development, Youth & Innovation, Rural Transformation, Environmental Conservation and more.**



Submission Guidelines

- Use A3 size paper and submit the hard copy to the Corporate Communications Department, Parsabhata Gate.
- Artwork must be in landscape/horizontal orientation only.
- Do not include any signatures, names, or text on the artwork.
- Ensure your name, phone number, and department/school are written on the backside of the artwork.
- Kindly refrain from sharing your artwork on any platform until the calendar is published.
- Use vibrant colors to make your creation stand out.

Last date of submission: 25th October 2025

For any queries, contact: Ritesh Siraj: 9911836450 | Shivani Pachori: 8830960726

Submit your artwork and become a part of **BALCO Calendar's legacy!**



MEDIA CORNER





Team BALCO Today

Conveys Heartiest Greetings To

Friday, 17th Oct 2025

Keshav Kumar Chandra
Srijan Kumar Tiwari
Karteeka Deepika

Pot Room
Pot Room
Project

Friday, 18th Oct 2025

Satbir Singh
Asmita Sao
Jitesh Banjara

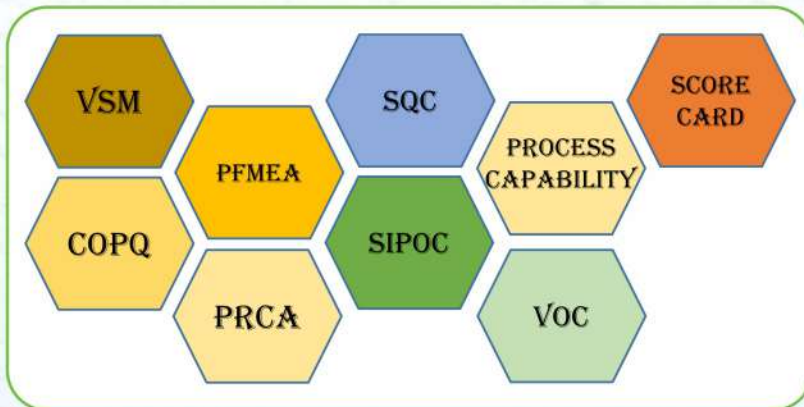
Pot Room
Project
Commissioning

HAPPY
Birthday
TO YOU!



Idea Theme for Oct'25

Process Optimization



Steps of PO

- ❖ Process Objective
- ❖ Simplify techniques
- ❖ Automate
- ❖ Analyse Activities
- ❖ Exercise
- ❖ Implementation Plan

Share your ideas through
Idea@Balco mobile app

<https://ideaapp.balco.in:3835>

Use tag # PO# before mentioning
the ideas

R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas



Login in **Idea@Balco**



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

Shivani Pachori

8830960726

Jhalak Shastri

747 701 3030