

18th Nov 2024

BALCO TODAY

Felicitating the Winners of Departmental Diwali Celebrations



CHAIRMAN CORNER



Anil Agarwal ✓ @AnilAgarwal_Ved · 17h

Had an engaging conversation with @PriyaAH_Vedanta at the @htTweets Leadership Summit in which we discussed our shared vision for a #ViksitBharat.

Congratulations to The Hindustan Times team on 100 years of inspiring journalism, an incredible milestone!



Priya Agarwal Hebbar ✓ @Priya... · 21h

A memorable experience as I shared the stage with my father for the first time ever at #HTLS2024.

Vedanta's journey isn't that of an individual or two - rather, it is the story of an institution that seeks to shape and fuel India's 21st century growth story.

#IdeasThatInspire Show more



Anil Agarwal

Chairman, Vedanta Limited

CHAIRMAN CORNER



Anil Agarwal  @AnilAgarwal_Ved · 31m 

I read a few pages of the Gita every day and it's amazing how each time the same page has a new meaning.

I try my best to apply lessons from the Gita to my personal and professional life.

Was thinking why not share these learnings here.

Every Monday I will share a few lines.



Anil Agarwal

Chairman, Vedanta Limited

Don't miss another update from **BALCO!**

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**WhatsApp
Channel**
Now!



SCAN HERE TO JOIN



18th
NOV
2024

BALCO'S
VOLLEYBALL
PREMIER
LEAGUE
2024



Round - 3

Striking Eagles HSE

VS

Security A

MATCH 33

⌚ | 6:30 - 7:00 PM

Round - 2

Kings Eleven

VS

Power Infra

MATCH 34

⌚ | 7:00 - 7:30 PM

Semi Final -1

POTROOM Stars

VS

Cast Busters

MATCH 35

⌚ | 7:30 - 8:00 PM

Round - 2

Project Females

VS

HR Females

MATCH 36

⌚ | 8:00 - 8:30 PM

Extra Match

Organising Team A

VS

Organising Team B

MATCH 37

⌚ | 8:30 - 9:00 PM

Day
8

16th Nov 2024



BALCO's VOLLEYBALL PREMIER LEAGUE 2024

Congratulations



Round - 2

Match : 29



Power Infra



Hospital B

Set 1 - 11 | 25

Set 2 - 10 | 25

Set 3 - NILL

Round - 3

Match : 30



POTROOM
Stars



Coal Shakti

Set 1 - 25 | 17

Set 2 - 25 | 7

Set 3 - NILL

Match : 31



Security
Spikers



HR Females

Set 1 - 25 | 18

Set 2 - 25 | 11

Set 3 - NILL

Match : 32



Cast
Busters



Parsabhata Panthers

Set 1 - 16 | 25

Set 2 - 10 | 25

Set 3 - NILL



WORLD QUALITY WEEK

2024 Presenting the winners of
the competitions held between

Quiz winner List - Quiz Competition

Session-1 (13/11/24)

- Prachi Nashirkar (RPPC)
- Mukesh Tiwari (HR)
- Mitashree Das (Power)

Session-2 (14/11/24)

- Sraddhaa (Corporate Communications)
- Anshika Jain (HSE&S)
- Siddhi Sanjay kashikar (Finance)

Session-3 (15/11/24)

- Himani (HSE&S)
- PRIYA JHA (Planning Power)
- Isha Gupta (Environment)

Slogan Competition (English)

- Vikash Kumar Shrma (Coal Commercial)
- Shivani Pachori (Corporate Communication)
- Rupesh Shrivastava (Potroom Services)

Idea on Quality Competition

- Narayan Gupta (Potroom)
- Shweta Panda (QA & Tech)
- Saurabh Sahu (QA-Coal)

Slogan Competition (Hindi)

- Ritesh Siraj (Corporate Communication)
- Sasmita Bhoy (QA-Coal)
- Gagan Gupta (SRS)

Digital Poster Competition

- Ajhar Ali (Rodding Carbon)
- Nidhi sahu (Coal Commercial)
- Alisha Ansari (Coal Commercial)

Congratulations
— to all the winners! —

A special thank you to everyone who participated, making this week a resounding success.

Your dedication to upholding quality standards is commendable.

Let's continue to strive for quality in everything we do.



