

18<sup>th</sup>  
Aug 2025



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B  
balco



# BT BALCO TODAY

SIGHTS, INSIGHTS & HEIGHTS



Festive Spirit of  
**Janmashtami Lights Up**  
BALCO!





BALCO joyfully celebrated Janmashtami with over 600 people gathering to share in an evening full of devotion, culture, and togetherness. The festivities began with a traditional puja, followed by a vibrant program where lively ramp walks of children, Matki Phod, and an enthralling dance performance by students of DPS School filled the atmosphere with joy. Adding to the festive spirit, CSR stalls under Project Unnati showcased handmade products by community women, blending tradition with empowerment. With such celebrations, BALCO continues to make every festival meaningful and memorable.













































































































































# Investiture Ceremony

## 2025-26

DPS BALCO proudly hosted its Investiture Ceremony on 13th August 2025, celebrating the spirit of leadership under the motto "Service Before Self."

The event began with lamp lighting, Saraswati Vandana, and a welcome song, graced by our respected Principal Mr. Kailash Pawar, parents, teachers, and mentors. In a moment of pride, the newly elected Student Council received their badges and sashes from the Principal, followed by an inspiring oath to uphold school values and lead with dedication.

Head Boy Aditya Yadav and Head Girl Vanshika Garg expressed gratitude on behalf of the council, promising to carry forward the legacy of excellence. Principal Sir also inspired the gathering with a pledge against drug use, reminding students to choose a healthy lifestyle.

The ceremony concluded with a heartfelt vote of thanks and the National Anthem, leaving behind a spirit of pride, responsibility, and commitment to service.

**DPS BALCO Nurturing Leaders of Tomorrow**







## Guidelines on the appropriate use of sensitivity levels in your email communications



### Public

Use for information that is safe for public consumption, without any risk of harm to the organization or individuals if disclosed.



### Internal

Suitable for information that is for internal eyes only, providing a level of confidentiality within the organization.



### Confidential

Apply for information that, if disclosed, could harm the organization or individuals. This includes sensitive business data, employee information, and strategic plans.



### Secret

Reserved for the most sensitive information, where disclosure could have severe consequences for the organization.



# Mini Garden Ideas

Freshly farmed herbs are perfect to staying healthy during the rains



## **Tulsi (Holy Basil)**

Sacred herb with healing power combats Infections, soothes the throat and boosts respiratory health. Add to teas or chew raw for natural protection.



## **Ginger (Adrak)**

Warming and immunity-boosting  
Perfect for kadhas and masala chai.  
Keep cold and cough at bay.



## **Turmeric (Haldi)**

Nature's antibiotic  
Power-packed with anti-inflammatory properties.  
Use in milk (haldi doodh)



## **Mint (Pudina)**

Soothing & refreshing  
Helps with digestion, reduces bloating and adds a Refreshing touch to chutneys.



## **Lemon (Nimbu)**

Zesty & vitamin c-rich  
Boosts immunity and keeps you hydrated.  
Ideal for warm water and tea.



## **Black Pepper (Kali Mirch)**

Spice with a kick  
Improve digestion in humid weather.  
Sprinkle in soups, kadhas.