International MEN'S DAY

	VENUE	DEPARTMENT	TIMINGS
ENABLING	HSES BUILDING	HSES / FIRE	11:00AM – 11:10AM
	TOWNSHIP OFFICE	TOWNSHIP ADMIN/ ADMIN	11:15AM – 11:25AM
	BALCO HOSPITAL	HOSPITAL	11:30AM – 11:40AM
	CDO BUILDING	LOGISTIC/MARKETING /IT/DIGITAL	11:45AM – 12:00PM
	PARSABHATA BUILDING	CORPORATE COMMUNICATIONS / SECURITY / CSR	12:05PM – 12:20PM
	COMPREHENSIVE BUILDING	HR / BE / BA CELL	12:25PM – 12:35PM
	ADMIN	LEGAL/FINANCE/ COMMERCIAL/ SECURITY	12:40PM – 12:45PM
POWER	NCB BUILDING	POWER	12:50PM – 1:00PM
	COSMOS	POWER	1:05PM – 1:15PM
METAL	PENTAGON CONFERENCE HALL	POTLINE 2	1:20PM – 1:30PM
	LUNCH BREAK		
	CONTROL ROOM	POTLINE 1	1:45PM – 1:55PM
	CONFERENCE HALL	CAST HOUSE 3	2:00PM – 2:10PM
	CONFERENCE HALL	BAKE OVEN	2:15PM – 2:25PM
	CONFERENCE HALL	GAP	2:30PM – 2:40PM
	CONFERENCE HALL	QA LAB	2:45PM – 2:55PM
	CONFERENCE HALL	RECTIFIER 1 & 2	3:00PM – 3:10PM
PROJECTS	ENGINEERING BUILDING	PROJECTS	3:15PM – 3:25PM
RP	FOUNDRY BUILDING	RP	3:30PM – 3:40PM



BALCO celebrated Diwali with enthusiasm and creativity through a vibrant, eco-friendly rangoli competition. Showcasing innovative designs, various departments participated wholeheartedly. Growth Projects and Potline secured the first position, while Coal Commercial and CSOC claimed the first runner-up spot. QA Lab and GIS emerged as the second runners-up, reinforcing BALCO's commitment to fostering sustainability, teamwork, and community bonding.







































यादों का एक खूबसूरत सफर

Bringing you a glimpse of Civic Centre in Sector VI of BALCO Township, a vibrant shopping complex that became a central hub for the community. Offering a variety of shops and services, it has become a go-to destination, enhancing the township's lively atmosphere.



STAY ALERT AGAINST DENGUE AND PROTECT YOUR FAMILY



Precautions to Prevent Dengue

- Avoid stagnant water in and around your home
- Cover all water tanks, containers, and drainage points
- Clean water coolers, utensils, and containers regularly
- Wear clothing that covers the body to prevent mosquito bites



Precautions to Prevent Dengue

Symptoms of Dengue Fever

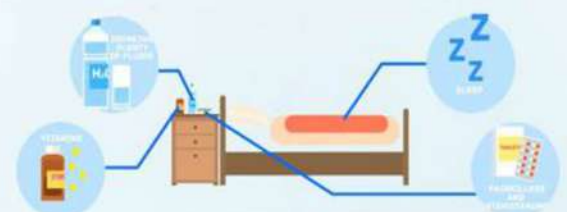
- High fever
- Severe headache and body pain
- Muscle and joint pain
- Skin rashes
- Pain behind the eyes
- Nausea and vomiting



Symptoms of Dengue Fever

What to Do If Dengue Occurs

- Seek medical advice immediately
- Drink plenty of water
- Consume nutritious food
- Get plenty of rest



What to Do If Dengue Occurs

FOLLOW KALINGA LANCERS ON



SAFETY CORNER

How to Cross the Road?

सड़क कैसे पार करें ?



Incorrect
Person is watching
mobile and
crossing the road

गलत
व्यक्ति मोबाईल देख रहा है
और सड़क पार कर रहा है।



Correct
To cross the road, stop
at a crosswalk, look both
ways and then cross when
it is safe.

सही
सड़क पार करने के लिए जेबरा
क्रासिंग पर रुकें, दोनों तरफ देखें
और फिर सुरक्षित होने पर पार करें।

BALCO's book fest, an enriching experience

■ Our Correspondent

KORBA, Nov 16

BHARAT Aluminum Company Limited (BALCO), India's iconic aluminum producer and a part of Vedanta Aluminum, is hosting a 7-day long book festival in Korba to celebrate Children's Day. This initiative is a part of BALCO's 'Project Connect' education programme, organized in partnership with Vidya Bhawan Society and reflects BALCO's dedication to advancing education and literacy in the region. Open to children, families, and book enthusiasts of all ages, the festival invites the community to experience the transformative power of literature. Running until November 17, 2024, it offers a vibrant environment where children can explore new interests, strengthen critical reading skills, and cultivate a passion for reading. Over the past 3 days, the festival has attracted more than 1200 attendees, highlighting the strong community engagement.

The book festival seeks to provide an enriching experience for young minds and instill a lifelong love for



Children reading the books during festival.

reading. With over 2000 diverse books, the event includes interactive storytelling sessions, engaging workshops, and educational toys tailored to children's varied interests. Alongside the extensive book collection, the festival offers engaging reading sessions, discussions with authors, vocabulary-building and math-focused numeracy activities to spark curiosity and shared learning. Adding to the interactive atmosphere, there are educational games and activities for children and parents to enjoy together, creating a family bonding experience while developing critical thinking and

creativity. Commenting on the event, Rajesh Kumar, CEO and Director of BALCO, said, "At BALCO, we're committed to fostering holistic development for the youth in our communities. Our Children's Day Book Festival is more than a celebration of reading, it's a joyful gathering that strengthens family and community bonds.

Ramhari Sharaff, Principal of the District Institute of Education (DIET), speaking on the event's inauguration, said, "Events like these are a powerful source of inspiration for children, fostering a deep love for learning that guides their future journeys. BALCO's Children's Day celebration, through this innovative book festival, is equipping children with the essential tools and resources to help them thrive."

BALCO's 'Project Connect' is aimed at enhancing the educational outcomes for students in grades 6 to 8 in 6 government schools in Korba. The initiative supports foundational literacy and numeracy in these grades, and focuses on SEMA subjects—Science, English, Mathematics, and Accountancy for grades 9 to 12.

MEDIA CORNER





Team BALCO Today

Conveys Heartiest Greetings To

18th
Nov
2024

Shruti Bhootra
Yogesh Chandra Pradhan
Divangana Hazarika

HR
Coal Mines
SRS

19th
Nov
2024

Manish Kumar Dixena
Mitesh Devendra Banode
Vijay Kumar Mishra
Barun Kumar
Kamal Narayan
Manish Kumar Sarathe
Ayushi Singhal

Logistics
HSE
Logistics
Logistics
Pot Room
Security
Finance



HAPPY
Birthday

TO YOU!



Effective Strategies to Improve Employee Engagement



Ensure a great onboarding experience



Provide relevant career development opportunities



Empower employees to discover their potential



Appreciate their individual & combined achievements



Promote open, honest & transparent communication

R & R CATEGORY

1. Best Idea of the month
2. Max. Idea Generator
3. Quick 5 Ideas



HOW TO..... **BOOST** 
PEOPLE
 **ENGAGEMENT**

Share your ideas through
Idea@Balco Mobile App/ Portal
using this link
<https://idea.balco.in:8047/dr/login>
Use tag word #PID# before
mentioning ideas



To Login in Idea @Balco



BALCO CENTRALIZED

Security Operation Center



INCIDENT

Theft, Threat, Vandalism, Fraud
Malpractice, Wild Animal Attack



ISSUES

Traffic Jam, Card Not Working
Lack of Support at Entry Gates



VIOLATIONS

Unsafe Act, Unsafe Conditions
Traffic



SUSPICIOUS MOVEMENT

Person Behaving/Acting in
Suspicious Manner



YOUR ABSENCE AT HOME

Away on Holidays for Few
Days

We Are Manned 24x7 & Available At:

 **9179083488, 7759252655**

 **BALCO.SOC@Vedanta.co.in**

Sec_rity is incomplete Without "U"

DO SHARE YOUR

interesting pieces with us like

- ◆ Poem ◆ Sketch ◆ Drawing
- ◆ Art content ◆ Own Articles
- ◆ Photograph with good captions
- ◆ Success / Inspirational stories
- ◆ Travel Story
- ◆ Balco Plant Events
- ◆ Achievements etc.

We will try to capture them in

BALCO TODAY

YOU CAN REACH OUT TO US -

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8830960726