## Focus on Safety Signages

## सुरक्षा संकेतों पर ध्यान दें



**Correct**  
Follow Safety  
instructions and  
Signages at Workplace.

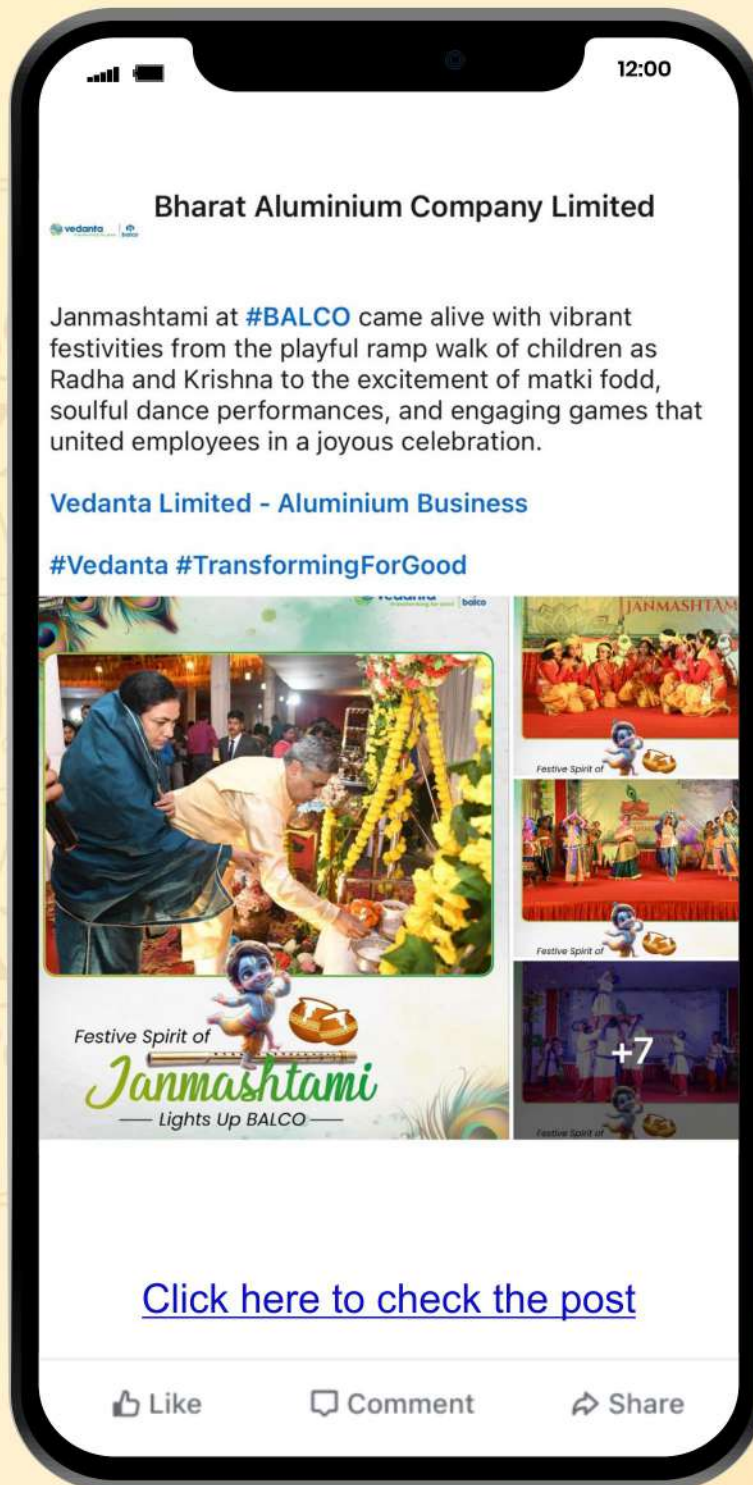
**Incorrect**  
Person ignores  
Wet floor  
Warning Signage

**सही**  
कार्यस्थल पर सुरक्षा  
निर्देशों और  
संकेतों का पलन करें।

**गलत**  
व्यक्ति गीले फर्श के  
चेतावनी संकेत को  
नजरअंदाज कर देता है।



# MEDIA CORNER





# MEDIA CORNER





# Team BALCO Today

Conveys Heartiest Greetings To

**Monday, 18<sup>th</sup> Aug 2025**

Yogesh Kumar Verma  
Sanjay Ray  
Tarun Kumar Gupta  
Abdul Rouf Molla

Pot Room  
Medical  
Finance  
Commissioning

**Tuesday, 19<sup>th</sup> Aug 2025**

E Janardhan  
Vinay Sharma  
Aanchal Mandal  
Swathi Sarath

Commercial  
HSE  
Finance  
Finance

HAPPY  
*Birthday*  
TO YOU!



# Idea Theme for Aug'25

## Waste Management



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Most favoured option



Least favoured option

Benefits of implementing this



SAFE WORKPLACE



ENVIRONMENTAL IMPACT



QUALITY



DELIVERY RELIABILITY



COSTS REDUCTION



CUSTOMER SATISFACTION



EMPLOYEE MOTIVATION



Activities that do Not add value



Workload that is not balanced



Work that creates burden for the team members or processes



## R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas

Share your ideas through Idea@Balco mobile app / portal

<https://idea.balco.in:8047/dr/login>

Use tag # Waste# before mentioning the ideas

**"MANAGE THE CAUSE, NOT THE RESULT"**



INVENTORY



NON-UTILIZED TALENT



OVERPRODUCTION



EXTRA PROCESSING



WAITING



TRANSPORTATION



DEFECTS



MOTION





# BALCO CENTRALIZED

## Security Operation Center



### INCIDENT

Theft, Threat, Vandalism, Fraud  
Malpractice, Wild Animal Attack



### VIOLATIONS

Unsafe Act, Unsafe Conditions  
Traffic



### YOUR ABSENCE AT HOME

Away on Holidays for Few  
Days



### ISSUES

Traffic Jam, Card Not Working  
Lack of Support at Entry Gates



### SUSPICIOUS MOVEMENT

Person Behaving/Acting in  
Suspicious Manner

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec\_rity is incomplete Without "U"



# DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

## BALCO TODAY

**YOU CAN REACH OUT TO US -**

Shivani Pachori

8830960726

Jhalak Shastri

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